

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	1,390	\$8.09	\$5.64	\$5.99	\$6.56	\$7.92	\$12.05
Agriculture, Forestry, Fishing & Hunting	43-0000	Office & Administrative Support Occupations	50	\$11.04	\$6.10	\$6.88	\$9.56	\$13.19	\$19.88
Agriculture, Forestry, Fishing & Hunting	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$10.69	\$6.86	\$8.01	\$10.88	\$12.72	\$13.87
Agriculture, Forestry, Fishing & Hunting	43-9061	Office Clerks, General		\$8.58	\$5.83	\$6.17	\$6.74	\$7.34	\$16.27
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	1,220	\$7.45	\$5.60	\$5.92	\$6.45	\$7.00	\$10.46
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Fc	50	\$19.97	\$12.72	\$14.71	\$16.77	\$27.72	\$32.93
Agriculture, Forestry, Fishing & Hunting	45-2021	Animal Breeders		\$20.02	\$14.54	\$15.94	\$19.11	\$23.80	\$27.40
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators		\$6.97	\$5.56	\$5.85	\$6.33	\$6.81	\$8.16
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse		\$6.49	\$5.56	\$5.85	\$6.32	\$6.80	\$8.13
Agriculture, Forestry, Fishing & Hunting	45-2093	Farmworkers, Farm & Ranch Animals	50	\$7.16	\$5.74	\$6.13	\$6.76	\$8.13	\$9.55
Agriculture, Forestry, Fishing & Hunting	49-0000	Installation, Maintenance, & Repair Occupations	10	\$15.03	\$7.26	\$8.17	\$12.06	\$22.84	\$25.63
Mining	00-0000	Total all occupations	1,180	\$19.52	\$10.30	\$12.81	\$17.67	\$21.57	\$29.34
Mining	11-0000	Management Occupations	40	\$47.77	\$20.96	\$36.58	\$45.64	\$57.10	
Mining	11-1021	General & Operations Managers	20	\$54.26	\$37.24	\$41.09	\$47.20	\$56.80	
Mining	13-0000	Business & Financial Operations Occupations	30	\$34.32	\$19.54	\$24.80	\$39.54	\$43.91	\$46.71
Mining	13-2011	Accountants & Auditors		\$38.14	\$22.39	\$39.00	\$42.23	\$45.46	\$47.40
Mining	17-0000	Architecture & Engineering Occupations		\$27.47	\$18.87	\$20.91	\$25.17	\$34.45	\$40.90
Mining	17-2151	Mining & Geological Engineers, Including Mining Safety En	10	\$31.34	\$20.35	\$23.11	\$30.81	\$39.66	\$43.31
Mining	19-0000	Life, Physical, & Social Science Occupations	50	\$31.90	\$11.43	\$14.68	\$16.92	\$29.20	
Mining	19-4031	Chemical Technicians		\$14.82	\$11.31	\$14.30	\$15.37	\$16.44	\$17.07
Mining	43-0000	Office & Administrative Support Occupations	110	\$16.55	\$10.81	\$12.29	\$14.72	\$19.30	\$25.90
Mining	43-6011	Executive Secretaries & Administrative Assistants	10	\$17.38	\$12.20	\$14.04	\$16.18	\$21.79	\$25.49
Mining	43-9061	Office Clerks, General	30	\$14.14	\$11.51	\$12.25	\$13.49	\$16.43	\$18.28
Mining	47-0000	Construction & Extraction Occupations	530	\$17.07	\$10.07	\$12.72	\$16.71	\$20.33	\$22.47
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	50	\$31.16	\$20.41	\$23.82	\$26.73	\$33.35	\$41.85
Mining	47-2073	Operating Engineers & Other Construction Equipment Operators		\$15.88	\$11.80	\$12.97	\$15.55	\$18.90	\$21.17
Mining	47-5021	Earth Drillers, Except Oil & Gas	30	\$18.89	\$14.35	\$17.88	\$19.51	\$21.13	\$22.11
Mining	47-5081	Helpers--Extraction Workers		\$7.85	\$5.74	\$6.29	\$7.30	\$8.83	\$11.64
Mining	49-0000	Installation, Maintenance, & Repair Occupations	110	\$19.63	\$14.44	\$17.96	\$19.76	\$21.62	\$24.64
Mining	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	30	\$19.92	\$13.78	\$18.34	\$20.07	\$21.80	\$24.33
Mining	49-9042	Maintenance & Repair Workers, General	30	\$18.81	\$15.40	\$17.84	\$19.30	\$20.88	\$21.82
Mining	51-0000	Production Occupations	190	\$15.25	\$9.51	\$10.54	\$13.28	\$19.81	\$23.12
Mining	51-4121	Welders, Cutters, Solderers, & Brazers		\$19.78	\$17.05	\$18.44	\$19.92	\$21.39	\$22.33
Mining	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, t		\$12.77	\$11.52	\$11.98	\$12.76	\$13.54	\$14.01
Mining	53-0000	Transportation & Material Moving Occupations	60	\$15.01	\$10.03	\$11.81	\$13.89	\$17.24	\$22.87
Mining	53-3032	Truck Drivers, Heavy & Tractor-Trailer	20	\$13.00	\$9.50	\$10.55	\$12.47	\$14.38	\$18.45
Mining	53-7032	Excavating & Loading Machine & Dragline Operators	20	\$14.32	\$11.37	\$12.40	\$14.01	\$16.24	\$17.82
Utilities	00-0000	Total all occupations	2,470	\$20.92	\$12.16	\$14.56	\$18.28	\$22.99	\$32.24
Utilities	11-0000	Management Occupations	250	\$39.99	\$20.21	\$23.96	\$33.25	\$47.72	
Utilities	11-1021	General & Operations Managers		\$31.37	\$20.45	\$22.74	\$31.53	\$37.56	\$45.47
Utilities	11-3021	Computer & Information Systems Managers	20	\$26.50	\$15.91	\$18.04	\$29.15	\$31.87	\$34.98
Utilities	11-3031	Financial Managers		\$32.33	\$26.92	\$30.97	\$33.36	\$35.75	\$37.21
Utilities	13-0000	Business & Financial Operations Occupations	140	\$23.00	\$16.07	\$19.37	\$21.70	\$26.43	\$32.61
Utilities	13-2011	Accountants & Auditors		\$20.95	\$18.82	\$19.63	\$20.97	\$22.31	\$23.05
Utilities	17-0000	Architecture & Engineering Occupations	100	\$25.97	\$16.92	\$21.99	\$24.94	\$27.88	\$39.68
Utilities	43-0000	Office & Administrative Support Occupations	670	\$16.46	\$11.28	\$13.04	\$16.22	\$19.95	\$22.33
Utilities	43-1011	First-Line Supervisors/Managers of Office & Administrative	30	\$24.13	\$19.73	\$21.52	\$23.92	\$26.74	\$28.88
Utilities	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$14.98	\$9.38	\$10.09	\$17.81	\$20.17	\$21.59

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Utilities	43-4051	Customer Service Representatives	180	\$13.82	\$10.49	\$11.84	\$13.08	\$14.59	\$17.60
Utilities	43-5041	Meter Readers, Utilities	150	\$16.94	\$12.21	\$13.63	\$17.27	\$20.36	\$21.91
Utilities	43-6011	Executive Secretaries & Administrative Assistants	70	\$20.25	\$15.62	\$17.05	\$19.60	\$22.50	\$27.40
Utilities	43-6014	Secretaries, Except Legal, Medical, & Executive	40	\$14.27	\$8.05	\$13.37	\$15.39	\$16.88	\$17.77
Utilities	49-0000	Installation, Maintenance, & Repair Occupations	590	\$18.74	\$12.70	\$15.40	\$18.04	\$21.31	\$26.17
Utilities	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	60	\$27.16	\$15.81	\$23.35	\$28.53	\$32.90	\$35.53
Utilities	49-9099	Installation, Maintenance, & Repair Workers, All Other	350	\$17.04	\$12.38	\$14.93	\$17.15	\$19.91	\$21.74
Utilities	51-0000	Production Occupations	440	\$19.35	\$11.92	\$13.06	\$15.52	\$23.12	\$33.98
Utilities	51-1011	First-Line Supervisors/Managers of Production & Operatin	60	\$31.87	\$14.81	\$15.91	\$35.44	\$49.47	\$54.02
Utilities	51-8031	Water & Liquid Waste Treatment Plant & System Operator	230	\$13.58	\$11.62	\$12.24	\$13.27	\$14.75	\$16.60
Construction	00-0000	Total all occupations	126,150	\$16.45	\$8.16	\$10.67	\$14.58	\$19.55	\$25.70
Construction	11-0000	Management Occupations	5,310	\$44.97	\$18.76	\$26.80	\$38.20	\$55.34	
Construction	11-1011	Chief Executives	480	\$80.34	\$41.91	\$59.69			
Construction	11-1021	General & Operations Managers	1,880	\$52.37	\$18.01	\$31.94	\$47.18	\$65.29	
Construction	11-2021	Marketing Managers	60	\$36.52	\$22.86	\$30.08	\$37.47	\$44.36	\$51.39
Construction	11-2022	Sales Managers	100	\$50.35	\$20.96	\$28.27	\$43.54	\$62.97	
Construction	11-3011	Administrative Services Managers	60	\$28.05	\$15.23	\$17.64	\$22.28	\$34.20	\$53.85
Construction	11-3021	Computer & Information Systems Managers		\$39.13	\$31.13	\$34.71	\$40.12	\$44.47	\$46.75
Construction	11-3031	Financial Managers	300	\$41.49	\$22.70	\$27.26	\$35.06	\$48.56	
Construction	11-3040	Human Resources Managers	40	\$28.57	\$16.01	\$17.92	\$24.60	\$38.86	\$45.13
Construction	11-3061	Purchasing Managers	40	\$28.52	\$14.45	\$15.86	\$26.67	\$36.31	\$43.62
Construction	11-9021	Construction Managers	1,910	\$34.04	\$19.60	\$25.24	\$32.03	\$41.80	\$50.48
Construction	11-9041	Engineering Managers	60	\$34.37	\$20.67	\$23.33	\$30.54	\$43.20	\$51.38
Construction	11-9141	Property, Real Estate, & Community Association Manager	240	\$27.89	\$10.73	\$17.89	\$23.01	\$29.65	\$48.54
Construction	11-9199	Managers, All Other		\$29.76	\$15.55	\$20.83	\$30.65	\$36.98	\$45.90
Construction	13-0000	Business & Financial Operations Occupations	2,290	\$22.84	\$12.87	\$15.37	\$20.95	\$27.68	\$35.25
Construction	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	180	\$23.13	\$12.31	\$16.18	\$21.09	\$27.32	\$33.45
Construction	13-1051	Cost Estimators	1,520	\$22.23	\$12.08	\$13.73	\$19.80	\$28.51	\$35.21
Construction	13-1199	Business Operations Specialists, All Other	20	\$22.65	\$12.36	\$15.99	\$18.34	\$20.85	\$50.11
Construction	13-2011	Accountants & Auditors	420	\$21.90	\$16.77	\$19.18	\$21.37	\$24.12	\$28.05
Construction	15-0000	Computer & Mathematical Occupations	110	\$24.15	\$14.68	\$17.47	\$22.86	\$28.99	\$37.30
Construction	15-1021	Computer Programmers	10	\$27.40	\$14.85	\$16.88	\$25.28	\$32.41	\$50.46
Construction	15-1041	Computer Support Specialists	30	\$18.96	\$12.24	\$15.11	\$19.04	\$21.92	\$26.73
Construction	15-1051	Computer Systems Analysts		\$34.12	\$25.15	\$29.59	\$35.45	\$40.26	\$43.13
Construction	15-1071	Network & Computer Systems Administrators	30	\$25.04	\$16.12	\$18.97	\$24.18	\$29.21	\$34.80
Construction	17-0000	Architecture & Engineering Occupations	640	\$24.09	\$15.68	\$18.83	\$21.67	\$27.65	\$36.15
Construction	17-1011	Architects, Except Landscape & Naval		\$27.73	\$23.70	\$24.85	\$26.76	\$28.53	\$31.98
Construction	17-1022	Surveyors	30	\$18.45	\$9.28	\$10.85	\$16.37	\$26.23	\$31.72
Construction	17-2111	Health & Safety Engineers, Except Mining Safety Engineer	40	\$23.02	\$16.57	\$19.27	\$22.54	\$27.06	\$31.55
Construction	17-3011	Architectural & Civil Drafters		\$25.67	\$14.69	\$17.03	\$22.69	\$27.12	\$49.85
Construction	17-3099	All Other Drafters, Engineering, & Mapping Technicians	20	\$23.71	\$16.81	\$19.65	\$23.09	\$27.88	\$32.70
Construction	19-0000	Life, Physical, & Social Science Occupations	20	\$21.54	\$12.18	\$16.96	\$21.47	\$25.49	\$31.56
Construction	19-3021	Market Research Analysts	20	\$21.54	\$12.18	\$16.96	\$21.47	\$25.49	\$31.56
Construction	23-0000	Legal Occupations	10	\$52.71	\$23.64	\$25.89	\$32.10		
Construction	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	130	\$24.44	\$12.71	\$16.47	\$20.76	\$28.52	\$46.30
Construction	27-1025	Interior Designers	80	\$28.42	\$14.93	\$17.49	\$22.25	\$42.10	\$50.16
Construction	27-1099	All Other Art & Design Workers		\$17.62	\$11.58	\$13.36	\$19.21	\$21.22	\$22.42
Construction	29-0000	Healthcare Practitioners & Technical Occupations	10	\$21.44	\$16.08	\$18.25	\$20.46	\$23.96	\$30.40

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Construction	29-9010	Occupational Health & Safety Specialists & Technicians	10	\$21.44	\$16.08	\$18.25	\$20.46	\$23.96	\$30.40
Construction	33-9091	Crossing Guards	10	\$19.31	\$11.01	\$12.62	\$15.81	\$29.24	\$32.40
Construction	35-0000	Food Preparation & Serving-Related Occupations	360	\$9.24	\$5.81	\$6.31	\$7.20	\$10.76	\$13.17
Construction	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	30	\$10.88	\$8.01	\$9.12	\$11.38	\$12.64	\$13.45
Construction	37-0000	Building & Grounds Cleaning & Maintenance Occupations	480	\$9.91	\$7.41	\$8.20	\$9.37	\$11.07	\$13.44
Construction	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	150	\$10.04	\$7.51	\$8.63	\$9.66	\$10.80	\$12.97
Construction	37-2012	Maids & Housekeeping Cleaners	100	\$10.56	\$7.93	\$9.17	\$10.25	\$12.12	\$13.94
Construction	39-9032	Recreation Workers	40	\$13.99	\$9.30	\$9.96	\$11.06	\$14.13	\$22.45
Construction	41-0000	Sales & Related Occupations	1,960	\$24.50	\$9.00	\$12.61	\$19.45	\$31.37	\$52.60
Construction	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	50	\$23.09	\$16.29	\$19.53	\$23.03	\$26.76	\$31.13
Construction	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$20.49	\$14.52	\$15.89	\$18.47	\$21.27	\$27.82
Construction	41-2031	Retail Salespersons	360	\$15.26	\$7.03	\$9.06	\$13.04	\$19.89	\$22.97
Construction	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	720	\$31.01	\$14.79	\$17.70	\$27.30	\$47.72	\$54.83
Construction	41-9022	Real Estate Sales Agents	390	\$32.42	\$12.27	\$14.48	\$24.24	\$48.97	\$66.56
Construction	41-9031	Sales Engineers	20	\$27.32	\$18.22	\$19.82	\$22.48	\$39.32	\$43.76
Construction	41-9099	Sales & Related Workers, All Other		\$21.65	\$14.64	\$18.04	\$19.87	\$21.71	\$32.98
Construction	43-0000	Office & Administrative Support Occupations	11,260	\$13.50	\$8.02	\$10.29	\$12.58	\$15.88	\$20.29
Construction	43-1011	First-Line Supervisors/Managers of Office & Administrative	840	\$21.57	\$12.71	\$15.07	\$19.22	\$24.77	\$34.17
Construction	43-2011	Switchboard Operators, Including Answering Service		\$10.52	\$7.79	\$9.08	\$10.47	\$12.15	\$13.48
Construction	43-3011	Bill & Account Collectors	120	\$15.52	\$10.38	\$12.24	\$15.42	\$18.48	\$21.41
Construction	43-3021	Billing & Posting Clerks & Machine Operators	190	\$13.46	\$10.01	\$11.74	\$13.24	\$14.87	\$17.38
Construction	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,610	\$15.09	\$9.97	\$12.04	\$14.93	\$18.29	\$21.09
Construction	43-3051	Payroll & Timekeeping Clerks	440	\$12.44	\$8.65	\$9.59	\$11.56	\$15.18	\$17.46
Construction	43-3061	Procurement Clerks	70	\$16.49	\$10.26	\$12.50	\$15.81	\$18.64	\$25.42
Construction	43-4051	Customer Service Representatives	130	\$15.94	\$8.23	\$11.80	\$16.66	\$20.05	\$22.55
Construction	43-4071	File Clerks	60	\$9.82	\$7.13	\$8.19	\$9.63	\$11.09	\$13.07
Construction	43-4131	Loan Interviewers & Clerks	30	\$14.53	\$12.04	\$12.79	\$14.18	\$16.37	\$17.89
Construction	43-4151	Order Clerks	60	\$13.42	\$9.68	\$11.42	\$13.19	\$15.64	\$17.91
Construction	43-4161	Human Resources Assistants, Except Payroll & Timekeep	90	\$16.12	\$10.95	\$13.57	\$16.04	\$18.45	\$21.97
Construction	43-4171	Receptionists & Information Clerks	620	\$10.96	\$7.66	\$8.77	\$10.36	\$12.74	\$15.84
Construction	43-5021	Couriers & Messengers	60	\$10.22	\$7.17	\$8.66	\$10.25	\$11.87	\$13.63
Construction	43-5032	Dispatchers, Except Police, Fire, & Ambulance	110	\$14.44	\$9.80	\$11.54	\$13.46	\$16.10	\$22.06
Construction	43-5061	Production, Planning, & Expediting Clerks	190	\$16.07	\$10.32	\$13.36	\$15.77	\$18.44	\$22.49
Construction	43-5071	Shipping, Receiving, & Traffic Clerks	70	\$10.91	\$7.39	\$8.15	\$10.01	\$12.49	\$17.21
Construction	43-5081	Stock Clerks & Order Fillers	360	\$10.62	\$7.74	\$9.03	\$10.35	\$11.76	\$14.12
Construction	43-6011	Executive Secretaries & Administrative Assistants	820	\$16.12	\$11.82	\$13.42	\$15.53	\$17.99	\$22.33
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive	2,450	\$12.18	\$9.14	\$10.95	\$12.09	\$13.21	\$16.00
Construction	43-9011	Computer Operators	30	\$12.72	\$9.28	\$9.93	\$10.99	\$14.10	\$20.01
Construction	43-9021	Data Entry Keyers	30	\$13.11	\$9.90	\$11.38	\$12.82	\$14.73	\$17.20
Construction	43-9061	Office Clerks, General	2,790	\$11.22	\$6.69	\$7.96	\$10.94	\$13.11	\$16.73
Construction	43-9999	All Other Secretaries, Administrative Assistants, & Other C	20	\$17.01	\$14.88	\$15.67	\$16.99	\$18.33	\$20.20
Construction	47-0000	Construction & Extraction Occupations	92,320	\$14.91	\$7.88	\$10.30	\$14.19	\$18.64	\$22.91
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	7,770	\$22.99	\$14.60	\$17.99	\$22.15	\$27.77	\$33.49
Construction	47-2011	Boilermakers		\$20.30	\$18.34	\$19.16	\$20.44	\$21.73	\$22.79
Construction	47-2021	Brickmasons & Blockmasons	2,200	\$16.88	\$10.47	\$14.36	\$17.47	\$20.30	\$21.89
Construction	47-2022	Stonemasons	300	\$13.08	\$8.00	\$10.13	\$12.98	\$15.94	\$17.62
Construction	47-2031	Carpenters	15,370	\$16.35	\$9.80	\$12.42	\$15.83	\$19.89	\$23.81
Construction	47-2041	Carpet Installers		\$14.27	\$8.59	\$10.74	\$14.72	\$16.85	\$20.55

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Construction	47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles		\$15.02	\$8.81	\$9.64	\$10.96	\$20.30	\$27.23
Construction	47-2044	Tile & Marble Setters	1,140	\$15.25	\$10.34	\$11.91	\$14.63	\$17.40	\$22.32
Construction	47-2051	Cement Masons & Concrete Finishers	4,500	\$15.85	\$11.02	\$13.19	\$15.95	\$18.91	\$21.26
Construction	47-2061	Construction Laborers	12,720	\$10.95	\$6.75	\$8.19	\$10.33	\$13.12	\$16.40
Construction	47-2071	Paving, Surfacing, & Tamping Equipment Operators	430	\$17.65	\$12.16	\$15.22	\$18.11	\$20.40	\$22.42
Construction	47-2073	Operating Engineers & Other Construction Equipment Operators	3,830	\$17.76	\$12.69	\$15.00	\$17.48	\$20.55	\$22.77
Construction	47-2081	Drywall & Ceiling Tile Installers	4,040	\$13.70	\$8.87	\$10.97	\$13.60	\$16.30	\$18.79
Construction	47-2082	Tapers	2,590	\$13.51	\$7.62	\$10.00	\$14.74	\$16.64	\$18.02
Construction	47-2111	Electricians	4,440	\$17.91	\$11.06	\$14.01	\$18.15	\$21.22	\$25.37
Construction	47-2121	Glaziers		\$13.17	\$8.51	\$9.90	\$12.26	\$16.16	\$20.31
Construction	47-2130	Insulation Workers	340	\$12.59	\$6.85	\$7.76	\$10.23	\$16.20	\$22.14
Construction	47-2141	Painters, Construction & Maintenance	3,140	\$12.87	\$8.92	\$10.60	\$12.75	\$15.02	\$17.11
Construction	47-2142	Paperhangers	450	\$16.06	\$9.53	\$10.64	\$16.99	\$20.82	\$22.30
Construction	47-2151	Pipelayers	830	\$13.17	\$9.19	\$10.26	\$12.87	\$15.76	\$17.81
Construction	47-2152	Plumbers, Pipefitters, & Steamfitters	3,830	\$19.51	\$12.47	\$15.34	\$19.50	\$24.05	\$27.27
Construction	47-2161	Plasterers & Stucco Masons	2,450	\$14.24	\$9.25	\$11.44	\$13.91	\$16.54	\$20.14
Construction	47-2171	Reinforcing Iron & Rebar Workers	190	\$18.81	\$12.28	\$14.49	\$19.56	\$21.96	\$24.12
Construction	47-2181	Roofers	2,080	\$14.53	\$8.31	\$11.41	\$14.41	\$17.26	\$21.45
Construction	47-2211	Sheet Metal Workers	1,290	\$17.02	\$9.04	\$12.38	\$16.96	\$21.74	\$25.74
Construction	47-2221	Structural Iron & Steel Workers	1,200	\$16.78	\$12.35	\$14.22	\$17.07	\$19.41	\$21.24
Construction	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile	2,010	\$9.00	\$6.04	\$6.72	\$8.46	\$10.96	\$13.22
Construction	47-3012	Helpers--Carpenters	4,190	\$8.94	\$6.12	\$7.21	\$8.76	\$10.40	\$11.66
Construction	47-3013	Helpers--Electricians	1,310	\$9.78	\$7.19	\$7.97	\$9.70	\$11.16	\$13.00
Construction	47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Ma	1,660	\$9.19	\$6.52	\$7.42	\$8.50	\$11.47	\$13.07
Construction	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	2,280	\$11.41	\$7.53	\$8.87	\$10.53	\$13.25	\$17.60
Construction	47-3016	Helpers--Roofers	840	\$8.07	\$6.00	\$6.74	\$7.82	\$9.04	\$10.98
Construction	47-3019	Helpers, Construction Trades, All Other		\$8.36	\$6.08	\$6.84	\$8.66	\$9.98	\$10.77
Construction	47-4021	Elevator Installers & Repairers	300	\$19.50	\$11.29	\$13.47	\$18.79	\$25.19	\$29.01
Construction	47-4031	Fence Erectors		\$11.84	\$7.46	\$8.36	\$10.33	\$14.58	\$19.98
Construction	47-4999	All Other Construction Trades & Related Workers	690	\$14.01	\$10.32	\$12.02	\$13.79	\$16.17	\$17.93
Construction	47-5021	Earth Drillers, Except Oil & Gas	220	\$17.56	\$12.76	\$14.47	\$16.23	\$19.69	\$25.58
Construction	47-5081	Helpers--Extraction Workers		\$10.54	\$8.95	\$9.47	\$10.35	\$11.67	\$12.86
Construction	49-0000	Installation, Maintenance, & Repair Occupations	8,390	\$15.98	\$9.55	\$11.47	\$15.46	\$19.79	\$24.30
Construction	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	510	\$21.64	\$16.61	\$18.57	\$20.62	\$24.00	\$30.99
Construction	49-2022	Telecommunications Equipment Installers & Repairers, Except Line In		\$15.81	\$9.14	\$11.88	\$15.04	\$20.43	\$22.41
Construction	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$16.75	\$14.13	\$14.74	\$15.75	\$16.76	\$20.01
Construction	49-3023	Automotive Service Technicians & Mechanics	160	\$17.26	\$10.94	\$13.38	\$16.03	\$19.64	\$24.30
Construction	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	140	\$15.89	\$10.15	\$13.70	\$15.71	\$17.54	\$21.35
Construction	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	290	\$18.49	\$14.19	\$16.01	\$18.72	\$20.93	\$22.65
Construction	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	1,340	\$17.49	\$10.82	\$13.55	\$17.35	\$21.54	\$24.89
Construction	49-9042	Maintenance & Repair Workers, General	600	\$13.28	\$9.06	\$10.06	\$12.33	\$15.85	\$19.71
Construction	49-9043	Maintenance Workers, Machinery	20	\$19.42	\$14.09	\$15.45	\$17.62	\$23.23	\$28.22
Construction	49-9044	Millwrights	40	\$16.37	\$12.21	\$13.56	\$16.96	\$19.00	\$20.64
Construction	49-9052	Telecommunications Line Installers & Repairers	930	\$17.08	\$10.75	\$13.33	\$18.08	\$20.45	\$22.26
Construction	49-9098	Helpers--Installation, Maintenance, & Repair Workers	400	\$9.62	\$7.35	\$8.25	\$9.38	\$10.47	\$12.68
Construction	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$16.69	\$9.48	\$10.52	\$15.75	\$23.71	\$26.54
Construction	51-0000	Production Occupations	600	\$15.27	\$9.87	\$11.70	\$15.14	\$18.25	\$21.08
Construction	51-1011	First-Line Supervisors/Managers of Production & Operatin	30	\$22.61	\$16.27	\$18.68	\$22.69	\$26.40	\$29.04



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	51-2041	Structural Metal Fabricators & Fitters	30	\$14.65	\$10.87	\$12.72	\$15.15	\$16.82	\$17.98
Construction	51-2092	Team Assemblers		\$15.90	\$11.42	\$13.83	\$15.99	\$18.57	\$20.88
Construction	51-4121	Welders, Cutters, Solderers, & Brazers	300	\$15.00	\$10.10	\$12.35	\$15.09	\$17.92	\$20.35
Construction	51-7011	Cabinetmakers & Bench Carpenters		\$15.95	\$9.88	\$11.06	\$15.40	\$19.73	\$23.55
Construction	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$16.11	\$8.32	\$9.75	\$15.11	\$20.43	\$29.46
Construction	53-0000	Transportation & Material Moving Occupations	1,860	\$14.15	\$9.89	\$11.87	\$13.85	\$16.18	\$18.89
Construction	53-1031	First-Line Supervisors/Managers of Transportation & Mate	30	\$20.04	\$12.10	\$14.23	\$17.27	\$26.10	\$30.59
Construction	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,130	\$14.35	\$11.46	\$12.53	\$14.04	\$16.04	\$17.74
Construction	53-3033	Truck Drivers, Light or Delivery Services	190	\$12.45	\$9.15	\$10.30	\$12.33	\$14.77	\$16.65
Construction	53-7021	Crane & Tower Operators		\$18.26	\$12.88	\$15.80	\$18.66	\$20.82	\$23.21
Construction	53-7032	Excavating & Loading Machine & Dragline Operators	140	\$19.22	\$14.05	\$16.55	\$19.38	\$21.95	\$25.31
Construction	53-7051	Industrial Truck & Tractor Operators	80	\$11.96	\$8.88	\$9.68	\$11.06	\$13.94	\$17.06
Construction	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	230	\$11.69	\$8.23	\$9.41	\$11.28	\$14.09	\$15.93
Manufacturing	00-0000	Total all occupations	130,960	\$20.97	\$8.54	\$11.29	\$16.63	\$26.69	\$40.58
Manufacturing	11-0000	Management Occupations	10,380	\$45.56	\$23.25	\$32.03	\$42.87	\$55.52	
Manufacturing	11-1011	Chief Executives	590	\$79.05	\$40.84	\$59.43			
Manufacturing	11-1021	General & Operations Managers	1,790	\$51.87	\$22.61	\$32.47	\$45.75	\$66.95	
Manufacturing	11-2011	Advertising & Promotions Managers	60	\$36.52	\$20.42	\$27.65	\$33.70	\$40.06	\$53.96
Manufacturing	11-2021	Marketing Managers	420	\$45.06	\$24.37	\$34.18	\$45.95	\$56.78	\$67.22
Manufacturing	11-2022	Sales Managers	620	\$45.68	\$24.38	\$30.49	\$42.85	\$57.39	
Manufacturing	11-3011	Administrative Services Managers	370	\$37.75	\$19.28	\$28.78	\$35.81	\$47.59	\$58.42
Manufacturing	11-3031	Financial Managers	840	\$37.97	\$14.38	\$25.62	\$38.44	\$48.12	\$63.19
Manufacturing	11-3040	Human Resources Managers	420	\$42.78	\$23.17	\$30.21	\$42.57	\$53.35	\$63.00
Manufacturing	11-3051	Industrial Production Managers	1,410	\$36.68	\$21.03	\$27.46	\$35.30	\$44.53	\$55.76
Manufacturing	11-3061	Purchasing Managers	400	\$34.29	\$20.38	\$24.94	\$33.20	\$42.64	\$52.10
Manufacturing	11-3071	Transportation, Storage, & Distribution Managers	190	\$31.31	\$16.08	\$20.78	\$28.50	\$37.80	\$52.95
Manufacturing	11-9021	Construction Managers		\$37.48	\$31.68	\$33.37	\$36.08	\$39.27	\$49.64
Manufacturing	11-9041	Engineering Managers	1,680	\$46.33	\$30.69	\$38.79	\$46.35	\$55.25	\$63.75
Manufacturing	11-9121	Natural Sciences Managers	20						
Manufacturing	13-0000	Business & Financial Operations Occupations	5,490	\$27.45	\$15.79	\$19.95	\$26.05	\$33.86	\$42.41
Manufacturing	13-1022	Wholesale & Retail Buyers, Except Farm Products	70	\$35.74	\$14.58	\$19.95	\$26.29	\$59.84	\$69.96
Manufacturing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	1,030	\$24.72	\$14.64	\$17.66	\$23.01	\$30.32	\$37.09
Manufacturing	13-1041	Compliance Officers, Except Agriculture, Construction, He	50	\$21.60	\$9.96	\$13.42	\$20.79	\$27.70	\$35.67
Manufacturing	13-1051	Cost Estimators	500	\$28.76	\$14.91	\$18.95	\$25.63	\$38.21	\$51.27
Manufacturing	13-1071	Employment, Recruitment, & Placement Specialists	60	\$21.04	\$12.42	\$14.08	\$20.01	\$26.42	\$32.69
Manufacturing	13-1072	Compensation, Benefits, & Job Analysis Specialists	100	\$28.30	\$16.96	\$22.44	\$27.61	\$34.16	\$42.14
Manufacturing	13-1073	Training & Development Specialists	330	\$22.51	\$13.05	\$15.24	\$21.71	\$28.90	\$34.67
Manufacturing	13-2011	Accountants & Auditors	1,140	\$23.29	\$15.47	\$18.22	\$21.72	\$27.16	\$34.46
Manufacturing	13-2099	Financial Specialists, All Other	20	\$19.70	\$13.38	\$15.12	\$16.91	\$18.73	\$34.69
Manufacturing	15-1011	Computer & Information Scientists, Research	20	\$32.69	\$18.94	\$22.45	\$33.44	\$42.07	\$47.99
Manufacturing	15-1041	Computer Support Specialists	850	\$23.62	\$17.59	\$19.71	\$23.26	\$27.40	\$32.21
Manufacturing	15-1071	Network & Computer Systems Administrators	220	\$30.14	\$18.32	\$24.21	\$30.22	\$35.42	\$43.06
Manufacturing	17-0000	Architecture & Engineering Occupations	21,320	\$29.34	\$15.10	\$19.25	\$27.66	\$37.64	\$47.87
Manufacturing	17-2041	Chemical Engineers	50	\$35.95	\$19.05	\$23.46	\$29.04	\$51.18	\$62.84
Manufacturing	17-2071	Electrical Engineers	1,490	\$38.41	\$22.70	\$28.60	\$36.90	\$46.01	\$58.81
Manufacturing	17-2072	Electronics Engineers, Except Computer	2,750	\$35.20	\$23.44	\$27.63	\$33.60	\$42.51	\$52.16
Manufacturing	17-2112	Industrial Engineers	1,420	\$32.62	\$21.95	\$26.60	\$32.38	\$39.02	\$45.01
Manufacturing	17-2131	Materials Engineers	260	\$35.78	\$22.75	\$29.73	\$35.87	\$42.03	\$46.46

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	17-2141	Mechanical Engineers	2,090	\$31.18	\$17.41	\$22.08	\$28.43	\$37.89	\$51.80
Manufacturing	17-2199	Engineers, All Other	280	\$35.49	\$24.30	\$27.90	\$35.56	\$42.63	\$49.93
Manufacturing	17-3013	Mechanical Drafters	540	\$23.78	\$13.35	\$17.27	\$24.87	\$27.96	\$33.69
Manufacturing	17-3024	Electro-Mechanical Technicians	120	\$22.56	\$15.29	\$17.97	\$22.34	\$26.53	\$31.51
Manufacturing	17-3027	Mechanical Engineering Technicians	350	\$19.76	\$12.30	\$15.77	\$19.56	\$22.88	\$26.72
Manufacturing	19-0000	Life, Physical, & Social Science Occupations	340	\$25.78	\$13.58	\$16.51	\$22.57	\$32.81	\$43.87
Manufacturing	19-1022	Microbiologists	30	\$25.55	\$19.62	\$22.25	\$25.35	\$29.32	\$33.16
Manufacturing	19-2031	Chemists	90	\$23.99	\$12.59	\$17.95	\$22.56	\$29.71	\$38.57
Manufacturing	19-2032	Materials Scientists	30	\$33.11	\$16.20	\$20.04	\$31.10	\$45.94	\$55.52
Manufacturing	19-3021	Market Research Analysts		\$37.12	\$21.41	\$27.97	\$35.63	\$46.21	\$53.75
Manufacturing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,040	\$21.65	\$12.80	\$15.35	\$20.24	\$26.08	\$32.73
Manufacturing	27-1014	Multi-Media Artists & Animators	50	\$19.49	\$12.91	\$15.21	\$17.95	\$23.83	\$29.00
Manufacturing	27-1021	Commercial & Industrial Designers	190	\$23.47	\$15.22	\$18.29	\$21.66	\$26.23	\$31.60
Manufacturing	27-1024	Graphic Designers	290	\$18.76	\$12.06	\$13.03	\$15.54	\$24.40	\$29.13
Manufacturing	27-3031	Public Relations Specialists	30	\$28.16	\$16.49	\$20.56	\$28.49	\$35.12	\$42.27
Manufacturing	27-3041	Editors		\$20.47	\$15.34	\$17.12	\$19.89	\$23.09	\$27.63
Manufacturing	29-0000	Healthcare Practitioners & Technical Occupations	210	\$18.54	\$8.45	\$9.81	\$14.33	\$23.45	\$30.51
Manufacturing	29-9010	Occupational Health & Safety Specialists & Technicians	20	\$26.50	\$15.72	\$23.36	\$26.98	\$31.99	\$35.32
Manufacturing	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other		\$27.84	\$19.84	\$23.20	\$27.13	\$32.33	\$35.69
Manufacturing	33-9032	Security Guards	120	\$13.79	\$8.53	\$10.01	\$12.49	\$17.90	\$20.98
Manufacturing	35-0000	Food Preparation & Serving-Related Occupations	620	\$8.30	\$6.25	\$7.32	\$8.24	\$9.26	\$10.70
Manufacturing	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers		\$9.58	\$7.56	\$8.00	\$8.72	\$10.47	\$13.16
Manufacturing	35-2021	Food Preparation Workers	50	\$8.24	\$7.34	\$7.66	\$8.19	\$8.75	\$9.26
Manufacturing	35-3021	Combined Food Preparation & Serving Workers, Including	390	\$7.88	\$5.99	\$6.72	\$7.86	\$8.90	\$10.31
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	580	\$9.95	\$6.36	\$7.47	\$9.13	\$11.12	\$14.04
Manufacturing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	30	\$18.65	\$10.83	\$12.91	\$16.97	\$24.34	\$30.26
Manufacturing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	510	\$9.15	\$6.26	\$7.30	\$8.82	\$10.62	\$12.76
Manufacturing	37-3011	Landscaping & Groundskeeping Workers		\$11.81	\$7.65	\$8.56	\$10.82	\$14.57	\$17.83
Manufacturing	41-0000	Sales & Related Occupations	4,150	\$29.18	\$10.98	\$16.08	\$23.57	\$36.60	\$50.54
Manufacturing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	40	\$32.07	\$16.87	\$23.59	\$27.48	\$43.08	\$50.83
Manufacturing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	370	\$32.68	\$17.50	\$23.32	\$32.07	\$38.91	\$48.80
Manufacturing	41-2011	Cashiers	100	\$8.05	\$6.84	\$7.41	\$7.98	\$8.55	\$8.97
Manufacturing	41-2031	Retail Salespersons	500	\$46.19	\$11.37	\$14.85	\$19.20		
Manufacturing	41-3011	Advertising Sales Agents	20	\$26.34	\$15.54	\$18.52	\$23.38	\$37.07	\$42.95
Manufacturing	41-4011	Sales Representatives, Wholesale & Manufacturing, Technical	510	\$32.70	\$16.45	\$22.50	\$32.95	\$41.73	\$49.42
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except	1,890	\$23.34	\$11.72	\$15.53	\$20.74	\$28.26	\$38.53
Manufacturing	41-9041	Telemarketers		\$12.64	\$9.11	\$9.68	\$10.62	\$16.84	\$20.14
Manufacturing	41-9099	Sales & Related Workers, All Other	80	\$25.72	\$9.60	\$11.33	\$18.58	\$36.31	\$52.22
Manufacturing	43-0000	Office & Administrative Support Occupations	12,020	\$15.13	\$9.30	\$11.19	\$14.31	\$17.99	\$22.30
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,050	\$23.43	\$14.66	\$18.19	\$22.51	\$28.27	\$34.13
Manufacturing	43-2011	Switchboard Operators, Including Answering Service	60	\$10.81	\$7.85	\$8.88	\$10.37	\$12.32	\$15.15
Manufacturing	43-3011	Bill & Account Collectors	50	\$14.94	\$11.72	\$12.68	\$14.29	\$17.17	\$20.07
Manufacturing	43-3021	Billing & Posting Clerks & Machine Operators	240	\$13.58	\$9.89	\$11.80	\$13.36	\$15.33	\$17.50
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,130	\$14.67	\$9.66	\$11.81	\$14.28	\$16.99	\$20.41
Manufacturing	43-3051	Payroll & Timekeeping Clerks	180	\$14.07	\$8.67	\$10.75	\$13.90	\$16.91	\$19.99
Manufacturing	43-3061	Procurement Clerks	80	\$13.10	\$8.65	\$9.91	\$11.65	\$15.25	\$20.29
Manufacturing	43-4051	Customer Service Representatives	920	\$15.27	\$10.20	\$12.03	\$15.15	\$18.09	\$21.09
Manufacturing	43-4071	File Clerks	50	\$11.69	\$7.68	\$8.69	\$11.08	\$13.67	\$17.58

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	43-4151	Order Clerks	390	\$12.32	\$8.59	\$10.21	\$12.47	\$14.31	\$16.65
Manufacturing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	190	\$15.37	\$10.37	\$12.40	\$15.03	\$17.66	\$21.03
Manufacturing	43-4171	Receptionists & Information Clerks	360	\$10.72	\$8.56	\$9.61	\$10.65	\$11.74	\$13.37
Manufacturing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	90	\$16.88	\$11.95	\$14.55	\$16.31	\$18.80	\$23.33
Manufacturing	43-5061	Production, Planning, & Expediting Clerks	1,110	\$17.12	\$12.01	\$14.43	\$16.60	\$19.69	\$22.86
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	1,370	\$12.25	\$8.43	\$9.82	\$11.60	\$14.08	\$17.42
Manufacturing	43-5081	Stock Clerks & Order Fillers	1,190	\$12.08	\$8.51	\$9.82	\$11.69	\$13.98	\$16.52
Manufacturing	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	90	\$12.32	\$7.15	\$8.64	\$10.87	\$15.93	\$19.38
Manufacturing	43-6011	Executive Secretaries & Administrative Assistants	1,490	\$17.93	\$12.66	\$15.09	\$17.72	\$21.00	\$23.82
Manufacturing	43-6014	Secretaries, Except Legal, Medical, & Executive	500	\$14.14	\$8.12	\$10.54	\$13.72	\$17.10	\$21.33
Manufacturing	43-9011	Computer Operators	90	\$15.10	\$10.32	\$12.21	\$15.11	\$17.50	\$20.07
Manufacturing	43-9021	Data Entry Keyers	140	\$14.60	\$9.54	\$11.43	\$14.43	\$17.60	\$20.73
Manufacturing	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$12.78	\$9.73	\$10.47	\$11.97	\$15.27	\$16.84
Manufacturing	43-9061	Office Clerks, General	940	\$13.10	\$7.64	\$9.90	\$12.37	\$16.14	\$19.76
Manufacturing	43-9071	Office Machine Operators, Except Computer		\$9.12	\$7.33	\$7.72	\$8.37	\$10.01	\$12.92
Manufacturing	43-9111	Statistical Assistants	20	\$17.94	\$11.39	\$15.24	\$17.03	\$19.54	\$21.81
Manufacturing	43-9999	All Other Secretaries, Administrative Assistants, & Other C	30	\$17.95	\$11.89	\$13.16	\$16.45	\$20.58	\$27.63
Manufacturing	47-0000	Construction & Extraction Occupations	2,310	\$16.57	\$9.30	\$11.98	\$15.88	\$20.67	\$25.47
Manufacturing	47-1011	First-Line Supervisors/Managers of Construction Trades &	110	\$24.18	\$18.31	\$20.25	\$23.33	\$28.51	\$32.92
Manufacturing	47-2031	Carpenters	600	\$14.68	\$9.01	\$10.52	\$13.54	\$17.68	\$22.29
Manufacturing	47-2111	Electricians	350	\$19.87	\$11.04	\$15.10	\$20.36	\$24.68	\$28.14
Manufacturing	47-2141	Painters, Construction & Maintenance	70	\$10.64	\$7.23	\$8.12	\$10.60	\$12.42	\$14.04
Manufacturing	47-2152	Plumbers, Pipefitters, & Steamfitters	80	\$22.25	\$11.12	\$13.88	\$24.22	\$28.41	\$33.70
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	6,510	\$19.11	\$11.82	\$14.65	\$18.69	\$22.98	\$27.81
Manufacturing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	350	\$27.70	\$18.81	\$21.70	\$27.82	\$33.50	\$38.97
Manufacturing	49-2011	Computer, Automated Teller, & Office Machine Repairers	30	\$18.18	\$11.74	\$12.89	\$15.52	\$23.50	\$28.69
Manufacturing	49-2091	Avionics Technicians	240	\$24.25	\$19.61	\$22.73	\$24.99	\$26.92	\$28.35
Manufacturing	49-2092	Electric Motor, Power Tool, & Related Repairers	50	\$16.97	\$11.60	\$13.63	\$16.96	\$20.23	\$22.53
Manufacturing	49-3011	Aircraft Mechanics & Service Technicians		\$21.67	\$15.05	\$18.06	\$21.07	\$25.64	\$30.32
Manufacturing	49-3023	Automotive Service Technicians & Mechanics	60	\$18.14	\$12.92	\$14.87	\$17.09	\$21.49	\$25.88
Manufacturing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	210	\$18.35	\$13.41	\$15.91	\$18.44	\$21.10	\$22.77
Manufacturing	49-9041	Industrial Machinery Mechanics	690	\$19.71	\$13.99	\$16.72	\$19.57	\$22.14	\$26.41
Manufacturing	49-9042	Maintenance & Repair Workers, General	1,500	\$17.02	\$10.78	\$13.49	\$16.49	\$20.43	\$24.69
Manufacturing	49-9044	Millwrights		\$20.64	\$17.78	\$18.70	\$20.23	\$21.76	\$25.74
Manufacturing	49-9091	Coin, Vending, & Amusement Machine Servicers & Repair	130	\$15.53	\$12.39	\$14.08	\$15.83	\$17.37	\$18.39
Manufacturing	49-9095	Manufactured Building & Mobile Home Installers	50	\$15.27	\$11.49	\$12.68	\$14.41	\$18.68	\$21.45
Manufacturing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	70	\$13.80	\$7.39	\$9.15	\$13.59	\$18.26	\$21.20
Manufacturing	49-9099	Installation, Maintenance, & Repair Workers, All Other	200	\$17.80	\$11.38	\$13.17	\$17.04	\$21.61	\$26.75
Manufacturing	51-0000	Production Occupations	51,790	\$13.32	\$7.49	\$9.30	\$12.03	\$16.21	\$21.27
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	3,950	\$22.11	\$13.24	\$16.32	\$20.78	\$26.64	\$33.46
Manufacturing	51-2011	Aircraft Structure, Surfaces, Rigging, & Systems Assemble	590	\$20.32	\$15.19	\$17.07	\$20.18	\$23.10	\$26.77
Manufacturing	51-2022	Electrical & Electronic Equipment Assemblers	1,690	\$13.93	\$8.83	\$10.63	\$13.00	\$16.40	\$20.34
Manufacturing	51-2023	Electromechanical Equipment Assemblers	460	\$15.37	\$8.61	\$10.42	\$14.45	\$19.86	\$24.92
Manufacturing	51-2031	Engine & Other Machine Assemblers		\$21.98	\$10.15	\$21.95	\$23.87	\$25.81	\$26.98
Manufacturing	51-2041	Structural Metal Fabricators & Fitters	480	\$13.30	\$9.38	\$10.46	\$12.63	\$15.66	\$19.30
Manufacturing	51-2091	Fiberglass Laminators & Fabricators		\$9.34	\$5.72	\$6.25	\$7.36	\$11.67	\$16.66
Manufacturing	51-2092	Team Assemblers	8,850	\$10.96	\$6.96	\$8.19	\$10.25	\$12.84	\$16.26
Manufacturing	51-2093	Timing Device Assemblers, Adjusters, & Calibrators	20	\$14.49	\$9.55	\$11.64	\$13.43	\$17.38	\$21.28

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	51-2099	Assemblers & Fabricators, All Other		\$16.44	\$8.00	\$9.46	\$14.45	\$23.92	\$27.23
Manufacturing	51-3011	Bakers	650	\$9.47	\$6.25	\$7.21	\$8.91	\$11.24	\$13.86
Manufacturing	51-3091	Food & Tobacco Roasting, Baking, & Drying Machine Ope	180	\$13.29	\$8.33	\$11.56	\$14.20	\$15.93	\$16.97
Manufacturing	51-3092	Food Batchmakers	680	\$11.46	\$7.05	\$8.80	\$12.03	\$13.64	\$15.77
Manufacturing	51-3093	Food Cooking Machine Operators & Tenders	60	\$8.96	\$5.93	\$6.71	\$9.09	\$10.93	\$12.75
Manufacturing	51-4011	Computer-Controlled Machine Tool Operators, Metal & Pl	630	\$14.61	\$9.38	\$10.93	\$14.24	\$17.84	\$21.20
Manufacturing	51-4021	Extruding & Drawing Machine Setters, Operators, & Tende	1,100	\$12.78	\$8.39	\$9.93	\$12.03	\$15.33	\$17.65
Manufacturing	51-4022	Forging Machine Setters, Operators, & Tenders, Metal & F	250	\$13.48	\$9.33	\$10.69	\$12.98	\$15.64	\$17.58
Manufacturing	51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Pl	210	\$11.50	\$7.87	\$9.38	\$10.87	\$13.52	\$16.25
Manufacturing	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	1,380	\$11.51	\$7.80	\$9.47	\$11.30	\$13.47	\$15.77
Manufacturing	51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tend	380	\$11.99	\$7.36	\$8.45	\$11.22	\$14.00	\$17.83
Manufacturing	51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Sette	620	\$10.38	\$6.23	\$7.27	\$9.78	\$12.70	\$15.73
Manufacturing	51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tendi	400	\$16.47	\$10.62	\$12.49	\$17.50	\$20.09	\$21.70
Manufacturing	51-4035	Milling & Planing Machine Setters, Operators, & Tenders, l	220	\$14.92	\$11.25	\$12.65	\$14.93	\$17.02	\$19.13
Manufacturing	51-4041	Machinists	2,240	\$16.76	\$11.11	\$13.17	\$16.44	\$20.17	\$23.62
Manufacturing	51-4051	Metal-Refining Furnace Operators & Tenders	20	\$12.69	\$9.15	\$11.11	\$12.71	\$14.55	\$16.80
Manufacturing	51-4071	Foundry Mold & Coremakers	130	\$13.97	\$9.14	\$11.18	\$13.02	\$15.85	\$21.41
Manufacturing	51-4072	Molding, Coremaking, & Casting Machine Setters, Operate	720	\$11.12	\$7.96	\$9.20	\$10.41	\$12.41	\$15.72
Manufacturing	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Met	260	\$14.35	\$9.37	\$10.51	\$12.34	\$17.35	\$24.66
Manufacturing	51-4111	Tool & Die Makers	400	\$21.09	\$14.77	\$17.67	\$20.67	\$24.53	\$29.35
Manufacturing	51-4121	Welders, Cutters, Solderers, & Brazers	1,700	\$12.07	\$7.70	\$9.68	\$11.93	\$14.25	\$16.85
Manufacturing	51-4122	Welding, Soldering, & Brazing Machine Setters, Operators	350	\$12.91	\$9.02	\$10.70	\$12.64	\$14.38	\$18.32
Manufacturing	51-4191	Heat Treating Equipment Setters, Operators, & Tenders, M	260	\$11.59	\$8.34	\$9.58	\$11.23	\$13.16	\$15.57
Manufacturing	51-4192	Lay-Out Workers, Metal & Plastic		\$12.81	\$10.11	\$11.30	\$12.32	\$13.51	\$15.56
Manufacturing	51-4193	Plating & Coating Machine Setters, Operators, & Tenders,	480	\$10.87	\$6.35	\$7.56	\$9.02	\$12.80	\$20.10
Manufacturing	51-4194	Tool Grinders, Filers, & Sharpeners	160	\$17.18	\$11.05	\$14.58	\$17.89	\$20.35	\$21.82
Manufacturing	51-4199	Metal Workers & Plastic Workers, All Other		\$16.03	\$9.78	\$11.09	\$13.75	\$23.30	\$26.99
Manufacturing	51-5011	Bindery Workers	610	\$10.70	\$6.71	\$8.07	\$9.73	\$12.78	\$16.80
Manufacturing	51-5012	Bookbinders	40	\$12.83	\$8.36	\$10.24	\$12.85	\$15.77	\$17.53
Manufacturing	51-5021	Job Printers		\$14.78	\$9.86	\$11.01	\$14.22	\$18.19	\$21.38
Manufacturing	51-5022	Prepress Technicians & Workers	500	\$15.58	\$10.43	\$12.12	\$14.49	\$19.06	\$22.32
Manufacturing	51-5023	Printing Machine Operators	1,300	\$15.50	\$9.46	\$10.46	\$15.85	\$20.07	\$21.93
Manufacturing	51-6021	Pressers, Textile, Garment, & Related Materials	30	\$8.71	\$7.14	\$7.52	\$8.16	\$8.80	\$11.89
Manufacturing	51-6031	Sewing Machine Operators	790	\$9.52	\$7.08	\$7.84	\$8.95	\$10.58	\$12.74
Manufacturing	51-6041	Shoe & Leather Workers & Repairers	20	\$11.91	\$5.95	\$6.83	\$10.62	\$16.35	\$19.13
Manufacturing	51-6062	Textile Cutting Machine Setters, Operators, & Tenders	40	\$8.60	\$6.45	\$7.49	\$8.24	\$9.00	\$12.15
Manufacturing	51-6091	Extruding & Forming Machine Setters, Operators, & Tende	20	\$10.73	\$7.73	\$8.39	\$9.63	\$11.30	\$18.33
Manufacturing	51-6092	Fabric & Apparel Patternmakers		\$8.84	\$5.80	\$6.16	\$6.78	\$8.07	\$14.27
Manufacturing	51-6093	Upholsterers	80	\$12.12	\$9.29	\$9.89	\$10.89	\$14.62	\$16.55
Manufacturing	51-7011	Cabinetmakers & Bench Carpenters	910	\$12.31	\$7.88	\$9.29	\$11.00	\$14.43	\$18.40
Manufacturing	51-7021	Furniture Finishers	220	\$10.56	\$6.38	\$7.56	\$9.47	\$12.69	\$17.85
Manufacturing	51-7032	Patternmakers, Wood		\$12.83	\$9.39	\$11.07	\$12.86	\$14.41	\$17.01
Manufacturing	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	250	\$9.80	\$6.47	\$7.35	\$9.28	\$11.96	\$14.01
Manufacturing	51-7042	Woodworking Machine Setters, Operators, & Tenders, Exc	480	\$10.26	\$6.94	\$8.05	\$9.70	\$11.46	\$14.54
Manufacturing	51-7099	Woodworkers, All Other	30	\$17.03	\$12.22	\$13.59	\$16.03	\$18.40	\$25.76
Manufacturing	51-8021	Stationary Engineers & Boiler Operators	20	\$25.09	\$18.22	\$21.09	\$24.85	\$29.27	\$34.73
Manufacturing	51-8091	Chemical Plant & System Operators	60	\$14.94	\$9.60	\$10.61	\$14.49	\$17.91	\$23.08
Manufacturing	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machi	90	\$8.97	\$6.48	\$7.35	\$8.15	\$9.45	\$13.67



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	51-9021	Crushing, Grinding, & Polishing Machine Setters, Operator	220	\$15.10	\$6.13	\$8.17	\$17.78	\$20.22	\$21.65
Manufacturing	51-9022	Grinding & Polishing Workers, Hand	620	\$9.79	\$6.45	\$7.56	\$9.26	\$10.73	\$13.60
Manufacturing	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	410	\$13.06	\$8.56	\$10.82	\$12.82	\$15.41	\$17.95
Manufacturing	51-9031	Cutters & Trimmers, Hand	70	\$8.98	\$5.94	\$6.52	\$7.84	\$10.60	\$13.17
Manufacturing	51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	230	\$13.25	\$9.33	\$10.43	\$13.17	\$16.11	\$17.53
Manufacturing	51-9041	Extruding, Forming, Pressing, & Compacting Machine Sett	470	\$11.87	\$8.46	\$9.63	\$11.17	\$13.50	\$16.22
Manufacturing	51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	90	\$10.30	\$8.05	\$9.12	\$10.10	\$11.11	\$12.82
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	2,020	\$15.11	\$9.40	\$11.55	\$14.69	\$17.66	\$22.16
Manufacturing	51-9071	Jewelers & Precious Stone & Metal Workers		\$14.74	\$8.49	\$14.59	\$15.64	\$16.68	\$17.30
Manufacturing	51-9081	Dental Laboratory Technicians	530	\$14.39	\$7.65	\$11.06	\$14.41	\$16.66	\$20.98
Manufacturing	51-9083	Ophthalmic Laboratory Technicians	100	\$11.58	\$7.17	\$8.49	\$10.68	\$14.12	\$18.20
Manufacturing	51-9111	Packaging & Filling Machine Operators & Tenders	820	\$11.04	\$6.72	\$8.59	\$10.95	\$13.50	\$15.84
Manufacturing	51-9121	Coating, Painting, & Spraying Machine Setters, Operators,	810	\$10.28	\$7.19	\$8.37	\$10.04	\$12.14	\$14.01
Manufacturing	51-9123	Painting, Coating, & Decorating Workers	170	\$11.13	\$5.96	\$6.63	\$9.07	\$13.66	\$16.93
Manufacturing	51-9191	Cementing & Gluing Machine Operators & Tenders	70	\$9.67	\$7.55	\$8.33	\$9.55	\$10.71	\$12.46
Manufacturing	51-9193	Cooling & Freezing Equipment Operators & Tenders	70	\$9.40	\$6.80	\$7.77	\$8.94	\$10.65	\$13.29
Manufacturing	51-9194	Etchers & Engravers		\$10.52	\$5.89	\$6.36	\$7.14	\$13.21	\$23.26
Manufacturing	51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	330	\$12.85	\$7.49	\$9.55	\$12.56	\$15.85	\$18.07
Manufacturing	51-9196	Paper Goods Machine Setters, Operators, & Tenders	570	\$13.27	\$9.52	\$10.84	\$13.29	\$15.60	\$17.12
Manufacturing	51-9198	Helpers--Production Workers	3,240	\$9.05	\$6.29	\$7.45	\$8.91	\$10.41	\$11.98
Manufacturing	51-9199	Production Workers, All Other	480	\$14.51	\$7.09	\$8.39	\$12.18	\$20.67	\$26.49
Manufacturing	53-0000	Transportation & Material Moving Occupations	8,270	\$12.49	\$7.25	\$8.66	\$11.38	\$15.48	\$18.08
Manufacturing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	160	\$14.44	\$6.10	\$6.84	\$15.28	\$20.01	\$23.14
Manufacturing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	180	\$23.83	\$12.94	\$17.62	\$23.73	\$29.78	\$34.29
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	2,160	\$15.78	\$12.37	\$14.52	\$15.97	\$17.37	\$18.30
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	630	\$10.74	\$8.05	\$9.19	\$10.45	\$12.32	\$13.98
Manufacturing	53-7021	Crane & Tower Operators	40	\$14.18	\$10.54	\$11.87	\$13.27	\$16.17	\$19.99
Manufacturing	53-7051	Industrial Truck & Tractor Operators	1,170	\$11.55	\$8.43	\$9.77	\$11.37	\$13.35	\$15.53
Manufacturing	53-7061	Cleaners of Vehicles & Equipment	10	\$17.44	\$6.47	\$11.33	\$16.36	\$25.60	\$27.75
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1,620	\$9.34	\$6.79	\$7.70	\$9.03	\$10.80	\$12.67
Manufacturing	53-7063	Machine Feeders & Offbearers		\$9.15	\$6.98	\$7.71	\$8.49	\$9.91	\$13.33
Manufacturing	53-7064	Packers & Packagers, Hand	1,050	\$8.48	\$6.17	\$7.07	\$8.21	\$9.63	\$11.15
Manufacturing	53-7199	Material Moving Workers, All Other		\$9.63	\$7.16	\$7.62	\$8.40	\$11.92	\$13.54
Wholesale Trade	00-0000	Total all occupations	76,590	\$19.45	\$8.62	\$11.27	\$16.11	\$24.00	\$34.71
Wholesale Trade	11-0000	Management Occupations	5,400	\$39.31	\$18.98	\$25.29	\$34.92	\$47.90	\$65.33
Wholesale Trade	11-1011	Chief Executives	380	\$66.56	\$26.66	\$49.02	\$59.50		
Wholesale Trade	11-1021	General & Operations Managers	1,550	\$40.72	\$22.32	\$28.97	\$38.19	\$47.79	\$61.29
Wholesale Trade	11-2011	Advertising & Promotions Managers	80	\$26.56	\$13.98	\$22.82	\$26.21	\$29.42	\$37.01
Wholesale Trade	11-2021	Marketing Managers	220	\$38.70	\$20.56	\$24.01	\$30.30	\$46.21	\$65.94
Wholesale Trade	11-2022	Sales Managers	1,210	\$39.13	\$20.16	\$26.46	\$35.32	\$46.64	\$62.87
Wholesale Trade	11-3011	Administrative Services Managers	230	\$23.29	\$12.66	\$15.33	\$18.48	\$27.12	\$40.12
Wholesale Trade	11-3021	Computer & Information Systems Managers	280	\$42.01	\$24.20	\$29.98	\$38.52	\$52.16	\$66.87
Wholesale Trade	11-3031	Financial Managers	470	\$35.01	\$19.16	\$23.05	\$30.70	\$43.01	\$58.67
Wholesale Trade	11-3040	Human Resources Managers	150	\$29.81	\$17.55	\$20.40	\$24.92	\$36.27	\$47.25
Wholesale Trade	11-3051	Industrial Production Managers	100	\$41.93	\$26.16	\$32.59	\$45.09	\$53.18	\$57.32
Wholesale Trade	11-3061	Purchasing Managers	210	\$27.94	\$15.99	\$18.41	\$23.72	\$30.85	\$42.29
Wholesale Trade	11-3071	Transportation, Storage, & Distribution Managers	190	\$25.74	\$16.47	\$19.23	\$23.53	\$30.95	\$37.81
Wholesale Trade	11-9041	Engineering Managers	140	\$43.55	\$29.97	\$33.54	\$39.70	\$49.67	\$65.58

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Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	11-9121	Natural Sciences Managers	10	\$63.85	\$47.43	\$51.19	\$57.61	\$68.74	
Wholesale Trade	11-9199	Managers, All Other	170	\$33.16	\$19.09	\$26.28	\$30.92	\$40.33	\$49.18
Wholesale Trade	13-0000	Business & Financial Operations Occupations	2,780	\$24.08	\$13.46	\$16.92	\$21.81	\$28.34	\$37.54
Wholesale Trade	13-1021	Purchasing Agents & Buyers, Farm Products	100	\$32.25	\$9.23	\$16.16	\$24.33	\$53.52	\$58.72
Wholesale Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	750	\$21.40	\$11.61	\$14.53	\$18.87	\$26.38	\$33.90
Wholesale Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	200	\$19.97	\$12.20	\$15.29	\$19.56	\$22.54	\$28.72
Wholesale Trade	13-1051	Cost Estimators	80	\$31.65	\$15.21	\$16.69	\$21.64	\$48.19	\$65.98
Wholesale Trade	13-1071	Employment, Recruitment, & Placement Specialists	50	\$20.59	\$11.20	\$14.28	\$18.04	\$25.52	\$28.89
Wholesale Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists		\$20.00	\$15.44	\$16.85	\$19.36	\$21.81	\$24.44
Wholesale Trade	13-1073	Training & Development Specialists	130	\$22.26	\$10.66	\$15.96	\$21.91	\$27.58	\$33.97
Wholesale Trade	13-1111	Management Analysts	220	\$27.36	\$14.53	\$22.32	\$27.07	\$32.85	\$38.27
Wholesale Trade	13-1199	Business Operations Specialists, All Other	240	\$28.48	\$15.08	\$19.11	\$25.67	\$34.11	\$43.05
Wholesale Trade	13-2011	Accountants & Auditors	720	\$23.29	\$15.68	\$18.33	\$21.53	\$26.97	\$34.73
Wholesale Trade	13-2031	Budget Analysts	50	\$26.70	\$16.82	\$21.72	\$27.00	\$32.53	\$36.79
Wholesale Trade	13-2041	Credit Analysts	100	\$23.90	\$16.51	\$19.26	\$22.44	\$27.99	\$34.94
Wholesale Trade	13-2051	Financial Analysts	60	\$32.20	\$18.87	\$23.06	\$28.21	\$38.48	\$44.46
Wholesale Trade	15-0000	Computer & Mathematical Occupations	2,210	\$29.59	\$14.22	\$19.39	\$28.78	\$38.76	\$47.86
Wholesale Trade	15-1021	Computer Programmers	540	\$31.35	\$13.82	\$20.59	\$31.58	\$41.63	\$51.31
Wholesale Trade	15-1031	Computer Software Engineers, Applications	340	\$35.99	\$24.73	\$30.31	\$36.39	\$41.67	\$45.05
Wholesale Trade	15-1032	Computer Software Engineers, Systems Software	100	\$32.96	\$18.05	\$22.92	\$33.28	\$41.24	\$48.97
Wholesale Trade	15-1041	Computer Support Specialists	500	\$23.91	\$13.62	\$15.83	\$21.27	\$29.14	\$40.22
Wholesale Trade	15-1051	Computer Systems Analysts	140	\$30.74	\$17.43	\$21.48	\$28.70	\$39.55	\$49.27
Wholesale Trade	15-1061	Database Administrators	100	\$34.25	\$17.65	\$26.87	\$34.07	\$43.11	\$51.91
Wholesale Trade	15-1071	Network & Computer Systems Administrators	200	\$23.68	\$14.67	\$17.90	\$22.07	\$27.79	\$35.79
Wholesale Trade	15-1081	Network Systems & Data Communications Analysts	80	\$31.91	\$22.62	\$27.13	\$31.52	\$36.38	\$42.89
Wholesale Trade	15-1099	Computer Specialists, All Other	120	\$37.05	\$8.49	\$24.59	\$38.57	\$49.74	\$59.27
Wholesale Trade	17-0000	Architecture & Engineering Occupations	1,960	\$27.02	\$12.90	\$17.05	\$24.76	\$35.38	\$44.08
Wholesale Trade	17-2061	Computer Hardware Engineers	50						
Wholesale Trade	17-2072	Electronics Engineers, Except Computer	520	\$33.66	\$21.76	\$26.24	\$33.25	\$40.86	\$47.27
Wholesale Trade	17-2112	Industrial Engineers	60	\$30.64	\$15.32	\$23.62	\$32.10	\$38.97	\$43.02
Wholesale Trade	17-2141	Mechanical Engineers	70	\$32.34	\$22.67	\$26.63	\$32.09	\$37.99	\$43.34
Wholesale Trade	17-2199	Engineers, All Other	40	\$26.31	\$11.87	\$13.66	\$20.42	\$38.01	\$46.91
Wholesale Trade	17-3011	Architectural & Civil Drafters		\$18.50	\$14.78	\$17.63	\$19.13	\$20.63	\$21.53
Wholesale Trade	17-3012	Electrical & Electronics Drafters	70	\$16.80	\$12.12	\$13.06	\$15.42	\$20.19	\$24.39
Wholesale Trade	17-3013	Mechanical Drafters		\$20.08	\$12.20	\$16.62	\$21.51	\$24.48	\$26.33
Wholesale Trade	17-3027	Mechanical Engineering Technicians	30	\$17.82	\$12.05	\$13.71	\$15.74	\$20.83	\$29.20
Wholesale Trade	19-0000	Life, Physical, & Social Science Occupations	280	\$29.45	\$14.88	\$17.93	\$26.94	\$38.92	\$50.60
Wholesale Trade	19-1042	Medical Scientists, Except Epidemiologists		\$42.24	\$30.36	\$36.06	\$42.32	\$50.14	\$55.18
Wholesale Trade	19-2031	Chemists	60	\$33.93	\$18.14	\$21.31	\$31.61	\$42.70	\$52.67
Wholesale Trade	19-3021	Market Research Analysts	30	\$29.48	\$14.93	\$16.96	\$26.69	\$32.81	\$59.40
Wholesale Trade	19-4031	Chemical Technicians	10	\$18.72	\$13.25	\$17.95	\$19.33	\$20.71	\$21.54
Wholesale Trade	23-0000	Legal Occupations	20	\$46.23	\$13.18	\$23.93	\$43.80	\$65.12	
Wholesale Trade	23-1011	Lawyers	20	\$59.23	\$25.58	\$43.54	\$59.16		
Wholesale Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	400	\$13.17	\$7.02	\$8.62	\$10.20	\$14.97	\$24.47
Wholesale Trade	27-1023	Floral Designers		\$8.07	\$5.74	\$6.62	\$8.23	\$9.65	\$10.50
Wholesale Trade	27-1024	Graphic Designers	40	\$13.71	\$11.21	\$11.77	\$12.65	\$13.52	\$18.65
Wholesale Trade	27-1026	Merchandise Displayers & Window Trimmers	170	\$10.64	\$7.53	\$8.76	\$9.74	\$10.68	\$16.69
Wholesale Trade	27-1099	All Other Art & Design Workers	20	\$16.69	\$12.18	\$13.72	\$15.83	\$17.55	\$22.65

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	27-3042	Technical Writers	30	\$28.90	\$23.06	\$24.40	\$26.63	\$31.41	\$41.27
Wholesale Trade	29-0000	Healthcare Practitioners & Technical Occupations		\$21.29	\$8.97	\$11.04	\$15.39	\$33.13	\$42.11
Wholesale Trade	33-0000	Protective Service Occupations	110	\$10.57	\$7.80	\$8.87	\$10.11	\$11.62	\$13.46
Wholesale Trade	33-9032	Security Guards	110	\$10.19	\$7.77	\$8.81	\$9.99	\$11.26	\$13.13
Wholesale Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	440	\$8.58	\$5.90	\$6.49	\$7.76	\$10.13	\$12.78
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	210	\$9.02	\$5.97	\$6.77	\$8.67	\$10.58	\$13.30
Wholesale Trade	37-3011	Landscaping & Groundskeeping Workers	220	\$7.69	\$5.89	\$6.34	\$7.09	\$8.80	\$10.95
Wholesale Trade	41-0000	Sales & Related Occupations	25,560	\$22.53	\$11.23	\$14.99	\$20.76	\$27.23	\$36.21
Wholesale Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	130	\$18.87	\$10.44	\$12.79	\$18.83	\$24.43	\$28.34
Wholesale Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	2,310	\$31.10	\$14.23	\$20.59	\$29.23	\$34.58	\$44.92
Wholesale Trade	41-2011	Cashiers	280	\$9.91	\$6.21	\$7.39	\$9.90	\$12.27	\$13.44
Wholesale Trade	41-2021	Counter & Rental Clerks	100	\$13.24	\$8.48	\$9.97	\$11.86	\$15.48	\$20.69
Wholesale Trade	41-2022	Parts Salespersons	370	\$12.41	\$7.71	\$9.15	\$11.96	\$14.52	\$17.68
Wholesale Trade	41-2031	Retail Salespersons	500	\$12.54	\$8.34	\$9.36	\$11.16	\$14.20	\$16.96
Wholesale Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techn	7,880	\$22.61	\$12.28	\$15.66	\$21.32	\$26.79	\$38.20
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Excep	13,050	\$22.08	\$11.44	\$15.46	\$20.61	\$26.55	\$34.38
Wholesale Trade	41-9011	Demonstrators & Product Promoters	90	\$16.84	\$7.97	\$10.06	\$15.61	\$21.74	\$30.17
Wholesale Trade	41-9031	Sales Engineers	400	\$30.23	\$16.23	\$21.06	\$28.31	\$34.34	\$48.85
Wholesale Trade	41-9041	Telemarketers	260	\$12.43	\$8.73	\$9.61	\$11.00	\$15.18	\$18.82
Wholesale Trade	41-9099	Sales & Related Workers, All Other		\$17.36	\$11.55	\$12.43	\$13.77	\$19.40	\$23.66
Wholesale Trade	43-0000	Office & Administrative Support Occupations	16,250	\$13.06	\$8.19	\$9.75	\$12.12	\$15.44	\$19.16
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	930	\$21.71	\$14.53	\$16.89	\$19.84	\$24.17	\$32.16
Wholesale Trade	43-2011	Switchboard Operators, Including Answering Service	90	\$12.00	\$9.47	\$10.38	\$11.83	\$13.53	\$15.37
Wholesale Trade	43-3011	Bill & Account Collectors	490	\$12.89	\$8.83	\$10.52	\$12.60	\$14.55	\$17.11
Wholesale Trade	43-3021	Billing & Posting Clerks & Machine Operators	580	\$12.04	\$9.35	\$10.07	\$11.41	\$13.39	\$15.90
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,750	\$13.33	\$9.39	\$11.32	\$13.29	\$15.48	\$17.19
Wholesale Trade	43-3051	Payroll & Timekeeping Clerks	180	\$12.29	\$8.77	\$10.70	\$12.22	\$13.59	\$16.10
Wholesale Trade	43-3061	Procurement Clerks	110	\$11.66	\$8.56	\$9.43	\$10.40	\$11.88	\$18.76
Wholesale Trade	43-4041	Credit Authorizers, Checkers, & Clerks	170	\$14.01	\$8.23	\$10.53	\$13.39	\$16.75	\$21.38
Wholesale Trade	43-4051	Customer Service Representatives	1,840	\$13.08	\$9.14	\$10.58	\$12.62	\$15.34	\$17.56
Wholesale Trade	43-4071	File Clerks	30	\$9.72	\$7.55	\$9.10	\$9.99	\$10.82	\$11.44
Wholesale Trade	43-4151	Order Clerks	1,330	\$12.42	\$7.81	\$9.30	\$11.37	\$14.34	\$18.15
Wholesale Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	90	\$13.00	\$8.06	\$9.20	\$11.80	\$15.09	\$19.40
Wholesale Trade	43-4171	Receptionists & Information Clerks	380	\$11.19	\$8.48	\$9.62	\$10.99	\$12.62	\$14.56
Wholesale Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	110	\$14.18	\$7.90	\$9.66	\$13.90	\$16.76	\$21.82
Wholesale Trade	43-5061	Production, Planning, & Expediting Clerks	360	\$14.24	\$8.69	\$10.16	\$13.95	\$17.44	\$21.09
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	1,760	\$11.40	\$7.86	\$9.00	\$10.69	\$13.31	\$16.27
Wholesale Trade	43-5081	Stock Clerks & Order Fillers	2,190	\$11.55	\$7.56	\$8.70	\$10.33	\$13.59	\$18.82
Wholesale Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	110	\$11.31	\$7.26	\$7.97	\$10.68	\$14.23	\$16.32
Wholesale Trade	43-6011	Executive Secretaries & Administrative Assistants	720	\$16.24	\$10.83	\$13.20	\$15.90	\$18.52	\$22.35
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	810	\$12.56	\$7.49	\$9.84	\$12.43	\$14.97	\$18.10
Wholesale Trade	43-9011	Computer Operators	120	\$17.91	\$9.49	\$10.79	\$16.55	\$24.61	\$27.42
Wholesale Trade	43-9021	Data Entry Keyers	480	\$10.50	\$8.13	\$9.19	\$10.20	\$11.20	\$13.52
Wholesale Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$10.43	\$8.68	\$9.39	\$10.36	\$11.43	\$12.88
Wholesale Trade	43-9061	Office Clerks, General	1,540	\$12.27	\$7.50	\$8.74	\$11.69	\$14.47	\$17.89
Wholesale Trade	45-0000	Farming, Fishing, & Forestry Occupations	380	\$7.47	\$5.80	\$6.12	\$6.64	\$7.17	\$9.21
Wholesale Trade	47-0000	Construction & Extraction Occupations		\$14.85	\$8.86	\$10.55	\$12.51	\$16.69	\$26.03
Wholesale Trade	49-0000	Installation, Maintenance, & Repair Occupations	3,550	\$17.19	\$9.84	\$12.79	\$16.69	\$20.98	\$25.68

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	290	\$22.57	\$15.84	\$18.93	\$21.97	\$26.71	\$32.32
Wholesale Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	470	\$15.86	\$9.78	\$11.32	\$14.14	\$20.00	\$25.14
Wholesale Trade	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$17.30	\$9.04	\$11.94	\$15.72	\$22.47	\$27.96
Wholesale Trade	49-3023	Automotive Service Technicians & Mechanics	150	\$14.93	\$9.24	\$10.48	\$15.84	\$19.07	\$21.00
Wholesale Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	280	\$19.70	\$12.47	\$15.40	\$19.60	\$23.97	\$27.65
Wholesale Trade	49-3041	Farm Equipment Mechanics		\$16.84	\$14.53	\$15.30	\$16.59	\$18.20	\$20.59
Wholesale Trade	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	150	\$16.51	\$12.02	\$14.27	\$16.39	\$19.13	\$22.01
Wholesale Trade	49-9042	Maintenance & Repair Workers, General	720	\$14.52	\$8.25	\$10.59	\$14.59	\$18.12	\$21.07
Wholesale Trade	49-9043	Maintenance Workers, Machinery		\$18.09	\$7.61	\$8.48	\$22.02	\$25.28	\$27.09
Wholesale Trade	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$12.11	\$9.37	\$10.04	\$11.15	\$13.37	\$18.03
Wholesale Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other	110	\$11.80	\$8.06	\$9.34	\$11.20	\$14.02	\$16.61
Wholesale Trade	51-0000	Production Occupations	4,580	\$12.86	\$7.69	\$9.18	\$11.86	\$15.73	\$20.07
Wholesale Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	370	\$18.78	\$11.07	\$14.00	\$17.28	\$22.86	\$28.23
Wholesale Trade	51-2022	Electrical & Electronic Equipment Assemblers	150	\$13.00	\$8.85	\$9.83	\$11.51	\$16.14	\$20.01
Wholesale Trade	51-2092	Team Assemblers	1,670	\$11.67	\$7.88	\$8.81	\$10.62	\$13.89	\$17.21
Wholesale Trade	51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, M		\$11.16	\$7.16	\$10.72	\$11.80	\$12.73	\$13.29
Wholesale Trade	51-4041	Machinists	270	\$15.42	\$10.00	\$11.82	\$14.53	\$19.20	\$21.69
Wholesale Trade	51-4121	Welders, Cutters, Solderers, & Brazers	490	\$11.58	\$7.65	\$9.24	\$11.79	\$13.58	\$15.81
Wholesale Trade	51-5023	Printing Machine Operators		\$12.40	\$9.18	\$9.99	\$12.34	\$14.90	\$16.30
Wholesale Trade	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders		\$11.79	\$7.33	\$10.01	\$11.60	\$13.50	\$16.15
Wholesale Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers		\$12.34	\$7.81	\$9.01	\$11.01	\$15.82	\$18.15
Wholesale Trade	51-9111	Packaging & Filling Machine Operators & Tenders	170	\$11.16	\$7.55	\$9.16	\$10.89	\$13.43	\$15.26
Wholesale Trade	51-9122	Painters, Transportation Equipment	30	\$14.02	\$10.03	\$11.79	\$13.92	\$16.20	\$18.28
Wholesale Trade	51-9199	Production Workers, All Other		\$18.77	\$15.00	\$16.70	\$19.53	\$21.42	\$22.56
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	12,300	\$12.46	\$7.03	\$8.85	\$11.54	\$14.92	\$19.01
Wholesale Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	290	\$18.20	\$10.93	\$14.13	\$17.82	\$22.12	\$26.38
Wholesale Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	300	\$23.27	\$14.92	\$18.06	\$23.16	\$27.73	\$33.18
Wholesale Trade	53-3031	Driver/Sales Workers	640	\$11.60	\$7.30	\$8.79	\$10.53	\$13.65	\$17.62
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,800	\$17.29	\$11.75	\$12.96	\$15.95	\$20.80	\$25.92
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services	2,510	\$11.60	\$7.69	\$9.37	\$11.27	\$13.47	\$16.26
Wholesale Trade	53-7011	Conveyor Operators & Tenders	160	\$9.05	\$7.35	\$7.82	\$8.59	\$10.23	\$11.46
Wholesale Trade	53-7051	Industrial Truck & Tractor Operators	770	\$13.23	\$9.44	\$11.21	\$13.13	\$15.45	\$17.29
Wholesale Trade	53-7061	Cleaners of Vehicles & Equipment	350	\$8.70	\$5.97	\$6.62	\$8.19	\$10.19	\$11.80
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	4,760	\$10.55	\$6.46	\$7.76	\$9.89	\$13.07	\$16.26
Wholesale Trade	53-7064	Packers & Packagers, Hand	400	\$9.22	\$6.44	\$7.51	\$9.46	\$10.71	\$11.67
Wholesale Trade	53-7199	Material Moving Workers, All Other	10	\$11.47	\$9.25	\$9.90	\$11.00	\$12.87	\$15.01
Retail Trade	00-0000	Total all occupations	188,530	\$13.28	\$6.62	\$7.96	\$10.47	\$15.38	\$22.00
Retail Trade	11-0000	Management Occupations	8,240	\$33.73	\$14.85	\$20.02	\$27.40	\$40.89	\$59.72
Retail Trade	11-1011	Chief Executives	470	\$66.20	\$22.71	\$44.14	\$61.46		
Retail Trade	11-1021	General & Operations Managers	3,240	\$32.09	\$13.69	\$18.90	\$25.70	\$38.21	\$59.03
Retail Trade	11-2011	Advertising & Promotions Managers	240	\$29.34	\$14.77	\$17.71	\$27.60	\$38.27	\$45.25
Retail Trade	11-2021	Marketing Managers	110	\$31.41	\$19.98	\$23.33	\$32.08	\$37.99	\$44.33
Retail Trade	11-2022	Sales Managers	1,960	\$33.35	\$16.30	\$21.15	\$27.39	\$40.14	\$57.77
Retail Trade	11-3011	Administrative Services Managers	260	\$23.92	\$14.64	\$17.03	\$21.43	\$27.47	\$37.11
Retail Trade	11-3021	Computer & Information Systems Managers	210	\$34.39	\$20.35	\$26.38	\$34.63	\$42.94	\$49.50
Retail Trade	11-3031	Financial Managers	590	\$36.29	\$18.71	\$24.69	\$32.38	\$43.79	\$58.34
Retail Trade	11-3040	Human Resources Managers	230	\$26.90	\$16.01	\$19.27	\$26.26	\$32.57	\$37.20
Retail Trade	11-3061	Purchasing Managers	350	\$27.27	\$15.09	\$17.71	\$23.32	\$32.81	\$44.49



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	11-3071	Transportation, Storage, & Distribution Managers	130	\$27.74	\$17.61	\$20.70	\$25.97	\$32.58	\$37.87
Retail Trade	11-9051	Food Service Managers	100	\$18.45	\$14.74	\$15.70	\$17.20	\$18.57	\$21.19
Retail Trade	11-9141	Property, Real Estate, & Community Association Manager	20	\$30.96	\$15.13	\$18.84	\$28.29	\$38.40	\$64.76
Retail Trade	11-9199	Managers, All Other	290	\$29.25	\$15.88	\$20.36	\$26.80	\$37.61	\$46.47
Retail Trade	13-0000	Business & Financial Operations Occupations	2,490	\$21.19	\$11.87	\$14.74	\$18.01	\$24.77	\$34.58
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	890	\$19.93	\$10.44	\$14.60	\$17.03	\$24.17	\$31.12
Retail Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$19.52	\$12.30	\$15.06	\$19.39	\$23.18	\$27.74
Retail Trade	13-1051	Cost Estimators	80	\$21.65	\$10.60	\$13.76	\$20.39	\$26.49	\$38.05
Retail Trade	13-1071	Employment, Recruitment, & Placement Specialists	140	\$18.05	\$10.45	\$11.89	\$18.81	\$21.99	\$26.30
Retail Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists	40	\$17.54	\$12.17	\$13.30	\$14.95	\$18.84	\$30.34
Retail Trade	13-1073	Training & Development Specialists	170	\$16.55	\$11.19	\$13.28	\$15.67	\$18.39	\$23.02
Retail Trade	13-1111	Management Analysts	20	\$24.83	\$16.51	\$19.59	\$24.84	\$28.25	\$36.59
Retail Trade	13-1199	Business Operations Specialists, All Other	140	\$16.41	\$10.32	\$12.30	\$15.84	\$19.65	\$24.09
Retail Trade	13-2011	Accountants & Auditors	580	\$21.37	\$13.36	\$15.41	\$19.49	\$23.67	\$29.06
Retail Trade	13-2031	Budget Analysts	50	\$25.53	\$16.78	\$20.58	\$24.91	\$29.04	\$37.59
Retail Trade	13-2041	Credit Analysts	160	\$27.38	\$13.90	\$15.93	\$19.53	\$36.05	\$47.40
Retail Trade	13-2072	Loan Officers	80	\$41.83	\$23.17	\$30.42	\$43.03	\$54.54	\$58.84
Retail Trade	15-0000	Computer & Mathematical Occupations	1,250	\$23.90	\$12.94	\$16.01	\$22.86	\$31.04	\$37.13
Retail Trade	15-1021	Computer Programmers	380	\$28.28	\$14.94	\$23.40	\$29.96	\$34.61	\$39.58
Retail Trade	15-1031	Computer Software Engineers, Applications	40	\$32.69	\$23.23	\$27.02	\$31.74	\$38.05	\$46.35
Retail Trade	15-1032	Computer Software Engineers, Systems Software		\$14.11	\$11.75	\$12.46	\$13.68	\$15.68	\$17.51
Retail Trade	15-1041	Computer Support Specialists	330	\$16.75	\$11.03	\$13.58	\$15.82	\$19.29	\$23.94
Retail Trade	15-1051	Computer Systems Analysts	20	\$21.38	\$12.70	\$13.88	\$20.10	\$29.50	\$33.64
Retail Trade	15-1061	Database Administrators	90	\$24.87	\$12.29	\$16.56	\$24.49	\$31.79	\$41.47
Retail Trade	15-1071	Network & Computer Systems Administrators	240	\$24.34	\$15.64	\$18.66	\$22.71	\$28.41	\$34.90
Retail Trade	15-1081	Network Systems & Data Communications Analysts		\$33.49	\$23.00	\$26.93	\$32.76	\$40.48	\$47.94
Retail Trade	15-1099	Computer Specialists, All Other	50	\$18.44	\$11.31	\$13.85	\$19.33	\$22.16	\$25.35
Retail Trade	17-0000	Architecture & Engineering Occupations		\$20.53	\$8.98	\$15.19	\$21.15	\$26.51	\$31.59
Retail Trade	19-0000	Life, Physical, & Social Science Occupations	20	\$21.15	\$14.05	\$14.99	\$16.49	\$21.65	\$46.12
Retail Trade	19-3021	Market Research Analysts	20	\$21.40	\$14.26	\$14.97	\$16.15	\$17.47	\$49.04
Retail Trade	23-0000	Legal Occupations	90	\$27.71	\$10.18	\$12.27	\$18.54	\$28.28	\$65.99
Retail Trade	23-1011	Lawyers	30	\$57.70	\$25.48	\$35.81	\$57.21		
Retail Trade	23-9099	All Other Legal & Related Workers	20	\$12.67	\$9.84	\$10.99	\$12.37	\$13.75	\$16.48
Retail Trade	25-0000	Education, Training, & Library Occupations	100	\$14.90	\$6.35	\$11.64	\$15.50	\$17.95	\$21.38
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,830	\$12.39	\$6.03	\$7.44	\$11.59	\$15.29	\$20.29
Retail Trade	27-1023	Floral Designers	610	\$8.92	\$5.59	\$6.14	\$8.28	\$11.59	\$13.28
Retail Trade	27-1024	Graphic Designers	180	\$16.50	\$10.85	\$12.59	\$16.03	\$19.54	\$21.62
Retail Trade	27-1025	Interior Designers	180	\$16.68	\$10.84	\$12.76	\$16.30	\$19.92	\$23.28
Retail Trade	27-1026	Merchandise Displayers & Window Trimmers	550	\$11.04	\$6.13	\$7.05	\$10.47	\$13.01	\$16.41
Retail Trade	27-1099	All Other Art & Design Workers	70	\$13.03	\$7.85	\$8.86	\$11.79	\$16.18	\$19.92
Retail Trade	27-3043	Writers & Authors	50	\$17.63	\$10.02	\$12.55	\$18.23	\$20.72	\$25.68
Retail Trade	27-4021	Photographers	10	\$17.70	\$10.40	\$14.13	\$16.61	\$20.39	\$29.62
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations	3,420	\$24.48	\$8.81	\$10.79	\$19.16	\$39.68	\$43.81
Retail Trade	29-1051	Pharmacists	1,520	\$38.37	\$31.69	\$37.09	\$40.15	\$43.22	\$45.41
Retail Trade	29-2052	Pharmacy Technicians	1,210	\$11.22	\$7.58	\$9.16	\$10.73	\$12.79	\$16.26
Retail Trade	29-2081	Opticians, Dispensing	500	\$12.05	\$7.97	\$9.12	\$11.10	\$14.50	\$17.91
Retail Trade	31-0000	Healthcare Support Occupations	700	\$9.76	\$7.72	\$8.47	\$9.71	\$10.89	\$11.92
Retail Trade	31-9095	Pharmacy Aides	690	\$9.76	\$7.73	\$8.49	\$9.72	\$10.90	\$11.92

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	33-0000	Protective Service Occupations	720	\$12.40	\$8.23	\$9.19	\$10.42	\$13.12	\$19.37
Retail Trade	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$18.86	\$11.73	\$13.13	\$16.11	\$21.57	\$32.49
Retail Trade	33-9021	Private Detectives & Investigators	130	\$17.92	\$8.48	\$10.24	\$14.52	\$29.24	\$32.61
Retail Trade	33-9032	Security Guards	540	\$10.81	\$8.36	\$9.13	\$10.12	\$11.65	\$13.92
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations	5,640	\$10.94	\$6.34	\$7.81	\$10.74	\$13.85	\$16.20
Retail Trade	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	440	\$14.18	\$10.25	\$11.96	\$14.29	\$16.20	\$18.22
Retail Trade	35-2011	Cooks, Fast Food	220	\$10.63	\$7.47	\$8.49	\$11.18	\$12.41	\$13.18
Retail Trade	35-2015	Cooks, Short Order		\$9.92	\$6.09	\$6.98	\$8.39	\$11.93	\$18.56
Retail Trade	35-2021	Food Preparation Workers	2,860	\$11.74	\$6.78	\$8.50	\$11.80	\$14.79	\$16.59
Retail Trade	35-3021	Combined Food Preparation & Serving Workers, Including	1,060	\$9.21	\$6.05	\$7.14	\$8.73	\$11.37	\$13.18
Retail Trade	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	610	\$10.11	\$6.29	\$7.42	\$9.76	\$12.39	\$15.12
Retail Trade	35-3031	Waiters & Waitresses	130	\$6.09	\$5.44	\$5.70	\$6.12	\$6.55	\$6.80
Retail Trade	35-9021	Dishwashers	80	\$6.85	\$5.60	\$6.00	\$6.67	\$7.77	\$8.68
Retail Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,490	\$9.66	\$6.54	\$7.69	\$9.03	\$10.66	\$14.29
Retail Trade	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	10	\$16.67	\$7.59	\$8.47	\$14.90	\$17.86	\$22.25
Retail Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	1,230	\$9.58	\$6.52	\$7.71	\$9.02	\$10.57	\$14.04
Retail Trade	37-3011	Landscaping & Groundskeeping Workers		\$8.86	\$6.27	\$7.16	\$8.33	\$10.24	\$12.62
Retail Trade	39-0000	Personal Care & Service Occupations	1,010	\$10.70	\$6.71	\$7.59	\$8.83	\$11.87	\$18.59
Retail Trade	39-1021	First-Line Supervisors/Managers of Personal Service Worl	30	\$21.79	\$12.33	\$13.99	\$16.88	\$20.99	\$50.19
Retail Trade	39-3199	Gaming Workers, All Other	70	\$9.10	\$7.07	\$7.67	\$8.69	\$10.37	\$12.20
Retail Trade	39-5012	Hairdressers, Hairstylists, & Cosmetologists	430	\$12.69	\$7.39	\$8.33	\$10.67	\$16.41	\$21.64
Retail Trade	39-5092	Manicurists & Pedicurists	40	\$9.10	\$6.96	\$8.05	\$9.44	\$10.37	\$10.93
Retail Trade	39-9099	Personal Care & Service Workers, All Other	40	\$9.49	\$5.90	\$6.73	\$8.36	\$11.58	\$14.83
Retail Trade	41-0000	Sales & Related Occupations	95,950	\$11.60	\$6.46	\$7.59	\$9.26	\$13.48	\$18.79
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	12,090	\$16.99	\$9.28	\$11.31	\$14.85	\$19.51	\$25.84
Retail Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	620	\$21.72	\$10.08	\$11.79	\$16.29	\$27.69	\$37.68
Retail Trade	41-2011	Cashiers	31,560	\$9.02	\$6.20	\$7.23	\$8.24	\$10.08	\$14.03
Retail Trade	41-2021	Counter & Rental Clerks	1,430	\$14.08	\$6.84	\$8.47	\$11.51	\$16.17	\$24.18
Retail Trade	41-2022	Parts Salespersons	1,580	\$16.37	\$8.71	\$11.11	\$15.87	\$20.40	\$24.82
Retail Trade	41-2031	Retail Salespersons	42,730	\$10.99	\$6.28	\$7.36	\$8.96	\$12.23	\$17.28
Retail Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	1,040	\$15.70	\$8.73	\$10.57	\$15.50	\$18.85	\$21.91
Retail Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	2,670	\$19.47	\$9.49	\$12.41	\$16.48	\$22.92	\$34.78
Retail Trade	41-9011	Demonstrators & Product Promoters	290	\$10.02	\$7.25	\$8.37	\$9.66	\$10.87	\$12.98
Retail Trade	41-9041	Telemarketers	990	\$9.79	\$7.33	\$7.91	\$8.88	\$10.95	\$14.43
Retail Trade	41-9099	Sales & Related Workers, All Other	880	\$12.82	\$7.29	\$7.93	\$9.18	\$13.18	\$25.25
Retail Trade	43-0000	Office & Administrative Support Occupations	28,400	\$11.68	\$6.97	\$8.35	\$10.63	\$13.87	\$17.41
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,500	\$18.54	\$10.15	\$12.84	\$16.88	\$22.15	\$29.33
Retail Trade	43-2011	Switchboard Operators, Including Answering Service	350	\$10.46	\$7.58	\$8.58	\$10.04	\$11.53	\$13.54
Retail Trade	43-3011	Bill & Account Collectors	410	\$12.36	\$7.70	\$9.54	\$12.46	\$14.72	\$16.97
Retail Trade	43-3021	Billing & Posting Clerks & Machine Operators	440	\$11.97	\$6.82	\$9.61	\$12.16	\$14.28	\$16.84
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,000	\$14.30	\$8.09	\$9.75	\$12.40	\$15.61	\$22.17
Retail Trade	43-3051	Payroll & Timekeeping Clerks	290	\$13.05	\$9.06	\$10.19	\$12.81	\$15.67	\$17.80
Retail Trade	43-3061	Procurement Clerks	110	\$13.16	\$7.22	\$10.49	\$12.77	\$16.30	\$19.76
Retail Trade	43-4021	Correspondence Clerks		\$13.84	\$9.78	\$11.13	\$13.25	\$16.20	\$19.91
Retail Trade	43-4041	Credit Authorizers, Checkers, & Clerks	180	\$19.68	\$9.30	\$11.67	\$20.01	\$25.15	\$29.85
Retail Trade	43-4051	Customer Service Representatives	3,840	\$11.29	\$6.97	\$8.57	\$10.73	\$13.48	\$16.53
Retail Trade	43-4071	File Clerks	130	\$8.44	\$6.20	\$7.00	\$8.05	\$9.82	\$11.12
Retail Trade	43-4151	Order Clerks	1,410	\$10.75	\$7.56	\$8.37	\$9.81	\$12.58	\$15.43

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	150	\$13.83	\$9.36	\$10.81	\$13.06	\$16.36	\$20.00
Retail Trade	43-4171	Receptionists & Information Clerks	610	\$10.09	\$7.46	\$8.22	\$9.51	\$11.25	\$13.94
Retail Trade	43-4999	All Other Financial, Information, & Record Clerks	60	\$11.34	\$8.46	\$9.44	\$10.98	\$12.91	\$15.05
Retail Trade	43-5011	Cargo & Freight Agents	40	\$14.59	\$6.70	\$10.81	\$15.68	\$18.96	\$20.88
Retail Trade	43-5021	Couriers & Messengers		\$9.08	\$7.45	\$8.06	\$9.04	\$10.35	\$11.22
Retail Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	220	\$18.43	\$11.72	\$13.17	\$18.92	\$22.21	\$27.26
Retail Trade	43-5061	Production, Planning, & Expediting Clerks	260	\$14.60	\$7.98	\$9.09	\$14.82	\$19.77	\$21.77
Retail Trade	43-5071	Shipping, Receiving, & Traffic Clerks	2,740	\$11.19	\$7.52	\$8.67	\$10.57	\$13.32	\$16.48
Retail Trade	43-5081	Stock Clerks & Order Fillers	9,330	\$9.76	\$6.15	\$7.34	\$8.96	\$11.77	\$15.02
Retail Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	350	\$11.77	\$8.22	\$9.39	\$11.20	\$13.88	\$16.36
Retail Trade	43-6011	Executive Secretaries & Administrative Assistants	550	\$16.97	\$11.22	\$13.23	\$16.07	\$19.19	\$24.75
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	600	\$13.72	\$7.64	\$9.25	\$13.16	\$17.10	\$20.05
Retail Trade	43-9011	Computer Operators	110	\$17.15	\$12.39	\$14.16	\$16.66	\$19.70	\$22.46
Retail Trade	43-9021	Data Entry Keyers	380	\$10.29	\$7.49	\$8.64	\$10.17	\$11.52	\$13.45
Retail Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	50	\$10.83	\$8.17	\$9.57	\$10.68	\$12.25	\$14.09
Retail Trade	43-9061	Office Clerks, General	2,050	\$11.35	\$7.43	\$8.92	\$11.07	\$13.28	\$15.89
Retail Trade	43-9999	All Other Secretaries, Administrative Assistants, & Other C	80	\$11.90	\$7.60	\$9.05	\$11.59	\$14.58	\$16.80
Retail Trade	45-0000	Farming, Fishing, & Forestry Occupations		\$9.18	\$6.16	\$7.18	\$8.30	\$10.11	\$14.58
Retail Trade	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse		\$8.14	\$6.08	\$7.06	\$8.06	\$9.31	\$10.65
Retail Trade	47-0000	Construction & Extraction Occupations	910	\$13.64	\$7.53	\$9.36	\$13.16	\$16.69	\$20.58
Retail Trade	47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction \		\$16.38	\$14.11	\$14.70	\$15.69	\$16.67	\$17.27
Retail Trade	47-2041	Carpet Installers	380	\$14.83	\$10.16	\$11.83	\$13.46	\$16.32	\$22.53
Retail Trade	47-2061	Construction Laborers		\$12.29	\$9.68	\$10.44	\$11.56	\$13.31	\$15.33
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	11,440	\$16.76	\$8.40	\$10.68	\$15.70	\$20.28	\$26.20
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	830	\$28.97	\$15.21	\$19.24	\$25.76	\$35.98	\$49.75
Retail Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	380	\$14.51	\$9.51	\$12.04	\$13.75	\$16.80	\$20.97
Retail Trade	49-2097	Electronic Home Entertainment Equipment Installers & Re	580	\$17.61	\$10.09	\$15.17	\$17.03	\$20.04	\$25.71
Retail Trade	49-3021	Automotive Body & Related Repairers	890	\$20.81	\$13.88	\$15.40	\$17.76	\$23.72	\$32.11
Retail Trade	49-3022	Automotive Glass Installers & Repairers		\$15.10	\$6.22	\$12.11	\$16.74	\$19.89	\$21.60
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	4,200	\$16.72	\$8.00	\$10.46	\$16.44	\$20.53	\$24.96
Retail Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		\$19.26	\$12.38	\$15.68	\$19.24	\$22.93	\$27.02
Retail Trade	49-3051	Motorboat Mechanics	80	\$14.88	\$7.86	\$12.09	\$13.75	\$18.06	\$23.92
Retail Trade	49-3052	Motorcycle Mechanics	80	\$13.47	\$7.90	\$9.93	\$12.50	\$16.15	\$20.48
Retail Trade	49-3091	Bicycle Repairers		\$9.94	\$8.94	\$9.46	\$10.09	\$10.72	\$11.24
Retail Trade	49-3092	Recreational Vehicle Service Technicians	230	\$13.45	\$9.45	\$11.43	\$13.85	\$15.85	\$17.09
Retail Trade	49-3093	Tire Repairers & Changers	1,080	\$10.08	\$7.64	\$8.80	\$9.95	\$11.09	\$13.16
Retail Trade	49-9031	Home Appliance Repairers		\$14.91	\$8.16	\$11.54	\$15.53	\$18.63	\$20.63
Retail Trade	49-9042	Maintenance & Repair Workers, General	510	\$14.01	\$8.90	\$11.05	\$13.77	\$16.90	\$20.15
Retail Trade	49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers		\$16.14	\$11.46	\$12.29	\$13.69	\$19.84	\$23.31
Retail Trade	49-9098	Helpers--Installation, Maintenance, & Repair Workers	470	\$9.50	\$7.44	\$8.05	\$9.08	\$10.51	\$11.62
Retail Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other	50	\$12.74	\$8.09	\$9.23	\$11.58	\$16.08	\$19.44
Retail Trade	51-0000	Production Occupations	7,740	\$12.81	\$6.49	\$8.72	\$11.89	\$15.92	\$20.27
Retail Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	580	\$18.63	\$14.69	\$16.25	\$18.65	\$21.04	\$23.10
Retail Trade	51-2092	Team Assemblers	1,580	\$8.91	\$5.66	\$6.29	\$8.67	\$10.87	\$13.46
Retail Trade	51-2099	Assemblers & Fabricators, All Other	320	\$10.77	\$7.31	\$9.00	\$10.96	\$12.69	\$13.83
Retail Trade	51-3011	Bakers	1,020	\$12.62	\$8.27	\$10.95	\$12.75	\$14.46	\$16.88
Retail Trade	51-3021	Butchers & Meat Cutters	1,160	\$16.65	\$11.09	\$12.88	\$18.13	\$20.23	\$21.48
Retail Trade	51-3022	Meat, Poultry, & Fish Cutters & Trimmers	320	\$14.47	\$7.93	\$12.44	\$15.61	\$17.26	\$19.18

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	51-3092	Food Batchmakers	230	\$10.10	\$7.19	\$7.86	\$10.96	\$12.31	\$13.11
Retail Trade	51-3093	Food Cooking Machine Operators & Tenders	110	\$9.75	\$7.40	\$8.72	\$9.69	\$10.65	\$12.59
Retail Trade	51-5023	Printing Machine Operators	20	\$10.55	\$7.98	\$9.11	\$10.21	\$11.59	\$14.02
Retail Trade	51-6031	Sewing Machine Operators		\$9.24	\$7.34	\$7.75	\$8.44	\$11.40	\$13.00
Retail Trade	51-6051	Sewers, Hand		\$8.44	\$7.52	\$7.83	\$8.35	\$8.85	\$9.15
Retail Trade	51-6052	Tailors, Dressmakers, & Custom Sewers	250	\$13.75	\$9.64	\$10.50	\$12.12	\$15.90	\$21.35
Retail Trade	51-7021	Furniture Finishers	90	\$13.68	\$8.72	\$11.79	\$14.20	\$16.12	\$17.42
Retail Trade	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood		\$6.87	\$5.42	\$5.73	\$6.24	\$6.75	\$10.56
Retail Trade	51-9031	Cutters & Trimmers, Hand		\$12.19	\$11.27	\$11.73	\$12.51	\$13.29	\$13.76
Retail Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	170	\$19.64	\$6.41	\$10.28	\$16.71	\$31.06	\$34.09
Retail Trade	51-9071	Jewelers & Precious Stone & Metal Workers		\$15.99	\$11.16	\$11.80	\$12.93	\$22.24	\$25.36
Retail Trade	51-9083	Ophthalmic Laboratory Technicians		\$11.07	\$7.65	\$9.00	\$10.50	\$12.87	\$15.87
Retail Trade	51-9111	Packaging & Filling Machine Operators & Tenders	40	\$9.29	\$5.75	\$6.64	\$9.66	\$10.56	\$11.12
Retail Trade	51-9122	Painters, Transportation Equipment	160	\$33.56	\$18.27	\$26.09	\$38.26	\$42.07	\$44.35
Retail Trade	51-9132	Photographic Processing Machine Operators	90	\$11.58	\$7.37	\$8.49	\$11.44	\$14.74	\$16.24
Retail Trade	51-9194	Etchers & Engravers	20	\$11.39	\$9.56	\$10.08	\$10.95	\$12.33	\$14.30
Retail Trade	51-9199	Production Workers, All Other	100	\$10.98	\$8.28	\$9.28	\$10.53	\$12.38	\$13.88
Retail Trade	53-0000	Transportation & Material Moving Occupations	16,830	\$10.01	\$5.94	\$6.74	\$8.79	\$12.00	\$16.16
Retail Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	290	\$18.28	\$12.44	\$14.61	\$16.93	\$21.02	\$27.25
Retail Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	160	\$24.05	\$13.88	\$18.77	\$23.72	\$28.68	\$33.97
Retail Trade	53-3031	Driver/Sales Workers	980	\$13.69	\$8.01	\$10.53	\$13.26	\$16.57	\$20.47
Retail Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	410	\$17.47	\$12.16	\$14.80	\$17.06	\$20.23	\$22.66
Retail Trade	53-3033	Truck Drivers, Light or Delivery Services	2,320	\$10.64	\$6.63	\$7.87	\$9.80	\$12.22	\$15.01
Retail Trade	53-3041	Taxi Drivers & Chauffeurs	90	\$9.48	\$8.02	\$8.95	\$9.64	\$10.38	\$10.83
Retail Trade	53-3099	Motor Vehicle Operators, All Other	200	\$8.80	\$7.52	\$7.90	\$8.55	\$9.19	\$10.67
Retail Trade	53-6021	Parking Lot Attendants	400	\$8.75	\$7.25	\$7.66	\$8.34	\$9.58	\$10.96
Retail Trade	53-6031	Service Station Attendants	310	\$8.64	\$6.13	\$7.12	\$8.02	\$9.33	\$11.51
Retail Trade	53-7051	Industrial Truck & Tractor Operators	940	\$12.21	\$9.08	\$9.80	\$11.01	\$14.02	\$18.17
Retail Trade	53-7061	Cleaners of Vehicles & Equipment	1,080	\$8.72	\$6.27	\$7.20	\$8.18	\$9.56	\$10.96
Retail Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,090	\$10.24	\$6.38	\$7.65	\$9.56	\$12.30	\$15.50
Retail Trade	53-7064	Packers & Packagers, Hand	4,410	\$6.88	\$5.58	\$5.89	\$6.39	\$6.93	\$9.01
Transportation & Warehousing	00-0000	Total all occupations	50,960	\$21.21	\$9.16	\$11.52	\$15.90	\$23.59	\$36.38
Transportation & Warehousing	11-0000	Management Occupations	970	\$42.09	\$23.48	\$29.67	\$38.52	\$49.27	\$63.07
Transportation & Warehousing	11-1011	Chief Executives	80	\$77.07	\$41.66	\$53.69			
Transportation & Warehousing	11-1021	General & Operations Managers	330	\$43.96	\$24.88	\$31.06	\$40.85	\$51.41	\$67.33
Transportation & Warehousing	11-2022	Sales Managers	70	\$37.09	\$22.28	\$31.50	\$38.07	\$44.88	\$52.03
Transportation & Warehousing	11-3011	Administrative Services Managers	60	\$34.17	\$14.48	\$23.76	\$38.79	\$44.09	\$48.10
Transportation & Warehousing	11-3021	Computer & Information Systems Managers	40	\$30.12	\$13.37	\$22.47	\$31.37	\$37.30	\$44.69
Transportation & Warehousing	11-3031	Financial Managers	40	\$39.94	\$23.86	\$26.84	\$36.63	\$44.15	\$69.06
Transportation & Warehousing	11-3040	Human Resources Managers	40	\$32.95	\$19.16	\$24.05	\$31.82	\$38.85	\$47.37
Transportation & Warehousing	11-3071	Transportation, Storage, & Distribution Managers	160	\$39.11	\$22.54	\$26.82	\$38.74	\$52.12	\$58.40
Transportation & Warehousing	11-9199	Managers, All Other	30	\$35.65	\$26.04	\$29.92	\$36.03	\$41.96	\$46.51
Transportation & Warehousing	13-0000	Business & Financial Operations Occupations	470	\$23.70	\$15.44	\$19.01	\$22.83	\$27.84	\$33.47
Transportation & Warehousing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$21.57	\$14.85	\$17.62	\$20.91	\$24.08	\$31.57
Transportation & Warehousing	13-1071	Employment, Recruitment, & Placement Specialists	70	\$20.01	\$13.25	\$15.30	\$19.06	\$22.40	\$31.64
Transportation & Warehousing	13-1073	Training & Development Specialists	70	\$27.32	\$17.93	\$20.40	\$24.77	\$30.97	\$46.09
Transportation & Warehousing	13-1199	Business Operations Specialists, All Other	70	\$23.96	\$15.35	\$19.20	\$23.98	\$28.47	\$33.07
Transportation & Warehousing	13-2011	Accountants & Auditors	90	\$21.35	\$14.40	\$16.55	\$20.34	\$25.56	\$29.69



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	15-0000	Computer & Mathematical Occupations	170	\$21.71	\$12.21	\$14.69	\$20.38	\$26.45	\$33.74
Transportation & Warehousing	15-1021	Computer Programmers	20	\$37.29	\$24.44	\$28.27	\$37.36	\$47.06	\$54.41
Transportation & Warehousing	15-1071	Network & Computer Systems Administrators	50	\$24.40	\$18.86	\$20.50	\$23.29	\$27.88	\$32.64
Transportation & Warehousing	17-0000	Architecture & Engineering Occupations	120	\$28.30	\$17.06	\$21.01	\$29.44	\$33.78	\$36.60
Transportation & Warehousing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$23.93	\$11.46	\$12.76	\$21.46	\$35.60	\$43.39
Transportation & Warehousing	27-3031	Public Relations Specialists	10	\$29.55	\$12.43	\$19.30	\$29.25	\$40.78	\$46.53
Transportation & Warehousing	33-0000	Protective Service Occupations	140	\$13.69	\$7.79	\$8.56	\$11.07	\$16.51	\$24.94
Transportation & Warehousing	33-9032	Security Guards	130	\$12.47	\$7.74	\$8.45	\$10.39	\$13.91	\$21.38
Transportation & Warehousing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	350	\$12.31	\$7.37	\$8.22	\$10.86	\$16.10	\$19.39
Transportation & Warehousing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	30	\$16.83	\$10.23	\$13.47	\$16.26	\$20.12	\$25.64
Transportation & Warehousing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	310	\$11.86	\$7.31	\$8.08	\$10.07	\$15.75	\$18.28
Transportation & Warehousing	39-1021	First-Line Supervisors/Managers of Personal Service Work	30	\$20.82	\$14.77	\$17.30	\$19.86	\$24.42	\$29.36
Transportation & Warehousing	39-6011	Baggage Porters & Bellhops		\$16.38	\$7.92	\$10.78	\$18.86	\$20.72	\$21.84
Transportation & Warehousing	41-0000	Sales & Related Occupations	1,680	\$13.63	\$7.28	\$8.98	\$11.07	\$14.90	\$24.11
Transportation & Warehousing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$18.82	\$14.13	\$15.26	\$17.18	\$21.11	\$29.07
Transportation & Warehousing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	40	\$35.46	\$19.89	\$23.99	\$32.60	\$49.15	\$53.49
Transportation & Warehousing	41-2011	Cashiers	440	\$9.70	\$6.21	\$7.68	\$9.44	\$11.39	\$13.79
Transportation & Warehousing	41-2021	Counter & Rental Clerks		\$10.87	\$7.53	\$8.31	\$9.83	\$12.38	\$16.92
Transportation & Warehousing	41-3041	Travel Agents		\$24.28	\$22.44	\$23.51	\$25.18	\$26.86	\$27.86
Transportation & Warehousing	41-4012	Sales Representatives, Wholesale & Manufacturing, Excep	60	\$22.31	\$13.59	\$18.46	\$22.15	\$26.18	\$31.24
Transportation & Warehousing	41-9099	Sales & Related Workers, All Other	90	\$30.46	\$17.86	\$20.83	\$28.14	\$40.02	\$49.06
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	10,520	\$14.24	\$8.74	\$10.49	\$13.00	\$17.41	\$21.68
Transportation & Warehousing	43-1011	First-Line Supervisors/Managers of Office & Administrative	800	\$20.67	\$14.17	\$16.35	\$19.82	\$24.34	\$28.11
Transportation & Warehousing	43-3011	Bill & Account Collectors	20	\$14.56	\$10.64	\$12.25	\$13.72	\$17.66	\$20.39
Transportation & Warehousing	43-3021	Billing & Posting Clerks & Machine Operators	50	\$14.22	\$9.90	\$11.24	\$13.33	\$17.18	\$20.64
Transportation & Warehousing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	200	\$13.33	\$9.30	\$10.65	\$12.80	\$15.93	\$18.43
Transportation & Warehousing	43-3051	Payroll & Timekeeping Clerks	70	\$13.83	\$10.24	\$11.96	\$13.59	\$15.95	\$18.04
Transportation & Warehousing	43-4051	Customer Service Representatives	2,110	\$12.83	\$9.51	\$10.75	\$12.40	\$14.48	\$17.22
Transportation & Warehousing	43-4151	Order Clerks		\$12.68	\$9.04	\$10.36	\$12.50	\$14.72	\$17.35
Transportation & Warehousing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	60	\$14.87	\$10.37	\$11.94	\$14.36	\$17.07	\$21.18
Transportation & Warehousing	43-4171	Receptionists & Information Clerks		\$9.06	\$6.97	\$7.48	\$8.22	\$10.19	\$12.61
Transportation & Warehousing	43-4181	Reservation & Transportation Ticket Agents & Travel Clerk	3,090	\$13.63	\$8.13	\$9.78	\$12.40	\$17.13	\$21.42
Transportation & Warehousing	43-5011	Cargo & Freight Agents	670	\$18.17	\$10.84	\$12.84	\$16.79	\$23.07	\$27.42
Transportation & Warehousing	43-5021	Couriers & Messengers		\$10.90	\$7.61	\$9.43	\$10.36	\$11.31	\$17.84
Transportation & Warehousing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	430	\$14.67	\$8.70	\$10.15	\$13.58	\$18.39	\$23.58
Transportation & Warehousing	43-5061	Production, Planning, & Expediting Clerks	150	\$19.42	\$12.27	\$14.52	\$18.76	\$23.63	\$28.67
Transportation & Warehousing	43-5071	Shipping, Receiving, & Traffic Clerks	460	\$14.67	\$9.63	\$11.05	\$13.88	\$18.88	\$21.17
Transportation & Warehousing	43-5081	Stock Clerks & Order Fillers	540	\$14.07	\$7.50	\$9.00	\$13.56	\$19.16	\$21.85
Transportation & Warehousing	43-6011	Executive Secretaries & Administrative Assistants	210	\$16.04	\$12.08	\$14.41	\$16.09	\$17.73	\$20.65
Transportation & Warehousing	43-6014	Secretaries, Except Legal, Medical, & Executive	160	\$12.36	\$9.76	\$10.56	\$11.82	\$14.16	\$16.10
Transportation & Warehousing	43-9011	Computer Operators	70	\$14.18	\$10.31	\$11.89	\$13.49	\$15.75	\$17.92
Transportation & Warehousing	43-9021	Data Entry Keyers		\$9.34	\$6.64	\$8.71	\$9.51	\$10.35	\$10.85
Transportation & Warehousing	43-9061	Office Clerks, General	510	\$12.24	\$8.13	\$9.86	\$12.13	\$14.04	\$16.96
Transportation & Warehousing	43-9999	All Other Secretaries, Administrative Assistants, & Other C	70	\$16.55	\$11.22	\$13.58	\$16.65	\$19.78	\$21.67
Transportation & Warehousing	47-0000	Construction & Extraction Occupations		\$14.98	\$8.06	\$10.09	\$14.51	\$19.03	\$22.03
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations	3,650	\$20.91	\$11.27	\$15.16	\$18.93	\$26.20	\$35.02
Transportation & Warehousing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	410	\$28.91	\$20.55	\$23.96	\$27.58	\$34.44	\$41.20
Transportation & Warehousing	49-3011	Aircraft Mechanics & Service Technicians	1,270	\$23.78	\$15.10	\$17.04	\$22.12	\$29.30	\$37.94

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	49-3023	Automotive Service Technicians & Mechanics	170	\$17.18	\$8.38	\$12.87	\$17.12	\$21.58	\$26.37
Transportation & Warehousing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	1,130	\$17.05	\$12.00	\$14.47	\$16.66	\$19.68	\$23.58
Transportation & Warehousing	49-3093	Tire Repairers & Changers	80	\$9.38	\$7.65	\$8.28	\$9.32	\$10.48	\$11.19
Transportation & Warehousing	49-9042	Maintenance & Repair Workers, General	330	\$19.75	\$7.63	\$8.54	\$15.62	\$31.68	\$38.61
Transportation & Warehousing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	20	\$12.10	\$9.45	\$11.00	\$12.09	\$13.24	\$15.29
Transportation & Warehousing	49-9099	Installation, Maintenance, & Repair Workers, All Other	130	\$20.06	\$9.51	\$10.37	\$15.98	\$31.13	\$34.81
Transportation & Warehousing	51-0000	Production Occupations	460	\$14.29	\$8.55	\$9.92	\$12.77	\$16.61	\$21.33
Transportation & Warehousing	51-4041	Machinists	70	\$17.08	\$11.56	\$14.68	\$17.15	\$20.26	\$22.45
Transportation & Warehousing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	80	\$15.14	\$10.91	\$12.35	\$14.39	\$16.58	\$19.64
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	27,650	\$22.71	\$9.13	\$11.38	\$15.23	\$23.32	\$36.39
Transportation & Warehousing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	470	\$19.87	\$11.15	\$14.23	\$18.35	\$24.60	\$29.39
Transportation & Warehousing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	890	\$24.58	\$14.61	\$17.65	\$22.67	\$30.51	\$39.70
Transportation & Warehousing	53-2012	Commercial Pilots	140						
Transportation & Warehousing	53-3021	Bus Drivers, Transit & Intercity	1,870	\$18.79	\$9.96	\$12.06	\$17.51	\$26.04	\$28.46
Transportation & Warehousing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	9,760	\$17.19	\$11.59	\$13.13	\$16.23	\$20.67	\$25.75
Transportation & Warehousing	53-3033	Truck Drivers, Light or Delivery Services	2,560	\$17.47	\$7.77	\$10.12	\$17.03	\$25.20	\$27.44
Transportation & Warehousing	53-3041	Taxi Drivers & Chauffeurs	220	\$9.15	\$5.72	\$6.23	\$7.67	\$12.63	\$13.77
Transportation & Warehousing	53-6099	Transportation Workers, All Other	820	\$17.29	\$9.55	\$10.99	\$15.28	\$24.54	\$26.77
Transportation & Warehousing	53-7011	Conveyor Operators & Tenders	160	\$13.78	\$11.21	\$11.87	\$12.94	\$15.08	\$19.02
Transportation & Warehousing	53-7051	Industrial Truck & Tractor Operators	1,310	\$12.83	\$9.25	\$10.54	\$12.53	\$15.04	\$17.30
Transportation & Warehousing	53-7061	Cleaners of Vehicles & Equipment	200	\$11.16	\$6.07	\$6.78	\$11.59	\$14.22	\$18.08
Transportation & Warehousing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,200	\$11.53	\$7.89	\$9.41	\$10.93	\$13.33	\$16.62
Transportation & Warehousing	53-7064	Packers & Packagers, Hand		\$7.71	\$5.40	\$5.78	\$6.40	\$8.82	\$12.43
Transportation & Warehousing	53-7199	Material Moving Workers, All Other	20	\$13.22	\$7.96	\$10.29	\$14.13	\$15.85	\$16.88
Information	00-0000	Total all occupations	38,720	\$20.17	\$8.20	\$11.37	\$17.63	\$25.18	\$35.16
Information	11-0000	Management Occupations	3,300	\$39.31	\$19.01	\$25.03	\$35.46	\$48.64	\$62.60
Information	11-1011	Chief Executives	140	\$64.19	\$39.66	\$42.75	\$48.04		
Information	11-1021	General & Operations Managers	710	\$53.08	\$27.26	\$35.92	\$50.09	\$59.19	
Information	11-2011	Advertising & Promotions Managers	130	\$37.39	\$14.03	\$22.05	\$39.08	\$51.03	\$57.82
Information	11-2021	Marketing Managers	190	\$34.16	\$18.96	\$23.91	\$31.76	\$43.06	\$53.02
Information	11-2022	Sales Managers	210	\$46.92	\$24.79	\$30.32	\$46.01	\$58.51	
Information	11-2031	Public Relations Managers	10	\$36.41	\$16.39	\$22.68	\$28.41	\$60.32	\$69.23
Information	11-3011	Administrative Services Managers	150	\$30.18	\$17.58	\$21.35	\$27.59	\$39.77	\$46.50
Information	11-3021	Computer & Information Systems Managers	340	\$37.22	\$20.91	\$28.52	\$37.38	\$45.44	\$54.47
Information	11-3031	Financial Managers	140	\$42.85	\$22.01	\$27.02	\$39.56	\$59.57	\$68.92
Information	11-3040	Human Resources Managers	110	\$29.45	\$19.08	\$22.80	\$27.67	\$35.35	\$42.74
Information	11-3061	Purchasing Managers	10						
Information	11-9199	Managers, All Other		\$28.35	\$16.20	\$19.86	\$25.93	\$34.82	\$44.39
Information	13-0000	Business & Financial Operations Occupations	1,260	\$25.57	\$15.85	\$19.14	\$24.71	\$30.52	\$36.32
Information	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$21.67	\$10.83	\$15.51	\$21.19	\$29.05	\$31.98
Information	13-1071	Employment, Recruitment, & Placement Specialists	20	\$23.56	\$14.96	\$19.72	\$22.39	\$29.28	\$35.20
Information	13-1073	Training & Development Specialists	230	\$25.00	\$16.33	\$20.39	\$24.92	\$30.40	\$33.74
Information	13-1111	Management Analysts	130	\$25.10	\$14.68	\$16.59	\$22.50	\$31.14	\$41.21
Information	13-1199	Business Operations Specialists, All Other	210	\$28.38	\$18.61	\$24.18	\$28.15	\$33.43	\$38.33
Information	13-2011	Accountants & Auditors	240	\$24.52	\$16.61	\$19.52	\$24.16	\$28.70	\$34.37
Information	13-2031	Budget Analysts	50	\$25.21	\$15.26	\$17.18	\$21.70	\$34.00	\$38.99
Information	13-2051	Financial Analysts	60	\$26.59	\$16.22	\$18.06	\$27.06	\$33.80	\$38.09
Information	13-2099	Financial Specialists, All Other		\$22.74	\$15.62	\$18.08	\$21.12	\$26.80	\$33.55

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	15-0000	Computer & Mathematical Occupations	4,440	\$27.77	\$14.94	\$19.28	\$26.17	\$34.07	\$43.66
Information	15-1021	Computer Programmers	780	\$26.97	\$16.21	\$19.89	\$29.29	\$33.39	\$36.12
Information	15-1031	Computer Software Engineers, Applications	370	\$26.83	\$14.74	\$18.22	\$24.44	\$35.43	\$43.23
Information	15-1032	Computer Software Engineers, Systems Software	440	\$36.90	\$23.17	\$28.44	\$34.33	\$42.44	\$53.28
Information	15-1041	Computer Support Specialists	750	\$18.75	\$10.07	\$13.86	\$18.23	\$23.88	\$28.19
Information	15-1051	Computer Systems Analysts	500	\$27.98	\$17.62	\$21.05	\$28.60	\$34.40	\$40.71
Information	15-1061	Database Administrators	110	\$25.40	\$14.94	\$17.31	\$24.53	\$32.25	\$39.77
Information	15-1071	Network & Computer Systems Administrators	800	\$32.06	\$21.87	\$24.04	\$27.44	\$36.17	\$54.44
Information	15-1081	Network Systems & Data Communications Analysts	430	\$21.74	\$14.67	\$16.12	\$22.21	\$25.57	\$27.78
Information	15-1099	Computer Specialists, All Other	40	\$17.47	\$12.89	\$14.66	\$16.60	\$19.60	\$22.17
Information	15-2031	Operations Research Analysts	40	\$27.06	\$15.70	\$17.57	\$25.86	\$35.06	\$41.99
Information	17-0000	Architecture & Engineering Occupations	1,600	\$29.03	\$21.72	\$23.93	\$27.62	\$32.88	\$38.86
Information	17-2061	Computer Hardware Engineers	80	\$29.00	\$21.26	\$24.72	\$30.02	\$33.97	\$37.78
Information	17-2072	Electronics Engineers, Except Computer		\$28.25	\$21.71	\$23.73	\$27.00	\$32.23	\$37.61
Information	17-3023	Electrical & Electronic Engineering Technicians	30	\$42.33	\$14.90	\$17.00	\$30.03	\$42.30	
Information	19-0000	Life, Physical, & Social Science Occupations	470	\$22.76	\$12.26	\$14.84	\$19.66	\$30.38	\$38.95
Information	23-0000	Legal Occupations		\$44.73	\$15.49	\$20.52	\$33.10	\$59.13	
Information	23-1011	Lawyers		\$57.23	\$15.91	\$26.48	\$50.81		
Information	25-0000	Education, Training, & Library Occupations	70	\$17.24	\$9.66	\$11.03	\$15.43	\$23.09	\$27.85
Information	25-4021	Librarians		\$15.96	\$9.44	\$10.46	\$12.73	\$20.24	\$29.80
Information	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	3,150	\$20.20	\$7.83	\$12.33	\$18.24	\$26.37	\$34.15
Information	27-1014	Multi-Media Artists & Animators	40	\$15.90	\$9.91	\$11.45	\$14.51	\$17.04	\$28.71
Information	27-1024	Graphic Designers	230	\$12.97	\$5.83	\$6.63	\$10.62	\$17.79	\$22.61
Information	27-2012	Producers & Directors	210						
Information	27-3010	Announcers	200	\$16.45	\$6.38	\$8.24	\$13.86	\$22.96	\$27.92
Information	27-3020	News Analysts, Reporters & Correspondents	330	\$27.29	\$13.89	\$20.57	\$25.92	\$31.54	\$36.49
Information	27-3031	Public Relations Specialists	90	\$14.20	\$7.47	\$8.18	\$14.24	\$19.63	\$21.79
Information	27-3041	Editors	490	\$24.46	\$12.02	\$15.83	\$23.66	\$32.08	\$39.21
Information	27-3042	Technical Writers	80	\$23.65	\$13.93	\$21.80	\$24.42	\$26.96	\$32.55
Information	27-3043	Writers & Authors	320	\$17.99	\$9.67	\$12.51	\$17.80	\$22.03	\$27.18
Information	27-3099	Media & Communication Workers, All Other	150	\$20.94	\$10.19	\$12.06	\$13.97	\$25.28	\$48.33
Information	27-4011	Audio & Video Equipment Technicians	120	\$18.94	\$6.38	\$9.80	\$17.10	\$28.47	\$33.41
Information	27-4012	Broadcast Technicians	190	\$12.60	\$7.31	\$8.02	\$11.31	\$17.45	\$20.35
Information	27-4021	Photographers	150	\$20.07	\$13.37	\$15.61	\$18.84	\$23.52	\$31.09
Information	27-4031	Camera Operators, Television, Video, & Motion Picture	80	\$12.08	\$7.24	\$9.13	\$11.95	\$13.63	\$16.17
Information	27-4032	Film & Video Editors	80	\$22.00	\$14.65	\$16.75	\$23.78	\$26.79	\$28.64
Information	33-0000	Protective Service Occupations	90	\$15.20	\$9.48	\$11.19	\$14.97	\$17.88	\$22.56
Information	35-0000	Food Preparation & Serving-Related Occupations		\$6.39	\$5.57	\$5.85	\$6.31	\$6.77	\$7.20
Information	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop		\$6.20	\$5.56	\$5.82	\$6.27	\$6.71	\$6.97
Information	39-0000	Personal Care & Service Occupations	1,720	\$7.27	\$5.68	\$6.10	\$6.80	\$7.83	\$8.70
Information	41-0000	Sales & Related Occupations	7,130	\$15.72	\$7.61	\$9.67	\$13.88	\$18.85	\$25.02
Information	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	160	\$23.31	\$13.73	\$18.48	\$21.64	\$27.47	\$34.11
Information	41-2011	Cashiers		\$7.27	\$5.66	\$6.08	\$6.79	\$7.93	\$8.78
Information	41-2031	Retail Salespersons	270	\$15.67	\$10.51	\$12.13	\$13.99	\$18.24	\$24.85
Information	41-3011	Advertising Sales Agents	760	\$19.61	\$10.07	\$12.15	\$15.14	\$22.47	\$34.98
Information	41-4011	Sales Representatives, Wholesale & Manufacturing, Tech	210	\$27.50	\$15.64	\$20.36	\$24.55	\$30.97	\$44.16
Information	41-9031	Sales Engineers	40	\$40.06	\$23.27	\$25.89	\$39.47	\$54.47	\$64.78
Information	41-9099	Sales & Related Workers, All Other	860	\$19.30	\$11.74	\$15.94	\$19.85	\$22.53	\$26.19

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	43-0000	Office & Administrative Support Occupations	9,450	\$14.38	\$8.98	\$10.49	\$13.34	\$17.76	\$21.38
Information	43-1011	First-Line Supervisors/Managers of Office & Administrative	710	\$21.85	\$13.98	\$17.14	\$20.33	\$24.51	\$28.81
Information	43-2011	Switchboard Operators, Including Answering Service	580	\$10.59	\$9.36	\$9.81	\$10.58	\$11.35	\$12.32
Information	43-3021	Billing & Posting Clerks & Machine Operators	310	\$14.45	\$11.05	\$12.37	\$14.75	\$16.87	\$18.21
Information	43-3031	Bookkeeping, Accounting, & Auditing Clerks	240	\$12.12	\$6.73	\$10.83	\$12.41	\$13.78	\$16.45
Information	43-3051	Payroll & Timekeeping Clerks	20	\$14.04	\$8.48	\$10.68	\$13.17	\$17.19	\$21.46
Information	43-4051	Customer Service Representatives	2,890	\$12.13	\$8.91	\$9.99	\$11.67	\$13.91	\$16.37
Information	43-4071	File Clerks	40	\$12.55	\$9.68	\$10.59	\$12.11	\$14.06	\$16.86
Information	43-4151	Order Clerks	200	\$13.19	\$9.32	\$10.19	\$11.88	\$15.99	\$19.66
Information	43-4161	Human Resources Assistants, Except Payroll & Timekeep	40	\$13.98	\$10.15	\$11.54	\$13.82	\$16.39	\$18.10
Information	43-4171	Receptionists & Information Clerks	180	\$11.08	\$7.76	\$8.78	\$10.48	\$12.70	\$15.77
Information	43-5061	Production, Planning, & Expediting Clerks	110	\$18.84	\$11.54	\$14.08	\$18.44	\$23.14	\$26.28
Information	43-5071	Shipping, Receiving, & Traffic Clerks	140	\$14.79	\$7.92	\$9.70	\$12.60	\$16.72	\$30.80
Information	43-6011	Executive Secretaries & Administrative Assistants	450	\$16.30	\$12.02	\$14.03	\$16.39	\$18.65	\$21.29
Information	43-6014	Secretaries, Except Legal, Medical, & Executive	240	\$12.86	\$7.92	\$8.81	\$12.10	\$15.93	\$18.57
Information	43-9011	Computer Operators	60	\$12.79	\$8.83	\$9.67	\$10.92	\$14.99	\$20.45
Information	43-9021	Data Entry Keyers	640	\$10.79	\$7.69	\$8.75	\$10.00	\$11.83	\$15.89
Information	43-9031	Desktop Publishers		\$16.61	\$10.43	\$12.63	\$15.40	\$18.92	\$21.72
Information	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service		\$10.23	\$7.08	\$8.30	\$10.06	\$11.86	\$13.85
Information	43-9081	Proofreaders & Copy Markers		\$14.44	\$7.93	\$9.95	\$12.71	\$16.51	\$21.85
Information	49-0000	Installation, Maintenance, & Repair Occupations	4,110	\$19.42	\$10.40	\$13.60	\$20.98	\$24.87	\$27.15
Information	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	130	\$29.46	\$21.61	\$26.91	\$30.66	\$33.66	\$35.51
Information	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$21.05	\$15.34	\$18.17	\$21.26	\$24.78	\$27.14
Information	49-9042	Maintenance & Repair Workers, General	110	\$16.12	\$9.63	\$11.57	\$14.55	\$19.85	\$25.42
Information	53-0000	Transportation & Material Moving Occupations	640	\$16.29	\$7.25	\$10.75	\$18.35	\$21.19	\$22.87
Information	53-3033	Truck Drivers, Light or Delivery Services	30	\$18.56	\$7.68	\$10.82	\$20.00	\$24.74	\$27.74
Information	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$9.10	\$5.76	\$6.33	\$7.94	\$10.78	\$15.33
Finance & Insurance	00-0000	Total all occupations	98,910	\$21.06	\$9.51	\$11.94	\$16.22	\$24.60	\$38.16
Finance & Insurance	11-0000	Management Occupations	9,800	\$42.30	\$19.88	\$25.13	\$37.13	\$51.80	
Finance & Insurance	11-1011	Chief Executives	1,210	\$63.62	\$35.97	\$43.54	\$55.88		
Finance & Insurance	11-1021	General & Operations Managers	1,620	\$40.45	\$19.73	\$24.10	\$32.59	\$48.61	
Finance & Insurance	11-2011	Advertising & Promotions Managers	50	\$34.13	\$20.01	\$27.36	\$33.07	\$37.38	\$51.88
Finance & Insurance	11-2021	Marketing Managers	1,190	\$35.30	\$17.20	\$20.66	\$30.39	\$43.92	\$57.09
Finance & Insurance	11-2022	Sales Managers	590	\$41.92	\$22.44	\$29.64	\$36.73	\$52.49	\$64.80
Finance & Insurance	11-2031	Public Relations Managers		\$30.70	\$24.66	\$26.16	\$28.69	\$33.08	\$40.05
Finance & Insurance	11-3011	Administrative Services Managers	490	\$35.60	\$23.03	\$26.77	\$33.59	\$43.07	\$54.03
Finance & Insurance	11-3021	Computer & Information Systems Managers	470	\$43.85	\$17.46	\$32.35	\$45.22	\$55.38	\$66.54
Finance & Insurance	11-3031	Financial Managers	2,970	\$41.48	\$19.69	\$23.48	\$36.66	\$50.45	
Finance & Insurance	11-3040	Human Resources Managers	460	\$28.82	\$17.82	\$21.46	\$26.57	\$34.36	\$45.24
Finance & Insurance	11-9111	Medical & Health Services Managers	50	\$47.79	\$25.65	\$29.43	\$33.74	\$59.57	
Finance & Insurance	11-9141	Property, Real Estate, & Community Association Manager	50	\$45.82	\$24.56	\$27.39	\$36.66	\$57.10	
Finance & Insurance	11-9199	Managers, All Other	390	\$42.46	\$23.87	\$32.37	\$41.38	\$50.49	\$60.78
Finance & Insurance	13-0000	Business & Financial Operations Occupations	21,390	\$26.86	\$13.03	\$16.61	\$22.45	\$30.97	\$43.24
Finance & Insurance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$26.30	\$16.84	\$22.57	\$26.53	\$31.48	\$34.67
Finance & Insurance	13-1031	Claims Adjusters, Examiners, & Investigators	3,780	\$23.23	\$13.78	\$17.42	\$21.67	\$26.87	\$33.97
Finance & Insurance	13-1032	Insurance Appraisers, Auto Damage	240	\$21.18	\$10.95	\$15.52	\$20.39	\$24.80	\$36.08
Finance & Insurance	13-1041	Compliance Officers, Except Agriculture, Construction, He	160	\$22.74	\$14.19	\$16.71	\$20.49	\$26.64	\$36.01
Finance & Insurance	13-1071	Employment, Recruitment, & Placement Specialists	240	\$19.70	\$12.65	\$14.13	\$17.86	\$24.52	\$31.02



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	13-1072	Compensation, Benefits, & Job Analysis Specialists	210	\$22.49	\$12.81	\$14.71	\$21.12	\$28.12	\$36.70
Finance & Insurance	13-1073	Training & Development Specialists	590	\$21.54	\$13.26	\$15.12	\$19.34	\$26.28	\$34.64
Finance & Insurance	13-1111	Management Analysts	830	\$27.89	\$19.69	\$22.98	\$26.97	\$32.43	\$38.97
Finance & Insurance	13-1121	Meeting & Convention Planners	20	\$13.60	\$8.09	\$8.95	\$10.46	\$18.46	\$22.83
Finance & Insurance	13-1199	Business Operations Specialists, All Other	730	\$26.68	\$14.79	\$17.62	\$25.26	\$35.16	\$42.66
Finance & Insurance	13-2011	Accountants & Auditors	1,620	\$24.86	\$16.63	\$19.82	\$24.04	\$28.94	\$36.01
Finance & Insurance	13-2021	Appraisers & Assessors of Real Estate	50	\$27.72	\$18.62	\$21.79	\$27.13	\$33.92	\$38.25
Finance & Insurance	13-2041	Credit Analysts	2,790	\$16.57	\$11.72	\$12.50	\$13.96	\$18.14	\$26.94
Finance & Insurance	13-2051	Financial Analysts	1,900	\$27.09	\$13.67	\$17.79	\$22.91	\$32.08	\$43.01
Finance & Insurance	13-2052	Personal Financial Advisors	870	\$39.40	\$15.28	\$19.45	\$27.15	\$47.32	
Finance & Insurance	13-2053	Insurance Underwriters	1,410	\$24.18	\$14.33	\$17.00	\$21.18	\$29.30	\$38.43
Finance & Insurance	13-2061	Financial Examiners	270	\$32.06	\$17.57	\$21.37	\$27.89	\$39.49	\$52.37
Finance & Insurance	13-2071	Loan Counselors	610	\$26.11	\$14.68	\$19.01	\$24.89	\$33.41	\$40.92
Finance & Insurance	13-2072	Loan Officers	4,310	\$37.55	\$14.53	\$18.25	\$29.43	\$44.92	
Finance & Insurance	13-2099	Financial Specialists, All Other	280	\$23.40	\$15.17	\$17.79	\$21.36	\$26.76	\$34.39
Finance & Insurance	15-0000	Computer & Mathematical Occupations	3,890	\$28.59	\$15.69	\$19.45	\$26.55	\$35.99	\$44.37
Finance & Insurance	15-1021	Computer Programmers	450	\$31.89	\$16.46	\$21.15	\$28.78	\$42.50	\$53.10
Finance & Insurance	15-1031	Computer Software Engineers, Applications	250	\$39.74	\$19.95	\$29.86	\$39.59	\$48.21	\$55.29
Finance & Insurance	15-1041	Computer Support Specialists	870	\$23.40	\$14.39	\$16.66	\$22.34	\$27.48	\$37.39
Finance & Insurance	15-1051	Computer Systems Analysts	720	\$30.24	\$16.44	\$20.33	\$28.34	\$36.56	\$44.17
Finance & Insurance	15-1061	Database Administrators	270	\$31.42	\$15.90	\$21.35	\$30.08	\$41.85	\$52.07
Finance & Insurance	15-1071	Network & Computer Systems Administrators	480	\$24.87	\$17.58	\$19.49	\$22.77	\$30.75	\$34.49
Finance & Insurance	15-1081	Network Systems & Data Communications Analysts	330	\$34.16	\$24.77	\$29.84	\$35.30	\$40.38	\$43.43
Finance & Insurance	15-2011	Actuaries	30	\$34.64	\$18.88	\$20.82	\$26.66	\$50.00	\$57.85
Finance & Insurance	15-2041	Statisticians	10	\$16.45	\$11.29	\$12.11	\$13.46	\$16.97	\$28.34
Finance & Insurance	19-0000	Life, Physical, & Social Science Occupations	250	\$26.19	\$15.04	\$18.93	\$25.13	\$31.29	\$39.35
Finance & Insurance	19-3021	Market Research Analysts	230	\$25.59	\$15.10	\$18.85	\$24.74	\$30.34	\$38.81
Finance & Insurance	19-3099	Social Scientists & Related Workers, All Other	10	\$27.38	\$13.27	\$28.36	\$30.75	\$33.13	\$34.56
Finance & Insurance	23-0000	Legal Occupations	1,120	\$29.92	\$12.22	\$15.62	\$24.29	\$38.93	\$53.06
Finance & Insurance	23-1011	Lawyers	410	\$48.88	\$30.22	\$36.36	\$42.64	\$54.27	
Finance & Insurance	23-2011	Paralegals & Legal Assistants	110	\$21.97	\$15.98	\$18.81	\$22.67	\$25.70	\$27.51
Finance & Insurance	23-2092	Law Clerks	30	\$18.67	\$11.36	\$14.83	\$16.21	\$17.84	\$32.52
Finance & Insurance	23-2093	Title Examiners, Abstractors, & Searchers		\$17.96	\$11.25	\$12.61	\$16.01	\$22.35	\$27.98
Finance & Insurance	23-9099	All Other Legal & Related Workers		\$18.74	\$11.49	\$14.08	\$17.04	\$21.09	\$30.75
Finance & Insurance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	570	\$15.74	\$11.06	\$12.58	\$14.81	\$18.17	\$21.69
Finance & Insurance	27-1024	Graphic Designers	30	\$17.53	\$6.32	\$16.21	\$18.65	\$20.64	\$23.54
Finance & Insurance	27-3031	Public Relations Specialists	250	\$15.25	\$10.01	\$11.86	\$14.86	\$17.68	\$21.27
Finance & Insurance	29-1111	Registered Nurses	160	\$25.11	\$18.18	\$21.56	\$24.85	\$28.48	\$33.84
Finance & Insurance	33-0000	Protective Service Occupations	190	\$12.98	\$8.16	\$9.69	\$11.58	\$14.44	\$19.85
Finance & Insurance	33-9032	Security Guards	140	\$11.19	\$7.85	\$9.16	\$10.72	\$12.74	\$14.99
Finance & Insurance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	370	\$8.81	\$7.00	\$7.55	\$8.33	\$9.64	\$11.28
Finance & Insurance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	250	\$8.40	\$6.77	\$7.40	\$8.21	\$9.36	\$10.63
Finance & Insurance	37-3011	Landscaping & Groundskeeping Workers	100	\$8.43	\$7.38	\$7.71	\$8.27	\$8.92	\$10.14
Finance & Insurance	41-0000	Sales & Related Occupations	8,840	\$22.17	\$9.89	\$13.14	\$16.82	\$25.36	\$38.90
Finance & Insurance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$23.49	\$9.27	\$10.15	\$14.09	\$30.71	\$60.13
Finance & Insurance	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	800	\$25.69	\$17.94	\$21.61	\$24.02	\$26.58	\$34.56
Finance & Insurance	41-2011	Cashiers	660	\$8.31	\$6.74	\$7.39	\$8.05	\$8.71	\$10.83
Finance & Insurance	41-3021	Insurance Sales Agents	3,220	\$23.78	\$13.60	\$14.94	\$17.27	\$27.43	\$41.16

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	41-3031	Securities, Commodities, & Financial Services Sales Agen	3,140	\$22.22	\$11.00	\$12.47	\$16.17	\$25.29	\$34.84
Finance & Insurance	41-9021	Real Estate Brokers		\$31.90	\$22.95	\$25.41	\$29.98	\$37.11	\$43.97
Finance & Insurance	41-9041	Telemarketers	220	\$12.50	\$6.48	\$9.62	\$12.56	\$14.82	\$16.90
Finance & Insurance	41-9099	Sales & Related Workers, All Other	590	\$21.15	\$11.60	\$13.65	\$17.61	\$22.64	\$34.52
Finance & Insurance	43-0000	Office & Administrative Support Occupations	51,590	\$14.03	\$8.68	\$10.37	\$12.87	\$16.52	\$21.40
Finance & Insurance	43-1011	First-Line Supervisors/Managers of Office & Administrative	4,030	\$23.36	\$14.92	\$17.68	\$21.76	\$26.85	\$34.87
Finance & Insurance	43-2011	Switchboard Operators, Including Answering Service	200	\$11.17	\$9.02	\$9.70	\$10.82	\$12.70	\$13.96
Finance & Insurance	43-3011	Bill & Account Collectors	2,290	\$12.73	\$8.81	\$10.75	\$12.68	\$14.22	\$16.84
Finance & Insurance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	3,350	\$17.21	\$9.42	\$11.78	\$15.70	\$24.40	\$27.64
Finance & Insurance	43-3051	Payroll & Timekeeping Clerks	180	\$13.42	\$8.94	\$10.39	\$12.76	\$15.66	\$17.62
Finance & Insurance	43-3061	Procurement Clerks		\$12.60	\$9.35	\$10.01	\$11.11	\$15.55	\$17.21
Finance & Insurance	43-3071	Tellers	4,120	\$10.66	\$7.69	\$9.07	\$10.36	\$11.97	\$13.86
Finance & Insurance	43-4011	Brokerage Clerks	1,010	\$14.86	\$9.93	\$11.63	\$14.67	\$17.92	\$20.76
Finance & Insurance	43-4021	Correspondence Clerks	270	\$12.92	\$10.89	\$11.58	\$12.55	\$13.53	\$16.40
Finance & Insurance	43-4041	Credit Authorizers, Checkers, & Clerks	1,350	\$11.97	\$8.68	\$9.86	\$11.56	\$13.77	\$16.23
Finance & Insurance	43-4051	Customer Service Representatives	11,270	\$13.30	\$8.55	\$10.60	\$12.79	\$15.73	\$18.98
Finance & Insurance	43-4071	File Clerks	780	\$9.56	\$7.22	\$8.01	\$9.33	\$10.90	\$12.91
Finance & Insurance	43-4131	Loan Interviewers & Clerks	4,200	\$14.39	\$9.36	\$11.65	\$13.64	\$16.92	\$21.02
Finance & Insurance	43-4141	New Accounts Clerks	770	\$12.92	\$9.19	\$10.34	\$12.38	\$15.23	\$17.82
Finance & Insurance	43-4151	Order Clerks		\$12.74	\$7.65	\$8.50	\$13.47	\$16.09	\$17.50
Finance & Insurance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	350	\$12.27	\$8.90	\$10.14	\$12.00	\$13.67	\$16.41
Finance & Insurance	43-4171	Receptionists & Information Clerks	820	\$10.64	\$7.82	\$9.29	\$10.35	\$11.68	\$14.07
Finance & Insurance	43-4999	All Other Financial, Information, & Record Clerks	230	\$13.06	\$9.59	\$10.92	\$12.71	\$14.54	\$17.29
Finance & Insurance	43-5021	Couriers & Messengers	290	\$9.09	\$7.10	\$7.85	\$9.02	\$10.43	\$11.51
Finance & Insurance	43-5032	Dispatchers, Except Police, Fire, & Ambulance		\$12.42	\$9.74	\$10.56	\$12.12	\$14.03	\$16.29
Finance & Insurance	43-5061	Production, Planning, & Expediting Clerks	80	\$13.09	\$9.95	\$11.46	\$12.66	\$14.63	\$17.02
Finance & Insurance	43-5081	Stock Clerks & Order Fillers	150	\$10.91	\$7.63	\$8.46	\$10.48	\$13.09	\$14.89
Finance & Insurance	43-6011	Executive Secretaries & Administrative Assistants	3,730	\$15.93	\$10.90	\$12.73	\$15.65	\$18.93	\$21.68
Finance & Insurance	43-6012	Legal Secretaries	60	\$17.94	\$13.15	\$15.11	\$17.52	\$20.78	\$23.27
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive	1,690	\$13.38	\$9.21	\$10.68	\$13.09	\$15.93	\$18.42
Finance & Insurance	43-9011	Computer Operators	540	\$11.96	\$8.65	\$10.05	\$11.57	\$13.43	\$16.30
Finance & Insurance	43-9021	Data Entry Keyers	1,480	\$11.12	\$8.05	\$9.45	\$10.84	\$12.67	\$14.05
Finance & Insurance	43-9022	Word Processors & Typists	250	\$12.75	\$8.11	\$10.11	\$12.48	\$15.54	\$17.46
Finance & Insurance	43-9041	Insurance Claims & Policy Processing Clerks	2,520	\$14.75	\$10.34	\$12.05	\$14.08	\$17.24	\$20.65
Finance & Insurance	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	460	\$10.64	\$7.79	\$8.90	\$10.27	\$12.18	\$14.17
Finance & Insurance	43-9061	Office Clerks, General	3,150	\$10.97	\$7.73	\$8.97	\$10.37	\$12.50	\$14.65
Finance & Insurance	43-9111	Statistical Assistants		\$12.98	\$9.05	\$9.64	\$10.62	\$16.05	\$20.89
Finance & Insurance	43-9999	All Other Secretaries, Administrative Assistants, & Other C	310	\$14.37	\$9.81	\$10.95	\$13.47	\$17.48	\$21.11
Finance & Insurance	49-0000	Installation, Maintenance, & Repair Occupations	260	\$16.13	\$10.05	\$12.03	\$15.49	\$18.90	\$22.95
Finance & Insurance	49-9042	Maintenance & Repair Workers, General	110	\$13.85	\$9.45	\$10.38	\$12.30	\$16.66	\$21.16
Finance & Insurance	51-0000	Production Occupations	20	\$17.43	\$9.46	\$11.50	\$17.86	\$22.74	\$26.92
Real Estate & Rental & Leasing	00-0000	Total all occupations	32,480	\$16.43	\$7.32	\$9.13	\$12.55	\$18.49	\$27.18
Real Estate & Rental & Leasing	11-0000	Management Occupations	3,680	\$29.02	\$11.84	\$17.30	\$22.89	\$35.38	\$54.55
Real Estate & Rental & Leasing	11-1011	Chief Executives	150	\$53.62	\$20.35	\$26.67	\$53.11		
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	750	\$41.72	\$17.39	\$22.03	\$37.73	\$54.69	
Real Estate & Rental & Leasing	11-2011	Advertising & Promotions Managers		\$24.81	\$19.01	\$20.17	\$22.15	\$25.86	\$33.31
Real Estate & Rental & Leasing	11-2021	Marketing Managers	110	\$28.57	\$12.26	\$16.72	\$25.95	\$36.30	\$50.07
Real Estate & Rental & Leasing	11-2022	Sales Managers	200	\$26.29	\$9.11	\$12.39	\$22.66	\$33.95	\$52.25

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	11-2031	Public Relations Managers	10	\$42.66	\$16.74	\$24.53	\$32.93	\$48.16	
Real Estate & Rental & Leasing	11-3011	Administrative Services Managers	140	\$27.08	\$18.10	\$21.71	\$24.35	\$26.97	\$35.30
Real Estate & Rental & Leasing	11-3021	Computer & Information Systems Managers	50	\$38.78	\$17.08	\$30.19	\$37.83	\$46.30	\$57.74
Real Estate & Rental & Leasing	11-3031	Financial Managers	150	\$34.89	\$20.81	\$24.79	\$34.08	\$43.84	\$48.88
Real Estate & Rental & Leasing	11-3040	Human Resources Managers	40	\$29.58	\$16.32	\$20.52	\$26.91	\$35.85	\$43.76
Real Estate & Rental & Leasing	11-3061	Purchasing Managers	10	\$42.98	\$23.62	\$26.15	\$30.64	\$47.42	
Real Estate & Rental & Leasing	11-9021	Construction Managers	40	\$32.88	\$22.58	\$25.27	\$29.77	\$40.77	\$51.00
Real Estate & Rental & Leasing	11-9081	Lodging Managers		\$18.42	\$8.52	\$12.03	\$13.89	\$17.90	\$41.11
Real Estate & Rental & Leasing	11-9111	Medical & Health Services Managers	10	\$22.26	\$13.09	\$15.70	\$22.44	\$28.27	\$32.69
Real Estate & Rental & Leasing	11-9141	Property, Real Estate, & Community Association Manager	1,810	\$21.03	\$10.39	\$14.58	\$19.59	\$24.33	\$31.30
Real Estate & Rental & Leasing	11-9199	Managers, All Other	20	\$24.74	\$16.46	\$21.43	\$25.20	\$27.66	\$29.20
Real Estate & Rental & Leasing	13-0000	Business & Financial Operations Occupations	1,370	\$23.07	\$13.69	\$19.04	\$23.32	\$25.75	\$27.23
Real Estate & Rental & Leasing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$25.23	\$15.86	\$17.94	\$23.86	\$29.19	\$38.80
Real Estate & Rental & Leasing	13-1071	Employment, Recruitment, & Placement Specialists	20	\$18.84	\$10.53	\$14.05	\$19.12	\$22.40	\$28.04
Real Estate & Rental & Leasing	13-1072	Compensation, Benefits, & Job Analysis Specialists	20	\$22.35	\$17.03	\$18.54	\$20.72	\$25.28	\$28.96
Real Estate & Rental & Leasing	13-1073	Training & Development Specialists	60	\$21.19	\$14.05	\$15.86	\$18.98	\$22.91	\$33.26
Real Estate & Rental & Leasing	13-1111	Management Analysts		\$32.81	\$15.81	\$19.10	\$24.49	\$34.25	
Real Estate & Rental & Leasing	13-1199	Business Operations Specialists, All Other		\$20.75	\$12.73	\$15.88	\$19.56	\$25.13	\$31.24
Real Estate & Rental & Leasing	13-2011	Accountants & Auditors	220	\$19.23	\$12.94	\$14.37	\$16.68	\$22.28	\$29.63
Real Estate & Rental & Leasing	13-2021	Appraisers & Assessors of Real Estate		\$23.00	\$15.57	\$22.30	\$23.95	\$25.67	\$26.70
Real Estate & Rental & Leasing	13-2051	Financial Analysts	30	\$31.44	\$19.32	\$24.46	\$28.49	\$36.48	\$52.96
Real Estate & Rental & Leasing	15-0000	Computer & Mathematical Occupations	350	\$27.45	\$13.79	\$18.21	\$25.01	\$35.59	\$46.01
Real Estate & Rental & Leasing	15-1041	Computer Support Specialists	120	\$19.78	\$11.79	\$13.47	\$18.29	\$22.01	\$34.66
Real Estate & Rental & Leasing	15-1071	Network & Computer Systems Administrators	20	\$20.51	\$14.24	\$15.29	\$17.22	\$26.18	\$30.32
Real Estate & Rental & Leasing	17-0000	Architecture & Engineering Occupations	40	\$24.69	\$17.07	\$19.18	\$21.34	\$25.46	\$35.04
Real Estate & Rental & Leasing	19-0000	Life, Physical, & Social Science Occupations		\$23.23	\$10.18	\$15.92	\$22.27	\$29.89	\$33.85
Real Estate & Rental & Leasing	19-3021	Market Research Analysts		\$23.23	\$10.18	\$15.92	\$22.27	\$29.89	\$33.85
Real Estate & Rental & Leasing	23-0000	Legal Occupations		\$36.83	\$16.58	\$20.18	\$25.53	\$41.37	
Real Estate & Rental & Leasing	23-1011	Lawyers	20	\$62.63	\$29.85	\$38.90	\$53.86		
Real Estate & Rental & Leasing	23-2011	Paralegals & Legal Assistants	20	\$23.46	\$15.14	\$18.66	\$23.20	\$26.69	\$33.27
Real Estate & Rental & Leasing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	130	\$21.71	\$10.98	\$13.13	\$19.21	\$26.67	\$35.84
Real Estate & Rental & Leasing	27-3031	Public Relations Specialists	40	\$21.74	\$13.19	\$16.28	\$22.89	\$26.02	\$29.10
Real Estate & Rental & Leasing	29-0000	Healthcare Practitioners & Technical Occupations	130	\$19.78	\$10.78	\$17.07	\$19.81	\$23.27	\$26.99
Real Estate & Rental & Leasing	29-1111	Registered Nurses	60	\$24.64	\$18.09	\$21.25	\$24.26	\$26.86	\$33.00
Real Estate & Rental & Leasing	29-2051	Dietetic Technicians		\$9.83	\$7.18	\$8.35	\$9.92	\$11.62	\$12.75
Real Estate & Rental & Leasing	33-0000	Protective Service Occupations	580	\$14.65	\$7.19	\$7.90	\$9.72	\$22.84	\$27.72
Real Estate & Rental & Leasing	33-9032	Security Guards	580	\$14.61	\$7.18	\$7.90	\$9.69	\$22.79	\$27.68
Real Estate & Rental & Leasing	35-0000	Food Preparation & Serving-Related Occupations	650	\$8.61	\$6.12	\$7.14	\$8.19	\$9.64	\$11.00
Real Estate & Rental & Leasing	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	40	\$14.81	\$9.57	\$10.83	\$13.19	\$18.55	\$22.11
Real Estate & Rental & Leasing	35-2012	Cooks, Institution & Cafeteria	70	\$10.23	\$8.88	\$9.28	\$9.94	\$10.61	\$12.13
Real Estate & Rental & Leasing	35-2021	Food Preparation Workers	130	\$8.21	\$6.78	\$7.27	\$7.96	\$8.78	\$10.51
Real Estate & Rental & Leasing	35-3021	Combined Food Preparation & Serving Workers, Including	130	\$7.59	\$6.03	\$6.95	\$7.74	\$8.41	\$8.90
Real Estate & Rental & Leasing	35-3031	Waiters & Waitresses	140	\$7.95	\$5.77	\$6.48	\$7.94	\$9.48	\$10.54
Real Estate & Rental & Leasing	35-9021	Dishwashers	70	\$7.78	\$6.57	\$7.13	\$7.75	\$8.38	\$9.28
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,140	\$9.85	\$7.03	\$7.74	\$8.84	\$10.79	\$14.27
Real Estate & Rental & Leasing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	200	\$15.53	\$11.77	\$13.12	\$15.50	\$17.76	\$20.25
Real Estate & Rental & Leasing	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	180	\$14.56	\$8.22	\$9.86	\$12.54	\$16.16	\$28.76
Real Estate & Rental & Leasing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	400	\$8.87	\$6.37	\$7.50	\$8.73	\$10.28	\$11.54

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	37-2012	Maids & Housekeeping Cleaners	560	\$8.28	\$6.48	\$7.46	\$8.29	\$9.15	\$10.38
Real Estate & Rental & Leasing	37-3011	Landscaping & Groundskeeping Workers	770	\$9.03	\$7.17	\$7.72	\$8.62	\$10.17	\$11.55
Real Estate & Rental & Leasing	39-0000	Personal Care & Service Occupations	250	\$10.12	\$7.55	\$8.56	\$9.41	\$10.59	\$15.17
Real Estate & Rental & Leasing	39-6012	Concierges	110	\$9.19	\$7.55	\$8.08	\$8.85	\$9.88	\$10.80
Real Estate & Rental & Leasing	39-9032	Recreation Workers	60	\$11.98	\$6.75	\$8.93	\$11.99	\$15.40	\$16.93
Real Estate & Rental & Leasing	41-0000	Sales & Related Occupations	8,310	\$17.65	\$6.36	\$8.12	\$10.90	\$17.94	\$32.55
Real Estate & Rental & Leasing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	460	\$14.50	\$8.63	\$10.51	\$15.07	\$17.20	\$20.73
Real Estate & Rental & Leasing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	170	\$23.28	\$16.77	\$19.22	\$21.78	\$25.64	\$32.48
Real Estate & Rental & Leasing	41-2011	Cashiers		\$7.47	\$5.81	\$6.41	\$7.38	\$8.46	\$9.76
Real Estate & Rental & Leasing	41-2021	Counter & Rental Clerks	3,610	\$11.36	\$5.93	\$6.79	\$9.32	\$12.14	\$17.14
Real Estate & Rental & Leasing	41-2031	Retail Salespersons	1,200	\$13.92	\$6.92	\$8.09	\$10.24	\$23.73	\$27.02
Real Estate & Rental & Leasing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$22.78	\$13.84	\$16.14	\$22.08	\$27.50	\$35.18
Real Estate & Rental & Leasing	41-9021	Real Estate Brokers	1,150						
Real Estate & Rental & Leasing	41-9022	Real Estate Sales Agents	930	\$14.41	\$7.86	\$9.47	\$10.97	\$13.90	\$28.61
Real Estate & Rental & Leasing	41-9031	Sales Engineers		\$33.75	\$18.73	\$25.10	\$31.63	\$41.18	\$55.13
Real Estate & Rental & Leasing	41-9041	Telemarketers		\$15.08	\$7.56	\$9.01	\$12.56	\$17.92	\$22.49
Real Estate & Rental & Leasing	41-9099	Sales & Related Workers, All Other	70	\$21.92	\$11.53	\$15.64	\$19.94	\$25.71	\$34.42
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations	7,390	\$13.33	\$8.49	\$10.24	\$12.91	\$15.76	\$19.05
Real Estate & Rental & Leasing	43-1011	First-Line Supervisors/Managers of Office & Administrative	450	\$19.22	\$10.77	\$14.23	\$19.16	\$23.57	\$28.41
Real Estate & Rental & Leasing	43-2011	Switchboard Operators, Including Answering Service	50	\$9.13	\$7.23	\$7.95	\$9.09	\$10.27	\$11.07
Real Estate & Rental & Leasing	43-3011	Bill & Account Collectors		\$13.32	\$9.97	\$11.30	\$12.93	\$14.37	\$18.00
Real Estate & Rental & Leasing	43-3021	Billing & Posting Clerks & Machine Operators	30	\$13.55	\$10.08	\$11.14	\$12.93	\$15.73	\$19.05
Real Estate & Rental & Leasing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	610	\$14.91	\$11.35	\$12.34	\$13.89	\$17.21	\$21.12
Real Estate & Rental & Leasing	43-3051	Payroll & Timekeeping Clerks	30	\$16.53	\$12.11	\$14.11	\$16.26	\$18.04	\$22.08
Real Estate & Rental & Leasing	43-4051	Customer Service Representatives	600	\$11.26	\$8.46	\$9.54	\$10.96	\$12.72	\$14.75
Real Estate & Rental & Leasing	43-4071	File Clerks	30	\$10.40	\$7.25	\$8.47	\$10.37	\$12.50	\$13.93
Real Estate & Rental & Leasing	43-4151	Order Clerks	110	\$14.40	\$9.52	\$10.82	\$13.03	\$16.40	\$20.97
Real Estate & Rental & Leasing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	30	\$14.29	\$11.46	\$12.30	\$13.53	\$16.18	\$17.93
Real Estate & Rental & Leasing	43-4171	Receptionists & Information Clerks	610	\$10.77	\$7.32	\$8.69	\$11.50	\$12.98	\$13.84
Real Estate & Rental & Leasing	43-4999	All Other Financial, Information, & Record Clerks		\$11.39	\$7.84	\$9.81	\$11.84	\$13.41	\$14.39
Real Estate & Rental & Leasing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$12.86	\$8.98	\$10.04	\$12.02	\$14.13	\$19.99
Real Estate & Rental & Leasing	43-5071	Shipping, Receiving, & Traffic Clerks		\$11.90	\$9.56	\$10.45	\$11.75	\$13.05	\$13.85
Real Estate & Rental & Leasing	43-5081	Stock Clerks & Order Fillers	500	\$10.03	\$6.12	\$6.87	\$10.35	\$12.64	\$14.36
Real Estate & Rental & Leasing	43-6011	Executive Secretaries & Administrative Assistants	1,770	\$15.83	\$12.39	\$14.13	\$15.51	\$16.88	\$19.82
Real Estate & Rental & Leasing	43-6014	Secretaries, Except Legal, Medical, & Executive	740	\$13.03	\$9.23	\$10.12	\$11.92	\$15.41	\$19.66
Real Estate & Rental & Leasing	43-9021	Data Entry Keyers	20	\$11.63	\$8.76	\$9.43	\$10.82	\$13.62	\$16.16
Real Estate & Rental & Leasing	43-9061	Office Clerks, General	1,110	\$10.74	\$6.74	\$8.59	\$10.09	\$12.40	\$15.38
Real Estate & Rental & Leasing	47-0000	Construction & Extraction Occupations		\$13.91	\$9.76	\$11.19	\$12.51	\$15.00	\$20.57
Real Estate & Rental & Leasing	47-2031	Carpenters	110	\$15.02	\$10.59	\$11.59	\$13.06	\$18.44	\$22.15
Real Estate & Rental & Leasing	47-2111	Electricians		\$16.54	\$10.95	\$13.79	\$15.43	\$18.86	\$26.14
Real Estate & Rental & Leasing	47-2141	Painters, Construction & Maintenance	50	\$10.28	\$7.93	\$8.78	\$9.78	\$10.89	\$13.67
Real Estate & Rental & Leasing	49-0000	Installation, Maintenance, & Repair Occupations	3,470	\$13.45	\$8.21	\$10.05	\$12.67	\$15.94	\$20.29
Real Estate & Rental & Leasing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	480	\$16.83	\$12.02	\$13.65	\$15.67	\$17.63	\$24.02
Real Estate & Rental & Leasing	49-3021	Automotive Body & Related Repairers	70	\$14.10	\$9.50	\$12.03	\$14.67	\$16.47	\$17.57
Real Estate & Rental & Leasing	49-3023	Automotive Service Technicians & Mechanics	120	\$13.71	\$9.23	\$10.63	\$13.71	\$16.63	\$18.76
Real Estate & Rental & Leasing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	290	\$16.71	\$10.67	\$12.84	\$15.95	\$20.22	\$25.00
Real Estate & Rental & Leasing	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	190	\$16.28	\$11.99	\$13.35	\$15.98	\$19.14	\$21.41
Real Estate & Rental & Leasing	49-3093	Tire Repairers & Changers	60	\$13.37	\$8.38	\$9.73	\$11.55	\$14.48	\$24.62



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	40	\$18.79	\$12.56	\$15.09	\$18.56	\$21.32	\$26.45
Real Estate & Rental & Leasing	49-9042	Maintenance & Repair Workers, General	1,890	\$11.85	\$7.86	\$9.15	\$11.46	\$13.47	\$16.99
Real Estate & Rental & Leasing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	150	\$9.12	\$6.29	\$7.47	\$9.04	\$10.15	\$10.85
Real Estate & Rental & Leasing	51-0000	Production Occupations		\$18.69	\$8.49	\$12.98	\$17.41	\$23.45	\$32.55
Real Estate & Rental & Leasing	51-6011	Laundry & Dry-Cleaning Workers	10	\$7.55	\$6.12	\$6.97	\$7.60	\$8.25	\$8.79
Real Estate & Rental & Leasing	53-0000	Transportation & Material Moving Occupations	2,640	\$10.08	\$6.49	\$7.62	\$8.93	\$11.64	\$15.09
Real Estate & Rental & Leasing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & N	20	\$14.74	\$9.51	\$10.78	\$14.08	\$16.74	\$24.03
Real Estate & Rental & Leasing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	370	\$14.70	\$10.40	\$12.34	\$14.77	\$17.00	\$19.64
Real Estate & Rental & Leasing	53-3033	Truck Drivers, Light or Delivery Services	530	\$9.99	\$7.41	\$8.24	\$9.72	\$11.59	\$13.23
Real Estate & Rental & Leasing	53-3041	Taxi Drivers & Chauffeurs	170	\$10.40	\$7.92	\$8.89	\$10.36	\$11.99	\$13.27
Real Estate & Rental & Leasing	53-7051	Industrial Truck & Tractor Operators		\$12.36	\$9.93	\$11.34	\$12.44	\$13.54	\$14.81
Real Estate & Rental & Leasing	53-7061	Cleaners of Vehicles & Equipment	720	\$7.77	\$5.95	\$6.83	\$7.75	\$8.55	\$9.57
Real Estate & Rental & Leasing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	230	\$10.40	\$7.38	\$8.26	\$9.53	\$11.05	\$13.67
Professional, Scientific, & Technical Service	00-0000	Total all occupations	79,630	\$24.12	\$9.23	\$13.07	\$19.55	\$29.61	\$45.63
Professional, Scientific, & Technical Service	11-0000	Management Occupations	6,370	\$45.10	\$21.55	\$28.01	\$38.26	\$55.73	
Professional, Scientific, & Technical Service	11-1011	Chief Executives	490	\$74.51	\$40.89	\$48.50			
Professional, Scientific, & Technical Service	11-1021	General & Operations Managers	1,330	\$43.34	\$19.97	\$24.52	\$34.63	\$60.94	
Professional, Scientific, & Technical Service	11-2011	Advertising & Promotions Managers	180	\$27.65	\$16.57	\$18.83	\$25.11	\$33.22	\$42.13
Professional, Scientific, & Technical Service	11-2021	Marketing Managers	340	\$40.27	\$19.74	\$23.86	\$34.55	\$50.48	\$69.44
Professional, Scientific, & Technical Service	11-2022	Sales Managers	200	\$48.80	\$19.34	\$27.32	\$41.60	\$62.77	
Professional, Scientific, & Technical Service	11-2031	Public Relations Managers	50	\$37.72	\$23.40	\$27.17	\$35.58	\$49.80	\$58.12
Professional, Scientific, & Technical Service	11-3011	Administrative Services Managers	290	\$29.61	\$13.86	\$20.79	\$26.96	\$37.32	\$44.41
Professional, Scientific, & Technical Service	11-3021	Computer & Information Systems Managers	590	\$43.72	\$27.10	\$34.59	\$42.65	\$52.66	\$61.30
Professional, Scientific, & Technical Service	11-3031	Financial Managers	880	\$47.83	\$24.80	\$29.46	\$39.21	\$55.84	
Professional, Scientific, & Technical Service	11-3040	Human Resources Managers	250	\$30.34	\$18.99	\$21.24	\$29.22	\$38.70	\$44.98
Professional, Scientific, & Technical Service	11-3051	Industrial Production Managers	40	\$40.14	\$29.51	\$33.96	\$41.49	\$48.75	\$54.62
Professional, Scientific, & Technical Service	11-3061	Purchasing Managers	30	\$37.13	\$19.35	\$26.75	\$33.40	\$44.18	\$56.06
Professional, Scientific, & Technical Service	11-9021	Construction Managers		\$32.32	\$16.40	\$18.46	\$27.47	\$34.31	\$58.60
Professional, Scientific, & Technical Service	11-9041	Engineering Managers	1,180	\$44.32	\$26.96	\$31.83	\$38.28	\$52.76	\$68.77
Professional, Scientific, & Technical Service	11-9111	Medical & Health Services Managers	20	\$33.07	\$23.63	\$26.02	\$30.79	\$37.18	\$53.04
Professional, Scientific, & Technical Service	11-9121	Natural Sciences Managers	30	\$49.83	\$27.22	\$39.63	\$47.48	\$63.90	\$69.57
Professional, Scientific, & Technical Service	11-9199	Managers, All Other		\$50.67	\$25.16	\$29.43	\$49.26	\$62.50	
Professional, Scientific, & Technical Service	13-0000	Business & Financial Operations Occupations	12,580	\$25.65	\$13.53	\$18.02	\$22.74	\$29.95	\$40.30
Professional, Scientific, & Technical Service	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	150	\$26.58	\$15.19	\$18.01	\$27.48	\$33.58	\$38.19
Professional, Scientific, & Technical Service	13-1051	Cost Estimators	100	\$27.69	\$16.20	\$19.84	\$28.10	\$33.45	\$40.52
Professional, Scientific, & Technical Service	13-1072	Compensation, Benefits, & Job Analysis Specialists	100	\$18.48	\$12.55	\$13.58	\$17.12	\$21.82	\$27.54
Professional, Scientific, & Technical Service	13-1073	Training & Development Specialists	230	\$30.05	\$13.74	\$18.05	\$28.60	\$41.74	\$51.12
Professional, Scientific, & Technical Service	13-1111	Management Analysts	3,800	\$29.48	\$13.05	\$16.70	\$22.91	\$36.12	\$57.32
Professional, Scientific, & Technical Service	13-1121	Meeting & Convention Planners		\$16.25	\$9.98	\$13.55	\$17.66	\$19.57	\$20.73
Professional, Scientific, & Technical Service	13-1199	Business Operations Specialists, All Other	330	\$23.90	\$13.20	\$16.68	\$21.93	\$29.57	\$37.25
Professional, Scientific, & Technical Service	13-2011	Accountants & Auditors	5,920	\$24.68	\$17.19	\$19.74	\$23.40	\$27.07	\$33.58
Professional, Scientific, & Technical Service	13-2031	Budget Analysts	260	\$21.73	\$14.71	\$16.64	\$20.90	\$25.71	\$31.04
Professional, Scientific, & Technical Service	13-2051	Financial Analysts	590	\$22.78	\$12.59	\$15.23	\$20.47	\$28.56	\$35.74
Professional, Scientific, & Technical Service	13-2082	Tax Preparers	470	\$12.92	\$11.33	\$12.19	\$13.00	\$13.86	\$14.62
Professional, Scientific, & Technical Service	15-0000	Computer & Mathematical Occupations	7,090	\$31.62	\$17.44	\$20.07	\$28.47	\$41.33	\$52.45
Professional, Scientific, & Technical Service	15-1011	Computer & Information Scientists, Research		\$36.23	\$21.53	\$29.29	\$38.28	\$42.96	\$49.35
Professional, Scientific, & Technical Service	15-1021	Computer Programmers	1,090	\$27.23	\$15.72	\$20.64	\$27.19	\$33.58	\$40.87
Professional, Scientific, & Technical Service	15-1031	Computer Software Engineers, Applications	1,450	\$41.00	\$19.75	\$23.87	\$34.32	\$62.88	\$69.90

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 15-1032		Computer Software Engineers, Systems Software	500	\$36.50	\$21.05	\$27.95	\$38.76	\$44.11	\$49.93
Professional, Scientific, & Technical Service 15-1041		Computer Support Specialists		\$19.54	\$15.48	\$17.82	\$19.37	\$20.92	\$22.89
Professional, Scientific, & Technical Service 15-1051		Computer Systems Analysts		\$38.50	\$23.91	\$35.97	\$40.93	\$45.19	\$50.43
Professional, Scientific, & Technical Service 15-1061		Database Administrators	80	\$31.01	\$11.63	\$24.96	\$32.93	\$39.86	\$44.27
Professional, Scientific, & Technical Service 15-1071		Network & Computer Systems Administrators	330	\$28.12	\$17.35	\$20.03	\$25.69	\$33.70	\$43.87
Professional, Scientific, & Technical Service 15-1081		Network Systems & Data Communications Analysts	190	\$31.82	\$18.65	\$23.31	\$31.37	\$35.80	\$46.42
Professional, Scientific, & Technical Service 15-1099		Computer Specialists, All Other	30	\$25.11	\$5.71	\$6.54	\$23.75	\$41.99	\$51.51
Professional, Scientific, & Technical Service 15-2031		Operations Research Analysts	50	\$29.95	\$15.32	\$18.92	\$27.05	\$42.34	\$51.48
Professional, Scientific, & Technical Service 17-0000		Architecture & Engineering Occupations	10,960	\$24.54	\$11.88	\$16.32	\$21.58	\$29.63	\$43.59
Professional, Scientific, & Technical Service 17-1011		Architects, Except Landscape & Naval	1,440	\$31.64	\$18.58	\$20.92	\$26.77	\$42.93	\$51.14
Professional, Scientific, & Technical Service 17-1012		Landscape Architects		\$22.05	\$14.82	\$16.73	\$22.97	\$25.90	\$28.03
Professional, Scientific, & Technical Service 17-1021		Cartographers & Photogrammetrists		\$18.66	\$12.31	\$13.54	\$19.48	\$22.57	\$25.74
Professional, Scientific, & Technical Service 17-1022		Surveyors	940	\$19.64	\$11.05	\$14.37	\$18.00	\$23.04	\$30.50
Professional, Scientific, & Technical Service 17-2041		Chemical Engineers	30	\$39.17	\$26.85	\$32.85	\$39.86	\$47.16	\$52.47
Professional, Scientific, & Technical Service 17-2051		Civil Engineers	2,180	\$26.20	\$10.68	\$18.91	\$22.09	\$33.84	\$43.95
Professional, Scientific, & Technical Service 17-2061		Computer Hardware Engineers	100	\$39.82	\$24.86	\$29.77	\$39.45	\$49.63	\$57.24
Professional, Scientific, & Technical Service 17-2072		Electronics Engineers, Except Computer	150	\$32.62	\$22.29	\$24.90	\$29.23	\$39.85	\$46.46
Professional, Scientific, & Technical Service 17-2081		Environmental Engineers	100	\$33.76	\$22.99	\$28.16	\$34.51	\$40.18	\$43.72
Professional, Scientific, & Technical Service 17-2111		Health & Safety Engineers, Except Mining Safety Engineers & Inspect		\$30.36	\$18.89	\$20.72	\$32.66	\$39.83	\$42.94
Professional, Scientific, & Technical Service 17-2112		Industrial Engineers	160	\$31.18	\$20.03	\$24.53	\$32.36	\$38.82	\$42.51
Professional, Scientific, & Technical Service 17-2141		Mechanical Engineers	860	\$32.69	\$19.60	\$23.48	\$27.73	\$41.99	\$54.99
Professional, Scientific, & Technical Service 17-3011		Architectural & Civil Drafters	1,190	\$15.77	\$9.63	\$11.34	\$14.65	\$19.89	\$23.51
Professional, Scientific, & Technical Service 17-3012		Electrical & Electronics Drafters	150	\$21.77	\$14.40	\$16.97	\$21.53	\$25.75	\$30.86
Professional, Scientific, & Technical Service 17-3013		Mechanical Drafters	490	\$17.15	\$12.08	\$13.28	\$15.77	\$18.98	\$26.21
Professional, Scientific, & Technical Service 17-3022		Civil Engineering Technicians	730	\$16.91	\$10.53	\$12.60	\$15.95	\$20.66	\$25.49
Professional, Scientific, & Technical Service 17-3023		Electrical & Electronic Engineering Technicians	540	\$18.23	\$12.07	\$14.26	\$16.88	\$22.81	\$26.68
Professional, Scientific, & Technical Service 17-3024		Electro-Mechanical Technicians	10	\$18.02	\$13.13	\$14.80	\$17.13	\$21.37	\$25.29
Professional, Scientific, & Technical Service 17-3025		Environmental Engineering Technicians	20	\$20.28	\$14.33	\$15.51	\$17.84	\$21.96	\$35.77
Professional, Scientific, & Technical Service 17-3027		Mechanical Engineering Technicians	320	\$18.11	\$11.66	\$13.64	\$17.16	\$22.83	\$26.27
Professional, Scientific, & Technical Service 17-3031		Surveying & Mapping Technicians	340	\$16.43	\$10.01	\$12.04	\$16.18	\$20.15	\$24.61
Professional, Scientific, & Technical Service 19-0000		Life, Physical, & Social Science Occupations	1,280	\$17.94	\$7.55	\$9.83	\$15.94	\$22.48	\$32.54
Professional, Scientific, & Technical Service 19-2031		Chemists	20	\$23.59	\$12.93	\$18.59	\$21.55	\$29.05	\$37.70
Professional, Scientific, & Technical Service 19-2041		Environmental Scientists & Specialists, Including Health	80	\$23.22	\$17.19	\$18.34	\$20.28	\$25.68	\$35.82
Professional, Scientific, & Technical Service 19-2042		Geoscientists, Except Hydrologists & Geographers	40	\$27.25	\$16.76	\$19.43	\$24.48	\$36.62	\$42.72
Professional, Scientific, & Technical Service 19-2043		Hydrologists		\$28.72	\$16.55	\$19.83	\$25.03	\$35.17	\$45.20
Professional, Scientific, & Technical Service 19-3021		Market Research Analysts		\$21.12	\$15.85	\$18.26	\$20.34	\$23.54	\$27.01
Professional, Scientific, & Technical Service 19-3022		Survey Researchers	360	\$9.51	\$7.05	\$7.99	\$9.28	\$10.54	\$12.37
Professional, Scientific, & Technical Service 19-3051		Urban & Regional Planners	60	\$29.00	\$18.04	\$23.77	\$28.59	\$34.42	\$41.96
Professional, Scientific, & Technical Service 19-4021		Biological Technicians		\$14.97	\$11.63	\$12.48	\$13.90	\$17.50	\$20.28
Professional, Scientific, & Technical Service 21-0000		Community & Social Services Occupations		\$16.82	\$12.03	\$13.46	\$15.41	\$17.44	\$26.18
Professional, Scientific, & Technical Service 23-0000		Legal Occupations	6,280	\$41.21	\$12.02	\$28.06	\$36.74	\$51.73	
Professional, Scientific, & Technical Service 23-1011		Lawyers	4,580	\$49.88	\$29.75	\$33.09	\$46.02	\$55.08	
Professional, Scientific, & Technical Service 23-2011		Paralegals & Legal Assistants	1,430	\$18.41	\$7.94	\$9.03	\$13.90	\$24.61	\$38.49
Professional, Scientific, & Technical Service 23-2092		Law Clerks	50	\$20.54	\$12.01	\$14.14	\$19.66	\$25.39	\$29.44
Professional, Scientific, & Technical Service 23-2093		Title Examiners, Abstractors, & Searchers	80	\$17.62	\$10.26	\$13.05	\$17.70	\$21.13	\$25.63
Professional, Scientific, & Technical Service 25-0000		Education, Training, & Library Occupations	70	\$22.95	\$14.73	\$17.15	\$20.43	\$27.46	\$34.90
Professional, Scientific, & Technical Service 25-4021		Librarians	30	\$19.85	\$15.33	\$16.76	\$18.68	\$21.38	\$28.43
Professional, Scientific, & Technical Service 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	2,710	\$17.34	\$9.81	\$11.89	\$15.46	\$21.46	\$27.33

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 27-1011		Art Directors	70	\$30.13	\$15.99	\$22.75	\$27.24	\$33.65	\$42.69
Professional, Scientific, & Technical Service 27-1014		Multi-Media Artists & Animators	100	\$19.07	\$12.19	\$14.85	\$18.72	\$21.56	\$26.86
Professional, Scientific, & Technical Service 27-1021		Commercial & Industrial Designers		\$23.21	\$14.50	\$16.01	\$24.24	\$29.36	\$32.62
Professional, Scientific, & Technical Service 27-1024		Graphic Designers	970	\$15.45	\$9.09	\$11.21	\$14.70	\$18.27	\$24.32
Professional, Scientific, & Technical Service 27-1025		Interior Designers	380	\$17.81	\$11.40	\$12.45	\$15.23	\$22.00	\$27.09
Professional, Scientific, & Technical Service 27-3031		Public Relations Specialists	110	\$18.67	\$11.43	\$15.27	\$18.91	\$21.38	\$25.54
Professional, Scientific, & Technical Service 27-3041		Editors	30	\$19.92	\$13.93	\$15.22	\$17.68	\$25.40	\$27.36
Professional, Scientific, & Technical Service 27-3042		Technical Writers	170	\$27.91	\$13.93	\$19.70	\$28.69	\$36.73	\$42.78
Professional, Scientific, & Technical Service 27-3043		Writers & Authors	60	\$24.34	\$11.55	\$18.18	\$24.07	\$29.80	\$33.78
Professional, Scientific, & Technical Service 27-3091		Interpreters & Translators		\$15.93	\$11.64	\$12.78	\$14.78	\$16.88	\$24.30
Professional, Scientific, & Technical Service 27-4021		Photographers	520	\$13.50	\$9.20	\$10.10	\$11.96	\$16.86	\$21.09
Professional, Scientific, & Technical Service 29-0000		Healthcare Practitioners & Technical Occupations	1,740	\$18.37	\$9.11	\$10.34	\$14.17	\$24.61	\$31.31
Professional, Scientific, & Technical Service 29-1111		Registered Nurses		\$19.46	\$14.48	\$15.73	\$17.95	\$22.86	\$27.02
Professional, Scientific, & Technical Service 29-1131		Veterinarians	500	\$29.57	\$22.39	\$24.14	\$26.66	\$30.74	\$37.99
Professional, Scientific, & Technical Service 29-2056		Veterinary Technologists & Technicians	1,050	\$11.51	\$8.78	\$9.54	\$10.78	\$13.40	\$15.98
Professional, Scientific, & Technical Service 31-0000		Healthcare Support Occupations	430	\$10.22	\$7.39	\$8.13	\$9.52	\$11.92	\$14.43
Professional, Scientific, & Technical Service 31-9096		Veterinary Assistants & Laboratory Animal Caretakers	420	\$10.19	\$7.38	\$8.11	\$9.48	\$11.85	\$14.39
Professional, Scientific, & Technical Service 33-0000		Protective Service Occupations		\$10.16	\$7.39	\$8.62	\$9.92	\$10.94	\$11.55
Professional, Scientific, & Technical Service 33-9032		Security Guards		\$9.70	\$7.27	\$8.33	\$9.72	\$10.78	\$11.42
Professional, Scientific, & Technical Service 37-0000		Building & Grounds Cleaning & Maintenance Occupations	390	\$9.06	\$5.93	\$6.71	\$7.99	\$10.38	\$15.09
Professional, Scientific, & Technical Service 37-1011		First-Line Supervisors/Managers of Housekeeping & Janitorial Worker		\$15.83	\$14.43	\$15.05	\$15.96	\$16.88	\$17.71
Professional, Scientific, & Technical Service 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Se	30	\$14.02	\$9.79	\$11.13	\$13.56	\$15.98	\$19.77
Professional, Scientific, & Technical Service 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	120	\$7.63	\$5.94	\$6.56	\$7.52	\$8.52	\$9.67
Professional, Scientific, & Technical Service 37-2012		Maids & Housekeeping Cleaners	10	\$8.35	\$5.41	\$5.80	\$6.45	\$12.14	\$13.25
Professional, Scientific, & Technical Service 37-3011		Landscaping & Groundskeeping Workers	210	\$8.62	\$5.89	\$6.64	\$7.83	\$9.20	\$13.36
Professional, Scientific, & Technical Service 39-0000		Personal Care & Service Occupations	320	\$8.35	\$5.76	\$6.22	\$6.97	\$9.32	\$11.23
Professional, Scientific, & Technical Service 39-2021		Nonfarm Animal Caretakers	300	\$7.90	\$5.75	\$6.19	\$6.92	\$9.05	\$10.83
Professional, Scientific, & Technical Service 41-0000		Sales & Related Occupations	4,320	\$21.16	\$9.89	\$15.49	\$19.07	\$21.32	\$32.09
Professional, Scientific, & Technical Service 41-1011		First-Line Supervisors/Managers of Retail Sales Workers		\$25.98	\$14.73	\$15.69	\$17.27	\$39.80	\$45.76
Professional, Scientific, & Technical Service 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Work	150	\$39.48	\$16.04	\$28.62	\$32.78	\$47.52	\$67.79
Professional, Scientific, & Technical Service 41-2031		Retail Salespersons		\$8.91	\$7.40	\$7.93	\$8.82	\$10.03	\$10.77
Professional, Scientific, & Technical Service 41-3011		Advertising Sales Agents	1,200	\$20.39	\$14.00	\$17.59	\$19.49	\$21.44	\$27.34
Professional, Scientific, & Technical Service 41-3031		Securities, Commodities, & Financial Services Sales Agen	90	\$23.84	\$14.14	\$15.21	\$17.00	\$25.02	\$52.20
Professional, Scientific, & Technical Service 41-4011		Sales Representatives, Wholesale & Manufacturing, Technical & Scier		\$23.31	\$17.57	\$18.40	\$19.78	\$21.16	\$27.25
Professional, Scientific, & Technical Service 41-4012		Sales Representatives, Wholesale & Manufacturing, Exce	390	\$20.20	\$9.42	\$11.28	\$13.63	\$22.67	\$36.43
Professional, Scientific, & Technical Service 41-9041		Telemarketers	180	\$14.51	\$8.26	\$13.69	\$15.19	\$16.75	\$19.30
Professional, Scientific, & Technical Service 41-9099		Sales & Related Workers, All Other	630	\$19.38	\$6.56	\$11.69	\$17.92	\$20.67	\$33.22
Professional, Scientific, & Technical Service 43-0000		Office & Administrative Support Occupations	19,760	\$13.42	\$6.99	\$8.94	\$12.58	\$17.22	\$20.92
Professional, Scientific, & Technical Service 43-1011		First-Line Supervisors/Managers of Office & Administrative	1,260	\$19.70	\$12.02	\$14.90	\$18.41	\$23.14	\$30.32
Professional, Scientific, & Technical Service 43-2011		Switchboard Operators, Including Answering Service	100	\$13.43	\$9.29	\$11.24	\$13.14	\$16.10	\$17.95
Professional, Scientific, & Technical Service 43-2021		Telephone Operators		\$9.44	\$7.37	\$7.90	\$8.70	\$10.04	\$12.08
Professional, Scientific, & Technical Service 43-3011		Bill & Account Collectors		\$11.15	\$7.43	\$7.90	\$8.69	\$12.77	\$17.87
Professional, Scientific, & Technical Service 43-3021		Billing & Posting Clerks & Machine Operators	200	\$12.76	\$9.46	\$10.38	\$12.39	\$14.48	\$16.78
Professional, Scientific, & Technical Service 43-3031		Bookkeeping, Accounting, & Auditing Clerks	2,040	\$13.04	\$7.50	\$9.88	\$13.06	\$15.81	\$18.17
Professional, Scientific, & Technical Service 43-3051		Payroll & Timekeeping Clerks	330	\$13.04	\$8.54	\$9.87	\$12.63	\$16.06	\$19.06
Professional, Scientific, & Technical Service 43-4051		Customer Service Representatives	2,180	\$10.84	\$7.30	\$8.14	\$10.43	\$12.64	\$14.05
Professional, Scientific, & Technical Service 43-4071		File Clerks	290	\$8.49	\$5.89	\$6.46	\$7.58	\$9.99	\$12.93
Professional, Scientific, & Technical Service 43-4111		Interviewers, Except Eligibility & Loan	1,040	\$7.90	\$5.85	\$6.54	\$7.74	\$9.09	\$10.55



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 43-4121		Library Assistants, Clerical	10	\$12.66	\$9.68	\$10.44	\$11.71	\$15.25	\$16.49
Professional, Scientific, & Technical Service 43-4161		Human Resources Assistants, Except Payroll & Timekeep	100	\$14.88	\$10.25	\$12.25	\$14.95	\$16.92	\$19.72
Professional, Scientific, & Technical Service 43-4171		Receptionists & Information Clerks	1,150	\$12.01	\$8.44	\$9.89	\$11.94	\$13.70	\$16.19
Professional, Scientific, & Technical Service 43-4999		All Other Financial, Information, & Record Clerks		\$14.82	\$9.62	\$13.71	\$15.54	\$17.01	\$18.20
Professional, Scientific, & Technical Service 43-5021		Couriers & Messengers	140	\$9.39	\$6.07	\$7.01	\$9.44	\$11.38	\$13.18
Professional, Scientific, & Technical Service 43-5061		Production, Planning, & Expediting Clerks	160	\$15.32	\$8.11	\$9.18	\$15.44	\$18.18	\$25.54
Professional, Scientific, & Technical Service 43-5081		Stock Clerks & Order Fillers	100	\$11.33	\$9.44	\$9.92	\$10.74	\$11.59	\$15.09
Professional, Scientific, & Technical Service 43-6011		Executive Secretaries & Administrative Assistants	1,560	\$16.26	\$10.72	\$13.29	\$15.83	\$19.20	\$22.37
Professional, Scientific, & Technical Service 43-6012		Legal Secretaries	2,550	\$20.37	\$17.46	\$18.48	\$19.87	\$21.26	\$23.55
Professional, Scientific, & Technical Service 43-6014		Secretaries, Except Legal, Medical, & Executive	1,970	\$10.04	\$5.52	\$6.04	\$9.51	\$13.35	\$16.10
Professional, Scientific, & Technical Service 43-9011		Computer Operators	220	\$14.79	\$9.04	\$11.59	\$14.39	\$16.94	\$20.55
Professional, Scientific, & Technical Service 43-9021		Data Entry Keyers	170	\$11.24	\$7.37	\$8.55	\$10.32	\$12.57	\$18.56
Professional, Scientific, & Technical Service 43-9022		Word Processors & Typists	230	\$14.93	\$6.34	\$11.78	\$14.49	\$19.16	\$22.18
Professional, Scientific, & Technical Service 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Serv	200	\$8.91	\$6.08	\$6.90	\$8.73	\$10.52	\$12.73
Professional, Scientific, & Technical Service 43-9061		Office Clerks, General	1,700	\$12.23	\$8.02	\$9.49	\$11.66	\$15.08	\$17.13
Professional, Scientific, & Technical Service 43-9071		Office Machine Operators, Except Computer	20	\$13.16	\$9.68	\$10.38	\$11.50	\$15.81	\$19.37
Professional, Scientific, & Technical Service 47-0000		Construction & Extraction Occupations		\$18.52	\$14.26	\$15.16	\$16.64	\$19.45	\$30.60
Professional, Scientific, & Technical Service 47-2031		Carpenters		\$15.66	\$11.70	\$14.56	\$16.10	\$17.60	\$19.41
Professional, Scientific, & Technical Service 47-2152		Plumbers, Pipefitters, & Steamfitters		\$15.49	\$14.07	\$14.62	\$15.52	\$16.42	\$16.97
Professional, Scientific, & Technical Service 47-4011		Construction & Building Inspectors		\$19.71	\$13.29	\$17.92	\$19.70	\$21.51	\$26.37
Professional, Scientific, & Technical Service 49-0000		Installation, Maintenance, & Repair Occupations		\$16.49	\$10.95	\$12.10	\$15.13	\$19.54	\$21.64
Professional, Scientific, & Technical Service 49-1011		First-Line Supervisors/Managers of Mechanics, Installers, & Repairers		\$20.83	\$17.78	\$18.55	\$19.84	\$21.13	\$23.85
Professional, Scientific, & Technical Service 49-9042		Maintenance & Repair Workers, General		\$12.65	\$10.02	\$11.36	\$12.41	\$13.45	\$16.37
Professional, Scientific, & Technical Service 51-0000		Production Occupations	1,140	\$14.35	\$9.26	\$10.33	\$12.42	\$16.85	\$21.50
Professional, Scientific, & Technical Service 51-1011		First-Line Supervisors/Managers of Production & Operatin	60	\$27.15	\$12.98	\$14.88	\$24.88	\$40.00	\$43.36
Professional, Scientific, & Technical Service 51-4041		Machinists		\$15.32	\$11.97	\$12.62	\$13.70	\$18.81	\$21.89
Professional, Scientific, & Technical Service 51-4121		Welders, Cutters, Solderers, & Brazers		\$13.41	\$9.55	\$10.09	\$11.00	\$18.45	\$21.44
Professional, Scientific, & Technical Service 51-5023		Printing Machine Operators		\$14.26	\$9.11	\$12.29	\$15.22	\$16.86	\$17.85
Professional, Scientific, & Technical Service 51-9131		Photographic Process Workers	170	\$15.84	\$10.90	\$12.01	\$14.45	\$19.40	\$24.20
Professional, Scientific, & Technical Service 51-9199		Production Workers, All Other	30	\$9.98	\$7.59	\$9.18	\$10.18	\$11.17	\$12.27
Professional, Scientific, & Technical Service 53-0000		Transportation & Material Moving Occupations	600	\$11.59	\$7.79	\$9.04	\$10.57	\$13.00	\$17.48
Professional, Scientific, & Technical Service 53-1031		First-Line Supervisors/Managers of Transportation & Material-Moving		\$18.02	\$13.95	\$15.20	\$17.31	\$20.00	\$24.22
Professional, Scientific, & Technical Service 53-3033		Truck Drivers, Light or Delivery Services		\$10.80	\$7.67	\$8.22	\$9.09	\$11.63	\$16.16
Professional, Scientific, & Technical Service 53-7062		Laborers & Freight, Stock, & Material Movers, Hand	110	\$9.74	\$6.94	\$8.41	\$9.48	\$10.49	\$13.88
Professional, Scientific, & Technical Service 53-7064		Packers & Packagers, Hand		\$9.38	\$7.54	\$8.69	\$9.55	\$10.36	\$10.90
Management of Companies & Enterprises 00-0000		Total all occupations	17,560	\$20.48	\$9.30	\$11.73	\$16.10	\$24.60	\$37.95
Management of Companies & Enterprises 11-0000		Management Occupations	2,260	\$44.24	\$23.02	\$29.84	\$40.57	\$53.21	
Management of Companies & Enterprises 11-1011		Chief Executives	190	\$76.29	\$50.64	\$59.10			
Management of Companies & Enterprises 11-1021		General & Operations Managers	360	\$47.30	\$25.06	\$29.96	\$42.70	\$57.06	
Management of Companies & Enterprises 11-2011		Advertising & Promotions Managers	40	\$38.76	\$20.79	\$26.11	\$34.82	\$46.68	\$55.88
Management of Companies & Enterprises 11-2021		Marketing Managers	150	\$43.87	\$23.34	\$33.69	\$43.84	\$52.80	\$60.00
Management of Companies & Enterprises 11-2022		Sales Managers	260	\$39.62	\$17.95	\$26.08	\$37.10	\$46.49	\$61.62
Management of Companies & Enterprises 11-2031		Public Relations Managers	20	\$30.27	\$23.05	\$25.16	\$28.74	\$35.72	\$42.01
Management of Companies & Enterprises 11-3011		Administrative Services Managers	140	\$35.16	\$23.95	\$27.48	\$33.69	\$41.03	\$46.95
Management of Companies & Enterprises 11-3021		Computer & Information Systems Managers	140	\$45.86	\$30.77	\$36.56	\$44.98	\$56.14	\$66.73
Management of Companies & Enterprises 11-3031		Financial Managers	390	\$38.54	\$21.69	\$27.82	\$37.09	\$45.63	\$58.16
Management of Companies & Enterprises 11-3040		Human Resources Managers	130	\$35.59	\$17.63	\$26.51	\$35.20	\$43.74	\$52.40
Management of Companies & Enterprises 11-3051		Industrial Production Managers	140	\$46.08	\$26.70	\$35.70	\$44.37	\$54.54	\$66.43



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Management of Companies & Enterprises	11-3061	Purchasing Managers	30	\$39.10	\$24.62	\$27.25	\$38.95	\$51.65	\$58.60
Management of Companies & Enterprises	11-3071	Transportation, Storage, & Distribution Managers	40	\$35.14	\$16.30	\$18.22	\$26.33	\$49.02	\$60.60
Management of Companies & Enterprises	11-9021	Construction Managers	60	\$38.50	\$29.67	\$33.19	\$38.99	\$44.69	\$50.32
Management of Companies & Enterprises	11-9041	Engineering Managers	40	\$43.65	\$22.76	\$32.85	\$40.01	\$45.96	
Management of Companies & Enterprises	11-9199	Managers, All Other	90	\$48.02	\$26.33	\$32.59	\$43.66	\$55.52	
Management of Companies & Enterprises	13-0000	Business & Financial Operations Occupations	2,550	\$23.16	\$13.24	\$15.88	\$20.34	\$27.54	\$36.01
Management of Companies & Enterprises	13-1022	Wholesale & Retail Buyers, Except Farm Products	10	\$25.15	\$16.56	\$24.12	\$26.36	\$28.62	\$30.00
Management of Companies & Enterprises	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$21.90	\$13.63	\$16.31	\$20.68	\$27.38	\$33.84
Management of Companies & Enterprises	13-1031	Claims Adjusters, Examiners, & Investigators		\$18.90	\$12.48	\$14.62	\$17.07	\$21.98	\$27.64
Management of Companies & Enterprises	13-1041	Compliance Officers, Except Agriculture, Construction, He	40	\$23.59	\$15.57	\$18.73	\$22.18	\$30.30	\$34.92
Management of Companies & Enterprises	13-1071	Employment, Recruitment, & Placement Specialists	80	\$15.70	\$9.31	\$10.52	\$14.59	\$20.29	\$23.77
Management of Companies & Enterprises	13-1072	Compensation, Benefits, & Job Analysis Specialists	40	\$16.83	\$11.97	\$13.00	\$14.81	\$20.98	\$25.72
Management of Companies & Enterprises	13-1073	Training & Development Specialists	240	\$23.53	\$13.14	\$15.85	\$20.79	\$29.22	\$41.05
Management of Companies & Enterprises	13-1111	Management Analysts	160	\$25.18	\$16.59	\$19.67	\$24.49	\$30.57	\$36.11
Management of Companies & Enterprises	13-1199	Business Operations Specialists, All Other	140	\$34.42	\$12.83	\$18.06	\$27.23	\$42.51	\$61.56
Management of Companies & Enterprises	13-2011	Accountants & Auditors	530	\$23.01	\$13.35	\$15.64	\$19.25	\$26.49	\$34.46
Management of Companies & Enterprises	13-2031	Budget Analysts	80	\$21.19	\$13.62	\$15.68	\$18.03	\$25.66	\$34.97
Management of Companies & Enterprises	13-2041	Credit Analysts	40	\$22.80	\$15.71	\$17.66	\$21.43	\$25.61	\$28.84
Management of Companies & Enterprises	13-2051	Financial Analysts	130	\$30.12	\$18.71	\$24.12	\$31.52	\$35.42	\$37.80
Management of Companies & Enterprises	13-2072	Loan Officers	140	\$27.80	\$12.76	\$15.50	\$26.07	\$36.44	\$48.21
Management of Companies & Enterprises	15-0000	Computer & Mathematical Occupations	920	\$24.86	\$14.81	\$18.06	\$24.41	\$30.93	\$36.13
Management of Companies & Enterprises	15-1021	Computer Programmers	140	\$27.13	\$16.77	\$21.76	\$26.92	\$32.81	\$38.18
Management of Companies & Enterprises	15-1032	Computer Software Engineers, Systems Software	30	\$24.22	\$15.50	\$17.10	\$20.03	\$32.18	\$41.15
Management of Companies & Enterprises	15-1041	Computer Support Specialists	210	\$19.29	\$12.59	\$14.18	\$16.91	\$22.84	\$29.09
Management of Companies & Enterprises	15-1051	Computer Systems Analysts	140	\$28.72	\$18.55	\$22.72	\$29.67	\$34.56	\$40.15
Management of Companies & Enterprises	15-1061	Database Administrators	60	\$30.47	\$16.79	\$23.67	\$30.69	\$36.23	\$45.60
Management of Companies & Enterprises	15-1071	Network & Computer Systems Administrators	60	\$26.08	\$18.52	\$22.06	\$25.67	\$29.74	\$34.90
Management of Companies & Enterprises	15-1081	Network Systems & Data Communications Analysts	20	\$21.25	\$15.14	\$17.59	\$21.76	\$25.73	\$27.76
Management of Companies & Enterprises	17-0000	Architecture & Engineering Occupations	480	\$23.48	\$13.09	\$16.29	\$21.43	\$28.78	\$37.89
Management of Companies & Enterprises	17-2071	Electrical Engineers		\$16.95	\$11.97	\$12.68	\$13.88	\$16.08	\$17.91
Management of Companies & Enterprises	17-2112	Industrial Engineers	30	\$31.89	\$23.19	\$26.40	\$31.60	\$36.65	\$44.06
Management of Companies & Enterprises	17-2141	Mechanical Engineers	30	\$33.63	\$19.61	\$23.80	\$37.17	\$41.88	\$44.76
Management of Companies & Enterprises	17-3011	Architectural & Civil Drafters	50	\$19.53	\$12.31	\$14.49	\$19.17	\$22.17	\$29.57
Management of Companies & Enterprises	17-3023	Electrical & Electronic Engineering Technicians	130	\$22.12	\$15.17	\$17.50	\$20.60	\$25.34	\$30.78
Management of Companies & Enterprises	19-0000	Life, Physical, & Social Science Occupations	200	\$29.41	\$17.14	\$21.14	\$27.28	\$36.83	\$45.93
Management of Companies & Enterprises	19-3021	Market Research Analysts	100	\$29.16	\$16.18	\$19.48	\$25.70	\$38.71	\$50.15
Management of Companies & Enterprises	21-0000	Community & Social Services Occupations	230	\$13.63	\$8.80	\$10.63	\$13.42	\$16.42	\$19.44
Management of Companies & Enterprises	23-0000	Legal Occupations	50	\$26.00	\$15.92	\$18.79	\$21.73	\$32.99	\$45.18
Management of Companies & Enterprises	23-1011	Lawyers	10	\$42.66	\$36.94	\$39.34	\$43.33	\$46.70	\$52.90
Management of Companies & Enterprises	23-2011	Paralegals & Legal Assistants	40	\$20.06	\$15.14	\$17.98	\$20.19	\$22.46	\$26.10
Management of Companies & Enterprises	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	80	\$21.16	\$13.63	\$15.55	\$19.73	\$26.42	\$33.20
Management of Companies & Enterprises	27-1024	Graphic Designers	10	\$21.24	\$14.59	\$16.22	\$22.69	\$25.98	\$27.86
Management of Companies & Enterprises	27-3031	Public Relations Specialists	20	\$23.87	\$16.96	\$19.07	\$21.56	\$27.56	\$35.83
Management of Companies & Enterprises	27-3042	Technical Writers	20	\$20.67	\$9.48	\$15.57	\$19.88	\$27.33	\$32.99
Management of Companies & Enterprises	33-0000	Protective Service Occupations	150	\$10.92	\$6.81	\$7.78	\$10.05	\$13.55	\$16.42
Management of Companies & Enterprises	33-9032	Security Guards	150	\$10.92	\$6.81	\$7.78	\$10.05	\$13.55	\$16.42
Management of Companies & Enterprises	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	80	\$8.56	\$6.50	\$7.17	\$8.39	\$9.89	\$10.75
Management of Companies & Enterprises	41-0000	Sales & Related Occupations	880	\$19.55	\$7.22	\$10.83	\$16.46	\$25.56	\$37.26

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Management of Companies & Enterprises	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	20	\$20.15	\$11.72	\$14.23	\$19.67	\$24.96	\$31.95
Management of Companies & Enterprises	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$32.81	\$17.71	\$20.90	\$31.21	\$42.06	\$54.67
Management of Companies & Enterprises	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	360	\$18.85	\$9.88	\$12.03	\$16.51	\$24.03	\$33.79
Management of Companies & Enterprises	43-0000	Office & Administrative Support Occupations	7,170	\$13.92	\$8.97	\$10.41	\$12.88	\$16.38	\$20.77
Management of Companies & Enterprises	43-1011	First-Line Supervisors/Managers of Office & Administrative	520	\$22.82	\$15.25	\$18.42	\$21.48	\$26.43	\$33.61
Management of Companies & Enterprises	43-2011	Switchboard Operators, Including Answering Service	20	\$10.57	\$8.85	\$9.43	\$10.35	\$11.87	\$13.23
Management of Companies & Enterprises	43-3011	Bill & Account Collectors		\$14.72	\$10.09	\$12.26	\$15.18	\$17.08	\$19.21
Management of Companies & Enterprises	43-3021	Billing & Posting Clerks & Machine Operators	30	\$13.32	\$6.49	\$10.61	\$14.98	\$16.78	\$17.86
Management of Companies & Enterprises	43-3031	Bookkeeping, Accounting, & Auditing Clerks	620	\$14.02	\$10.27	\$12.00	\$13.61	\$16.12	\$18.45
Management of Companies & Enterprises	43-3051	Payroll & Timekeeping Clerks	170	\$13.76	\$9.56	\$11.30	\$13.31	\$15.53	\$17.39
Management of Companies & Enterprises	43-3071	Tellers	120	\$10.79	\$9.00	\$9.62	\$10.59	\$11.79	\$13.50
Management of Companies & Enterprises	43-4041	Credit Authorizers, Checkers, & Clerks	30	\$13.73	\$10.27	\$12.00	\$13.08	\$14.17	\$19.89
Management of Companies & Enterprises	43-4051	Customer Service Representatives	1,870	\$11.99	\$8.98	\$9.85	\$11.18	\$13.80	\$16.35
Management of Companies & Enterprises	43-4071	File Clerks	60	\$10.24	\$6.69	\$7.85	\$9.29	\$11.92	\$15.51
Management of Companies & Enterprises	43-4131	Loan Interviewers & Clerks	320	\$16.09	\$10.89	\$12.75	\$15.48	\$18.76	\$22.26
Management of Companies & Enterprises	43-4141	New Accounts Clerks	60	\$16.02	\$10.15	\$11.86	\$14.30	\$20.76	\$22.86
Management of Companies & Enterprises	43-4151	Order Clerks	60	\$13.50	\$9.83	\$11.27	\$12.95	\$14.43	\$17.32
Management of Companies & Enterprises	43-4161	Human Resources Assistants, Except Payroll & Timekeep	250	\$13.53	\$7.68	\$10.25	\$12.85	\$15.98	\$19.97
Management of Companies & Enterprises	43-4171	Receptionists & Information Clerks	220	\$9.82	\$6.84	\$7.42	\$8.39	\$12.17	\$14.97
Management of Companies & Enterprises	43-5021	Couriers & Messengers	70	\$9.83	\$7.56	\$8.96	\$10.03	\$10.95	\$11.62
Management of Companies & Enterprises	43-5032	Dispatchers, Except Police, Fire, & Ambulance	40	\$10.38	\$9.26	\$9.73	\$10.47	\$11.19	\$11.68
Management of Companies & Enterprises	43-5061	Production, Planning, & Expediting Clerks	120	\$18.76	\$12.15	\$15.76	\$18.94	\$22.05	\$25.22
Management of Companies & Enterprises	43-5071	Shipping, Receiving, & Traffic Clerks	60	\$12.19	\$9.71	\$10.42	\$11.46	\$13.36	\$16.78
Management of Companies & Enterprises	43-5081	Stock Clerks & Order Fillers	90	\$13.83	\$9.68	\$11.87	\$13.47	\$15.49	\$17.75
Management of Companies & Enterprises	43-6011	Executive Secretaries & Administrative Assistants	860	\$16.12	\$11.33	\$12.80	\$15.49	\$18.38	\$22.15
Management of Companies & Enterprises	43-6014	Secretaries, Except Legal, Medical, & Executive	260	\$11.70	\$7.94	\$9.26	\$10.89	\$14.04	\$16.63
Management of Companies & Enterprises	43-9011	Computer Operators	50	\$15.59	\$10.62	\$14.33	\$15.74	\$17.15	\$20.20
Management of Companies & Enterprises	43-9021	Data Entry Keyers	210	\$11.16	\$6.95	\$8.81	\$10.73	\$13.34	\$16.31
Management of Companies & Enterprises	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	30	\$11.20	\$9.42	\$10.03	\$11.04	\$12.56	\$13.63
Management of Companies & Enterprises	43-9061	Office Clerks, General	690	\$12.30	\$8.20	\$9.69	\$11.56	\$13.76	\$18.01
Management of Companies & Enterprises	43-9999	All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$19.84	\$12.95	\$14.75	\$16.66	\$29.77	\$34.53
Management of Companies & Enterprises	49-0000	Installation, Maintenance, & Repair Occupations	520	\$16.19	\$10.22	\$12.84	\$16.05	\$19.47	\$22.50
Management of Companies & Enterprises	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	30	\$24.18	\$16.09	\$18.36	\$24.80	\$28.32	\$32.63
Management of Companies & Enterprises	49-9042	Maintenance & Repair Workers, General	270	\$15.49	\$9.29	\$12.33	\$15.67	\$19.09	\$21.40
Management of Companies & Enterprises	51-0000	Production Occupations	430	\$14.38	\$7.92	\$10.21	\$12.88	\$16.66	\$23.07
Management of Companies & Enterprises	53-0000	Transportation & Material Moving Occupations	600	\$12.32	\$7.61	\$9.15	\$11.37	\$14.36	\$16.99
Management of Companies & Enterprises	53-3032	Truck Drivers, Heavy & Tractor-Trailer	130	\$15.22	\$12.24	\$13.56	\$14.58	\$16.13	\$18.00
Management of Companies & Enterprises	53-3033	Truck Drivers, Light or Delivery Services	110	\$11.18	\$7.75	\$9.56	\$11.08	\$12.70	\$13.96
Management of Companies & Enterprises	53-7051	Industrial Truck & Tractor Operators		\$12.44	\$9.27	\$10.16	\$11.62	\$14.54	\$16.92
Management of Companies & Enterprises	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	210	\$10.26	\$6.93	\$7.76	\$8.99	\$10.72	\$14.95
Admin & Support & Waste Mgmt & Remediation Svcs	00-0000	Total all occupations	157,190	\$11.89	\$6.41	\$7.60	\$9.33	\$13.10	\$19.45
Admin & Support & Waste Mgmt & Remediation Svcs	11-0000	Management Occupations	4,240	\$39.39	\$16.26	\$22.55	\$32.10	\$50.74	
Admin & Support & Waste Mgmt & Remediation Svcs	11-1011	Chief Executives	440	\$61.45	\$24.83	\$32.81	\$53.46		
Admin & Support & Waste Mgmt & Remediation Svcs	11-1021	General & Operations Managers	1,570	\$44.29	\$19.55	\$27.53	\$40.06	\$56.76	
Admin & Support & Waste Mgmt & Remediation Svcs	11-2011	Advertising & Promotions Managers	10	\$28.61	\$16.07	\$19.03	\$21.39	\$23.75	\$44.03
Admin & Support & Waste Mgmt & Remediation Svcs	11-2021	Marketing Managers	190	\$37.80	\$18.20	\$24.05	\$31.30	\$40.00	
Admin & Support & Waste Mgmt & Remediation Svcs	11-2022	Sales Managers	370	\$29.05	\$15.05	\$18.30	\$24.65	\$28.82	\$62.12
Admin & Support & Waste Mgmt & Remediation Svcs	11-2031	Public Relations Managers	50	\$23.27	\$9.63	\$10.38	\$15.29	\$31.56	\$46.07

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs 11-3011		Administrative Services Managers	350	\$29.99	\$12.00	\$17.02	\$25.25	\$36.33	\$52.80
Admin & Support & Waste Mgmt & Remediation Svcs 11-3021		Computer & Information Systems Managers	180	\$33.21	\$17.04	\$19.55	\$25.76	\$42.71	\$58.98
Admin & Support & Waste Mgmt & Remediation Svcs 11-3031		Financial Managers	310	\$35.92	\$15.89	\$20.48	\$29.31	\$45.52	\$59.31
Admin & Support & Waste Mgmt & Remediation Svcs 11-3040		Human Resources Managers	200	\$28.56	\$13.72	\$18.61	\$23.92	\$35.28	\$50.14
Admin & Support & Waste Mgmt & Remediation Svcs 11-3061		Purchasing Managers	20	\$27.12	\$18.65	\$21.48	\$26.27	\$31.68	\$39.66
Admin & Support & Waste Mgmt & Remediation Svcs 11-9021		Construction Managers		\$27.14	\$22.40	\$24.99	\$27.15	\$29.28	\$33.04
Admin & Support & Waste Mgmt & Remediation Svcs 11-9041		Engineering Managers		\$50.01	\$32.06	\$38.96	\$49.42	\$60.34	\$67.70
Admin & Support & Waste Mgmt & Remediation Svcs 11-9199		Managers, All Other	160	\$37.91	\$16.56	\$25.27	\$29.66	\$58.48	\$68.32
Admin & Support & Waste Mgmt & Remediation Svcs 13-0000		Business & Financial Operations Occupations	2,450	\$24.24	\$12.83	\$15.60	\$21.98	\$27.30	\$40.35
Admin & Support & Waste Mgmt & Remediation Svcs 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$22.88	\$10.94	\$16.16	\$21.15	\$28.02	\$33.42
Admin & Support & Waste Mgmt & Remediation Svcs 13-1041		Compliance Officers, Except Agriculture, Construction, He	20	\$22.53	\$10.65	\$14.50	\$17.76	\$27.72	\$44.15
Admin & Support & Waste Mgmt & Remediation Svcs 13-1051		Cost Estimators	50	\$23.33	\$15.90	\$18.27	\$21.61	\$26.77	\$34.19
Admin & Support & Waste Mgmt & Remediation Svcs 13-1071		Employment, Recruitment, & Placement Specialists	750	\$24.45	\$14.21	\$17.08	\$24.14	\$26.88	\$32.44
Admin & Support & Waste Mgmt & Remediation Svcs 13-1072		Compensation, Benefits, & Job Analysis Specialists	30	\$17.56	\$11.48	\$12.70	\$16.31	\$21.41	\$25.34
Admin & Support & Waste Mgmt & Remediation Svcs 13-1073		Training & Development Specialists	270	\$16.55	\$10.79	\$13.44	\$15.73	\$17.98	\$22.24
Admin & Support & Waste Mgmt & Remediation Svcs 13-1111		Management Analysts	240	\$37.02	\$18.69	\$23.27	\$33.64	\$46.00	\$59.32
Admin & Support & Waste Mgmt & Remediation Svcs 13-1121		Meeting & Convention Planners	30	\$24.98	\$17.17	\$19.93	\$25.84	\$30.45	\$33.24
Admin & Support & Waste Mgmt & Remediation Svcs 13-1199		Business Operations Specialists, All Other	240	\$22.71	\$12.76	\$16.99	\$22.06	\$27.09	\$35.55
Admin & Support & Waste Mgmt & Remediation Svcs 13-2011		Accountants & Auditors	640	\$23.44	\$12.29	\$13.93	\$17.90	\$26.21	\$41.10
Admin & Support & Waste Mgmt & Remediation Svcs 13-2031		Budget Analysts	30	\$29.20	\$16.17	\$21.06	\$26.65	\$36.79	\$48.20
Admin & Support & Waste Mgmt & Remediation Svcs 13-2041		Credit Analysts		\$24.97	\$14.96	\$16.97	\$25.93	\$31.41	\$36.70
Admin & Support & Waste Mgmt & Remediation Svcs 13-2051		Financial Analysts	20	\$27.08	\$14.85	\$16.98	\$26.19	\$30.50	\$36.10
Admin & Support & Waste Mgmt & Remediation Svcs 15-0000		Computer & Mathematical Occupations	1,710	\$24.94	\$13.11	\$17.16	\$20.86	\$29.87	\$44.43
Admin & Support & Waste Mgmt & Remediation Svcs 15-1021		Computer Programmers	440	\$29.26	\$16.34	\$19.77	\$25.27	\$34.15	\$49.46
Admin & Support & Waste Mgmt & Remediation Svcs 15-1031		Computer Software Engineers, Applications	80	\$44.59	\$27.29	\$37.77	\$47.76	\$52.74	\$56.92
Admin & Support & Waste Mgmt & Remediation Svcs 15-1032		Computer Software Engineers, Systems Software		\$49.17	\$29.48	\$39.15	\$52.48	\$61.83	\$66.82
Admin & Support & Waste Mgmt & Remediation Svcs 15-1041		Computer Support Specialists	790	\$18.57	\$11.71	\$15.26	\$18.59	\$20.99	\$25.65
Admin & Support & Waste Mgmt & Remediation Svcs 15-1051		Computer Systems Analysts	110	\$28.07	\$16.77	\$21.22	\$26.80	\$35.33	\$42.18
Admin & Support & Waste Mgmt & Remediation Svcs 15-1061		Database Administrators	30	\$28.47	\$12.10	\$15.57	\$24.51	\$39.80	\$54.70
Admin & Support & Waste Mgmt & Remediation Svcs 15-1071		Network & Computer Systems Administrators	80	\$28.47	\$19.29	\$22.78	\$27.15	\$33.99	\$40.97
Admin & Support & Waste Mgmt & Remediation Svcs 15-1081		Network Systems & Data Communications Analysts	30	\$31.68	\$13.60	\$24.54	\$31.12	\$41.43	\$51.14
Admin & Support & Waste Mgmt & Remediation Svcs 15-1099		Computer Specialists, All Other		\$15.48	\$8.85	\$13.36	\$15.17	\$16.93	\$22.47
Admin & Support & Waste Mgmt & Remediation Svcs 17-0000		Architecture & Engineering Occupations	1,170	\$24.70	\$10.49	\$14.38	\$20.38	\$32.90	\$44.67
Admin & Support & Waste Mgmt & Remediation Svcs 17-1012		Landscape Architects	20	\$18.72	\$10.85	\$17.29	\$19.31	\$21.52	\$24.68
Admin & Support & Waste Mgmt & Remediation Svcs 17-2051		Civil Engineers	30	\$34.21	\$26.91	\$29.05	\$32.09	\$36.38	\$48.44
Admin & Support & Waste Mgmt & Remediation Svcs 17-2061		Computer Hardware Engineers	30	\$49.41	\$30.32	\$41.32	\$50.79	\$61.16	\$69.35
Admin & Support & Waste Mgmt & Remediation Svcs 17-2071		Electrical Engineers	70	\$34.74	\$13.64	\$25.65	\$37.94	\$44.80	\$52.32
Admin & Support & Waste Mgmt & Remediation Svcs 17-2141		Mechanical Engineers		\$41.94	\$24.87	\$30.32	\$38.83	\$49.56	\$62.58
Admin & Support & Waste Mgmt & Remediation Svcs 17-2199		Engineers, All Other		\$32.39	\$13.55	\$21.42	\$32.01	\$40.74	\$56.84
Admin & Support & Waste Mgmt & Remediation Svcs 17-3012		Electrical & Electronics Drafters		\$16.44	\$9.65	\$10.55	\$13.41	\$20.56	\$27.35
Admin & Support & Waste Mgmt & Remediation Svcs 17-3013		Mechanical Drafters		\$23.55	\$15.24	\$16.70	\$20.32	\$27.88	\$39.94
Admin & Support & Waste Mgmt & Remediation Svcs 19-0000		Life, Physical, & Social Science Occupations	650	\$15.03	\$6.01	\$6.78	\$16.36	\$20.00	\$21.75
Admin & Support & Waste Mgmt & Remediation Svcs 19-3021		Market Research Analysts		\$20.64	\$17.68	\$18.41	\$19.61	\$20.82	\$21.54
Admin & Support & Waste Mgmt & Remediation Svcs 21-0000		Community & Social Services Occupations	40	\$16.35	\$9.48	\$11.69	\$16.61	\$20.03	\$22.61
Admin & Support & Waste Mgmt & Remediation Svcs 23-0000		Legal Occupations		\$17.44	\$6.67	\$9.48	\$10.56	\$15.49	\$32.32
Admin & Support & Waste Mgmt & Remediation Svcs 23-2011		Paralegals & Legal Assistants	20	\$22.70	\$15.65	\$17.62	\$23.32	\$26.45	\$28.97
Admin & Support & Waste Mgmt & Remediation Svcs 25-0000		Education, Training, & Library Occupations	180	\$17.88	\$9.18	\$12.25	\$17.25	\$22.66	\$28.98
Admin & Support & Waste Mgmt & Remediation Svcs 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	710	\$19.02	\$10.26	\$13.74	\$15.49	\$18.03	\$27.39



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs 27-1024		Graphic Designers	170	\$22.53	\$12.55	\$15.17	\$18.06	\$21.95	\$42.38
Admin & Support & Waste Mgmt & Remediation Svcs 27-3031		Public Relations Specialists		\$19.14	\$13.71	\$14.77	\$16.51	\$23.43	\$28.32
Admin & Support & Waste Mgmt & Remediation Svcs 27-3041		Editors	10	\$22.09	\$15.41	\$17.74	\$20.00	\$29.13	\$32.61
Admin & Support & Waste Mgmt & Remediation Svcs 27-3042		Technical Writers	30	\$25.30	\$14.12	\$21.74	\$24.88	\$29.50	\$37.15
Admin & Support & Waste Mgmt & Remediation Svcs 29-0000		Healthcare Practitioners & Technical Occupations	3,160	\$23.62	\$11.99	\$16.12	\$21.62	\$29.96	\$35.84
Admin & Support & Waste Mgmt & Remediation Svcs 29-1111		Registered Nurses		\$28.14	\$19.15	\$22.70	\$28.45	\$33.22	\$37.55
Admin & Support & Waste Mgmt & Remediation Svcs 29-1123		Physical Therapists		\$25.56	\$15.64	\$18.02	\$23.13	\$31.97	\$41.21
Admin & Support & Waste Mgmt & Remediation Svcs 29-2021		Dental Hygienists		\$28.96	\$21.92	\$27.36	\$29.95	\$32.56	\$34.13
Admin & Support & Waste Mgmt & Remediation Svcs 29-2061		Licensed Practical & Licensed Vocational Nurses	540	\$18.48	\$11.78	\$15.88	\$18.92	\$21.09	\$25.38
Admin & Support & Waste Mgmt & Remediation Svcs 29-2071		Medical Records & Health Information Technicians		\$10.44	\$7.64	\$8.77	\$9.83	\$10.89	\$14.74
Admin & Support & Waste Mgmt & Remediation Svcs 31-0000		Healthcare Support Occupations	1,610	\$11.68	\$7.79	\$9.74	\$11.67	\$13.14	\$15.63
Admin & Support & Waste Mgmt & Remediation Svcs 31-1012		Nursing Aides, Orderlies, & Attendants	900	\$11.64	\$8.56	\$10.79	\$11.87	\$12.95	\$13.89
Admin & Support & Waste Mgmt & Remediation Svcs 33-0000		Protective Service Occupations	8,570	\$10.61	\$7.18	\$8.17	\$9.73	\$12.76	\$16.08
Admin & Support & Waste Mgmt & Remediation Svcs 33-1099		First-Line Supervisors/Managers, Protective Service Work	190	\$15.11	\$9.80	\$13.27	\$15.63	\$17.27	\$19.35
Admin & Support & Waste Mgmt & Remediation Svcs 33-9021		Private Detectives & Investigators		\$12.99	\$7.52	\$9.30	\$12.63	\$16.47	\$19.09
Admin & Support & Waste Mgmt & Remediation Svcs 33-9032		Security Guards	7,720	\$10.13	\$7.11	\$8.06	\$9.46	\$11.62	\$15.22
Admin & Support & Waste Mgmt & Remediation Svcs 33-9099		Protective Service Workers, All Other		\$12.45	\$6.47	\$9.35	\$11.28	\$14.10	\$19.71
Admin & Support & Waste Mgmt & Remediation Svcs 35-0000		Food Preparation & Serving-Related Occupations	3,910	\$8.36	\$5.95	\$6.75	\$7.80	\$9.35	\$11.81
Admin & Support & Waste Mgmt & Remediation Svcs 35-1012		First-Line Supervisors/Managers of Food Preparation & Se	130	\$15.52	\$9.73	\$12.15	\$14.54	\$19.04	\$22.50
Admin & Support & Waste Mgmt & Remediation Svcs 35-2014		Cooks, Restaurant		\$10.40	\$7.30	\$8.57	\$10.37	\$12.40	\$13.79
Admin & Support & Waste Mgmt & Remediation Svcs 35-2015		Cooks, Short Order		\$9.40	\$6.68	\$8.10	\$9.67	\$10.74	\$11.53
Admin & Support & Waste Mgmt & Remediation Svcs 35-2021		Food Preparation Workers		\$7.34	\$5.77	\$6.53	\$7.44	\$8.18	\$8.86
Admin & Support & Waste Mgmt & Remediation Svcs 35-3011		Bartenders	50	\$8.08	\$5.65	\$6.22	\$7.61	\$9.09	\$11.75
Admin & Support & Waste Mgmt & Remediation Svcs 35-3021		Combined Food Preparation & Serving Workers, Including Fast Food		\$8.10	\$6.67	\$7.20	\$8.01	\$9.10	\$10.19
Admin & Support & Waste Mgmt & Remediation Svcs 35-9011		Dining Room & Cafeteria Attendants & Bartender Helpers		\$8.41	\$5.96	\$6.60	\$7.83	\$9.80	\$12.43
Admin & Support & Waste Mgmt & Remediation Svcs 35-9021		Dishwashers	490	\$6.75	\$5.66	\$6.07	\$6.75	\$7.54	\$8.28
Admin & Support & Waste Mgmt & Remediation Svcs 37-0000		Building & Grounds Cleaning & Maintenance Occupations	24,890	\$8.92	\$5.83	\$6.57	\$7.91	\$9.84	\$14.34
Admin & Support & Waste Mgmt & Remediation Svcs 37-1011		First-Line Supervisors/Managers of Housekeeping & Janiti	510	\$16.22	\$9.42	\$11.10	\$14.88	\$19.89	\$26.22
Admin & Support & Waste Mgmt & Remediation Svcs 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Se	1,130	\$14.55	\$9.78	\$10.89	\$13.51	\$17.47	\$21.19
Admin & Support & Waste Mgmt & Remediation Svcs 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	10,970	\$8.25	\$5.64	\$6.16	\$7.17	\$8.76	\$14.23
Admin & Support & Waste Mgmt & Remediation Svcs 37-2012		Maids & Housekeeping Cleaners	1,090	\$7.98	\$5.84	\$6.69	\$7.88	\$8.79	\$10.70
Admin & Support & Waste Mgmt & Remediation Svcs 37-2021		Pest Control Workers	1,060	\$13.12	\$7.72	\$9.60	\$11.99	\$15.38	\$22.71
Admin & Support & Waste Mgmt & Remediation Svcs 37-3011		Landscaping & Groundskeeping Workers	10,030	\$8.34	\$6.08	\$7.00	\$7.99	\$9.02	\$11.20
Admin & Support & Waste Mgmt & Remediation Svcs 37-3012		Pesticide Handlers, Sprayers, & Applicators, Vegetation	30	\$10.53	\$7.28	\$7.88	\$9.66	\$12.68	\$15.84
Admin & Support & Waste Mgmt & Remediation Svcs 37-3013		Tree Trimmers & Pruners	20	\$10.21	\$7.84	\$9.01	\$10.02	\$11.10	\$13.05
Admin & Support & Waste Mgmt & Remediation Svcs 37-9099		All Other Building & Grounds Cleaning & Maintenance Wo	50	\$10.87	\$6.29	\$7.39	\$8.97	\$10.89	\$23.24
Admin & Support & Waste Mgmt & Remediation Svcs 39-0000		Personal Care & Service Occupations	970	\$10.62	\$6.65	\$7.99	\$9.73	\$12.65	\$14.66
Admin & Support & Waste Mgmt & Remediation Svcs 39-6021		Tour Guides & Escorts		\$11.86	\$9.20	\$10.77	\$12.41	\$13.62	\$14.35
Admin & Support & Waste Mgmt & Remediation Svcs 39-9011		Child Care Workers	60	\$7.85	\$5.95	\$7.00	\$7.74	\$8.48	\$10.22
Admin & Support & Waste Mgmt & Remediation Svcs 39-9021		Personal & Home Care Aides	260	\$9.09	\$7.41	\$8.35	\$9.22	\$10.03	\$10.52
Admin & Support & Waste Mgmt & Remediation Svcs 41-0000		Sales & Related Occupations	19,940	\$10.39	\$7.01	\$7.66	\$8.54	\$10.81	\$15.61
Admin & Support & Waste Mgmt & Remediation Svcs 41-1011		First-Line Supervisors/Managers of Retail Sales Workers	110	\$20.10	\$10.31	\$12.99	\$17.09	\$30.47	\$34.32
Admin & Support & Waste Mgmt & Remediation Svcs 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Work	450	\$15.96	\$8.46	\$12.07	\$14.73	\$19.61	\$25.05
Admin & Support & Waste Mgmt & Remediation Svcs 41-2011		Cashiers		\$8.10	\$6.93	\$7.53	\$8.11	\$8.68	\$9.03
Admin & Support & Waste Mgmt & Remediation Svcs 41-2021		Counter & Rental Clerks	280	\$9.19	\$6.36	\$7.49	\$8.91	\$10.68	\$12.67
Admin & Support & Waste Mgmt & Remediation Svcs 41-2031		Retail Salespersons	540	\$12.73	\$6.57	\$8.69	\$11.83	\$14.80	\$23.19
Admin & Support & Waste Mgmt & Remediation Svcs 41-3011		Advertising Sales Agents	360	\$11.81	\$9.22	\$9.76	\$10.66	\$12.26	\$17.07
Admin & Support & Waste Mgmt & Remediation Svcs 41-3041		Travel Agents	2,310	\$10.64	\$7.65	\$8.57	\$9.95	\$12.17	\$15.08



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs 41-4011		Sales Representatives, Wholesale & Manufacturing, Techni	200	\$42.98	\$11.82	\$18.27	\$28.21	\$58.40	
Admin & Support & Waste Mgmt & Remediation Svcs 41-4012		Sales Representatives, Wholesale & Manufacturing, Exce	880	\$16.69	\$11.26	\$12.34	\$14.93	\$19.60	\$25.77
Admin & Support & Waste Mgmt & Remediation Svcs 41-9011		Demonstrators & Product Promoters	140	\$12.32	\$7.75	\$9.12	\$10.46	\$16.70	\$19.62
Admin & Support & Waste Mgmt & Remediation Svcs 41-9041		Telemarketers	5,920	\$9.78	\$6.51	\$7.37	\$8.30	\$10.71	\$13.53
Admin & Support & Waste Mgmt & Remediation Svcs 41-9099		Sales & Related Workers, All Other	430	\$20.10	\$8.44	\$10.67	\$16.37	\$25.40	\$34.20
Admin & Support & Waste Mgmt & Remediation Svcs 43-0000		Office & Administrative Support Occupations	40,540	\$11.41	\$7.48	\$8.46	\$10.49	\$12.95	\$16.56
Admin & Support & Waste Mgmt & Remediation Svcs 43-1011		First-Line Supervisors/Managers of Office & Administrative	1,570	\$18.95	\$11.77	\$15.18	\$18.87	\$22.33	\$26.48
Admin & Support & Waste Mgmt & Remediation Svcs 43-2011		Switchboard Operators, Including Answering Service		\$10.63	\$9.02	\$9.60	\$10.40	\$11.44	\$12.94
Admin & Support & Waste Mgmt & Remediation Svcs 43-3011		Bill & Account Collectors	4,870	\$12.02	\$8.69	\$9.74	\$11.40	\$13.42	\$16.64
Admin & Support & Waste Mgmt & Remediation Svcs 43-3021		Billing & Posting Clerks & Machine Operators	560	\$13.46	\$9.42	\$10.27	\$12.43	\$16.16	\$17.69
Admin & Support & Waste Mgmt & Remediation Svcs 43-3031		Bookkeeping, Accounting, & Auditing Clerks	2,780	\$11.97	\$9.51	\$10.31	\$11.56	\$13.17	\$14.50
Admin & Support & Waste Mgmt & Remediation Svcs 43-3051		Payroll & Timekeeping Clerks	350	\$12.65	\$9.64	\$11.10	\$12.42	\$13.79	\$16.49
Admin & Support & Waste Mgmt & Remediation Svcs 43-3061		Procurement Clerks	70	\$20.21	\$11.13	\$12.95	\$19.00	\$28.23	\$31.99
Admin & Support & Waste Mgmt & Remediation Svcs 43-4041		Credit Authorizers, Checkers, & Clerks	750	\$7.74	\$6.95	\$7.24	\$7.74	\$8.23	\$8.79
Admin & Support & Waste Mgmt & Remediation Svcs 43-4051		Customer Service Representatives	6,250	\$12.35	\$8.22	\$9.58	\$11.19	\$14.07	\$18.62
Admin & Support & Waste Mgmt & Remediation Svcs 43-4071		File Clerks	1,370	\$9.76	\$6.77	\$8.00	\$9.78	\$11.66	\$13.14
Admin & Support & Waste Mgmt & Remediation Svcs 43-4111		Interviewers, Except Eligibility & Loan		\$11.29	\$8.06	\$9.24	\$10.64	\$13.12	\$15.79
Admin & Support & Waste Mgmt & Remediation Svcs 43-4151		Order Clerks		\$11.46	\$8.49	\$9.61	\$10.79	\$13.42	\$16.18
Admin & Support & Waste Mgmt & Remediation Svcs 43-4161		Human Resources Assistants, Except Payroll & Timekeeping		\$12.35	\$6.86	\$8.30	\$10.96	\$15.35	\$21.28
Admin & Support & Waste Mgmt & Remediation Svcs 43-4171		Receptionists & Information Clerks	2,070	\$9.96	\$7.60	\$8.77	\$9.96	\$11.12	\$12.67
Admin & Support & Waste Mgmt & Remediation Svcs 43-4999		All Other Financial, Information, & Record Clerks	120	\$10.10	\$7.28	\$8.17	\$9.62	\$11.21	\$13.91
Admin & Support & Waste Mgmt & Remediation Svcs 43-5021		Couriers & Messengers	230	\$9.85	\$7.66	\$8.09	\$8.80	\$10.28	\$12.82
Admin & Support & Waste Mgmt & Remediation Svcs 43-5032		Dispatchers, Except Police, Fire, & Ambulance	240	\$11.36	\$9.30	\$9.93	\$11.01	\$12.61	\$14.06
Admin & Support & Waste Mgmt & Remediation Svcs 43-5061		Production, Planning, & Expediting Clerks	100	\$10.88	\$6.34	\$7.74	\$10.34	\$13.20	\$16.44
Admin & Support & Waste Mgmt & Remediation Svcs 43-5071		Shipping, Receiving, & Traffic Clerks	3,570	\$7.98	\$6.95	\$7.27	\$7.79	\$8.30	\$9.55
Admin & Support & Waste Mgmt & Remediation Svcs 43-5081		Stock Clerks & Order Fillers	1,620	\$8.19	\$6.98	\$7.33	\$7.87	\$8.42	\$10.37
Admin & Support & Waste Mgmt & Remediation Svcs 43-6011		Executive Secretaries & Administrative Assistants	2,190	\$14.06	\$10.95	\$12.06	\$13.56	\$15.89	\$17.71
Admin & Support & Waste Mgmt & Remediation Svcs 43-6012		Legal Secretaries	50	\$19.26	\$12.72	\$16.25	\$19.66	\$22.36	\$25.85
Admin & Support & Waste Mgmt & Remediation Svcs 43-6013		Medical Secretaries		\$11.92	\$7.57	\$9.43	\$11.41	\$13.82	\$18.02
Admin & Support & Waste Mgmt & Remediation Svcs 43-6014		Secretaries, Except Legal, Medical, & Executive	1,110	\$11.30	\$7.68	\$9.13	\$11.06	\$13.30	\$15.44
Admin & Support & Waste Mgmt & Remediation Svcs 43-9011		Computer Operators	470	\$12.02	\$8.09	\$9.14	\$10.92	\$13.69	\$16.75
Admin & Support & Waste Mgmt & Remediation Svcs 43-9021		Data Entry Keyers	1,880	\$10.00	\$7.88	\$8.81	\$10.00	\$11.10	\$12.22
Admin & Support & Waste Mgmt & Remediation Svcs 43-9022		Word Processors & Typists	690	\$12.38	\$9.04	\$11.62	\$12.83	\$13.94	\$14.61
Admin & Support & Waste Mgmt & Remediation Svcs 43-9031		Desktop Publishers		\$10.72	\$5.85	\$6.70	\$9.37	\$13.23	\$19.65
Admin & Support & Waste Mgmt & Remediation Svcs 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Serv	430	\$10.18	\$8.08	\$9.21	\$10.09	\$10.96	\$12.13
Admin & Support & Waste Mgmt & Remediation Svcs 43-9061		Office Clerks, General	4,940	\$11.15	\$7.27	\$7.90	\$9.09	\$10.93	\$13.93
Admin & Support & Waste Mgmt & Remediation Svcs 43-9071		Office Machine Operators, Except Computer	250	\$10.81	\$7.75	\$8.69	\$10.10	\$12.48	\$15.36
Admin & Support & Waste Mgmt & Remediation Svcs 43-9081		Proofreaders & Copy Markers	60	\$11.21	\$6.95	\$7.94	\$10.14	\$13.02	\$15.58
Admin & Support & Waste Mgmt & Remediation Svcs 43-9999		All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$11.62	\$7.04	\$8.98	\$11.28	\$14.04	\$17.14
Admin & Support & Waste Mgmt & Remediation Svcs 45-0000		Farming, Fishing, & Forestry Occupations	50	\$8.71	\$5.70	\$6.27	\$7.67	\$10.60	\$13.13
Admin & Support & Waste Mgmt & Remediation Svcs 47-0000		Construction & Extraction Occupations	7,840	\$13.18	\$6.40	\$8.24	\$12.11	\$17.15	\$21.54
Admin & Support & Waste Mgmt & Remediation Svcs 47-1011		First-Line Supervisors/Managers of Construction Trades &	260	\$19.94	\$12.33	\$14.70	\$19.28	\$22.94	\$30.46
Admin & Support & Waste Mgmt & Remediation Svcs 47-2021		Brickmasons & Blockmasons	170	\$13.04	\$7.73	\$8.75	\$12.91	\$15.99	\$19.43
Admin & Support & Waste Mgmt & Remediation Svcs 47-2031		Carpenters	1,760	\$15.97	\$8.96	\$10.61	\$15.39	\$20.37	\$24.86
Admin & Support & Waste Mgmt & Remediation Svcs 47-2061		Construction Laborers		\$8.46	\$5.72	\$6.23	\$7.12	\$9.47	\$12.57
Admin & Support & Waste Mgmt & Remediation Svcs 47-2073		Operating Engineers & Other Construction Equipment Op	150	\$15.07	\$9.92	\$11.65	\$14.62	\$17.21	\$21.78
Admin & Support & Waste Mgmt & Remediation Svcs 47-2081		Drywall & Ceiling Tile Installers		\$13.73	\$9.17	\$10.48	\$12.53	\$15.76	\$21.88
Admin & Support & Waste Mgmt & Remediation Svcs 47-2111		Electricians	290	\$18.44	\$11.12	\$14.09	\$17.39	\$23.36	\$26.71

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs 47-2130		Insulation Workers	20	\$20.71	\$12.54	\$14.90	\$23.60	\$26.56	\$28.34
Admin & Support & Waste Mgmt & Remediation Svcs 47-2141		Painters, Construction & Maintenance	280	\$13.54	\$7.51	\$9.68	\$13.45	\$17.56	\$20.38
Admin & Support & Waste Mgmt & Remediation Svcs 47-2152		Plumbers, Pipefitters, & Steamfitters	440	\$14.93	\$7.85	\$11.01	\$14.24	\$19.51	\$21.70
Admin & Support & Waste Mgmt & Remediation Svcs 47-2161		Plasterers & Stucco Masons		\$12.51	\$7.32	\$8.17	\$13.07	\$16.27	\$17.63
Admin & Support & Waste Mgmt & Remediation Svcs 47-3012		Helpers--Carpenters		\$9.21	\$7.08	\$7.45	\$8.08	\$9.81	\$14.19
Admin & Support & Waste Mgmt & Remediation Svcs 47-3013		Helpers--Electricians	130	\$7.51	\$5.64	\$6.03	\$6.69	\$8.41	\$11.15
Admin & Support & Waste Mgmt & Remediation Svcs 47-4041		Hazardous Materials Removal Workers	330	\$16.16	\$10.20	\$11.73	\$13.69	\$19.30	\$29.18
Admin & Support & Waste Mgmt & Remediation Svcs 47-4071		Septic Tank Servicers & Sewer Pipe Cleaners	130	\$14.95	\$11.23	\$11.98	\$13.23	\$17.70	\$22.37
Admin & Support & Waste Mgmt & Remediation Svcs 47-4999		All Other Construction Trades & Related Workers		\$7.17	\$5.64	\$6.05	\$6.74	\$8.01	\$9.49
Admin & Support & Waste Mgmt & Remediation Svcs 49-0000		Installation, Maintenance, & Repair Occupations	3,740	\$12.76	\$7.27	\$8.43	\$11.32	\$15.66	\$20.82
Admin & Support & Waste Mgmt & Remediation Svcs 49-1011		First-Line Supervisors/Managers of Mechanics, Installers, Computer, Automated Teller, & Office Machine Repairers	190	\$20.76	\$10.54	\$14.15	\$21.49	\$25.84	\$28.84
Admin & Support & Waste Mgmt & Remediation Svcs 49-2011		Security & Fire Alarm Systems Installers	50	\$13.84	\$9.94	\$11.60	\$13.15	\$14.93	\$20.15
Admin & Support & Waste Mgmt & Remediation Svcs 49-2098		Automotive Service Technicians & Mechanics	380	\$13.95	\$7.38	\$10.70	\$14.16	\$17.04	\$20.27
Admin & Support & Waste Mgmt & Remediation Svcs 49-3023		Bus & Truck Mechanics & Diesel Engine Specialists	370	\$16.12	\$9.65	\$12.28	\$15.24	\$17.88	\$23.62
Admin & Support & Waste Mgmt & Remediation Svcs 49-3031		Outdoor Power Equipment & Other Small Engine Mechanic	50	\$14.03	\$11.47	\$12.21	\$13.37	\$15.71	\$17.96
Admin & Support & Waste Mgmt & Remediation Svcs 49-3053		Heating, Air Conditioning, & Refrigeration Mechanics & Ins	60	\$12.74	\$9.81	\$11.87	\$12.90	\$13.97	\$15.21
Admin & Support & Waste Mgmt & Remediation Svcs 49-9021		Maintenance & Repair Workers, General	20	\$16.68	\$9.65	\$11.44	\$17.48	\$20.46	\$23.63
Admin & Support & Waste Mgmt & Remediation Svcs 49-9042		Telecommunications Line Installers & Repairers	1,240	\$9.51	\$7.04	\$7.62	\$8.50	\$10.42	\$12.58
Admin & Support & Waste Mgmt & Remediation Svcs 49-9052		Locksmiths & Safe Repairers		\$13.58	\$10.32	\$11.84	\$13.29	\$14.72	\$17.31
Admin & Support & Waste Mgmt & Remediation Svcs 49-9094		Helpers--Installation, Maintenance, & Repair Workers	280	\$16.05	\$9.37	\$12.44	\$15.36	\$18.38	\$22.94
Admin & Support & Waste Mgmt & Remediation Svcs 49-9098		Installation, Maintenance, & Repair Workers, All Other	260	\$8.22	\$5.92	\$6.73	\$8.05	\$9.43	\$10.72
Admin & Support & Waste Mgmt & Remediation Svcs 49-9099		Production Occupations		\$12.24	\$7.52	\$8.09	\$9.22	\$15.75	\$21.44
Admin & Support & Waste Mgmt & Remediation Svcs 51-0000		First-Line Supervisors/Managers of Production & Operating Workers	12,880	\$8.93	\$5.92	\$6.75	\$8.13	\$9.95	\$13.36
Admin & Support & Waste Mgmt & Remediation Svcs 51-1011		Electrical & Electronic Equipment Assemblers		\$21.51	\$10.32	\$20.67	\$23.38	\$25.47	\$26.72
Admin & Support & Waste Mgmt & Remediation Svcs 51-2022		Team Assemblers	40	\$10.28	\$7.12	\$8.35	\$10.52	\$12.41	\$13.39
Admin & Support & Waste Mgmt & Remediation Svcs 51-2092		Assemblers & Fabricators, All Other		\$9.25	\$6.35	\$7.49	\$8.79	\$10.57	\$12.90
Admin & Support & Waste Mgmt & Remediation Svcs 51-2099		Machinists		\$8.49	\$6.07	\$6.86	\$8.09	\$9.71	\$11.49
Admin & Support & Waste Mgmt & Remediation Svcs 51-4041		Tool & Die Makers		\$11.67	\$7.70	\$8.56	\$10.53	\$14.78	\$17.69
Admin & Support & Waste Mgmt & Remediation Svcs 51-4111		Welders, Cutters, Solderers, & Brazers		\$23.06	\$14.12	\$22.50	\$24.26	\$25.91	\$26.90
Admin & Support & Waste Mgmt & Remediation Svcs 51-4121		Metal Workers & Plastic Workers, All Other	360	\$12.17	\$8.02	\$9.42	\$11.22	\$14.50	\$17.24
Admin & Support & Waste Mgmt & Remediation Svcs 51-4199		Bindery Workers		\$14.42	\$9.85	\$11.93	\$14.33	\$16.33	\$19.69
Admin & Support & Waste Mgmt & Remediation Svcs 51-5011		Job Printers	70	\$9.90	\$7.93	\$9.17	\$10.01	\$10.85	\$11.72
Admin & Support & Waste Mgmt & Remediation Svcs 51-5021		Printing Machine Operators		\$15.91	\$14.58	\$15.15	\$16.07	\$16.99	\$17.55
Admin & Support & Waste Mgmt & Remediation Svcs 51-5023		Crushing, Grinding, & Polishing Machine Setters, Operator	70	\$14.04	\$8.65	\$10.20	\$12.62	\$16.64	\$23.18
Admin & Support & Waste Mgmt & Remediation Svcs 51-9021		Grinding & Polishing Workers, Hand	10	\$9.73	\$8.40	\$9.16	\$9.88	\$10.60	\$11.12
Admin & Support & Waste Mgmt & Remediation Svcs 51-9022		Inspectors, Testers, Sorters, Samplers, & Weighers		\$12.35	\$8.07	\$9.48	\$10.97	\$13.92	\$18.87
Admin & Support & Waste Mgmt & Remediation Svcs 51-9061		Packaging & Filling Machine Operators & Tenders	410	\$8.91	\$5.70	\$6.22	\$7.13	\$10.29	\$13.14
Admin & Support & Waste Mgmt & Remediation Svcs 51-9111		Helpers--Production Workers	2,270	\$7.84	\$5.93	\$6.58	\$7.57	\$8.81	\$10.44
Admin & Support & Waste Mgmt & Remediation Svcs 51-9198		Production Workers, All Other		\$7.51	\$5.66	\$6.22	\$7.25	\$8.62	\$10.11
Admin & Support & Waste Mgmt & Remediation Svcs 51-9199		Transportation & Material Moving Occupations	400	\$8.14	\$5.99	\$6.62	\$7.73	\$9.17	\$10.88
Admin & Support & Waste Mgmt & Remediation Svcs 53-0000		First-Line Supervisors/Managers of Helpers, Laborers, & Material-Moving Workers	17,770	\$8.38	\$5.77	\$6.38	\$7.54	\$9.35	\$12.04
Admin & Support & Waste Mgmt & Remediation Svcs 53-1021		Driver/Sales Workers	60	\$18.70	\$10.20	\$11.88	\$13.90	\$22.21	\$32.06
Admin & Support & Waste Mgmt & Remediation Svcs 53-1031		Truck Drivers, Heavy & Tractor-Trailer		\$20.43	\$11.83	\$13.01	\$15.55	\$21.30	\$34.15
Admin & Support & Waste Mgmt & Remediation Svcs 53-3031		Truck Drivers, Light or Delivery Services	50	\$10.21	\$7.44	\$8.38	\$9.94	\$12.00	\$13.63
Admin & Support & Waste Mgmt & Remediation Svcs 53-3032		Motor Vehicle Operators, All Other	1,100	\$12.26	\$7.03	\$7.94	\$11.36	\$16.20	\$19.33
Admin & Support & Waste Mgmt & Remediation Svcs 53-3033		Excavating & Loading Machine & Dragline Operators	450	\$10.37	\$7.45	\$8.41	\$9.71	\$11.53	\$13.63
Admin & Support & Waste Mgmt & Remediation Svcs 53-3099				\$7.43	\$5.59	\$5.90	\$6.43	\$6.96	\$8.79
Admin & Support & Waste Mgmt & Remediation Svcs 53-7032			110	\$13.06	\$8.24	\$9.91	\$12.39	\$15.59	\$18.84

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs	53-7051	Industrial Truck & Tractor Operators	230	\$9.40	\$6.79	\$7.82	\$9.36	\$10.60	\$12.28
Admin & Support & Waste Mgmt & Remediation Svcs	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	8,340	\$7.26	\$5.66	\$6.10	\$6.83	\$8.16	\$9.89
Admin & Support & Waste Mgmt & Remediation Svcs	53-7064	Packers & Packagers, Hand		\$7.66	\$5.84	\$6.54	\$7.58	\$8.57	\$9.95
Educational Services	00-0000	Total all occupations	110,370	\$17.39	\$7.98	\$10.55	\$15.19	\$21.61	\$30.27
Educational Services	11-0000	Management Occupations	5,450	\$35.08	\$18.09	\$25.16	\$33.79	\$42.76	\$54.67
Educational Services	11-1011	Chief Executives	200	\$53.44	\$28.83	\$36.65	\$53.00	\$66.78	
Educational Services	11-1021	General & Operations Managers	490	\$43.77	\$26.51	\$34.83	\$42.72	\$51.43	\$62.06
Educational Services	11-2031	Public Relations Managers	50	\$33.12	\$23.54	\$26.42	\$30.84	\$36.32	\$52.43
Educational Services	11-3011	Administrative Services Managers	310	\$30.55	\$18.37	\$21.76	\$27.13	\$36.14	\$51.87
Educational Services	11-3031	Financial Managers	200	\$34.75	\$21.71	\$27.46	\$34.69	\$41.71	\$48.98
Educational Services	11-3040	Human Resources Managers	200	\$29.52	\$17.68	\$20.90	\$26.35	\$34.88	\$45.86
Educational Services	11-9031	Education Administrators, Preschool & Child Care Center/	160	\$22.60	\$12.44	\$15.46	\$21.80	\$28.36	\$34.75
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	1,860						
Educational Services	11-9033	Education Administrators, Postsecondary	630	\$33.49	\$19.21	\$23.29	\$32.64	\$42.04	\$46.95
Educational Services	11-9051	Food Service Managers	310	\$18.04	\$12.20	\$14.33	\$16.83	\$21.15	\$27.00
Educational Services	11-9199	Managers, All Other	250	\$35.46	\$15.95	\$22.60	\$29.62	\$40.94	\$60.45
Educational Services	13-0000	Business & Financial Operations Occupations	1,540	\$20.49	\$12.27	\$14.63	\$19.33	\$25.52	\$30.33
Educational Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	120	\$17.77	\$12.47	\$14.03	\$16.90	\$20.51	\$23.37
Educational Services	13-1071	Employment, Recruitment, & Placement Specialists	210	\$19.66	\$11.74	\$13.33	\$17.66	\$23.68	\$32.33
Educational Services	13-1072	Compensation, Benefits, & Job Analysis Specialists	60	\$14.17	\$11.84	\$12.41	\$13.37	\$14.30	\$19.39
Educational Services	13-1073	Training & Development Specialists	190	\$22.17	\$12.30	\$15.06	\$19.94	\$27.71	\$36.67
Educational Services	13-1111	Management Analysts		\$24.89	\$18.48	\$23.74	\$25.71	\$27.70	\$28.92
Educational Services	13-1121	Meeting & Convention Planners	20	\$16.08	\$12.68	\$13.80	\$15.01	\$18.73	\$21.69
Educational Services	13-1199	Business Operations Specialists, All Other	200	\$17.46	\$11.21	\$13.82	\$17.11	\$20.48	\$24.47
Educational Services	13-2011	Accountants & Auditors	360	\$20.18	\$12.32	\$14.90	\$18.89	\$24.30	\$32.00
Educational Services	13-2031	Budget Analysts	120	\$26.59	\$20.87	\$23.34	\$25.93	\$28.69	\$35.08
Educational Services	15-0000	Computer & Mathematical Occupations	1,710	\$22.01	\$11.92	\$15.48	\$20.62	\$27.33	\$34.67
Educational Services	15-1021	Computer Programmers	210	\$18.35	\$9.94	\$11.70	\$17.60	\$23.65	\$29.18
Educational Services	15-1032	Computer Software Engineers, Systems Software	80	\$26.53	\$18.38	\$19.81	\$22.43	\$33.69	\$36.70
Educational Services	15-1041	Computer Support Specialists	770	\$18.48	\$11.24	\$13.50	\$17.23	\$22.55	\$28.05
Educational Services	15-1051	Computer Systems Analysts	180	\$23.07	\$15.33	\$18.36	\$22.57	\$26.79	\$33.58
Educational Services	15-1061	Database Administrators	30	\$24.66	\$17.57	\$18.95	\$21.15	\$26.93	\$40.55
Educational Services	15-1071	Network & Computer Systems Administrators	210	\$25.49	\$15.83	\$18.38	\$25.67	\$31.80	\$35.78
Educational Services	15-1081	Network Systems & Data Communications Analysts	50	\$37.12	\$18.72	\$21.02	\$32.83	\$44.06	\$64.95
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	450	\$25.48	\$16.63	\$20.56	\$25.00	\$29.92	\$37.05
Educational Services	21-0000	Community & Social Services Occupations	1,930	\$18.94	\$11.55	\$14.06	\$18.30	\$23.68	\$28.41
Educational Services	21-1012	Educational, Vocational, & School Counselors	1,620	\$18.80	\$11.73	\$13.96	\$17.83	\$23.41	\$28.26
Educational Services	21-1021	Child, Family, & School Social Workers	210	\$18.25	\$6.73	\$12.01	\$19.18	\$23.48	\$27.69
Educational Services	23-0000	Legal Occupations		\$52.13	\$17.12	\$42.15	\$50.34	\$55.82	
Educational Services	23-1011	Lawyers		\$56.71	\$24.95	\$46.73	\$51.58	\$56.44	
Educational Services	25-0000	Education, Training, & Library Occupations	66,120	\$17.85	\$8.53	\$11.82	\$16.28	\$21.92	\$29.48
Educational Services	25-1011	Business Teachers, Postsecondary	1,630						
Educational Services	25-1066	Psychology Teachers, Postsecondary							
Educational Services	25-1071	Health Specialties Teachers, Postsecondary	1,180						
Educational Services	25-1126	Philosophy & Religion Teachers, Postsecondary							
Educational Services	25-1194	Vocational Education Teachers, Postsecondary	1,750	\$16.07	\$7.74	\$10.91	\$15.32	\$20.56	\$25.73
Educational Services	25-1199	Postsecondary Teachers, All Other							
Educational Services	25-2011	Preschool Teachers, Except Special Education	410	\$15.62	\$10.15	\$12.28	\$15.13	\$18.19	\$22.01



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	1,710						
Educational Services	25-2021	Elementary School Teachers, Except Special Education	16,640						
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	3,350						
Educational Services	25-2023	Vocational Education Teachers, Middle School	80						
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	7,410						
Educational Services	25-2032	Vocational Education Teachers, Secondary School	330						
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	2,200						
Educational Services	25-2042	Special Education Teachers, Middle School	360						
Educational Services	25-2043	Special Education Teachers, Secondary School	990						
Educational Services	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	230	\$16.87	\$11.40	\$14.35	\$15.95	\$17.80	\$24.53
Educational Services	25-3021	Self-Enrichment Education Teachers	1,010	\$19.87	\$8.13	\$13.77	\$16.71	\$24.87	\$36.65
Educational Services	25-3999	All Other Teachers, Primary, Secondary, & Adult	1,100						
Educational Services	25-4021	Librarians	770	\$22.82	\$14.34	\$16.75	\$20.63	\$26.88	\$34.83
Educational Services	25-4031	Library Technicians	470	\$10.49	\$6.23	\$7.58	\$10.16	\$12.57	\$15.85
Educational Services	25-9031	Instructional Coordinators	1,160	\$21.81	\$11.79	\$14.63	\$18.70	\$26.58	\$37.77
Educational Services	25-9041	Teacher Assistants	11,200						
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,350	\$13.89	\$8.00	\$9.49	\$12.43	\$17.33	\$22.56
Educational Services	27-1024	Graphic Designers	80	\$19.83	\$12.04	\$15.67	\$21.20	\$24.56	\$26.37
Educational Services	27-2022	Coaches & Scouts	540						
Educational Services	27-2032	Choreographers	310	\$15.85	\$7.28	\$9.27	\$14.74	\$21.00	\$26.56
Educational Services	27-3031	Public Relations Specialists	100	\$16.72	\$11.15	\$13.23	\$16.16	\$19.67	\$23.89
Educational Services	27-3041	Editors	20	\$17.30	\$12.02	\$12.83	\$14.10	\$22.98	\$26.77
Educational Services	27-4011	Audio & Video Equipment Technicians	60	\$12.70	\$7.80	\$8.67	\$10.73	\$16.89	\$19.73
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	1,270	\$18.12	\$11.60	\$14.25	\$17.80	\$21.77	\$25.60
Educational Services	29-1111	Registered Nurses	640	\$17.31	\$12.54	\$14.34	\$16.63	\$20.14	\$22.96
Educational Services	29-1121	Audiologists	60	\$16.00	\$10.45	\$12.46	\$15.27	\$20.32	\$21.95
Educational Services	29-1122	Occupational Therapists	60	\$22.17	\$17.59	\$19.42	\$22.22	\$25.51	\$27.62
Educational Services	29-1127	Speech-Language Pathologists	340	\$19.84	\$11.37	\$16.40	\$20.74	\$24.21	\$26.47
Educational Services	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$12.25	\$7.72	\$8.68	\$12.13	\$15.27	\$17.57
Educational Services	31-0000	Healthcare Support Occupations	110	\$10.82	\$6.66	\$8.72	\$11.56	\$12.96	\$13.81
Educational Services	31-1012	Nursing Aides, Orderlies, & Attendants	80	\$11.68	\$9.40	\$11.03	\$12.03	\$13.03	\$13.63
Educational Services	33-0000	Protective Service Occupations	1,570	\$10.08	\$6.70	\$7.63	\$8.81	\$11.40	\$15.46
Educational Services	33-9032	Security Guards	690	\$10.59	\$7.46	\$8.37	\$10.06	\$12.36	\$15.07
Educational Services	33-9091	Crossing Guards	660	\$7.68	\$5.97	\$6.99	\$7.74	\$8.45	\$9.47
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	4,170	\$8.27	\$5.94	\$6.68	\$7.78	\$9.31	\$11.44
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	350	\$12.21	\$9.18	\$10.13	\$11.74	\$13.59	\$16.62
Educational Services	35-2012	Cooks, Institution & Cafeteria	610	\$10.28	\$7.58	\$8.73	\$10.10	\$11.52	\$13.34
Educational Services	35-2021	Food Preparation Workers	850	\$7.68	\$6.16	\$6.95	\$7.70	\$8.45	\$9.40
Educational Services	35-3021	Combined Food Preparation & Serving Workers, Including	1,240	\$7.74	\$5.78	\$6.44	\$7.51	\$8.52	\$10.19
Educational Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	370	\$8.00	\$6.57	\$7.34	\$7.99	\$8.67	\$9.89
Educational Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$6.26	\$5.69	\$5.95	\$6.39	\$6.83	\$7.11
Educational Services	35-9021	Dishwashers	40	\$7.86	\$5.97	\$6.87	\$7.87	\$8.74	\$9.97
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,960	\$10.34	\$7.05	\$8.09	\$9.84	\$11.95	\$14.48
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	480	\$14.77	\$10.22	\$12.01	\$14.44	\$16.86	\$20.20
Educational Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	40	\$13.16	\$9.62	\$10.56	\$12.15	\$13.65	\$22.74
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	2,890	\$9.41	\$6.95	\$7.82	\$9.28	\$10.81	\$12.65
Educational Services	37-3011	Landscaping & Groundskeeping Workers	530	\$11.10	\$6.89	\$8.31	\$10.52	\$13.19	\$16.51
Educational Services	39-0000	Personal Care & Service Occupations	1,210	\$8.63	\$6.43	\$7.28	\$8.13	\$9.49	\$11.39



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	39-9011	Child Care Workers	1,130	\$8.24	\$6.34	\$7.20	\$8.00	\$8.99	\$10.62
Educational Services	39-9031	Fitness Trainers & Aerobics Instructors		\$16.77	\$9.08	\$9.90	\$17.93	\$20.13	\$21.46
Educational Services	41-0000	Sales & Related Occupations	690	\$12.22	\$5.95	\$7.16	\$9.70	\$15.72	\$22.07
Educational Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	60	\$17.47	\$12.55	\$14.23	\$15.77	\$17.40	\$30.15
Educational Services	41-2011	Cashiers	450	\$7.97	\$5.71	\$6.37	\$7.89	\$9.57	\$10.71
Educational Services	41-9099	Sales & Related Workers, All Other	150	\$21.38	\$14.22	\$16.76	\$19.95	\$23.79	\$30.52
Educational Services	43-0000	Office & Administrative Support Occupations	11,710	\$12.40	\$7.62	\$9.30	\$11.46	\$14.81	\$18.08
Educational Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	730	\$19.45	\$11.47	\$14.73	\$17.54	\$22.11	\$29.55
Educational Services	43-2011	Switchboard Operators, Including Answering Service	40	\$11.89	\$7.53	\$9.30	\$11.82	\$14.27	\$16.82
Educational Services	43-3021	Billing & Posting Clerks & Machine Operators		\$13.54	\$11.96	\$12.52	\$13.45	\$14.39	\$16.13
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	490	\$14.31	\$10.37	\$11.97	\$14.27	\$16.44	\$18.18
Educational Services	43-3051	Payroll & Timekeeping Clerks	290	\$12.87	\$9.34	\$10.29	\$12.05	\$14.93	\$18.06
Educational Services	43-4051	Customer Service Representatives	50	\$12.47	\$8.30	\$9.57	\$12.20	\$15.53	\$17.18
Educational Services	43-4071	File Clerks	470	\$10.40	\$8.02	\$8.88	\$9.97	\$11.54	\$13.66
Educational Services	43-4121	Library Assistants, Clerical	350	\$9.85	\$7.01	\$8.31	\$9.79	\$11.06	\$12.99
Educational Services	43-4161	Human Resources Assistants, Except Payroll & Timekeep	300	\$12.70	\$8.87	\$10.24	\$11.79	\$14.56	\$18.07
Educational Services	43-4171	Receptionists & Information Clerks	670	\$10.90	\$8.23	\$9.34	\$10.49	\$12.13	\$13.90
Educational Services	43-4999	All Other Financial, Information, & Record Clerks	360	\$13.16	\$8.02	\$10.02	\$12.17	\$15.59	\$20.05
Educational Services	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$11.97	\$9.33	\$10.37	\$12.02	\$13.56	\$15.30
Educational Services	43-5081	Stock Clerks & Order Fillers	190	\$11.34	\$7.78	\$8.75	\$10.71	\$13.25	\$15.70
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	1,620	\$15.94	\$11.52	\$13.04	\$15.51	\$18.05	\$21.56
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	1,700	\$12.56	\$8.07	\$10.08	\$12.42	\$15.04	\$17.23
Educational Services	43-9021	Data Entry Keyers	210	\$11.30	\$9.00	\$9.58	\$10.52	\$12.37	\$15.99
Educational Services	43-9022	Word Processors & Typists	280	\$10.59	\$6.91	\$8.57	\$10.53	\$12.79	\$14.39
Educational Services	43-9061	Office Clerks, General	2,670	\$10.12	\$6.95	\$7.93	\$9.73	\$11.36	\$14.27
Educational Services	43-9999	All Other Secretaries, Administrative Assistants, & Other C	180	\$11.04	\$7.91	\$8.72	\$10.64	\$12.91	\$14.34
Educational Services	47-0000	Construction & Extraction Occupations	610	\$20.66	\$10.61	\$13.93	\$18.73	\$29.10	\$33.47
Educational Services	47-1011	First-Line Supervisors/Managers of Construction Trades &	80	\$24.78	\$16.76	\$20.67	\$25.03	\$28.91	\$33.63
Educational Services	47-2031	Carpenters	110	\$18.15	\$11.75	\$15.11	\$17.92	\$21.50	\$25.27
Educational Services	47-2111	Electricians		\$28.96	\$19.06	\$28.62	\$31.09	\$33.60	\$35.13
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	1,850	\$16.16	\$9.50	\$12.22	\$15.64	\$19.62	\$23.54
Educational Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	170	\$22.86	\$15.84	\$18.45	\$21.50	\$27.28	\$32.04
Educational Services	49-3023	Automotive Service Technicians & Mechanics	110	\$13.42	\$8.15	\$9.51	\$12.93	\$16.89	\$20.43
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	250	\$16.25	\$11.75	\$13.61	\$15.97	\$18.41	\$21.85
Educational Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	180	\$19.09	\$14.35	\$16.18	\$18.95	\$21.59	\$24.80
Educational Services	49-9042	Maintenance & Repair Workers, General	960	\$14.72	\$9.57	\$11.73	\$14.22	\$17.40	\$21.22
Educational Services	51-5021	Job Printers	80	\$10.54	\$7.55	\$8.49	\$9.94	\$12.04	\$14.59
Educational Services	53-0000	Transportation & Material Moving Occupations	3,110	\$11.25	\$8.69	\$9.61	\$10.91	\$12.87	\$14.47
Educational Services	53-1031	First-Line Supervisors/Managers of Transportation & Mate	90	\$16.79	\$14.18	\$15.00	\$16.33	\$17.71	\$21.35
Educational Services	53-3022	Bus Drivers, School	2,700	\$10.95	\$8.84	\$9.62	\$10.76	\$12.54	\$13.81
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	180	\$10.54	\$6.43	\$7.64	\$9.82	\$12.91	\$16.21
Health Care & Social Assistance	00-0000	Total all occupations	137,730	\$18.87	\$7.70	\$9.68	\$13.61	\$21.74	\$33.12
Health Care & Social Assistance	11-0000	Management Occupations	6,450	\$30.03	\$12.20	\$18.00	\$26.40	\$36.80	\$50.29
Health Care & Social Assistance	11-1011	Chief Executives	250	\$65.70	\$35.21	\$44.07	\$55.92		
Health Care & Social Assistance	11-1021	General & Operations Managers	900	\$34.72	\$14.84	\$25.19	\$34.31	\$42.41	\$52.62
Health Care & Social Assistance	11-2011	Advertising & Promotions Managers	10	\$34.01	\$20.64	\$24.99	\$30.34	\$45.15	\$55.11
Health Care & Social Assistance	11-2021	Marketing Managers	90	\$25.21	\$19.18	\$20.58	\$23.06	\$29.98	\$35.38
Health Care & Social Assistance	11-2031	Public Relations Managers	70	\$24.34	\$14.89	\$17.02	\$21.60	\$27.32	\$34.19

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	11-3011	Administrative Services Managers	400	\$21.53	\$11.97	\$13.62	\$17.42	\$27.37	\$36.45
Health Care & Social Assistance	11-3021	Computer & Information Systems Managers	80	\$32.93	\$16.43	\$22.15	\$32.09	\$42.98	\$52.19
Health Care & Social Assistance	11-3031	Financial Managers	250	\$34.57	\$20.11	\$26.56	\$32.69	\$44.30	\$53.00
Health Care & Social Assistance	11-3040	Human Resources Managers	230	\$28.13	\$15.97	\$20.84	\$29.36	\$33.51	\$40.33
Health Care & Social Assistance	11-3061	Purchasing Managers	20	\$26.41	\$16.35	\$18.68	\$25.67	\$32.44	\$40.99
Health Care & Social Assistance	11-9031	Education Administrators, Preschool & Child Care Center/	460	\$16.04	\$9.64	\$11.10	\$13.42	\$18.44	\$22.42
Health Care & Social Assistance	11-9051	Food Service Managers	100	\$30.93	\$11.06	\$16.93	\$25.90	\$41.61	\$64.73
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	1,990	\$34.68	\$15.38	\$22.73	\$30.80	\$41.60	\$55.28
Health Care & Social Assistance	11-9151	Social & Community Service Managers	1,290	\$21.02	\$11.14	\$15.54	\$20.98	\$25.83	\$29.66
Health Care & Social Assistance	11-9199	Managers, All Other	220	\$28.72	\$15.47	\$19.47	\$23.23	\$33.88	\$45.04
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	1,760	\$20.33	\$12.47	\$15.12	\$19.65	\$25.28	\$30.13
Health Care & Social Assistance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	200	\$17.97	\$12.00	\$14.53	\$17.33	\$21.22	\$25.86
Health Care & Social Assistance	13-1071	Employment, Recruitment, & Placement Specialists	160	\$17.12	\$11.91	\$13.00	\$15.25	\$19.22	\$27.10
Health Care & Social Assistance	13-1073	Training & Development Specialists	370	\$19.39	\$12.19	\$14.04	\$16.71	\$25.46	\$29.00
Health Care & Social Assistance	13-1111	Management Analysts	30	\$28.36	\$17.64	\$21.07	\$26.40	\$34.83	\$44.91
Health Care & Social Assistance	13-1199	Business Operations Specialists, All Other	180	\$18.41	\$11.30	\$13.40	\$17.57	\$22.17	\$27.33
Health Care & Social Assistance	13-2011	Accountants & Auditors	720	\$22.25	\$15.02	\$17.80	\$22.63	\$26.36	\$32.11
Health Care & Social Assistance	13-2031	Budget Analysts	40	\$22.27	\$15.21	\$18.63	\$22.91	\$26.75	\$28.90
Health Care & Social Assistance	13-2051	Financial Analysts	10	\$18.74	\$15.08	\$15.96	\$17.43	\$20.23	\$22.92
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	730	\$21.77	\$13.98	\$16.78	\$21.19	\$26.55	\$31.93
Health Care & Social Assistance	15-1021	Computer Programmers	160	\$23.44	\$13.91	\$18.19	\$24.66	\$28.66	\$33.20
Health Care & Social Assistance	15-1031	Computer Software Engineers, Applications	60	\$24.93	\$17.84	\$20.86	\$24.44	\$27.40	\$34.43
Health Care & Social Assistance	15-1041	Computer Support Specialists	290	\$18.51	\$12.95	\$15.45	\$18.42	\$21.39	\$25.63
Health Care & Social Assistance	15-1051	Computer Systems Analysts	60	\$25.81	\$17.89	\$20.99	\$26.22	\$31.29	\$34.32
Health Care & Social Assistance	15-1061	Database Administrators	50	\$22.66	\$12.99	\$16.37	\$21.71	\$27.47	\$35.91
Health Care & Social Assistance	15-1071	Network & Computer Systems Administrators	80	\$23.27	\$14.25	\$17.45	\$23.07	\$28.85	\$33.50
Health Care & Social Assistance	15-1081	Network Systems & Data Communications Analysts	30	\$23.77	\$15.14	\$17.67	\$21.59	\$26.78	\$37.83
Health Care & Social Assistance	17-0000	Architecture & Engineering Occupations	20	\$29.65	\$17.35	\$23.23	\$28.01	\$35.85	\$46.03
Health Care & Social Assistance	19-0000	Life, Physical, & Social Science Occupations	1,240	\$28.01	\$10.80	\$16.90	\$21.17	\$39.04	\$50.60
Health Care & Social Assistance	19-1021	Biochemists & Biophysicists	20	\$47.63	\$29.53	\$35.95	\$50.64	\$56.44	\$66.37
Health Care & Social Assistance	19-1022	Microbiologists	20	\$30.97	\$18.39	\$20.24	\$23.82	\$28.64	\$36.48
Health Care & Social Assistance	19-1042	Medical Scientists, Except Epidemiologists		\$23.03	\$13.51	\$17.61	\$19.52	\$21.44	\$33.99
Health Care & Social Assistance	19-2012	Physicists		\$48.65	\$44.74	\$46.53	\$49.52	\$52.51	\$54.31
Health Care & Social Assistance	19-3021	Market Research Analysts		\$23.26	\$16.84	\$22.27	\$24.05	\$25.83	\$26.90
Health Care & Social Assistance	19-3031	Clinical, Counseling, & School Psychologists	380	\$22.97	\$9.56	\$11.77	\$17.13	\$23.83	\$41.06
Health Care & Social Assistance	19-3099	Social Scientists & Related Workers, All Other		\$23.74	\$14.70	\$15.89	\$19.66	\$32.36	\$38.30
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	7,090	\$15.53	\$8.49	\$10.81	\$13.73	\$18.62	\$24.31
Health Care & Social Assistance	21-1011	Substance Abuse & Behavioral Disorder Counselors	460	\$20.06	\$6.33	\$11.08	\$15.16	\$19.64	\$27.05
Health Care & Social Assistance	21-1012	Educational, Vocational, & School Counselors	130	\$13.20	\$9.12	\$10.28	\$12.67	\$16.16	\$18.51
Health Care & Social Assistance	21-1013	Marriage & Family Therapists	140	\$15.70	\$11.14	\$13.81	\$15.53	\$17.01	\$20.70
Health Care & Social Assistance	21-1014	Mental Health Counselors	1,210	\$18.69	\$6.73	\$13.63	\$17.85	\$23.21	\$28.56
Health Care & Social Assistance	21-1015	Rehabilitation Counselors	1,120	\$11.92	\$7.46	\$8.87	\$11.08	\$13.14	\$17.41
Health Care & Social Assistance	21-1021	Child, Family, & School Social Workers	800	\$14.37	\$9.42	\$11.24	\$13.28	\$16.54	\$21.53
Health Care & Social Assistance	21-1022	Medical & Public Health Social Workers	480	\$20.88	\$11.68	\$15.22	\$20.82	\$26.11	\$31.50
Health Care & Social Assistance	21-1023	Mental Health & Substance Abuse Social Workers	860	\$13.88	\$8.36	\$9.66	\$11.91	\$17.02	\$20.87
Health Care & Social Assistance	21-1091	Health Educators	120	\$20.54	\$10.94	\$16.12	\$21.08	\$25.47	\$27.94
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	1,440	\$13.52	\$9.22	\$11.14	\$12.94	\$15.88	\$19.04
Health Care & Social Assistance	21-2011	Clergy	80	\$15.82	\$8.77	\$10.37	\$16.18	\$20.35	\$23.61

# Maricopa County -- 2003 Occupational Employment and *Hourly Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	21-9099	All Other Counselors, Social & Religious Workers	270	\$17.32	\$10.17	\$14.21	\$17.11	\$21.08	\$25.05
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations	5,810	\$8.86	\$6.00	\$6.97	\$8.15	\$9.89	\$12.15
Health Care & Social Assistance	25-1072	Nursing Instructors & Teachers, Postsecondary	40						
Health Care & Social Assistance	25-1194	Vocational Education Teachers, Postsecondary	130	\$9.19	\$5.44	\$5.87	\$6.58	\$12.48	\$13.87
Health Care & Social Assistance	25-2011	Preschool Teachers, Except Special Education	4,110	\$8.07	\$5.93	\$6.81	\$7.93	\$9.29	\$10.51
Health Care & Social Assistance	25-2012	Kindergarten Teachers, Except Special Education	100						
Health Care & Social Assistance	25-2021	Elementary School Teachers, Except Special Education	40						
Health Care & Social Assistance	25-2043	Special Education Teachers, Secondary School							
Health Care & Social Assistance	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	170	\$11.90	\$8.34	\$10.27	\$12.05	\$13.48	\$15.58
Health Care & Social Assistance	25-3021	Self-Enrichment Education Teachers	150	\$15.80	\$9.09	\$10.13	\$13.53	\$19.80	\$29.36
Health Care & Social Assistance	25-4031	Library Technicians	20	\$12.71	\$9.74	\$11.16	\$12.52	\$13.82	\$16.45
Health Care & Social Assistance	25-9031	Instructional Coordinators	60	\$15.56	\$11.22	\$12.73	\$15.62	\$18.38	\$20.65
Health Care & Social Assistance	25-9041	Teacher Assistants	840						
Health Care & Social Assistance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	160	\$18.42	\$12.35	\$14.78	\$17.60	\$21.21	\$26.78
Health Care & Social Assistance	27-3031	Public Relations Specialists	100	\$19.39	\$13.21	\$15.25	\$17.96	\$22.43	\$29.24
Health Care & Social Assistance	27-3091	Interpreters & Translators		\$15.39	\$10.14	\$12.37	\$15.18	\$18.32	\$21.30
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations	47,830	\$29.28	\$12.31	\$17.24	\$22.49	\$31.09	\$60.87
Health Care & Social Assistance	29-1011	Chiropractors	350	\$64.27	\$44.31	\$49.66	\$59.31		
Health Care & Social Assistance	29-1020	Dentists	2,250	\$69.93	\$56.53	\$59.91	\$65.28		
Health Care & Social Assistance	29-1031	Dietitians & Nutritionists	470	\$21.30	\$13.62	\$16.05	\$19.97	\$25.88	\$32.04
Health Care & Social Assistance	29-1041	Optometrists	90	\$50.95	\$30.68	\$34.70	\$48.05	\$54.89	
Health Care & Social Assistance	29-1051	Pharmacists	550	\$36.51	\$29.78	\$32.70	\$37.19	\$41.63	\$44.32
Health Care & Social Assistance	29-1062	Family & General Practitioners	1,310	\$74.61	\$28.52	\$51.82			
Health Care & Social Assistance	29-1063	Internists, General		\$99.43					
Health Care & Social Assistance	29-1064	Obstetricians & Gynecologists	40	\$92.99	\$51.62				
Health Care & Social Assistance	29-1065	Pediatricians, General	30	\$78.65	\$53.72	\$62.04			
Health Care & Social Assistance	29-1066	Psychiatrists	80	\$86.29	\$60.96	\$67.02			
Health Care & Social Assistance	29-1067	Surgeons	90	\$77.64	\$18.86	\$52.63			
Health Care & Social Assistance	29-1069	Physicians & Surgeons, All Other	1,830	\$89.48	\$59.18				
Health Care & Social Assistance	29-1071	Physician Assistants	1,520	\$28.27	\$18.85	\$21.07	\$25.98	\$36.22	\$42.93
Health Care & Social Assistance	29-1081	Podiatrists	100	\$60.25	\$46.67	\$52.58	\$60.73	\$67.34	
Health Care & Social Assistance	29-1111	Registered Nurses	17,210	\$24.80	\$18.43	\$20.47	\$24.25	\$28.37	\$33.53
Health Care & Social Assistance	29-1121	Audiologists	30	\$28.22	\$19.24	\$23.21	\$25.70	\$30.42	\$43.60
Health Care & Social Assistance	29-1122	Occupational Therapists	480	\$21.90	\$10.07	\$12.74	\$23.78	\$27.77	\$32.76
Health Care & Social Assistance	29-1123	Physical Therapists	1,330	\$29.55	\$19.61	\$24.40	\$29.72	\$35.70	\$41.38
Health Care & Social Assistance	29-1124	Radiation Therapists		\$30.97	\$27.04	\$28.64	\$31.18	\$33.76	\$38.42
Health Care & Social Assistance	29-1125	Recreational Therapists	210	\$13.03	\$6.89	\$9.54	\$14.09	\$16.39	\$18.19
Health Care & Social Assistance	29-1126	Respiratory Therapists	640	\$18.86	\$14.68	\$15.86	\$17.83	\$20.92	\$25.30
Health Care & Social Assistance	29-1127	Speech-Language Pathologists	220	\$28.10	\$20.53	\$23.75	\$27.59	\$32.79	\$38.37
Health Care & Social Assistance	29-2011	Medical & Clinical Laboratory Technologists	1,250	\$22.15	\$16.54	\$18.92	\$21.73	\$25.56	\$28.50
Health Care & Social Assistance	29-2012	Medical & Clinical Laboratory Technicians	2,680	\$13.63	\$9.14	\$10.97	\$13.36	\$16.11	\$18.39
Health Care & Social Assistance	29-2021	Dental Hygienists	1,230	\$28.59	\$15.96	\$21.54	\$27.83	\$37.79	\$42.07
Health Care & Social Assistance	29-2031	Cardiovascular Technologists & Technicians	250	\$16.92	\$10.66	\$12.53	\$16.01	\$20.35	\$25.41
Health Care & Social Assistance	29-2032	Diagnostic Medical Sonographers	530	\$27.43	\$17.36	\$22.54	\$26.67	\$33.59	\$40.26
Health Care & Social Assistance	29-2033	Nuclear Medicine Technologists	120	\$25.14	\$20.03	\$23.08	\$25.25	\$27.42	\$30.48
Health Care & Social Assistance	29-2034	Radiologic Technologists & Technicians	2,580	\$18.85	\$12.27	\$15.15	\$18.96	\$22.40	\$26.25
Health Care & Social Assistance	29-2041	Emergency Medical Technicians & Paramedics	750	\$17.41	\$11.39	\$14.14	\$16.99	\$21.09	\$24.88
Health Care & Social Assistance	29-2051	Dietetic Technicians	530	\$10.13	\$7.23	\$8.28	\$9.74	\$11.07	\$14.79



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	29-2052	Pharmacy Technicians	530	\$12.13	\$9.49	\$10.45	\$11.96	\$13.57	\$15.61
Health Care & Social Assistance	29-2053	Psychiatric Technicians	290	\$13.68	\$9.64	\$10.90	\$12.52	\$14.90	\$21.20
Health Care & Social Assistance	29-2054	Respiratory Therapy Technicians	480	\$14.88	\$9.98	\$12.24	\$14.86	\$17.08	\$20.18
Health Care & Social Assistance	29-2055	Surgical Technologists	870	\$19.09	\$12.43	\$14.44	\$17.01	\$20.59	\$25.88
Health Care & Social Assistance	29-2061	Licensed Practical & Licensed Vocational Nurses	3,590	\$16.58	\$11.74	\$13.97	\$16.63	\$19.42	\$21.37
Health Care & Social Assistance	29-2071	Medical Records & Health Information Technicians	1,290	\$13.03	\$8.25	\$9.49	\$11.11	\$16.02	\$21.09
Health Care & Social Assistance	29-2081	Opticians, Dispensing	270	\$13.72	\$11.19	\$11.93	\$13.07	\$15.35	\$18.22
Health Care & Social Assistance	29-9010	Occupational Health & Safety Specialists & Technicians	30	\$22.84	\$10.25	\$12.50	\$22.67	\$31.86	\$39.15
Health Care & Social Assistance	29-9199	All Other Health Professionals & Technicians	890	\$12.76	\$9.13	\$10.05	\$11.84	\$14.42	\$18.39
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	30,710	\$10.84	\$7.36	\$8.68	\$10.32	\$12.74	\$15.50
Health Care & Social Assistance	31-1011	Home Health Aides	5,930	\$8.78	\$6.81	\$7.66	\$8.77	\$10.05	\$10.96
Health Care & Social Assistance	31-1012	Nursing Aides, Orderlies, & Attendants	9,320	\$9.89	\$7.42	\$8.61	\$9.88	\$11.12	\$12.83
Health Care & Social Assistance	31-1013	Psychiatric Aides	600	\$10.50	\$7.92	\$8.92	\$10.33	\$11.50	\$13.30
Health Care & Social Assistance	31-2011	Occupational Therapist Assistants	130	\$13.99	\$7.81	\$9.67	\$14.56	\$17.58	\$20.48
Health Care & Social Assistance	31-2012	Occupational Therapist Aides	30	\$12.22	\$7.39	\$8.17	\$12.01	\$15.91	\$17.53
Health Care & Social Assistance	31-2021	Physical Therapist Assistants	1,030	\$14.51	\$8.85	\$10.90	\$14.62	\$17.95	\$20.46
Health Care & Social Assistance	31-2022	Physical Therapist Aides	800	\$8.69	\$6.05	\$7.17	\$8.71	\$10.07	\$11.17
Health Care & Social Assistance	31-9011	Massage Therapists	120	\$25.78	\$18.26	\$19.80	\$24.43	\$32.97	\$35.49
Health Care & Social Assistance	31-9091	Dental Assistants	3,530	\$13.33	\$6.72	\$11.75	\$14.67	\$16.18	\$17.08
Health Care & Social Assistance	31-9092	Medical Assistants	6,500	\$11.34	\$8.26	\$9.51	\$11.03	\$13.13	\$15.11
Health Care & Social Assistance	31-9093	Medical Equipment Preparers	380	\$12.16	\$8.97	\$10.04	\$11.88	\$13.43	\$15.16
Health Care & Social Assistance	31-9094	Medical Transcriptionists	850	\$13.94	\$10.47	\$11.74	\$13.32	\$16.16	\$18.47
Health Care & Social Assistance	31-9095	Pharmacy Aides	250	\$10.74	\$7.31	\$8.07	\$9.86	\$13.45	\$16.18
Health Care & Social Assistance	31-9099	Healthcare Support Workers, All Other	1,230	\$12.47	\$9.34	\$10.34	\$12.02	\$13.73	\$16.51
Health Care & Social Assistance	33-0000	Protective Service Occupations	400	\$10.41	\$6.45	\$8.45	\$10.20	\$12.48	\$14.46
Health Care & Social Assistance	33-9032	Security Guards	380	\$10.42	\$6.44	\$8.61	\$10.24	\$12.47	\$14.37
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	3,530	\$8.59	\$5.94	\$6.80	\$8.07	\$9.93	\$12.08
Health Care & Social Assistance	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	230	\$14.11	\$9.75	\$11.84	\$13.46	\$16.68	\$19.71
Health Care & Social Assistance	35-2012	Cooks, Institution & Cafeteria	810	\$9.99	\$6.81	\$8.71	\$9.98	\$11.31	\$13.10
Health Care & Social Assistance	35-2015	Cooks, Short Order	20	\$10.59	\$9.28	\$9.77	\$10.58	\$11.37	\$12.64
Health Care & Social Assistance	35-2021	Food Preparation Workers	890	\$7.70	\$5.87	\$6.61	\$7.59	\$8.59	\$10.21
Health Care & Social Assistance	35-3021	Combined Food Preparation & Serving Workers, Including	190	\$6.90	\$5.57	\$6.03	\$6.82	\$7.88	\$8.54
Health Care & Social Assistance	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	120	\$8.10	\$6.64	\$7.34	\$8.06	\$8.79	\$10.19
Health Care & Social Assistance	35-3031	Waiters & Waitresses	110	\$7.75	\$6.13	\$7.12	\$7.82	\$8.46	\$9.41
Health Care & Social Assistance	35-3041	Food Servers, Nonrestaurant	770	\$7.68	\$5.78	\$6.38	\$7.46	\$8.67	\$10.39
Health Care & Social Assistance	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	90	\$6.97	\$5.72	\$6.22	\$6.99	\$7.83	\$8.44
Health Care & Social Assistance	35-9021	Dishwashers	280	\$7.18	\$5.74	\$6.40	\$7.37	\$8.12	\$8.59
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,350	\$8.63	\$6.27	\$7.26	\$8.15	\$9.49	\$11.46
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitor	180	\$14.40	\$9.57	\$11.18	\$13.64	\$16.74	\$20.91
Health Care & Social Assistance	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	20	\$14.42	\$9.83	\$11.35	\$15.11	\$16.83	\$18.24
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	660	\$8.05	\$6.34	\$7.17	\$7.87	\$8.58	\$10.27
Health Care & Social Assistance	37-2012	Maids & Housekeeping Cleaners	2,310	\$8.16	\$6.14	\$7.15	\$8.02	\$8.98	\$10.60
Health Care & Social Assistance	37-3011	Landscaping & Groundskeeping Workers	180	\$10.50	\$7.58	\$8.56	\$9.95	\$11.57	\$15.29
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations	5,890	\$8.74	\$6.65	\$7.38	\$8.37	\$9.72	\$10.73
Health Care & Social Assistance	39-1021	First-Line Supervisors/Managers of Personal Service Wor	140	\$16.84	\$10.32	\$13.36	\$15.74	\$20.60	\$25.46
Health Care & Social Assistance	39-9011	Child Care Workers	2,100	\$7.78	\$5.88	\$6.61	\$7.65	\$8.66	\$10.12
Health Care & Social Assistance	39-9021	Personal & Home Care Aides	3,120	\$8.64	\$7.12	\$7.66	\$8.54	\$9.73	\$10.46
Health Care & Social Assistance	39-9031	Fitness Trainers & Aerobics Instructors		\$12.25	\$7.98	\$9.21	\$10.76	\$15.31	\$19.44



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	39-9032	Recreation Workers	370	\$10.53	\$7.19	\$8.11	\$9.56	\$12.02	\$16.10
Health Care & Social Assistance	39-9041	Residential Advisors	30	\$12.10	\$7.67	\$10.52	\$12.54	\$14.13	\$16.12
Health Care & Social Assistance	41-0000	Sales & Related Occupations	270	\$10.60	\$6.07	\$7.03	\$9.09	\$11.86	\$18.42
Health Care & Social Assistance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$19.34	\$15.61	\$18.00	\$19.62	\$21.27	\$22.29
Health Care & Social Assistance	41-2011	Cashiers	140	\$8.79	\$5.84	\$6.54	\$8.69	\$10.48	\$12.60
Health Care & Social Assistance	41-9099	Sales & Related Workers, All Other	80	\$11.64	\$6.26	\$7.30	\$9.89	\$15.45	\$20.72
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	18,990	\$12.48	\$8.10	\$9.79	\$11.99	\$14.28	\$17.25
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,450	\$17.57	\$12.35	\$14.12	\$16.84	\$20.68	\$24.80
Health Care & Social Assistance	43-2011	Switchboard Operators, Including Answering Service	370	\$10.42	\$7.61	\$9.08	\$10.31	\$11.59	\$13.43
Health Care & Social Assistance	43-2099	Communications Equipment Operators, All Other	70	\$11.97	\$8.39	\$9.69	\$11.53	\$14.20	\$16.60
Health Care & Social Assistance	43-3011	Bill & Account Collectors	800	\$13.88	\$10.28	\$12.00	\$13.88	\$15.93	\$17.32
Health Care & Social Assistance	43-3021	Billing & Posting Clerks & Machine Operators	1,070	\$12.28	\$8.71	\$10.21	\$12.42	\$14.27	\$16.26
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,030	\$14.07	\$8.90	\$10.66	\$12.72	\$14.94	\$21.18
Health Care & Social Assistance	43-3051	Payroll & Timekeeping Clerks	230	\$12.70	\$7.07	\$10.30	\$12.87	\$15.60	\$17.13
Health Care & Social Assistance	43-3061	Procurement Clerks	20	\$13.80	\$9.57	\$11.67	\$13.95	\$16.39	\$17.96
Health Care & Social Assistance	43-4051	Customer Service Representatives	460	\$11.75	\$8.42	\$9.70	\$11.13	\$13.24	\$15.36
Health Care & Social Assistance	43-4061	Eligibility Interviewers, Government Programs	40	\$13.23	\$9.51	\$10.45	\$12.77	\$15.88	\$17.77
Health Care & Social Assistance	43-4071	File Clerks	450	\$10.89	\$7.59	\$9.34	\$11.57	\$12.75	\$13.47
Health Care & Social Assistance	43-4111	Interviewers, Except Eligibility & Loan	1,040	\$13.65	\$9.60	\$11.04	\$12.57	\$13.97	\$17.61
Health Care & Social Assistance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	310	\$14.20	\$9.85	\$11.57	\$13.43	\$16.52	\$19.63
Health Care & Social Assistance	43-4171	Receptionists & Information Clerks	2,990	\$10.56	\$7.35	\$8.73	\$10.50	\$12.49	\$14.27
Health Care & Social Assistance	43-4999	All Other Financial, Information, & Record Clerks		\$12.32	\$9.01	\$9.80	\$11.45	\$14.49	\$17.27
Health Care & Social Assistance	43-5021	Couriers & Messengers	160	\$10.51	\$7.99	\$9.00	\$10.23	\$11.84	\$13.51
Health Care & Social Assistance	43-5061	Production, Planning, & Expediting Clerks		\$13.60	\$9.32	\$10.61	\$14.33	\$16.30	\$17.49
Health Care & Social Assistance	43-5081	Stock Clerks & Order Fillers	250	\$10.63	\$7.83	\$8.93	\$10.21	\$11.71	\$14.05
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	1,220	\$15.88	\$11.38	\$12.71	\$15.11	\$17.79	\$21.43
Health Care & Social Assistance	43-6013	Medical Secretaries	1,400	\$13.12	\$10.09	\$11.48	\$12.94	\$14.70	\$16.82
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	2,670	\$11.43	\$8.76	\$9.60	\$11.08	\$13.00	\$14.57
Health Care & Social Assistance	43-9011	Computer Operators	100	\$13.58	\$10.58	\$11.69	\$13.03	\$15.11	\$17.59
Health Care & Social Assistance	43-9021	Data Entry Keyers	220	\$10.84	\$9.13	\$9.70	\$10.58	\$11.65	\$13.52
Health Care & Social Assistance	43-9022	Word Processors & Typists	20	\$12.84	\$5.97	\$6.82	\$15.08	\$16.45	\$17.27
Health Care & Social Assistance	43-9061	Office Clerks, General	2,040	\$10.08	\$6.70	\$7.72	\$9.29	\$11.92	\$14.85
Health Care & Social Assistance	43-9999	All Other Secretaries, Administrative Assistants, & Other C	180	\$13.85	\$6.77	\$11.83	\$13.43	\$15.55	\$20.12
Health Care & Social Assistance	47-0000	Construction & Extraction Occupations		\$17.59	\$6.30	\$12.31	\$17.51	\$21.32	\$27.26
Health Care & Social Assistance	47-2031	Carpenters		\$21.83	\$12.57	\$18.04	\$20.40	\$24.72	\$32.40
Health Care & Social Assistance	47-2111	Electricians	50	\$21.35	\$15.15	\$16.67	\$19.68	\$22.81	\$31.83
Health Care & Social Assistance	47-2152	Plumbers, Pipefitters, & Steamfitters	30	\$21.38	\$10.35	\$15.93	\$20.03	\$22.91	\$38.50
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	1,170	\$15.37	\$9.40	\$11.68	\$15.17	\$17.84	\$22.05
Health Care & Social Assistance	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	80	\$21.53	\$12.46	\$15.28	\$20.78	\$28.66	\$32.64
Health Care & Social Assistance	49-3011	Aircraft Mechanics & Service Technicians	120	\$21.67	\$18.16	\$19.20	\$20.93	\$23.91	\$27.06
Health Care & Social Assistance	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	30	\$19.61	\$15.22	\$16.98	\$19.68	\$21.95	\$24.99
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	820	\$13.44	\$9.03	\$10.84	\$14.12	\$16.12	\$17.35
Health Care & Social Assistance	49-9062	Medical Equipment Repairers	60	\$21.01	\$16.09	\$18.57	\$20.62	\$22.80	\$28.23
Health Care & Social Assistance	49-9098	Helpers--Installation, Maintenance, & Repair Workers	30	\$10.45	\$8.92	\$9.33	\$10.02	\$10.70	\$14.64
Health Care & Social Assistance	51-0000	Production Occupations	910	\$10.62	\$6.00	\$6.82	\$8.48	\$14.43	\$18.37
Health Care & Social Assistance	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$15.24	\$11.20	\$12.06	\$13.39	\$18.11	\$21.26
Health Care & Social Assistance	51-2092	Team Assemblers	200	\$6.32	\$5.64	\$5.91	\$6.37	\$6.83	\$7.21
Health Care & Social Assistance	51-6011	Laundry & Dry-Cleaning Workers	250	\$7.92	\$6.22	\$7.12	\$7.86	\$8.63	\$10.07

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	51-8021	Stationary Engineers & Boiler Operators	60	\$17.21	\$11.47	\$14.76	\$16.78	\$19.99	\$22.89
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	1,050	\$12.33	\$7.10	\$8.65	\$10.57	\$13.81	\$21.33
Health Care & Social Assistance	53-1031	First-Line Supervisors/Managers of Transportation & Mate	50	\$17.66	\$7.55	\$8.31	\$15.33	\$28.90	\$32.76
Health Care & Social Assistance	53-2012	Commercial Pilots	180						
Health Care & Social Assistance	53-3011	Ambulance Drivers & Attendants, Except Emergency Medi	80	\$9.75	\$7.79	\$8.78	\$9.72	\$10.65	\$11.96
Health Care & Social Assistance	53-3021	Bus Drivers, Transit & Intercity	20	\$6.77	\$5.64	\$6.05	\$6.72	\$7.67	\$8.39
Health Care & Social Assistance	53-3022	Bus Drivers, School	180	\$9.73	\$7.38	\$8.05	\$9.38	\$11.43	\$13.01
Health Care & Social Assistance	53-3033	Truck Drivers, Light or Delivery Services		\$11.33	\$9.52	\$10.11	\$11.10	\$12.65	\$13.95
Health Care & Social Assistance	53-3041	Taxi Drivers & Chauffeurs	140	\$8.97	\$6.08	\$7.11	\$9.10	\$10.42	\$11.70
Health Care & Social Assistance	53-3099	Motor Vehicle Operators, All Other	20	\$11.35	\$8.12	\$9.27	\$11.42	\$13.15	\$15.24
Health Care & Social Assistance	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	130	\$8.27	\$5.69	\$6.37	\$8.02	\$9.60	\$11.62
Arts, Entertainment, & Recreation	00-0000	Total all occupations	20,320	\$12.91	\$6.14	\$7.20	\$9.32	\$13.35	\$22.08
Arts, Entertainment, & Recreation	11-0000	Management Occupations	1,060	\$30.56	\$14.29	\$18.22	\$23.58	\$35.02	\$54.79
Arts, Entertainment, & Recreation	11-1011	Chief Executives	60	\$75.00	\$25.80	\$50.62			
Arts, Entertainment, & Recreation	11-1021	General & Operations Managers	330	\$32.09	\$15.98	\$20.50	\$24.93	\$34.80	\$59.31
Arts, Entertainment, & Recreation	11-2011	Advertising & Promotions Managers	50	\$33.76	\$20.55	\$28.13	\$34.40	\$40.41	\$45.82
Arts, Entertainment, & Recreation	11-2021	Marketing Managers	70	\$26.06	\$14.27	\$17.06	\$22.22	\$28.51	\$40.98
Arts, Entertainment, & Recreation	11-2022	Sales Managers	70	\$20.21	\$11.60	\$14.08	\$18.12	\$22.41	\$34.80
Arts, Entertainment, & Recreation	11-2031	Public Relations Managers	60	\$24.49	\$14.08	\$15.93	\$22.20	\$33.00	\$39.40
Arts, Entertainment, & Recreation	11-3011	Administrative Services Managers	90	\$24.43	\$12.03	\$13.40	\$18.54	\$27.01	\$51.10
Arts, Entertainment, & Recreation	11-3031	Financial Managers	80	\$30.13	\$19.46	\$21.76	\$27.81	\$35.80	\$45.29
Arts, Entertainment, & Recreation	11-3040	Human Resources Managers	30	\$29.67	\$18.38	\$21.84	\$26.84	\$34.21	\$45.52
Arts, Entertainment, & Recreation	11-3061	Purchasing Managers	20	\$27.25	\$11.71	\$20.36	\$25.90	\$34.30	\$37.79
Arts, Entertainment, & Recreation	11-9051	Food Service Managers	120	\$20.39	\$14.27	\$15.96	\$18.53	\$22.00	\$30.55
Arts, Entertainment, & Recreation	11-9199	Managers, All Other	60	\$27.11	\$15.16	\$17.94	\$22.92	\$37.14	\$44.67
Arts, Entertainment, & Recreation	13-0000	Business & Financial Operations Occupations	360	\$20.59	\$12.78	\$15.01	\$18.45	\$24.07	\$28.22
Arts, Entertainment, & Recreation	13-1011	Agents & Business Managers of Artists, Performers, & Ath	120	\$23.49	\$13.86	\$15.68	\$21.26	\$26.23	\$43.74
Arts, Entertainment, & Recreation	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$15.48	\$8.93	\$11.18	\$14.95	\$19.45	\$23.27
Arts, Entertainment, & Recreation	13-1121	Meeting & Convention Planners	10	\$17.26	\$11.55	\$12.95	\$18.01	\$21.01	\$22.99
Arts, Entertainment, & Recreation	13-1199	Business Operations Specialists, All Other	20	\$18.86	\$8.52	\$15.40	\$19.92	\$23.53	\$26.98
Arts, Entertainment, & Recreation	13-2011	Accountants & Auditors	130	\$18.51	\$13.14	\$14.87	\$17.68	\$21.88	\$26.07
Arts, Entertainment, & Recreation	15-0000	Computer & Mathematical Occupations	50	\$25.73	\$14.19	\$17.12	\$24.91	\$33.51	\$41.11
Arts, Entertainment, & Recreation	15-1021	Computer Programmers	20	\$29.49	\$15.14	\$23.06	\$30.80	\$36.81	\$42.94
Arts, Entertainment, & Recreation	15-1041	Computer Support Specialists	10	\$19.62	\$11.93	\$15.25	\$20.04	\$23.56	\$27.16
Arts, Entertainment, & Recreation	23-0000	Legal Occupations		\$47.20	\$14.98	\$16.60	\$41.23	\$67.53	
Arts, Entertainment, & Recreation	25-0000	Education, Training, & Library Occupations	210	\$15.42	\$8.76	\$9.58	\$11.19	\$19.42	\$28.24
Arts, Entertainment, & Recreation	25-3021	Self-Enrichment Education Teachers	130	\$14.77	\$8.74	\$9.45	\$10.63	\$17.65	\$27.84
Arts, Entertainment, & Recreation	25-4010	Archivists, Curators, & Museum Technicians	60	\$17.66	\$9.26	\$10.55	\$15.08	\$24.65	\$29.86
Arts, Entertainment, & Recreation	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,310	\$31.65	\$6.92	\$10.33	\$17.27	\$42.95	
Arts, Entertainment, & Recreation	27-1011	Art Directors		\$16.49	\$14.54	\$15.17	\$16.21	\$17.25	\$17.90
Arts, Entertainment, & Recreation	27-1013	Fine Artists, Including Painters, Sculptors, & Illustrators		\$37.01	\$11.55	\$19.80	\$46.15	\$51.64	\$54.94
Arts, Entertainment, & Recreation	27-1027	Set & Exhibit Designers	60	\$13.60	\$8.39	\$10.94	\$13.65	\$16.14	\$18.26
Arts, Entertainment, & Recreation	27-1099	All Other Art & Design Workers		\$21.68	\$11.05	\$13.35	\$22.73	\$25.28	\$26.81
Arts, Entertainment, & Recreation	27-2012	Producers & Directors	50						
Arts, Entertainment, & Recreation	27-2021	Athletes & Sports Competitors	260						
Arts, Entertainment, & Recreation	27-2022	Coaches & Scouts	200						
Arts, Entertainment, & Recreation	27-2099	Entertainers & Performers, Sports & Related Workers, All Other							
Arts, Entertainment, & Recreation	27-3010	Announcers		\$23.24	\$8.93	\$9.93	\$12.94	\$37.64	\$53.24

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	27-3031	Public Relations Specialists	70	\$14.29	\$8.98	\$9.75	\$13.16	\$18.13	\$22.68
Arts, Entertainment, & Recreation	27-3043	Writers & Authors		\$51.12	\$26.93	\$47.34	\$53.98	\$61.81	\$66.72
Arts, Entertainment, & Recreation	27-4011	Audio & Video Equipment Technicians	80	\$11.08	\$5.70	\$6.29	\$10.13	\$15.31	\$18.75
Arts, Entertainment, & Recreation	29-9091	Athletic Trainers	10						
Arts, Entertainment, & Recreation	31-0000	Healthcare Support Occupations		\$20.32	\$8.17	\$11.82	\$22.03	\$27.76	\$32.95
Arts, Entertainment, & Recreation	33-0000	Protective Service Occupations	1,360	\$9.12	\$6.21	\$7.45	\$9.07	\$10.45	\$11.50
Arts, Entertainment, & Recreation	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other		\$15.10	\$11.16	\$12.08	\$13.76	\$16.67	\$21.39
Arts, Entertainment, & Recreation	33-9031	Gaming Surveillance Officers & Gaming Investigators		\$12.31	\$9.74	\$10.22	\$11.02	\$11.83	\$17.14
Arts, Entertainment, & Recreation	33-9032	Security Guards	590	\$9.34	\$7.41	\$8.41	\$9.57	\$10.48	\$11.08
Arts, Entertainment, & Recreation	33-9099	Protective Service Workers, All Other		\$8.25	\$5.76	\$6.55	\$7.88	\$9.56	\$11.24
Arts, Entertainment, & Recreation	35-0000	Food Preparation & Serving-Related Occupations	2,950	\$8.66	\$5.71	\$6.24	\$7.31	\$9.75	\$12.85
Arts, Entertainment, & Recreation	35-1011	Chefs & Head Cooks	110	\$22.51	\$11.70	\$14.58	\$17.28	\$22.39	\$29.29
Arts, Entertainment, & Recreation	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	150	\$14.01	\$8.94	\$10.35	\$12.56	\$17.27	\$21.25
Arts, Entertainment, & Recreation	35-2011	Cooks, Fast Food	50	\$9.31	\$6.98	\$7.98	\$9.30	\$10.54	\$12.10
Arts, Entertainment, & Recreation	35-2014	Cooks, Restaurant	320	\$10.77	\$8.37	\$9.47	\$10.59	\$12.12	\$13.64
Arts, Entertainment, & Recreation	35-2015	Cooks, Short Order	80	\$8.85	\$7.19	\$7.86	\$8.83	\$9.95	\$10.83
Arts, Entertainment, & Recreation	35-2021	Food Preparation Workers	170	\$7.62	\$5.99	\$6.99	\$7.69	\$8.39	\$9.16
Arts, Entertainment, & Recreation	35-3011	Bartenders	220	\$8.07	\$5.64	\$6.07	\$6.78	\$9.72	\$12.50
Arts, Entertainment, & Recreation	35-3021	Combined Food Preparation & Serving Workers, Including	300	\$6.63	\$5.54	\$5.90	\$6.46	\$7.12	\$8.37
Arts, Entertainment, & Recreation	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	100	\$7.56	\$5.89	\$6.70	\$7.74	\$8.45	\$8.91
Arts, Entertainment, & Recreation	35-3031	Waiters & Waitresses	820	\$7.17	\$5.59	\$5.93	\$6.50	\$7.24	\$10.16
Arts, Entertainment, & Recreation	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	290	\$6.70	\$5.56	\$5.88	\$6.42	\$7.06	\$8.64
Arts, Entertainment, & Recreation	35-9021	Dishwashers	190	\$7.39	\$5.85	\$6.52	\$7.45	\$8.31	\$8.86
Arts, Entertainment, & Recreation	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	120	\$8.33	\$5.85	\$6.62	\$8.24	\$9.64	\$10.71
Arts, Entertainment, & Recreation	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,450	\$9.98	\$6.98	\$7.79	\$8.96	\$10.88	\$13.75
Arts, Entertainment, & Recreation	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	40	\$19.71	\$11.80	\$12.77	\$15.10	\$25.82	\$29.04
Arts, Entertainment, & Recreation	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service	150	\$18.27	\$11.89	\$13.66	\$16.81	\$21.83	\$27.76
Arts, Entertainment, & Recreation	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	660	\$8.78	\$6.29	\$7.46	\$8.57	\$10.12	\$11.64
Arts, Entertainment, & Recreation	37-2012	Maids & Housekeeping Cleaners	270	\$8.40	\$7.37	\$7.72	\$8.30	\$8.89	\$9.82
Arts, Entertainment, & Recreation	37-3011	Landscaping & Groundskeeping Workers	2,290	\$9.79	\$7.05	\$7.85	\$9.12	\$10.87	\$13.19
Arts, Entertainment, & Recreation	39-0000	Personal Care & Service Occupations	5,000	\$9.81	\$5.85	\$6.45	\$7.80	\$10.72	\$16.54
Arts, Entertainment, & Recreation	39-1021	First-Line Supervisors/Managers of Personal Service Workers	250	\$16.31	\$9.21	\$11.34	\$13.92	\$18.11	\$28.51
Arts, Entertainment, & Recreation	39-2021	Nonfarm Animal Caretakers	170	\$10.65	\$7.61	\$9.11	\$10.02	\$10.93	\$16.30
Arts, Entertainment, & Recreation	39-3031	Ushers, Lobby Attendants, & Ticket Takers		\$7.62	\$5.80	\$6.34	\$7.32	\$8.82	\$10.34
Arts, Entertainment, & Recreation	39-3091	Amusement & Recreation Attendants	1,730	\$7.12	\$5.62	\$6.03	\$6.70	\$7.99	\$9.65
Arts, Entertainment, & Recreation	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	120	\$9.61	\$6.13	\$7.49	\$9.54	\$11.33	\$13.54
Arts, Entertainment, & Recreation	39-6021	Tour Guides & Escorts		\$8.89	\$5.84	\$6.28	\$7.01	\$10.23	\$15.99
Arts, Entertainment, & Recreation	39-9011	Child Care Workers	200	\$7.08	\$5.70	\$6.13	\$6.83	\$8.03	\$8.93
Arts, Entertainment, & Recreation	39-9031	Fitness Trainers & Aerobics Instructors	840	\$15.01	\$6.99	\$9.21	\$12.53	\$19.00	\$26.76
Arts, Entertainment, & Recreation	39-9032	Recreation Workers	410	\$10.30	\$5.90	\$6.51	\$7.73	\$10.29	\$17.40
Arts, Entertainment, & Recreation	41-0000	Sales & Related Occupations	990	\$10.99	\$6.32	\$7.33	\$8.56	\$10.97	\$16.70
Arts, Entertainment, & Recreation	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$17.00	\$10.12	\$12.93	\$16.05	\$19.43	\$24.97
Arts, Entertainment, & Recreation	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	30	\$18.24	\$11.92	\$13.50	\$19.07	\$22.16	\$25.94
Arts, Entertainment, & Recreation	41-2011	Cashiers	430	\$7.95	\$6.03	\$6.91	\$7.89	\$8.85	\$10.39
Arts, Entertainment, & Recreation	41-2021	Counter & Rental Clerks		\$8.19	\$7.25	\$7.59	\$8.15	\$8.71	\$9.60
Arts, Entertainment, & Recreation	41-2031	Retail Salespersons	160	\$14.90	\$6.68	\$7.44	\$8.50	\$10.70	\$16.74
Arts, Entertainment, & Recreation	41-9041	Telemarketers		\$8.94	\$6.21	\$7.25	\$9.35	\$10.58	\$11.32
Arts, Entertainment, & Recreation	41-9099	Sales & Related Workers, All Other		\$11.52	\$6.24	\$7.40	\$10.01	\$13.74	\$17.90



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	43-0000	Office & Administrative Support Occupations	2,270	\$11.01	\$6.66	\$7.78	\$10.02	\$13.51	\$16.83
Arts, Entertainment, & Recreation	43-1011	First-Line Supervisors/Managers of Office & Administrative	200	\$15.47	\$11.66	\$12.89	\$14.70	\$17.00	\$21.37
Arts, Entertainment, & Recreation	43-2011	Switchboard Operators, Including Answering Service	40	\$10.40	\$7.58	\$9.10	\$10.31	\$11.87	\$13.43
Arts, Entertainment, & Recreation	43-3021	Billing & Posting Clerks & Machine Operators	10	\$10.78	\$6.02	\$8.03	\$11.01	\$13.33	\$15.87
Arts, Entertainment, & Recreation	43-3031	Bookkeeping, Accounting, & Auditing Clerks	180	\$12.38	\$8.26	\$9.78	\$12.25	\$14.92	\$16.72
Arts, Entertainment, & Recreation	43-3051	Payroll & Timekeeping Clerks	50	\$11.94	\$8.91	\$9.57	\$10.58	\$13.47	\$17.07
Arts, Entertainment, & Recreation	43-4051	Customer Service Representatives		\$9.66	\$6.11	\$7.24	\$9.85	\$11.08	\$14.38
Arts, Entertainment, & Recreation	43-4161	Human Resources Assistants, Except Payroll & Timekeep	20	\$13.00	\$9.75	\$11.77	\$12.92	\$14.10	\$17.28
Arts, Entertainment, & Recreation	43-4171	Receptionists & Information Clerks	300	\$9.00	\$5.85	\$6.54	\$8.42	\$11.04	\$13.34
Arts, Entertainment, & Recreation	43-4181	Reservation & Transportation Ticket Agents & Travel Clerks		\$9.15	\$7.67	\$8.10	\$8.83	\$10.06	\$11.28
Arts, Entertainment, & Recreation	43-5061	Production, Planning, & Expediting Clerks		\$19.99	\$11.97	\$15.78	\$19.90	\$23.88	\$27.89
Arts, Entertainment, & Recreation	43-5081	Stock Clerks & Order Fillers	10	\$9.17	\$6.37	\$7.69	\$9.50	\$10.67	\$11.61
Arts, Entertainment, & Recreation	43-6011	Executive Secretaries & Administrative Assistants	240	\$14.03	\$9.91	\$11.29	\$13.98	\$16.34	\$18.39
Arts, Entertainment, & Recreation	43-6014	Secretaries, Except Legal, Medical, & Executive	90	\$11.85	\$8.25	\$9.59	\$11.63	\$14.19	\$16.10
Arts, Entertainment, & Recreation	43-9021	Data Entry Keyers		\$11.40	\$6.50	\$9.54	\$12.58	\$13.66	\$14.32
Arts, Entertainment, & Recreation	43-9061	Office Clerks, General	650	\$8.69	\$6.32	\$7.12	\$7.87	\$8.60	\$12.26
Arts, Entertainment, & Recreation	45-0000	Farming, Fishing, & Forestry Occupations		\$10.59	\$6.58	\$8.71	\$10.13	\$11.24	\$13.55
Arts, Entertainment, & Recreation	47-0000	Construction & Extraction Occupations	80	\$17.50	\$10.11	\$12.30	\$15.50	\$19.40	\$32.18
Arts, Entertainment, & Recreation	47-2031	Carpenters	20	\$13.41	\$9.54	\$10.71	\$13.29	\$15.54	\$17.68
Arts, Entertainment, & Recreation	47-2111	Electricians		\$23.26	\$11.01	\$14.47	\$21.57	\$33.01	\$36.06
Arts, Entertainment, & Recreation	47-2152	Plumbers, Pipefitters, & Steamfitters	10	\$12.83	\$8.33	\$10.19	\$13.01	\$15.87	\$17.27
Arts, Entertainment, & Recreation	49-0000	Installation, Maintenance, & Repair Occupations	540	\$14.20	\$7.21	\$9.89	\$13.87	\$16.82	\$20.61
Arts, Entertainment, & Recreation	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	60	\$16.57	\$10.63	\$13.20	\$16.07	\$19.72	\$22.31
Arts, Entertainment, & Recreation	49-3023	Automotive Service Technicians & Mechanics	60	\$23.21	\$10.70	\$14.47	\$18.20	\$29.21	\$40.18
Arts, Entertainment, & Recreation	49-9042	Maintenance & Repair Workers, General	340	\$12.84	\$6.78	\$9.27	\$13.51	\$16.20	\$17.72
Arts, Entertainment, & Recreation	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$9.70	\$7.60	\$8.19	\$9.17	\$10.93	\$12.71
Arts, Entertainment, & Recreation	51-0000	Production Occupations	20	\$9.77	\$6.59	\$7.64	\$8.60	\$10.83	\$14.23
Arts, Entertainment, & Recreation	53-0000	Transportation & Material Moving Occupations	430	\$9.84	\$6.14	\$7.19	\$9.28	\$10.96	\$13.76
Arts, Entertainment, & Recreation	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Mov		\$17.81	\$11.75	\$13.43	\$15.80	\$20.27	\$26.69
Arts, Entertainment, & Recreation	53-6021	Parking Lot Attendants	140	\$8.30	\$5.76	\$6.32	\$7.55	\$10.24	\$12.33
Arts, Entertainment, & Recreation	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	190	\$10.07	\$7.71	\$8.79	\$9.83	\$10.82	\$12.90
Accommodation & Food Services	00-0000	Total all occupations	134,430	\$8.45	\$5.70	\$6.17	\$6.99	\$8.96	\$13.03
Accommodation & Food Services	11-0000	Management Occupations	6,520	\$20.70	\$12.36	\$14.04	\$18.17	\$24.29	\$31.97
Accommodation & Food Services	11-1011	Chief Executives	60	\$72.92	\$35.18	\$48.58			
Accommodation & Food Services	11-1021	General & Operations Managers	720	\$31.43	\$19.20	\$23.96	\$31.80	\$36.45	\$43.03
Accommodation & Food Services	11-2011	Advertising & Promotions Managers	50	\$19.88	\$10.15	\$11.26	\$16.49	\$25.74	\$32.29
Accommodation & Food Services	11-2021	Marketing Managers	20	\$49.49	\$17.58	\$30.80	\$49.72	\$60.31	
Accommodation & Food Services	11-2022	Sales Managers	250	\$24.94	\$15.35	\$17.20	\$21.75	\$30.50	\$39.29
Accommodation & Food Services	11-3011	Administrative Services Managers	80	\$16.42	\$9.79	\$10.89	\$15.41	\$18.20	\$25.90
Accommodation & Food Services	11-3031	Financial Managers	70	\$27.43	\$12.90	\$19.28	\$24.33	\$32.66	\$47.49
Accommodation & Food Services	11-3040	Human Resources Managers	110	\$27.41	\$17.11	\$21.08	\$26.02	\$31.56	\$42.71
Accommodation & Food Services	11-3061	Purchasing Managers	20	\$22.73	\$14.88	\$16.48	\$20.02	\$28.18	\$35.80
Accommodation & Food Services	11-9051	Food Service Managers	4,610	\$17.95	\$12.34	\$13.62	\$16.76	\$21.92	\$26.00
Accommodation & Food Services	11-9081	Lodging Managers	400	\$18.75	\$11.18	\$13.35	\$16.36	\$21.44	\$27.50
Accommodation & Food Services	11-9141	Property, Real Estate, & Community Association Managers		\$13.85	\$7.55	\$8.07	\$8.95	\$13.94	\$27.47
Accommodation & Food Services	11-9199	Managers, All Other	60	\$24.49	\$15.16	\$17.17	\$23.17	\$30.47	\$37.33
Accommodation & Food Services	13-0000	Business & Financial Operations Occupations	690	\$21.40	\$11.04	\$14.69	\$23.98	\$27.37	\$29.51
Accommodation & Food Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$14.51	\$9.77	\$10.88	\$14.25	\$17.25	\$20.75



# Maricopa County -- 2003 Occupational Employment and *Hourly Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	13-1073	Training & Development Specialists	30	\$16.36	\$9.26	\$12.62	\$14.62	\$18.52	\$22.64
Accommodation & Food Services	13-1111	Management Analysts	50	\$16.52	\$8.68	\$11.25	\$14.26	\$18.61	\$27.77
Accommodation & Food Services	13-1121	Meeting & Convention Planners	120	\$20.96	\$12.05	\$15.82	\$20.97	\$25.49	\$29.36
Accommodation & Food Services	13-1199	Business Operations Specialists, All Other	20	\$15.02	\$9.65	\$10.66	\$14.75	\$17.49	\$21.65
Accommodation & Food Services	13-2011	Accountants & Auditors		\$23.63	\$11.95	\$20.25	\$25.89	\$28.25	\$29.73
Accommodation & Food Services	15-0000	Computer & Mathematical Occupations	30	\$22.80	\$14.86	\$17.26	\$23.00	\$27.01	\$31.89
Accommodation & Food Services	15-1041	Computer Support Specialists	10	\$19.53	\$13.92	\$15.28	\$17.68	\$21.32	\$27.67
Accommodation & Food Services	15-1071	Network & Computer Systems Administrators	20	\$25.42	\$16.89	\$22.62	\$25.56	\$28.44	\$33.54
Accommodation & Food Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	100	\$20.29	\$9.69	\$11.63	\$13.56	\$20.91	\$27.26
Accommodation & Food Services	27-4011	Audio & Video Equipment Technicians		\$16.35	\$10.77	\$12.13	\$14.54	\$20.51	\$25.30
Accommodation & Food Services	33-0000	Protective Service Occupations	830	\$9.08	\$6.06	\$7.28	\$8.89	\$10.42	\$12.09
Accommodation & Food Services	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$15.99	\$10.37	\$12.58	\$15.18	\$19.69	\$23.14
Accommodation & Food Services	33-9032	Security Guards	700	\$8.73	\$5.93	\$7.11	\$8.81	\$10.26	\$11.32
Accommodation & Food Services	33-9099	Protective Service Workers, All Other	90	\$8.86	\$7.13	\$7.59	\$8.33	\$10.05	\$11.09
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	105,410	\$7.48	\$5.61	\$6.02	\$6.71	\$8.18	\$10.67
Accommodation & Food Services	35-1011	Chefs & Head Cooks	670	\$19.18	\$12.24	\$15.40	\$19.52	\$21.99	\$25.48
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & S	7,460	\$11.62	\$7.93	\$9.36	\$11.04	\$13.54	\$16.24
Accommodation & Food Services	35-2011	Cooks, Fast Food	6,330	\$7.60	\$5.79	\$6.55	\$7.57	\$8.43	\$9.90
Accommodation & Food Services	35-2012	Cooks, Institution & Cafeteria	560	\$9.49	\$7.19	\$7.78	\$8.76	\$10.56	\$13.46
Accommodation & Food Services	35-2014	Cooks, Restaurant	8,460	\$9.61	\$7.03	\$7.97	\$9.46	\$11.06	\$12.89
Accommodation & Food Services	35-2015	Cooks, Short Order	1,620	\$8.35	\$7.01	\$7.40	\$8.07	\$8.79	\$10.43
Accommodation & Food Services	35-2021	Food Preparation Workers	4,540	\$6.95	\$5.67	\$6.09	\$6.78	\$7.81	\$8.75
Accommodation & Food Services	35-3011	Bartenders	4,130	\$7.29	\$5.52	\$5.85	\$6.39	\$7.04	\$11.93
Accommodation & Food Services	35-3021	Combined Food Preparation & Serving Workers, Including	30,350	\$6.58	\$5.58	\$5.92	\$6.50	\$7.20	\$8.22
Accommodation & Food Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	1,680	\$7.04	\$5.61	\$6.06	\$6.82	\$7.87	\$8.70
Accommodation & Food Services	35-3031	Waiters & Waitresses	23,820	\$6.70	\$5.50	\$5.80	\$6.28	\$6.76	\$8.10
Accommodation & Food Services	35-3041	Food Servers, Nonrestaurant	1,570	\$7.07	\$5.55	\$5.87	\$6.40	\$6.94	\$9.09
Accommodation & Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	5,120	\$6.61	\$5.56	\$5.86	\$6.36	\$6.90	\$8.28
Accommodation & Food Services	35-9021	Dishwashers	5,380	\$6.49	\$5.59	\$5.89	\$6.40	\$6.94	\$8.04
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	3,680	\$7.45	\$5.70	\$6.27	\$7.32	\$8.40	\$9.74
Accommodation & Food Services	35-9099	Food Preparation & Serving Related Workers, All Other	50	\$8.52	\$6.84	\$7.46	\$8.18	\$9.03	\$10.79
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	8,050	\$7.54	\$5.71	\$6.26	\$7.19	\$8.33	\$9.84
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	530	\$9.65	\$5.86	\$6.65	\$8.61	\$11.47	\$13.98
Accommodation & Food Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	90	\$14.10	\$7.49	\$8.17	\$12.24	\$18.96	\$22.11
Accommodation & Food Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	840	\$7.96	\$5.81	\$6.46	\$7.68	\$9.29	\$10.73
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners	6,050	\$7.08	\$5.67	\$6.15	\$6.94	\$8.02	\$8.69
Accommodation & Food Services	37-3011	Landscaping & Groundskeeping Workers	520	\$8.83	\$6.55	\$7.51	\$8.39	\$9.98	\$12.14
Accommodation & Food Services	39-0000	Personal Care & Service Occupations	1,810	\$9.39	\$5.89	\$6.64	\$8.22	\$10.99	\$14.90
Accommodation & Food Services	39-1021	First-Line Supervisors/Managers of Personal Service Worl	70	\$14.80	\$8.69	\$10.44	\$13.96	\$16.98	\$21.38
Accommodation & Food Services	39-3091	Amusement & Recreation Attendants	190	\$8.07	\$5.86	\$6.71	\$7.75	\$9.19	\$11.05
Accommodation & Food Services	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	70	\$8.33	\$5.77	\$6.58	\$7.81	\$9.34	\$11.10
Accommodation & Food Services	39-6011	Baggage Porters & Bellhops	490	\$7.63	\$5.71	\$6.15	\$6.91	\$8.46	\$11.70
Accommodation & Food Services	39-6012	Concierges	300	\$9.93	\$6.61	\$7.88	\$9.62	\$11.31	\$13.87
Accommodation & Food Services	39-9031	Fitness Trainers & Aerobics Instructors	60	\$16.02	\$7.61	\$8.59	\$15.33	\$21.00	\$26.52
Accommodation & Food Services	39-9032	Recreation Workers	50	\$12.57	\$7.82	\$9.52	\$11.97	\$13.43	\$15.50
Accommodation & Food Services	39-9099	Personal Care & Service Workers, All Other	250	\$11.59	\$6.23	\$7.75	\$10.88	\$15.44	\$17.07
Accommodation & Food Services	41-0000	Sales & Related Occupations	1,630	\$9.07	\$5.74	\$6.35	\$7.63	\$10.03	\$13.59
Accommodation & Food Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$17.91	\$9.58	\$11.92	\$15.91	\$23.57	\$31.22

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	41-2011	Cashiers	1,280	\$7.66	\$5.69	\$6.22	\$7.15	\$8.93	\$10.71
Accommodation & Food Services	41-2031	Retail Salespersons	140	\$11.13	\$7.10	\$8.06	\$9.93	\$14.87	\$16.85
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	4,700	\$10.06	\$6.18	\$7.48	\$9.69	\$11.84	\$14.77
Accommodation & Food Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	320	\$14.10	\$9.69	\$11.03	\$12.92	\$15.90	\$22.74
Accommodation & Food Services	43-2011	Switchboard Operators, Including Answering Service	200	\$10.43	\$7.62	\$8.58	\$9.95	\$11.57	\$14.06
Accommodation & Food Services	43-3021	Billing & Posting Clerks & Machine Operators		\$11.38	\$9.24	\$9.79	\$10.71	\$12.64	\$15.55
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	350	\$12.47	\$7.47	\$10.27	\$12.87	\$15.18	\$16.84
Accommodation & Food Services	43-3051	Payroll & Timekeeping Clerks	60	\$10.69	\$7.42	\$8.63	\$10.13	\$12.11	\$14.72
Accommodation & Food Services	43-4051	Customer Service Representatives	80	\$11.16	\$8.44	\$9.47	\$10.69	\$12.82	\$14.61
Accommodation & Food Services	43-4081	Hotel, Motel, & Resort Desk Clerks	1,820	\$8.25	\$5.88	\$6.62	\$8.20	\$9.89	\$10.88
Accommodation & Food Services	43-4161	Human Resources Assistants, Except Payroll & Timekeep	40	\$12.88	\$9.32	\$11.05	\$12.72	\$14.73	\$16.90
Accommodation & Food Services	43-4171	Receptionists & Information Clerks	200	\$10.63	\$7.41	\$8.52	\$10.18	\$12.46	\$14.84
Accommodation & Food Services	43-4181	Reservation & Transportation Ticket Agents & Travel Clerk	200	\$10.71	\$7.89	\$9.11	\$10.31	\$11.99	\$14.54
Accommodation & Food Services	43-5071	Shipping, Receiving, & Traffic Clerks	70	\$12.24	\$8.08	\$9.56	\$11.41	\$14.86	\$18.44
Accommodation & Food Services	43-5081	Stock Clerks & Order Fillers	160	\$10.56	\$7.37	\$8.37	\$9.91	\$11.97	\$15.37
Accommodation & Food Services	43-6011	Executive Secretaries & Administrative Assistants	280	\$13.99	\$10.55	\$11.95	\$13.54	\$15.99	\$18.15
Accommodation & Food Services	43-6014	Secretaries, Except Legal, Medical, & Executive	200	\$11.65	\$7.03	\$9.92	\$11.95	\$13.65	\$15.51
Accommodation & Food Services	43-9061	Office Clerks, General	470	\$8.14	\$5.86	\$6.42	\$7.58	\$9.94	\$11.00
Accommodation & Food Services	47-0000	Construction & Extraction Occupations	80	\$19.37	\$10.39	\$13.55	\$19.25	\$25.00	\$29.67
Accommodation & Food Services	47-2031	Carpenters		\$19.86	\$12.68	\$14.31	\$20.33	\$24.53	\$27.10
Accommodation & Food Services	47-2141	Painters, Construction & Maintenance	20	\$16.13	\$9.52	\$10.70	\$15.62	\$21.26	\$25.12
Accommodation & Food Services	49-0000	Installation, Maintenance, & Repair Occupations	1,150	\$10.97	\$7.22	\$7.95	\$9.64	\$12.98	\$17.09
Accommodation & Food Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	120	\$16.11	\$8.33	\$12.48	\$15.41	\$18.54	\$24.67
Accommodation & Food Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	20	\$14.89	\$9.96	\$11.24	\$13.98	\$18.49	\$21.26
Accommodation & Food Services	49-9042	Maintenance & Repair Workers, General	950	\$9.96	\$7.14	\$7.77	\$8.83	\$11.55	\$14.04
Accommodation & Food Services	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$15.08	\$9.93	\$11.63	\$13.90	\$18.64	\$21.84
Accommodation & Food Services	51-0000	Production Occupations	1,150	\$9.23	\$6.09	\$7.10	\$8.76	\$10.74	\$13.01
Accommodation & Food Services	51-1011	First-Line Supervisors/Managers of Production & Operatin	20	\$13.75	\$10.64	\$11.75	\$12.96	\$15.09	\$18.86
Accommodation & Food Services	51-3011	Bakers	520	\$10.03	\$7.29	\$8.38	\$9.94	\$11.56	\$13.28
Accommodation & Food Services	51-6011	Laundry & Dry-Cleaning Workers	510	\$7.64	\$5.73	\$6.29	\$7.29	\$8.71	\$10.36
Accommodation & Food Services	51-8021	Stationary Engineers & Boiler Operators	30	\$17.27	\$11.27	\$12.52	\$15.49	\$21.63	\$26.81
Accommodation & Food Services	53-0000	Transportation & Material Moving Occupations	2,130	\$7.51	\$5.62	\$6.04	\$6.75	\$8.44	\$10.41
Accommodation & Food Services	53-3031	Driver/Sales Workers	1,350	\$6.55	\$5.53	\$5.86	\$6.40	\$7.05	\$8.37
Accommodation & Food Services	53-3033	Truck Drivers, Light or Delivery Services		\$9.63	\$5.81	\$6.46	\$9.40	\$11.84	\$15.61
Accommodation & Food Services	53-3041	Taxi Drivers & Chauffeurs	70	\$8.22	\$7.18	\$7.60	\$8.21	\$8.81	\$9.73
Accommodation & Food Services	53-6021	Parking Lot Attendants	80	\$6.92	\$5.59	\$5.99	\$6.65	\$7.60	\$8.66
Accommodation & Food Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$8.98	\$6.50	\$7.55	\$8.75	\$10.29	\$11.47
Other Services (except Public Administration)	00-0000	Total all occupations	44,480	\$13.22	\$6.30	\$7.55	\$10.28	\$15.76	\$23.38
Other Services (except Public Administration)	11-0000	Management Occupations	2,340	\$34.06	\$15.47	\$19.70	\$28.05	\$39.86	\$60.50
Other Services (except Public Administration)	11-1011	Chief Executives	430	\$59.92	\$21.35	\$26.84	\$49.48		
Other Services (except Public Administration)	11-1021	General & Operations Managers	630	\$31.55	\$18.19	\$23.22	\$31.28	\$37.07	\$45.51
Other Services (except Public Administration)	11-2011	Advertising & Promotions Managers	20	\$28.40	\$18.32	\$23.90	\$27.61	\$32.19	\$41.98
Other Services (except Public Administration)	11-2021	Marketing Managers	40	\$23.78	\$12.15	\$13.06	\$19.08	\$38.78	\$47.08
Other Services (except Public Administration)	11-2022	Sales Managers	100	\$32.90	\$15.33	\$22.29	\$33.32	\$42.76	\$47.52
Other Services (except Public Administration)	11-2031	Public Relations Managers	160	\$37.56	\$20.63	\$29.75	\$39.43	\$46.94	\$54.19
Other Services (except Public Administration)	11-3011	Administrative Services Managers	220	\$23.42	\$13.09	\$15.91	\$18.38	\$29.79	\$42.80
Other Services (except Public Administration)	11-3021	Computer & Information Systems Managers	40	\$27.49	\$17.50	\$23.90	\$28.87	\$32.99	\$35.78
Other Services (except Public Administration)	11-3031	Financial Managers	120	\$31.80	\$14.65	\$23.51	\$29.94	\$41.98	\$47.81

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 11-3040		Human Resources Managers	90	\$26.26	\$17.79	\$19.76	\$25.37	\$32.65	\$36.85
Other Services (except Public Administration 11-3061		Purchasing Managers		\$21.34	\$16.36	\$18.46	\$20.89	\$23.12	\$27.41
Other Services (except Public Administration 11-9061		Funeral Directors	70	\$20.80	\$16.33	\$18.66	\$20.50	\$22.40	\$26.66
Other Services (except Public Administration 11-9151		Social & Community Service Managers	260	\$19.56	\$11.57	\$15.05	\$18.20	\$22.09	\$27.94
Other Services (except Public Administration 11-9199		Managers, All Other	50	\$30.83	\$11.73	\$14.50	\$21.35	\$34.96	\$61.72
Other Services (except Public Administration 13-0000		Business & Financial Operations Occupations	1,240	\$21.27	\$8.61	\$15.38	\$20.17	\$28.26	\$33.32
Other Services (except Public Administration 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$21.66	\$15.08	\$17.47	\$21.90	\$26.35	\$28.67
Other Services (except Public Administration 13-1051		Cost Estimators		\$22.64	\$17.52	\$18.64	\$20.53	\$24.21	\$36.49
Other Services (except Public Administration 13-1071		Employment, Recruitment, & Placement Specialists	60	\$15.19	\$10.08	\$11.51	\$14.73	\$18.92	\$21.93
Other Services (except Public Administration 13-1072		Compensation, Benefits, & Job Analysis Specialists	10	\$10.58	\$7.62	\$8.17	\$9.10	\$13.57	\$14.77
Other Services (except Public Administration 13-1073		Training & Development Specialists	80	\$18.62	\$10.59	\$14.64	\$17.43	\$22.43	\$29.16
Other Services (except Public Administration 13-1111		Management Analysts	140	\$22.93	\$16.59	\$19.12	\$22.43	\$26.80	\$30.31
Other Services (except Public Administration 13-1121		Meeting & Convention Planners	50	\$18.42	\$12.66	\$15.15	\$17.02	\$20.84	\$27.49
Other Services (except Public Administration 13-1199		Business Operations Specialists, All Other	380	\$16.88	\$6.13	\$7.58	\$16.57	\$22.52	\$30.81
Other Services (except Public Administration 13-2011		Accountants & Auditors	220	\$22.96	\$14.04	\$16.34	\$19.87	\$24.72	\$30.15
Other Services (except Public Administration 13-2051		Financial Analysts	30	\$22.17	\$16.51	\$18.00	\$19.70	\$24.62	\$32.94
Other Services (except Public Administration 15-0000		Computer & Mathematical Occupations	240	\$17.45	\$10.06	\$12.53	\$16.61	\$21.37	\$25.93
Other Services (except Public Administration 15-1021		Computer Programmers	20	\$15.66	\$11.59	\$12.37	\$13.68	\$18.08	\$23.60
Other Services (except Public Administration 15-1041		Computer Support Specialists	100	\$14.14	\$8.95	\$10.05	\$12.59	\$16.78	\$22.26
Other Services (except Public Administration 15-1071		Network & Computer Systems Administrators	50	\$22.82	\$18.11	\$19.53	\$21.88	\$25.65	\$27.94
Other Services (except Public Administration 17-0000		Architecture & Engineering Occupations	80	\$21.82	\$12.97	\$15.55	\$20.98	\$27.02	\$32.84
Other Services (except Public Administration 17-2141		Mechanical Engineers	20	\$25.78	\$19.56	\$22.69	\$25.58	\$29.08	\$33.14
Other Services (except Public Administration 17-3023		Electrical & Electronic Engineering Technicians		\$15.42	\$12.09	\$13.01	\$14.36	\$18.16	\$20.43
Other Services (except Public Administration 19-0000		Life, Physical, & Social Science Occupations		\$18.08	\$10.65	\$14.23	\$15.79	\$17.37	\$27.29
Other Services (except Public Administration 19-3021		Market Research Analysts		\$15.34	\$13.99	\$14.60	\$15.62	\$16.64	\$17.25
Other Services (except Public Administration 21-0000		Community & Social Services Occupations	770	\$14.72	\$7.83	\$9.10	\$14.23	\$18.94	\$21.55
Other Services (except Public Administration 21-1021		Child, Family, & School Social Workers	220	\$8.70	\$7.30	\$7.67	\$8.28	\$9.13	\$10.99
Other Services (except Public Administration 21-1023		Mental Health & Substance Abuse Social Workers		\$12.42	\$9.10	\$9.82	\$11.10	\$13.77	\$19.10
Other Services (except Public Administration 21-1093		Social & Human Service Assistants	50	\$15.21	\$9.95	\$11.50	\$13.00	\$19.82	\$24.06
Other Services (except Public Administration 21-2011		Clergy	80	\$18.11	\$10.30	\$11.56	\$15.87	\$17.84	\$35.52
Other Services (except Public Administration 21-2021		Directors, Religious Activities & Education	280	\$19.14	\$13.51	\$17.57	\$19.21	\$21.04	\$24.73
Other Services (except Public Administration 21-9099		All Other Counselors, Social & Religious Workers		\$10.79	\$8.55	\$9.00	\$9.75	\$10.49	\$12.89
Other Services (except Public Administration 23-0000		Legal Occupations	60	\$33.15	\$14.46	\$17.37	\$31.54	\$42.53	\$62.16
Other Services (except Public Administration 23-1011		Lawyers	30	\$45.19	\$30.43	\$34.07	\$42.55	\$59.42	\$67.66
Other Services (except Public Administration 23-2011		Paralegals & Legal Assistants	20	\$16.93	\$13.49	\$14.45	\$15.89	\$18.13	\$24.02
Other Services (except Public Administration 25-9041		Teacher Assistants	70						
Other Services (except Public Administration 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	360	\$14.41	\$8.78	\$9.99	\$14.35	\$17.90	\$21.15
Other Services (except Public Administration 27-1024		Graphic Designers		\$19.63	\$17.96	\$18.66	\$19.82	\$20.98	\$21.67
Other Services (except Public Administration 27-3031		Public Relations Specialists	200	\$15.24	\$7.55	\$12.46	\$15.61	\$18.36	\$21.16
Other Services (except Public Administration 27-3041		Editors	40	\$17.32	\$9.92	\$11.00	\$16.16	\$20.31	\$23.24
Other Services (except Public Administration 27-3043		Writers & Authors	20	\$15.84	\$10.87	\$14.57	\$15.76	\$16.96	\$20.70
Other Services (except Public Administration 31-0000		Healthcare Support Occupations		\$13.37	\$7.54	\$7.98	\$8.70	\$12.03	\$31.39
Other Services (except Public Administration 31-9011		Massage Therapists	70	\$25.95	\$9.12	\$27.65	\$30.05	\$32.45	\$33.90
Other Services (except Public Administration 33-0000		Protective Service Occupations	400	\$9.43	\$6.21	\$7.42	\$8.76	\$10.68	\$13.06
Other Services (except Public Administration 33-9032		Security Guards	170	\$10.65	\$7.90	\$9.30	\$10.43	\$11.96	\$13.71
Other Services (except Public Administration 35-0000		Food Preparation & Serving-Related Occupations	330	\$6.86	\$5.74	\$6.07	\$6.61	\$7.15	\$8.45
Other Services (except Public Administration 35-2012		Cooks, Institution & Cafeteria	20	\$8.51	\$7.54	\$7.85	\$8.36	\$8.87	\$9.24
Other Services (except Public Administration 35-2021		Food Preparation Workers	50	\$6.31	\$5.70	\$5.96	\$6.41	\$6.86	\$7.14



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 35-3011		Bartenders		\$6.51	\$5.72	\$6.04	\$6.57	\$7.05	\$7.66
Other Services (except Public Administration 35-9021		Dishwashers	30	\$6.21	\$5.66	\$5.92	\$6.34	\$6.77	\$7.07
Other Services (except Public Administration 37-0000		Building & Grounds Cleaning & Maintenance Occupations	1,040	\$9.59	\$7.14	\$7.82	\$8.84	\$10.84	\$13.37
Other Services (except Public Administration 37-1011		First-Line Supervisors/Managers of Housekeeping & Janit	60	\$13.78	\$9.61	\$10.58	\$13.07	\$17.36	\$19.90
Other Services (except Public Administration 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Se	40	\$14.49	\$9.98	\$11.07	\$13.04	\$18.72	\$21.77
Other Services (except Public Administration 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	440	\$8.61	\$6.79	\$7.59	\$8.34	\$9.09	\$11.25
Other Services (except Public Administration 37-2012		Maids & Housekeeping Cleaners	150	\$8.15	\$6.90	\$7.37	\$8.06	\$8.98	\$10.19
Other Services (except Public Administration 37-3011		Landscaping & Groundskeeping Workers	350	\$10.30	\$7.60	\$8.53	\$10.02	\$12.25	\$13.86
Other Services (except Public Administration 39-0000		Personal Care & Service Occupations	7,690	\$8.97	\$5.87	\$6.49	\$7.66	\$9.67	\$13.96
Other Services (except Public Administration 39-1021		First-Line Supervisors/Managers of Personal Service Worl	360	\$16.01	\$9.61	\$10.85	\$13.77	\$17.36	\$21.03
Other Services (except Public Administration 39-2021		Nonfarm Animal Caretakers	430	\$8.25	\$6.12	\$6.95	\$8.01	\$8.94	\$11.26
Other Services (except Public Administration 39-3091		Amusement & Recreation Attendants	80	\$9.01	\$5.75	\$6.33	\$7.84	\$10.97	\$13.84
Other Services (except Public Administration 39-4011		Embalmers	50	\$16.17	\$12.33	\$14.03	\$16.10	\$18.75	\$20.85
Other Services (except Public Administration 39-4021		Funeral Attendants	60	\$9.67	\$6.56	\$8.07	\$9.71	\$11.12	\$12.83
Other Services (except Public Administration 39-5011		Barbers		\$12.97	\$7.09	\$8.65	\$12.84	\$16.67	\$19.78
Other Services (except Public Administration 39-5012		Hairdressers, Hairstylists, & Cosmetologists	3,880	\$8.44	\$5.87	\$6.47	\$7.48	\$8.91	\$11.19
Other Services (except Public Administration 39-5092		Manicurists & Pedicurists		\$7.57	\$5.66	\$6.14	\$6.96	\$8.17	\$10.71
Other Services (except Public Administration 39-5093		Shampooers	110	\$6.60	\$5.46	\$5.80	\$6.33	\$7.06	\$8.72
Other Services (except Public Administration 39-5094		Skin Care Specialists	70	\$16.96	\$8.32	\$11.56	\$15.20	\$20.81	\$27.30
Other Services (except Public Administration 39-9032		Recreation Workers	170	\$10.02	\$6.24	\$7.43	\$9.74	\$12.54	\$14.36
Other Services (except Public Administration 39-9041		Residential Advisors	10	\$18.46	\$8.63	\$14.72	\$17.22	\$23.44	\$30.72
Other Services (except Public Administration 39-9099		Personal Care & Service Workers, All Other		\$6.45	\$5.56	\$5.90	\$6.46	\$6.96	\$7.89
Other Services (except Public Administration 41-0000		Sales & Related Occupations	1,700	\$15.28	\$6.73	\$8.13	\$12.49	\$17.96	\$27.69
Other Services (except Public Administration 41-1011		First-Line Supervisors/Managers of Retail Sales Workers	80	\$17.85	\$11.87	\$12.95	\$16.06	\$21.99	\$25.89
Other Services (except Public Administration 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Work	110	\$15.51	\$11.88	\$12.44	\$13.38	\$14.33	\$23.53
Other Services (except Public Administration 41-2011		Cashiers	310	\$8.53	\$6.41	\$7.28	\$8.19	\$9.55	\$11.00
Other Services (except Public Administration 41-2021		Counter & Rental Clerks	310	\$10.28	\$6.25	\$7.16	\$8.29	\$12.14	\$16.14
Other Services (except Public Administration 41-2022		Parts Salespersons	70	\$15.86	\$11.54	\$12.36	\$13.76	\$19.02	\$24.57
Other Services (except Public Administration 41-2031		Retail Salespersons	170	\$12.96	\$6.18	\$7.15	\$11.69	\$17.20	\$22.49
Other Services (except Public Administration 41-4011		Sales Representatives, Wholesale & Manufacturing, Technical & Scier		\$30.91	\$6.99	\$13.77	\$22.14	\$43.79	\$64.10
Other Services (except Public Administration 41-4012		Sales Representatives, Wholesale & Manufacturing, Excej	150	\$21.18	\$11.21	\$14.53	\$18.00	\$25.99	\$33.74
Other Services (except Public Administration 41-9041		Telemarketers	70	\$7.66	\$5.74	\$6.08	\$6.64	\$7.20	\$12.82
Other Services (except Public Administration 41-9099		Sales & Related Workers, All Other	300	\$20.62	\$11.26	\$13.86	\$17.26	\$26.42	\$33.07
Other Services (except Public Administration 43-0000		Office & Administrative Support Occupations	6,260	\$12.24	\$6.65	\$8.53	\$11.09	\$14.53	\$19.07
Other Services (except Public Administration 43-1011		First-Line Supervisors/Managers of Office & Administrative	590	\$19.74	\$10.79	\$13.14	\$18.30	\$26.72	\$32.65
Other Services (except Public Administration 43-2011		Switchboard Operators, Including Answering Service	10	\$11.81	\$9.12	\$10.90	\$12.08	\$13.17	\$14.04
Other Services (except Public Administration 43-3021		Billing & Posting Clerks & Machine Operators	220	\$11.64	\$8.08	\$9.47	\$11.09	\$13.62	\$16.22
Other Services (except Public Administration 43-3031		Bookkeeping, Accounting, & Auditing Clerks	440	\$13.96	\$9.60	\$11.53	\$13.64	\$15.97	\$17.97
Other Services (except Public Administration 43-3051		Payroll & Timekeeping Clerks	90	\$12.62	\$8.06	\$8.85	\$10.28	\$18.16	\$20.73
Other Services (except Public Administration 43-4051		Customer Service Representatives	730	\$10.79	\$7.39	\$8.30	\$10.09	\$13.26	\$15.58
Other Services (except Public Administration 43-4071		File Clerks	60	\$10.82	\$8.24	\$9.27	\$10.36	\$11.50	\$15.62
Other Services (except Public Administration 43-4151		Order Clerks		\$10.77	\$7.36	\$9.53	\$10.68	\$12.34	\$13.67
Other Services (except Public Administration 43-4161		Human Resources Assistants, Except Payroll & Timekeep	20	\$14.77	\$9.93	\$10.90	\$15.47	\$18.04	\$20.45
Other Services (except Public Administration 43-4171		Receptionists & Information Clerks	870	\$8.63	\$5.97	\$6.61	\$7.95	\$10.23	\$12.73
Other Services (except Public Administration 43-5032		Dispatchers, Except Police, Fire, & Ambulance		\$16.85	\$8.40	\$14.07	\$18.80	\$20.67	\$21.78
Other Services (except Public Administration 43-5061		Production, Planning, & Expediting Clerks		\$11.99	\$7.68	\$8.24	\$9.28	\$13.01	\$22.38
Other Services (except Public Administration 43-5071		Shipping, Receiving, & Traffic Clerks	140	\$10.76	\$7.14	\$7.76	\$9.62	\$13.22	\$16.35
Other Services (except Public Administration 43-5081		Stock Clerks & Order Fillers	50	\$11.63	\$7.38	\$9.42	\$10.75	\$13.20	\$18.98



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 43-6011		Executive Secretaries & Administrative Assistants	720	\$14.11	\$9.74	\$11.52	\$13.37	\$16.22	\$19.60
Other Services (except Public Administration 43-6014		Secretaries, Except Legal, Medical, & Executive	720	\$10.88	\$7.58	\$8.89	\$10.54	\$12.43	\$15.03
Other Services (except Public Administration 43-9021		Data Entry Keyers	100	\$10.40	\$8.00	\$9.46	\$10.53	\$11.60	\$13.00
Other Services (except Public Administration 43-9022		Word Processors & Typists	20	\$9.58	\$8.06	\$8.61	\$9.42	\$10.69	\$11.73
Other Services (except Public Administration 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$8.44	\$6.83	\$7.38	\$8.07	\$8.86	\$11.42
Other Services (except Public Administration 43-9061		Office Clerks, General	1,100	\$11.59	\$5.85	\$6.60	\$9.41	\$15.08	\$19.35
Other Services (except Public Administration 47-0000		Construction & Extraction Occupations	70	\$16.83	\$10.90	\$13.01	\$15.90	\$20.30	\$25.80
Other Services (except Public Administration 47-2111		Electricians	20	\$18.30	\$10.46	\$11.59	\$17.05	\$25.57	\$27.94
Other Services (except Public Administration 47-2152		Plumbers, Pipefitters, & Steamfitters	20	\$15.95	\$12.32	\$13.34	\$15.23	\$18.40	\$20.71
Other Services (except Public Administration 49-0000		Installation, Maintenance, & Repair Occupations	9,350	\$16.15	\$8.56	\$10.60	\$14.80	\$19.16	\$29.36
Other Services (except Public Administration 49-1011		First-Line Supervisors/Managers of Mechanics, Installers,	590	\$21.93	\$12.02	\$14.77	\$21.24	\$28.44	\$33.66
Other Services (except Public Administration 49-2011		Computer, Automated Teller, & Office Machine Repairers	110	\$15.75	\$10.95	\$12.67	\$15.30	\$17.86	\$22.26
Other Services (except Public Administration 49-3021		Automotive Body & Related Repairers	1,360	\$16.85	\$9.70	\$13.83	\$15.35	\$16.93	\$28.74
Other Services (except Public Administration 49-3022		Automotive Glass Installers & Repairers		\$12.41	\$9.03	\$9.54	\$10.40	\$13.74	\$20.69
Other Services (except Public Administration 49-3023		Automotive Service Technicians & Mechanics	4,250	\$14.35	\$7.98	\$9.67	\$13.96	\$17.15	\$21.35
Other Services (except Public Administration 49-3031		Bus & Truck Mechanics & Diesel Engine Specialists		\$15.93	\$11.63	\$13.67	\$15.84	\$17.57	\$21.30
Other Services (except Public Administration 49-3092		Recreational Vehicle Service Technicians		\$13.21	\$8.57	\$10.82	\$13.10	\$15.37	\$18.06
Other Services (except Public Administration 49-9021		Heating, Air Conditioning, & Refrigeration Mechanics & Ins	410	\$18.33	\$10.91	\$13.29	\$18.52	\$22.65	\$26.57
Other Services (except Public Administration 49-9031		Home Appliance Repairers		\$15.79	\$13.58	\$14.21	\$15.28	\$16.36	\$17.87
Other Services (except Public Administration 49-9042		Maintenance & Repair Workers, General	400	\$12.57	\$8.03	\$9.50	\$11.17	\$14.99	\$18.01
Other Services (except Public Administration 49-9098		Helpers--Installation, Maintenance, & Repair Workers		\$9.61	\$6.03	\$7.60	\$9.54	\$10.55	\$14.48
Other Services (except Public Administration 51-0000		Production Occupations	5,110	\$9.39	\$5.93	\$6.89	\$8.27	\$10.59	\$13.96
Other Services (except Public Administration 51-1011		First-Line Supervisors/Managers of Production & Operatin	230	\$20.96	\$12.84	\$16.85	\$20.59	\$24.87	\$28.99
Other Services (except Public Administration 51-2092		Team Assemblers	370	\$9.51	\$6.88	\$7.67	\$9.04	\$10.78	\$13.03
Other Services (except Public Administration 51-4041		Machinists	130	\$12.36	\$8.76	\$10.29	\$11.80	\$13.55	\$17.26
Other Services (except Public Administration 51-4121		Welders, Cutters, Solderers, & Brazers		\$10.85	\$8.87	\$9.50	\$10.44	\$11.60	\$14.00
Other Services (except Public Administration 51-4194		Tool Grinders, Filers, & Sharpeners		\$13.68	\$8.74	\$10.09	\$11.48	\$16.61	\$23.33
Other Services (except Public Administration 51-6011		Laundry & Dry-Cleaning Workers	1,640	\$7.46	\$5.73	\$6.31	\$7.17	\$8.25	\$9.88
Other Services (except Public Administration 51-6021		Pressers, Textile, Garment, & Related Materials	980	\$7.29	\$5.54	\$6.07	\$7.16	\$8.36	\$9.78
Other Services (except Public Administration 51-6031		Sewing Machine Operators		\$8.95	\$6.72	\$7.53	\$8.38	\$10.02	\$12.95
Other Services (except Public Administration 51-6041		Shoe & Leather Workers & Repairers		\$7.01	\$5.65	\$5.97	\$6.51	\$7.08	\$10.27
Other Services (except Public Administration 51-6052		Tailors, Dressmakers, & Custom Sewers		\$9.94	\$7.41	\$8.13	\$10.01	\$11.85	\$12.84
Other Services (except Public Administration 51-6093		Upholsterers		\$10.62	\$6.48	\$8.15	\$11.05	\$13.14	\$14.31
Other Services (except Public Administration 51-7021		Furniture Finishers	50	\$14.48	\$9.09	\$13.44	\$15.73	\$17.02	\$17.86
Other Services (except Public Administration 51-9061		Inspectors, Testers, Sorters, Samplers, & Weighers	420	\$9.68	\$7.12	\$7.63	\$8.46	\$11.21	\$14.44
Other Services (except Public Administration 51-9122		Painters, Transportation Equipment		\$21.01	\$11.35	\$14.01	\$16.64	\$29.74	\$39.28
Other Services (except Public Administration 51-9198		Helpers--Production Workers	130	\$9.23	\$6.31	\$8.32	\$9.68	\$10.61	\$11.24
Other Services (except Public Administration 53-0000		Transportation & Material Moving Occupations	5,890	\$8.63	\$5.87	\$6.48	\$7.59	\$10.02	\$13.08
Other Services (except Public Administration 53-1021		First-Line Supervisors/Managers of Helpers, Laborers, & M	200	\$12.35	\$8.01	\$8.98	\$11.75	\$15.01	\$17.46
Other Services (except Public Administration 53-1031		First-Line Supervisors/Managers of Transportation & Mate	400	\$12.84	\$9.73	\$10.93	\$12.13	\$13.52	\$18.39
Other Services (except Public Administration 53-3031		Driver/Sales Workers	690	\$10.52	\$7.62	\$8.11	\$8.93	\$11.82	\$16.42
Other Services (except Public Administration 53-3033		Truck Drivers, Light or Delivery Services	310	\$11.63	\$6.00	\$8.62	\$10.50	\$15.57	\$17.99
Other Services (except Public Administration 53-3041		Taxi Drivers & Chauffeurs	80	\$6.90	\$5.42	\$5.83	\$6.50	\$8.07	\$9.55
Other Services (except Public Administration 53-3099		Motor Vehicle Operators, All Other	30	\$9.11	\$5.94	\$6.79	\$9.39	\$10.58	\$11.99
Other Services (except Public Administration 53-6021		Parking Lot Attendants	650	\$8.90	\$6.37	\$7.26	\$8.39	\$10.64	\$12.46
Other Services (except Public Administration 53-6031		Service Station Attendants		\$10.36	\$8.99	\$9.49	\$10.33	\$11.17	\$12.88
Other Services (except Public Administration 53-7061		Cleaners of Vehicles & Equipment	2,970	\$6.69	\$5.72	\$6.08	\$6.67	\$7.24	\$8.14
Other Services (except Public Administration 53-7062		Laborers & Freight, Stock, & Material Movers, Hand	60	\$7.70	\$5.92	\$6.63	\$7.69	\$8.62	\$9.68

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	00-0000	Total all occupations	104,850	\$19.50	\$10.31	\$13.53	\$18.21	\$23.96	\$31.11
Public Administration	11-0000	Management Occupations	6,210	\$31.57	\$19.63	\$24.11	\$29.26	\$37.92	\$47.67
Public Administration	11-1021	General & Operations Managers	610	\$38.12	\$26.78	\$31.30	\$37.80	\$44.00	\$51.97
Public Administration	11-1031	Legislators	160	\$16.48	\$5.83	\$6.27	\$6.99	\$16.81	\$33.24
Public Administration	11-2021	Marketing Managers	140	\$28.69	\$22.26	\$24.60	\$28.00	\$32.89	\$38.33
Public Administration	11-2022	Sales Managers		\$38.47	\$21.24	\$25.94	\$32.57	\$37.75	\$67.74
Public Administration	11-2031	Public Relations Managers	90	\$31.13	\$21.52	\$25.76	\$31.21	\$36.15	\$42.95
Public Administration	11-3021	Computer & Information Systems Managers	130	\$37.56	\$25.56	\$30.68	\$37.14	\$43.54	\$52.77
Public Administration	11-3031	Financial Managers	240	\$34.12	\$23.76	\$27.18	\$33.25	\$40.05	\$46.55
Public Administration	11-3040	Human Resources Managers	200	\$30.97	\$20.13	\$24.05	\$29.98	\$36.61	\$45.09
Public Administration	11-3051	Industrial Production Managers	30	\$34.66	\$23.32	\$26.05	\$32.71	\$42.37	\$51.80
Public Administration	11-3061	Purchasing Managers	80	\$30.49	\$21.47	\$25.58	\$30.59	\$35.67	\$41.44
Public Administration	11-3071	Transportation, Storage, & Distribution Managers	180	\$28.68	\$18.33	\$21.25	\$26.57	\$35.76	\$43.20
Public Administration	11-9021	Construction Managers	70	\$30.43	\$22.87	\$26.03	\$30.73	\$34.61	\$39.77
Public Administration	11-9041	Engineering Managers	120	\$37.86	\$27.83	\$34.03	\$39.08	\$43.21	\$48.04
Public Administration	11-9051	Food Service Managers		\$29.90	\$21.47	\$27.55	\$30.45	\$33.74	\$38.21
Public Administration	11-9121	Natural Sciences Managers	80	\$35.31	\$23.12	\$28.82	\$34.32	\$41.90	\$50.84
Public Administration	11-9141	Property, Real Estate, & Community Association Manager	130	\$23.22	\$15.14	\$17.69	\$22.15	\$26.91	\$33.98
Public Administration	11-9151	Social & Community Service Managers	220	\$30.22	\$20.14	\$23.95	\$28.88	\$34.36	\$43.78
Public Administration	13-0000	Business & Financial Operations Occupations	8,540	\$22.91	\$15.14	\$17.96	\$21.80	\$27.02	\$33.03
Public Administration	13-1011	Agents & Business Managers of Artists, Performers, & Ath	10	\$23.46	\$17.21	\$18.98	\$21.95	\$28.94	\$32.75
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	290	\$22.90	\$15.37	\$18.39	\$22.15	\$26.98	\$32.28
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	880	\$21.94	\$15.10	\$17.57	\$21.01	\$25.78	\$31.04
Public Administration	13-1061	Emergency Management Specialists	40	\$25.27	\$15.33	\$17.28	\$22.08	\$33.51	\$42.76
Public Administration	13-1071	Employment, Recruitment, & Placement Specialists	490	\$21.46	\$15.73	\$18.35	\$21.02	\$24.80	\$27.82
Public Administration	13-1072	Compensation, Benefits, & Job Analysis Specialists	170	\$20.02	\$14.36	\$15.82	\$18.69	\$23.18	\$29.40
Public Administration	13-1121	Meeting & Convention Planners	120	\$25.80	\$17.31	\$21.00	\$25.73	\$30.97	\$34.82
Public Administration	13-1199	Business Operations Specialists, All Other	1,270	\$26.05	\$17.31	\$20.81	\$25.45	\$30.84	\$35.46
Public Administration	13-2011	Accountants & Auditors	1,140	\$22.32	\$13.88	\$17.63	\$21.90	\$26.73	\$32.06
Public Administration	13-2051	Financial Analysts	50	\$27.06	\$18.74	\$22.03	\$28.09	\$32.29	\$34.88
Public Administration	13-2072	Loan Officers	100	\$23.22	\$17.46	\$18.92	\$21.36	\$27.07	\$32.73
Public Administration	13-2081	Tax Examiners, Collectors, & Revenue Agents	380	\$26.16	\$17.31	\$19.91	\$25.33	\$32.40	\$38.73
Public Administration	13-2099	Financial Specialists, All Other	80	\$22.58	\$15.06	\$17.91	\$21.70	\$26.45	\$32.56
Public Administration	15-0000	Computer & Mathematical Occupations	3,360	\$25.46	\$15.24	\$19.33	\$25.03	\$31.44	\$37.55
Public Administration	15-1031	Computer Software Engineers, Applications	50	\$32.58	\$21.07	\$26.67	\$32.66	\$38.85	\$42.92
Public Administration	15-1032	Computer Software Engineers, Systems Software	140	\$34.34	\$24.53	\$28.78	\$33.05	\$39.85	\$47.38
Public Administration	15-1051	Computer Systems Analysts	580	\$29.89	\$20.39	\$24.64	\$30.22	\$35.95	\$40.95
Public Administration	15-1061	Database Administrators	50	\$28.10	\$20.92	\$23.11	\$26.32	\$33.63	\$39.85
Public Administration	15-1081	Network Systems & Data Communications Analysts	100	\$26.60	\$16.58	\$19.98	\$26.15	\$32.68	\$39.02
Public Administration	17-0000	Architecture & Engineering Occupations	2,540	\$25.68	\$16.69	\$20.13	\$25.70	\$31.44	\$34.97
Public Administration	17-1011	Architects, Except Landscape & Naval	40	\$30.50	\$22.30	\$24.98	\$29.57	\$34.82	\$41.08
Public Administration	17-1012	Landscape Architects	30	\$28.17	\$19.29	\$23.02	\$26.51	\$33.46	\$40.78
Public Administration	17-1021	Cartographers & Photogrammetrists	30	\$25.30	\$16.17	\$19.87	\$24.66	\$29.85	\$34.12
Public Administration	17-1022	Surveyors	90	\$23.30	\$17.99	\$19.32	\$21.56	\$26.12	\$32.61
Public Administration	17-2051	Civil Engineers	880	\$27.62	\$19.14	\$22.18	\$27.17	\$32.80	\$38.52
Public Administration	17-2071	Electrical Engineers	40	\$31.45	\$23.81	\$27.67	\$31.57	\$36.30	\$40.92
Public Administration	17-2072	Electronics Engineers, Except Computer	30	\$31.48	\$22.81	\$25.74	\$31.38	\$37.68	\$41.88
Public Administration	17-2081	Environmental Engineers	150	\$25.34	\$17.28	\$20.19	\$24.98	\$30.51	\$34.52

# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	17-2141	Mechanical Engineers	40	\$29.76	\$22.52	\$25.44	\$29.83	\$33.94	\$39.53
Public Administration	17-2199	Engineers, All Other	60	\$29.71	\$13.00	\$23.46	\$32.18	\$37.87	\$41.43
Public Administration	17-3011	Architectural & Civil Drafters	40	\$20.67	\$15.18	\$17.13	\$21.00	\$24.63	\$26.55
Public Administration	17-3022	Civil Engineering Technicians	290	\$19.78	\$14.54	\$16.68	\$19.43	\$22.47	\$26.46
Public Administration	17-3023	Electrical & Electronic Engineering Technicians	90	\$23.30	\$15.83	\$21.67	\$24.03	\$26.38	\$29.89
Public Administration	17-3025	Environmental Engineering Technicians	40	\$17.70	\$13.73	\$14.94	\$16.96	\$20.42	\$23.96
Public Administration	17-3031	Surveying & Mapping Technicians	140	\$18.23	\$13.00	\$15.26	\$18.25	\$20.99	\$24.56
Public Administration	17-3099	All Other Drafters, Engineering, & Mapping Technicians	110	\$18.57	\$9.61	\$11.27	\$18.07	\$24.96	\$29.75
Public Administration	19-0000	Life, Physical, & Social Science Occupations	2,370	\$23.23	\$14.35	\$17.77	\$22.26	\$27.78	\$34.27
Public Administration	19-1031	Conservation Scientists	20	\$30.15	\$21.70	\$26.31	\$30.61	\$34.39	\$40.00
Public Administration	19-2031	Chemists	80	\$23.68	\$17.82	\$19.89	\$23.44	\$27.04	\$31.68
Public Administration	19-3021	Market Research Analysts	10	\$26.32	\$18.75	\$23.42	\$27.35	\$30.84	\$33.08
Public Administration	19-3051	Urban & Regional Planners	570	\$25.81	\$18.14	\$21.31	\$25.16	\$30.25	\$34.94
Public Administration	19-4091	Environmental Science & Protection Technicians, Including	40	\$19.65	\$14.44	\$15.60	\$17.80	\$21.64	\$29.02
Public Administration	19-4092	Forensic Science Technicians	340	\$22.50	\$14.83	\$16.69	\$20.77	\$26.86	\$34.13
Public Administration	19-4099	Life, Physical, & Social Science Technicians, All Other	110	\$20.45	\$11.80	\$15.28	\$19.57	\$24.32	\$31.90
Public Administration	21-1093	Social & Human Service Assistants	170	\$15.40	\$8.93	\$10.29	\$13.71	\$20.11	\$25.76
Public Administration	23-0000	Legal Occupations	3,000	\$27.61	\$14.55	\$17.96	\$25.63	\$34.52	\$45.56
Public Administration	23-1011	Lawyers	1,400	\$34.78	\$23.65	\$26.63	\$32.97	\$41.62	\$51.29
Public Administration	23-1023	Judges, Magistrate Judges, & Magistrates	200	\$37.08	\$28.28	\$30.27	\$33.58	\$46.92	\$53.00
Public Administration	23-9099	All Other Legal & Related Workers	340	\$19.65	\$13.10	\$15.56	\$19.22	\$23.54	\$26.90
Public Administration	25-0000	Education, Training, & Library Occupations	1,940	\$17.16	\$10.88	\$12.67	\$16.19	\$20.63	\$26.25
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult	20						
Public Administration	25-4010	Archivists, Curators, & Museum Technicians	110	\$19.32	\$12.44	\$14.85	\$18.34	\$23.58	\$28.62
Public Administration	25-4021	Librarians	460	\$22.95	\$15.89	\$18.46	\$21.69	\$27.16	\$32.42
Public Administration	25-4031	Library Technicians	460	\$14.19	\$9.64	\$11.67	\$14.01	\$16.77	\$19.67
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	510	\$23.09	\$15.34	\$18.26	\$21.76	\$26.85	\$32.71
Public Administration	27-1011	Art Directors	20	\$28.50	\$16.42	\$20.77	\$28.24	\$33.41	\$46.52
Public Administration	27-1099	All Other Art & Design Workers	20	\$18.95	\$11.17	\$13.05	\$16.16	\$23.74	\$32.71
Public Administration	27-2012	Producers & Directors	20						
Public Administration	27-3031	Public Relations Specialists	170	\$24.29	\$16.39	\$18.78	\$22.26	\$27.63	\$34.39
Public Administration	27-3091	Interpreters & Translators	50	\$19.72	\$14.37	\$16.34	\$19.47	\$23.04	\$26.29
Public Administration	27-4011	Audio & Video Equipment Technicians	30	\$21.95	\$17.47	\$18.64	\$20.57	\$25.15	\$31.07
Public Administration	27-4021	Photographers	20	\$18.44	\$12.38	\$14.93	\$18.42	\$22.48	\$25.55
Public Administration	27-4099	Media & Communication Equipment Workers, All Other	30	\$25.28	\$17.14	\$19.74	\$24.87	\$30.90	\$34.56
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	2,200	\$27.80	\$15.25	\$19.45	\$25.36	\$33.14	\$47.25
Public Administration	29-1031	Dietitians & Nutritionists	30	\$23.14	\$16.24	\$19.14	\$23.01	\$26.49	\$31.47
Public Administration	29-1111	Registered Nurses	950	\$28.19	\$21.81	\$23.91	\$27.39	\$32.07	\$36.46
Public Administration	29-2041	Emergency Medical Technicians & Paramedics		\$15.68	\$11.63	\$12.61	\$14.62	\$18.49	\$22.13
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	240	\$18.15	\$14.53	\$16.63	\$18.57	\$20.26	\$21.28
Public Administration	29-9010	Occupational Health & Safety Specialists & Technicians	120	\$22.74	\$16.56	\$18.93	\$22.31	\$25.86	\$30.03
Public Administration	31-0000	Healthcare Support Occupations	530	\$12.85	\$9.37	\$10.62	\$12.65	\$15.05	\$16.67
Public Administration	33-0000	Protective Service Occupations	19,840	\$20.19	\$11.64	\$14.92	\$19.75	\$25.13	\$30.17
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	1,360	\$31.11	\$20.84	\$28.18	\$31.30	\$34.42	\$41.13
Public Administration	33-1021	First-Line Supervisors/Managers of Fire Fighting & Preven	790	\$29.33	\$19.50	\$27.37	\$30.33	\$33.21	\$35.71
Public Administration	33-1099	First-Line Supervisors/Managers, Protective Service Work	80	\$22.50	\$14.67	\$17.30	\$20.96	\$27.22	\$34.05
Public Administration	33-2011	Fire Fighters	2,090	\$20.56	\$13.41	\$16.23	\$20.92	\$25.25	\$28.64
Public Administration	33-2021	Fire Inspectors & Investigators	90	\$25.10	\$15.26	\$19.12	\$24.38	\$31.26	\$37.44



# Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	33-2022	Forest Fire Inspectors & Prevention Specialists	10	\$21.45	\$15.43	\$18.10	\$21.23	\$25.08	\$27.60
Public Administration	33-3021	Detectives & Criminal Investigators	720	\$23.94	\$15.55	\$18.17	\$21.34	\$29.68	\$36.76
Public Administration	33-3041	Parking Enforcement Workers	10	\$13.62	\$11.36	\$12.19	\$13.57	\$15.30	\$16.36
Public Administration	33-3051	Police & Sheriff's Patrol Officers	7,410	\$22.46	\$17.73	\$19.64	\$22.69	\$25.50	\$27.19
Public Administration	33-9032	Security Guards	960	\$13.26	\$9.42	\$10.51	\$12.97	\$15.75	\$18.29
Public Administration	33-9099	Protective Service Workers, All Other	2,070	\$11.79	\$6.65	\$9.39	\$11.59	\$13.29	\$16.09
Public Administration	35-0000	Food Preparation & Serving-Related Occupations		\$8.99	\$5.61	\$6.24	\$7.74	\$10.46	\$14.35
Public Administration	35-1011	Chefs & Head Cooks	70	\$22.13	\$15.12	\$21.55	\$23.58	\$25.50	\$26.66
Public Administration	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers		\$14.78	\$10.14	\$12.12	\$14.32	\$16.70	\$20.40
Public Administration	35-2012	Cooks, Institution & Cafeteria	60	\$12.98	\$7.89	\$9.23	\$12.62	\$16.32	\$19.41
Public Administration	35-2021	Food Preparation Workers		\$11.48	\$6.58	\$7.89	\$11.00	\$14.08	\$16.57
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,650	\$13.36	\$8.29	\$10.28	\$12.77	\$16.03	\$19.67
Public Administration	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	170	\$14.78	\$9.72	\$11.74	\$14.74	\$16.99	\$20.39
Public Administration	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Services, & Nursery Workers	140	\$20.99	\$14.35	\$15.99	\$19.89	\$25.41	\$30.70
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	970	\$12.77	\$8.18	\$9.55	\$12.28	\$15.80	\$18.91
Public Administration	37-2012	Maids & Housekeeping Cleaners		\$8.52	\$5.98	\$7.13	\$8.84	\$10.08	\$10.84
Public Administration	37-3011	Landscaping & Groundskeeping Workers	960	\$14.15	\$10.97	\$11.87	\$13.32	\$15.99	\$19.31
Public Administration	39-0000	Personal Care & Service Occupations	5,130	\$11.15	\$7.01	\$7.55	\$8.45	\$13.23	\$19.88
Public Administration	39-1021	First-Line Supervisors/Managers of Personal Service Workers	130	\$16.82	\$11.95	\$13.16	\$15.47	\$18.86	\$24.94
Public Administration	39-9032	Recreation Workers	1,440	\$15.28	\$7.75	\$10.23	\$13.49	\$19.95	\$25.06
Public Administration	41-0000	Sales & Related Occupations	910	\$17.09	\$9.12	\$11.19	\$14.40	\$23.11	\$28.20
Public Administration	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	20	\$17.15	\$11.09	\$12.35	\$16.13	\$21.28	\$26.05
Public Administration	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	170	\$25.34	\$22.11	\$23.21	\$25.06	\$26.90	\$30.93
Public Administration	41-2011	Cashiers		\$14.19	\$9.42	\$11.00	\$12.44	\$17.83	\$20.84
Public Administration	41-2031	Retail Salespersons	70	\$11.51	\$7.88	\$9.19	\$11.01	\$12.72	\$15.28
Public Administration	41-9022	Real Estate Sales Agents	110	\$24.03	\$15.19	\$18.13	\$23.99	\$29.91	\$33.58
Public Administration	43-0000	Office & Administrative Support Occupations	28,610	\$15.69	\$10.30	\$12.24	\$15.49	\$18.96	\$21.05
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	1,180	\$20.88	\$12.69	\$15.31	\$19.25	\$24.84	\$32.01
Public Administration	43-2011	Switchboard Operators, Including Answering Service	60	\$14.85	\$8.56	\$10.04	\$12.50	\$19.60	\$25.50
Public Administration	43-3051	Payroll & Timekeeping Clerks	120	\$16.33	\$12.62	\$14.42	\$16.40	\$18.81	\$20.54
Public Administration	43-3061	Procurement Clerks	130	\$16.55	\$12.48	\$14.61	\$16.78	\$19.13	\$20.75
Public Administration	43-4071	File Clerks	290	\$10.95	\$7.18	\$8.03	\$10.52	\$13.19	\$16.00
Public Administration	43-4121	Library Assistants, Clerical	390	\$13.07	\$9.14	\$11.41	\$13.00	\$15.18	\$16.66
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	270	\$15.37	\$11.55	\$12.99	\$15.27	\$17.80	\$20.21
Public Administration	43-4171	Receptionists & Information Clerks	260	\$11.03	\$7.45	\$8.23	\$10.56	\$13.06	\$15.84
Public Administration	43-4999	All Other Financial, Information, & Record Clerks	830	\$19.14	\$11.70	\$13.99	\$16.83	\$21.01	\$32.69
Public Administration	43-5021	Couriers & Messengers	40	\$13.88	\$7.51	\$8.49	\$14.80	\$17.65	\$19.96
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	820	\$17.68	\$13.27	\$14.89	\$17.32	\$20.41	\$23.54
Public Administration	43-5032	Dispatchers, Except Police, Fire, & Ambulance	230	\$13.97	\$9.68	\$11.47	\$14.47	\$16.35	\$17.59
Public Administration	43-5041	Meter Readers, Utilities	320	\$18.58	\$13.32	\$14.80	\$16.86	\$21.75	\$27.57
Public Administration	43-5061	Production, Planning, & Expediting Clerks	110	\$19.80	\$17.41	\$18.25	\$19.64	\$21.04	\$23.74
Public Administration	43-5071	Shipping, Receiving, & Traffic Clerks	80	\$17.60	\$13.56	\$14.93	\$17.23	\$20.34	\$23.61
Public Administration	43-5081	Stock Clerks & Order Fillers	310	\$15.81	\$11.12	\$12.86	\$15.64	\$18.83	\$21.22
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	1,910	\$14.26	\$9.91	\$11.63	\$14.13	\$16.65	\$19.51
Public Administration	43-9011	Computer Operators	100	\$17.83	\$11.93	\$13.82	\$17.65	\$20.89	\$24.88
Public Administration	43-9021	Data Entry Keyers	880	\$13.16	\$10.11	\$11.21	\$12.36	\$13.53	\$19.04
Public Administration	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	90	\$12.24	\$9.32	\$10.42	\$12.06	\$13.78	\$15.91
Public Administration	47-0000	Construction & Extraction Occupations	3,730	\$18.09	\$11.76	\$13.86	\$16.82	\$21.82	\$26.63



# Maricopa County -- 2003 Occupational Employment and *Hourly Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	270	\$24.86	\$15.76	\$19.46	\$25.09	\$30.52	\$33.90
Public Administration	47-2031	Carpenters	30	\$18.25	\$15.00	\$17.32	\$18.80	\$20.27	\$21.15
Public Administration	47-2061	Construction Laborers	270	\$13.73	\$9.56	\$11.31	\$12.53	\$14.91	\$20.79
Public Administration	47-2073	Operating Engineers & Other Construction Equipment Oper	480	\$16.46	\$12.82	\$14.38	\$16.00	\$18.42	\$21.25
Public Administration	47-2111	Electricians	360	\$22.82	\$16.00	\$19.32	\$23.27	\$25.98	\$28.00
Public Administration	47-2141	Painters, Construction & Maintenance	30	\$18.10	\$15.10	\$17.05	\$18.51	\$20.04	\$20.95
Public Administration	47-2152	Plumbers, Pipefitters, & Steamfitters	40	\$18.15	\$14.55	\$15.76	\$17.88	\$20.46	\$22.43
Public Administration	47-4011	Construction & Building Inspectors	710	\$23.27	\$17.14	\$19.60	\$23.06	\$26.94	\$31.15
Public Administration	47-4051	Highway Maintenance Workers	790	\$14.16	\$10.70	\$11.91	\$13.49	\$16.17	\$19.08
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	3,650	\$19.94	\$13.79	\$16.39	\$19.85	\$23.78	\$26.63
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	360	\$25.90	\$18.46	\$22.43	\$25.89	\$30.33	\$33.58
Public Administration	49-3011	Aircraft Mechanics & Service Technicians	140	\$22.26	\$18.04	\$19.80	\$22.55	\$24.99	\$26.46
Public Administration	49-3023	Automotive Service Technicians & Mechanics	370	\$18.43	\$14.13	\$15.47	\$17.75	\$21.00	\$24.51
Public Administration	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	50	\$19.96	\$14.46	\$16.74	\$19.51	\$23.16	\$26.93
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	240	\$21.27	\$15.94	\$18.69	\$22.03	\$24.81	\$26.48
Public Administration	49-3053	Outdoor Power Equipment & Other Small Engine Mechani	30	\$18.17	\$14.32	\$16.42	\$18.70	\$20.41	\$21.44
Public Administration	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	220	\$21.29	\$16.00	\$18.60	\$21.97	\$24.78	\$26.48
Public Administration	49-9042	Maintenance & Repair Workers, General	1,020	\$17.33	\$11.49	\$14.40	\$17.87	\$20.48	\$22.99
Public Administration	49-9094	Locksmiths & Safe Repairers	10	\$16.54	\$11.91	\$13.71	\$17.15	\$19.58	\$20.95
Public Administration	49-9099	Installation, Maintenance, & Repair Workers, All Other	110	\$21.45	\$17.21	\$18.85	\$21.57	\$24.44	\$26.20
Public Administration	51-0000	Production Occupations	1,110	\$20.15	\$13.84	\$16.76	\$19.86	\$23.74	\$27.16
Public Administration	51-1011	First-Line Supervisors/Managers of Production & Operatin	120	\$25.78	\$18.62	\$22.22	\$25.62	\$29.95	\$33.56
Public Administration	51-4041	Machinists	10	\$23.13	\$19.31	\$21.77	\$23.62	\$25.48	\$26.59
Public Administration	51-4121	Welders, Cutters, Solderers, & Brazers	30	\$21.06	\$15.32	\$17.78	\$21.98	\$24.69	\$26.34
Public Administration	51-8021	Stationary Engineers & Boiler Operators	60	\$17.70	\$13.97	\$15.71	\$17.88	\$20.06	\$21.36
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	590	\$19.68	\$14.98	\$17.36	\$19.48	\$21.64	\$25.45
Public Administration	51-8099	Plant & System Operators, All Other	20	\$22.49	\$17.40	\$21.28	\$23.34	\$25.29	\$26.47
Public Administration	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	100	\$23.66	\$12.93	\$17.84	\$24.56	\$29.79	\$33.13
Public Administration	53-0000	Transportation & Material Moving Occupations	2,420	\$21.86	\$11.76	\$15.03	\$18.77	\$23.42	\$39.82
Public Administration	53-1031	First-Line Supervisors/Managers of Transportation & Mate	200	\$33.20	\$21.86	\$23.57	\$26.45	\$33.61	\$60.00
Public Administration	53-2011	Airline Pilots, Copilots, & Flight Engineers	40						
Public Administration	53-3032	Truck Drivers, Heavy & Tractor-Trailer	200	\$20.19	\$17.21	\$18.24	\$19.98	\$22.08	\$25.15
Public Administration	53-6041	Traffic Technicians	120	\$20.81	\$12.62	\$15.73	\$22.11	\$25.49	\$27.52
Public Administration	53-6051	Transportation Inspectors	100	\$35.42	\$18.71	\$29.36	\$37.91	\$42.74	\$49.56
Public Administration	53-6099	Transportation Workers, All Other	40	\$13.06	\$11.06	\$11.51	\$12.26	\$13.00	\$13.45
Public Administration	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	200	\$11.97	\$7.54	\$9.22	\$11.86	\$13.48	\$16.71
Public Administration	53-7081	Refuse & Recyclable Material Collectors	660	\$18.00	\$14.11	\$15.82	\$18.19	\$20.28	\$21.54

\* See Technical Notes for additional information. Data based on 2nd Quarter 2003 reference period. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data. Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	1,390	\$16,825	\$11,731	\$12,450	\$13,649	\$16,469	\$25,065
Agriculture, Forestry, Fishing & Hunting	43-0000	Office & Administrative Support Occupations	50	\$22,969	\$12,691	\$14,315	\$19,878	\$27,427	\$41,341
Agriculture, Forestry, Fishing & Hunting	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$22,225	\$14,266	\$16,653	\$22,633	\$26,459	\$28,847
Agriculture, Forestry, Fishing & Hunting	43-9061	Office Clerks, General		\$17,852	\$12,127	\$12,839	\$14,025	\$15,270	\$33,833
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	1,220	\$15,491	\$11,639	\$12,308	\$13,422	\$14,569	\$21,756
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Fc	50	\$41,545	\$26,452	\$30,588	\$34,880	\$57,660	\$68,500
Agriculture, Forestry, Fishing & Hunting	45-2021	Animal Breeders		\$41,634	\$30,251	\$33,148	\$39,741	\$49,504	\$56,983
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators		\$14,501	\$11,575	\$12,172	\$13,166	\$14,161	\$16,976
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse		\$13,496	\$11,573	\$12,171	\$13,156	\$14,149	\$16,914
Agriculture, Forestry, Fishing & Hunting	45-2093	Farmworkers, Farm & Ranch Animals	50	\$14,902	\$11,947	\$12,742	\$14,069	\$16,902	\$19,871
Agriculture, Forestry, Fishing & Hunting	49-0000	Installation, Maintenance, & Repair Occupations	10	\$31,254	\$15,093	\$16,997	\$25,091	\$47,508	\$53,310
Mining	00-0000	Total all occupations	1,180	\$40,602	\$21,430	\$26,636	\$36,744	\$44,862	\$61,021
Mining	11-0000	Management Occupations	40	\$99,353	\$43,591	\$76,078	\$94,931	\$118,761	
Mining	11-1021	General & Operations Managers	20	\$112,868	\$77,464	\$85,472	\$98,180	\$118,143	
Mining	13-0000	Business & Financial Operations Occupations	30	\$71,379	\$40,653	\$51,574	\$82,234	\$91,342	\$97,156
Mining	13-2011	Accountants & Auditors		\$79,328	\$46,578	\$81,115	\$87,840	\$94,565	\$98,600
Mining	17-0000	Architecture & Engineering Occupations		\$57,129	\$39,240	\$43,495	\$52,349	\$71,666	\$85,065
Mining	17-2151	Mining & Geological Engineers, Including Mining Safety En	10	\$65,189	\$42,321	\$48,076	\$64,083	\$82,493	\$90,078
Mining	19-0000	Life, Physical, & Social Science Occupations	50	\$66,358	\$23,772	\$30,536	\$35,193	\$60,735	
Mining	19-4031	Chemical Technicians		\$30,823	\$23,515	\$29,748	\$31,967	\$34,185	\$35,516
Mining	43-0000	Office & Administrative Support Occupations	110	\$34,423	\$22,484	\$25,562	\$30,614	\$40,146	\$53,875
Mining	43-6011	Executive Secretaries & Administrative Assistants	10	\$36,152	\$25,372	\$29,210	\$33,650	\$45,322	\$53,022
Mining	43-9061	Office Clerks, General	30	\$29,412	\$23,933	\$25,483	\$28,066	\$34,183	\$38,021
Mining	47-0000	Construction & Extraction Occupations	530	\$35,514	\$20,941	\$26,460	\$34,752	\$42,280	\$46,742
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	50	\$64,818	\$42,447	\$49,551	\$55,590	\$69,372	\$87,042
Mining	47-2073	Operating Engineers & Other Construction Equipment Operators		\$33,035	\$24,552	\$26,972	\$32,354	\$39,313	\$44,039
Mining	47-5021	Earth Drillers, Except Oil & Gas	30	\$39,285	\$29,840	\$37,195	\$40,574	\$43,953	\$45,992
Mining	47-5081	Helpers--Extraction Workers		\$16,325	\$11,939	\$13,085	\$15,181	\$18,371	\$24,210
Mining	49-0000	Installation, Maintenance, & Repair Occupations	110	\$40,822	\$30,030	\$37,347	\$41,092	\$44,968	\$51,241
Mining	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	30	\$41,443	\$28,654	\$38,140	\$41,749	\$45,336	\$50,610
Mining	49-9042	Maintenance & Repair Workers, General	30	\$39,123	\$32,025	\$37,102	\$40,139	\$43,424	\$45,395
Mining	51-0000	Production Occupations	190	\$31,722	\$19,777	\$21,919	\$27,614	\$41,198	\$48,091
Mining	51-4121	Welders, Cutters, Solderers, & Brazers		\$41,148	\$35,455	\$38,360	\$41,429	\$44,499	\$46,450
Mining	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, t		\$26,553	\$23,953	\$24,924	\$26,542	\$28,160	\$29,131
Mining	53-0000	Transportation & Material Moving Occupations	60	\$31,214	\$20,858	\$24,572	\$28,883	\$35,862	\$47,576
Mining	53-3032	Truck Drivers, Heavy & Tractor-Trailer	20	\$27,031	\$19,752	\$21,947	\$25,930	\$29,913	\$38,372
Mining	53-7032	Excavating & Loading Machine & Dragline Operators	20	\$29,776	\$23,641	\$25,797	\$29,144	\$33,769	\$37,063
Utilities	00-0000	Total all occupations	2,470	\$43,513	\$25,303	\$30,275	\$38,026	\$47,818	\$67,052
Utilities	11-0000	Management Occupations	250	\$83,189	\$42,043	\$49,837	\$69,151	\$99,266	
Utilities	11-1021	General & Operations Managers		\$65,256	\$42,537	\$47,306	\$65,581	\$78,117	\$94,568
Utilities	11-3021	Computer & Information Systems Managers	20	\$55,121	\$33,096	\$37,514	\$60,629	\$66,293	\$72,749
Utilities	11-3031	Financial Managers		\$67,248	\$55,996	\$64,417	\$69,384	\$74,350	\$77,398
Utilities	13-0000	Business & Financial Operations Occupations	140	\$47,832	\$33,435	\$40,287	\$45,145	\$54,978	\$67,827
Utilities	13-2011	Accountants & Auditors		\$43,572	\$39,136	\$40,822	\$43,615	\$46,399	\$47,938
Utilities	17-0000	Architecture & Engineering Occupations	100	\$54,026	\$35,185	\$45,746	\$51,882	\$57,992	\$82,534
Utilities	43-0000	Office & Administrative Support Occupations	670	\$34,241	\$23,462	\$27,133	\$33,740	\$41,501	\$46,442
Utilities	43-1011	First-Line Supervisors/Managers of Office & Administrative	30	\$50,201	\$41,039	\$44,760	\$49,754	\$55,628	\$60,065
Utilities	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$31,165	\$19,508	\$20,979	\$37,055	\$41,959	\$44,901

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Utilities	43-4051	Customer Service Representatives	180	\$28,736	\$21,817	\$24,637	\$27,216	\$30,342	\$36,616
Utilities	43-5041	Meter Readers, Utilities	150	\$35,227	\$25,402	\$28,358	\$35,931	\$42,353	\$45,566
Utilities	43-6011	Executive Secretaries & Administrative Assistants	70	\$42,124	\$32,498	\$35,455	\$40,758	\$46,800	\$56,991
Utilities	43-6014	Secretaries, Except Legal, Medical, & Executive	40	\$29,686	\$16,736	\$27,800	\$32,019	\$35,103	\$36,954
Utilities	49-0000	Installation, Maintenance, & Repair Occupations	590	\$38,988	\$26,418	\$32,035	\$37,528	\$44,330	\$54,424
Utilities	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	60	\$56,488	\$32,885	\$48,569	\$59,336	\$68,440	\$73,903
Utilities	49-9099	Installation, Maintenance, & Repair Workers, All Other	350	\$35,440	\$25,754	\$31,047	\$35,678	\$41,412	\$45,226
Utilities	51-0000	Production Occupations	440	\$40,254	\$24,799	\$27,157	\$32,280	\$48,086	\$70,681
Utilities	51-1011	First-Line Supervisors/Managers of Production & Operatin	60	\$66,282	\$30,804	\$33,101	\$73,720	\$102,903	\$112,367
Utilities	51-8031	Water & Liquid Waste Treatment Plant & System Operator	230	\$28,237	\$24,168	\$25,455	\$27,601	\$30,686	\$34,520
Construction	00-0000	Total all occupations	126,150	\$34,219	\$16,978	\$22,193	\$30,316	\$40,663	\$53,459
Construction	11-0000	Management Occupations	5,310	\$93,531	\$39,026	\$55,747	\$79,454	\$115,107	
Construction	11-1011	Chief Executives	480	\$167,107	\$87,172	\$124,160			
Construction	11-1021	General & Operations Managers	1,880	\$108,930	\$37,461	\$66,433	\$98,128	\$135,806	
Construction	11-2021	Marketing Managers	60	\$75,967	\$47,552	\$62,567	\$77,943	\$92,264	\$106,895
Construction	11-2022	Sales Managers	100	\$104,729	\$43,589	\$58,810	\$90,573	\$130,986	
Construction	11-3011	Administrative Services Managers	60	\$58,338	\$31,670	\$36,686	\$46,344	\$71,140	\$112,013
Construction	11-3021	Computer & Information Systems Managers		\$81,395	\$64,743	\$72,190	\$83,456	\$92,499	\$97,239
Construction	11-3031	Financial Managers	300	\$86,295	\$47,217	\$56,692	\$72,926	\$101,002	
Construction	11-3040	Human Resources Managers	40	\$59,417	\$33,307	\$37,283	\$51,166	\$80,825	\$93,878
Construction	11-3061	Purchasing Managers	40	\$59,330	\$30,047	\$32,998	\$55,477	\$75,533	\$90,726
Construction	11-9021	Construction Managers	1,910	\$70,806	\$40,775	\$52,507	\$66,631	\$86,950	\$105,005
Construction	11-9041	Engineering Managers	60	\$71,485	\$42,992	\$48,524	\$63,526	\$89,857	\$106,877
Construction	11-9141	Property, Real Estate, & Community Association Manager	240	\$58,015	\$22,328	\$37,212	\$47,862	\$61,665	\$100,961
Construction	11-9199	Managers, All Other		\$61,906	\$32,352	\$43,324	\$63,749	\$76,916	\$95,463
Construction	13-0000	Business & Financial Operations Occupations	2,290	\$47,505	\$26,768	\$31,974	\$43,566	\$57,578	\$73,326
Construction	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	180	\$48,110	\$25,599	\$33,663	\$43,865	\$56,823	\$69,568
Construction	13-1051	Cost Estimators	1,520	\$46,236	\$25,118	\$28,558	\$41,186	\$59,299	\$73,245
Construction	13-1199	Business Operations Specialists, All Other	20	\$47,121	\$25,718	\$33,264	\$38,156	\$43,372	\$104,233
Construction	13-2011	Accountants & Auditors	420	\$45,542	\$34,884	\$39,902	\$44,457	\$50,166	\$58,339
Construction	15-0000	Computer & Mathematical Occupations	110	\$50,230	\$30,524	\$36,348	\$47,543	\$60,289	\$77,589
Construction	15-1021	Computer Programmers	10	\$56,995	\$30,882	\$35,114	\$52,588	\$67,421	\$104,963
Construction	15-1041	Computer Support Specialists	30	\$39,435	\$25,450	\$31,424	\$39,595	\$45,591	\$55,603
Construction	15-1051	Computer Systems Analysts		\$70,979	\$52,310	\$61,550	\$73,743	\$83,738	\$89,706
Construction	15-1071	Network & Computer Systems Administrators	30	\$52,078	\$33,529	\$39,454	\$50,291	\$60,749	\$72,383
Construction	17-0000	Architecture & Engineering Occupations	640	\$50,098	\$32,606	\$39,164	\$45,082	\$57,502	\$75,185
Construction	17-1011	Architects, Except Landscape & Naval		\$57,675	\$49,301	\$51,689	\$55,669	\$59,352	\$66,515
Construction	17-1022	Surveyors	30	\$38,384	\$19,303	\$22,569	\$34,045	\$54,548	\$65,972
Construction	17-2111	Health & Safety Engineers, Except Mining Safety Engineer	40	\$47,887	\$34,476	\$40,082	\$46,891	\$56,295	\$65,618
Construction	17-3011	Architectural & Civil Drafters		\$53,384	\$30,547	\$35,426	\$47,195	\$56,414	\$103,681
Construction	17-3099	All Other Drafters, Engineering, & Mapping Technicians	20	\$49,319	\$34,963	\$40,867	\$48,024	\$57,998	\$68,009
Construction	19-0000	Life, Physical, & Social Science Occupations	20	\$44,806	\$25,343	\$35,283	\$44,649	\$53,023	\$65,644
Construction	19-3021	Market Research Analysts	20	\$44,806	\$25,343	\$35,283	\$44,649	\$53,023	\$65,644
Construction	23-0000	Legal Occupations	10	\$109,627	\$49,168	\$53,860	\$66,761		
Construction	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	130	\$50,840	\$26,444	\$34,264	\$43,188	\$59,323	\$96,302
Construction	27-1025	Interior Designers	80	\$59,110	\$31,053	\$36,388	\$46,273	\$87,561	\$104,338
Construction	27-1099	All Other Art & Design Workers		\$36,658	\$24,084	\$27,799	\$39,960	\$44,130	\$46,640
Construction	29-0000	Healthcare Practitioners & Technical Occupations	10	\$44,593	\$33,438	\$37,959	\$42,560	\$49,828	\$63,236

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	29-9010	Occupational Health & Safety Specialists & Technicians	10	\$44,593	\$33,438	\$37,959	\$42,560	\$49,828	\$63,236
Construction	33-9091	Crossing Guards	10	\$40,158	\$22,900	\$26,252	\$32,878	\$60,827	\$67,387
Construction	35-0000	Food Preparation & Serving-Related Occupations	360	\$19,225	\$12,081	\$13,116	\$14,982	\$22,375	\$27,397
Construction	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	30	\$22,635	\$16,667	\$18,979	\$23,675	\$26,289	\$27,979
Construction	37-0000	Building & Grounds Cleaning & Maintenance Occupations	480	\$20,605	\$15,420	\$17,050	\$19,481	\$23,021	\$27,952
Construction	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	150	\$20,883	\$15,611	\$17,954	\$20,086	\$22,472	\$26,970
Construction	37-2012	Maids & Housekeeping Cleaners	100	\$21,968	\$16,488	\$19,082	\$21,323	\$25,211	\$28,993
Construction	39-9032	Recreation Workers	40	\$29,098	\$19,348	\$20,717	\$22,998	\$29,394	\$46,686
Construction	41-0000	Sales & Related Occupations	1,960	\$50,965	\$18,729	\$26,222	\$40,455	\$65,255	\$109,411
Construction	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	50	\$48,034	\$33,890	\$40,624	\$47,905	\$55,655	\$64,754
Construction	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$42,621	\$30,196	\$33,056	\$38,420	\$44,241	\$57,871
Construction	41-2031	Retail Salespersons	360	\$31,738	\$14,625	\$18,837	\$27,114	\$41,379	\$47,785
Construction	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	720	\$64,504	\$30,758	\$36,814	\$56,779	\$99,260	\$114,052
Construction	41-9022	Real Estate Sales Agents	390	\$67,440	\$25,519	\$30,118	\$50,418	\$101,861	\$138,448
Construction	41-9031	Sales Engineers	20	\$56,822	\$37,898	\$41,226	\$46,768	\$81,779	\$91,017
Construction	41-9099	Sales & Related Workers, All Other		\$45,028	\$30,445	\$37,522	\$41,336	\$45,160	\$68,607
Construction	43-0000	Office & Administrative Support Occupations	11,260	\$28,084	\$16,685	\$21,405	\$26,164	\$33,036	\$42,203
Construction	43-1011	First-Line Supervisors/Managers of Office & Administrative	840	\$44,862	\$26,432	\$31,345	\$39,975	\$51,522	\$71,082
Construction	43-2011	Switchboard Operators, Including Answering Service		\$21,888	\$16,194	\$18,883	\$21,770	\$25,262	\$28,043
Construction	43-3011	Bill & Account Collectors	120	\$32,272	\$21,586	\$25,468	\$32,083	\$38,447	\$44,531
Construction	43-3021	Billing & Posting Clerks & Machine Operators	190	\$27,993	\$20,817	\$24,418	\$27,533	\$30,922	\$36,160
Construction	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,610	\$31,393	\$20,734	\$25,037	\$31,060	\$38,041	\$43,877
Construction	43-3051	Payroll & Timekeeping Clerks	440	\$25,867	\$17,992	\$19,954	\$24,049	\$31,568	\$36,321
Construction	43-3061	Procurement Clerks	70	\$34,304	\$21,341	\$25,990	\$32,882	\$38,764	\$52,878
Construction	43-4051	Customer Service Representatives	130	\$33,164	\$17,111	\$24,551	\$34,651	\$41,701	\$46,898
Construction	43-4071	File Clerks	60	\$20,419	\$14,838	\$17,036	\$20,038	\$23,064	\$27,186
Construction	43-4131	Loan Interviewers & Clerks	30	\$30,227	\$25,039	\$26,599	\$29,495	\$34,052	\$37,217
Construction	43-4151	Order Clerks	60	\$27,917	\$20,140	\$23,744	\$27,437	\$32,540	\$37,257
Construction	43-4161	Human Resources Assistants, Except Payroll & Timekeep	90	\$33,538	\$22,772	\$28,230	\$33,364	\$38,373	\$45,706
Construction	43-4171	Receptionists & Information Clerks	620	\$22,802	\$15,925	\$18,232	\$21,552	\$26,492	\$32,948
Construction	43-5021	Couriers & Messengers	60	\$21,267	\$14,919	\$18,009	\$21,323	\$24,699	\$28,347
Construction	43-5032	Dispatchers, Except Police, Fire, & Ambulance	110	\$30,028	\$20,376	\$23,998	\$28,000	\$33,486	\$45,882
Construction	43-5061	Production, Planning, & Expediting Clerks	190	\$33,424	\$21,475	\$27,787	\$32,809	\$38,352	\$46,783
Construction	43-5071	Shipping, Receiving, & Traffic Clerks	70	\$22,696	\$15,367	\$16,953	\$20,815	\$25,989	\$35,790
Construction	43-5081	Stock Clerks & Order Fillers	360	\$22,084	\$16,095	\$18,774	\$21,528	\$24,466	\$29,359
Construction	43-6011	Executive Secretaries & Administrative Assistants	820	\$33,527	\$24,583	\$27,915	\$32,304	\$37,418	\$46,446
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive	2,450	\$25,345	\$19,014	\$22,779	\$25,141	\$27,476	\$33,277
Construction	43-9011	Computer Operators	30	\$26,466	\$19,307	\$20,653	\$22,854	\$29,334	\$41,615
Construction	43-9021	Data Entry Keyers	30	\$27,277	\$20,589	\$23,672	\$26,661	\$30,631	\$35,781
Construction	43-9061	Office Clerks, General	2,790	\$23,332	\$13,921	\$16,557	\$22,755	\$27,269	\$34,802
Construction	43-9999	All Other Secretaries, Administrative Assistants, & Other C	20	\$35,387	\$30,941	\$32,587	\$35,330	\$38,133	\$42,014
Construction	47-0000	Construction & Extraction Occupations	92,320	\$31,012	\$16,383	\$21,429	\$29,521	\$38,780	\$47,645
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	7,770	\$47,818	\$30,369	\$37,420	\$46,073	\$57,761	\$69,668
Construction	47-2011	Boilermakers		\$42,218	\$38,142	\$39,849	\$42,508	\$45,199	\$47,406
Construction	47-2021	Brickmasons & Blockmasons	2,200	\$35,117	\$21,781	\$29,864	\$36,342	\$42,222	\$45,536
Construction	47-2022	Stonemasons	300	\$27,211	\$16,648	\$21,067	\$27,007	\$33,159	\$36,656
Construction	47-2031	Carpenters	15,370	\$34,000	\$20,384	\$25,823	\$32,935	\$41,369	\$49,521
Construction	47-2041	Carpet Installers		\$29,672	\$17,871	\$22,346	\$30,613	\$35,039	\$42,744



# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles		\$31,250	\$18,324	\$20,054	\$22,799	\$42,229	\$56,637
Construction	47-2044	Tile & Marble Setters	1,140	\$31,714	\$21,516	\$24,767	\$30,424	\$36,200	\$46,417
Construction	47-2051	Cement Masons & Concrete Finishers	4,500	\$32,965	\$22,931	\$27,425	\$33,172	\$39,329	\$44,225
Construction	47-2061	Construction Laborers	12,720	\$22,776	\$14,032	\$17,044	\$21,496	\$27,290	\$34,115
Construction	47-2071	Paving, Surfacing, & Tamping Equipment Operators	430	\$36,711	\$25,301	\$31,655	\$37,664	\$42,428	\$46,624
Construction	47-2073	Operating Engineers & Other Construction Equipment Operators	3,830	\$36,938	\$26,387	\$31,207	\$36,349	\$42,742	\$47,351
Construction	47-2081	Drywall & Ceiling Tile Installers	4,040	\$28,489	\$18,443	\$22,822	\$28,295	\$33,907	\$39,080
Construction	47-2082	Tapers	2,590	\$28,098	\$15,853	\$20,794	\$30,652	\$34,603	\$37,480
Construction	47-2111	Electricians	4,440	\$37,243	\$22,996	\$29,151	\$37,743	\$44,141	\$52,762
Construction	47-2121	Glaziers		\$27,392	\$17,691	\$20,589	\$25,497	\$33,619	\$42,253
Construction	47-2130	Insulation Workers	340	\$26,183	\$14,255	\$16,140	\$21,281	\$33,698	\$46,060
Construction	47-2141	Painters, Construction & Maintenance	3,140	\$26,774	\$18,561	\$22,050	\$26,524	\$31,240	\$35,596
Construction	47-2142	Paperhangers	450	\$33,403	\$19,821	\$22,122	\$35,335	\$43,298	\$46,384
Construction	47-2151	Pipelayers	830	\$27,397	\$19,119	\$21,338	\$26,769	\$32,788	\$37,049
Construction	47-2152	Plumbers, Pipefitters, & Steamfitters	3,830	\$40,572	\$25,941	\$31,907	\$40,556	\$50,030	\$56,712
Construction	47-2161	Plasterers & Stucco Masons	2,450	\$29,617	\$19,230	\$23,803	\$28,930	\$34,405	\$41,896
Construction	47-2171	Reinforcing Iron & Rebar Workers	190	\$39,129	\$25,542	\$30,136	\$40,681	\$45,674	\$50,179
Construction	47-2181	Roofers	2,080	\$30,218	\$17,288	\$23,737	\$29,966	\$35,897	\$44,611
Construction	47-2211	Sheet Metal Workers	1,290	\$35,394	\$18,812	\$25,748	\$35,274	\$45,213	\$53,549
Construction	47-2221	Structural Iron & Steel Workers	1,200	\$34,902	\$25,683	\$29,588	\$35,512	\$40,380	\$44,178
Construction	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile	2,010	\$18,726	\$12,570	\$13,987	\$17,601	\$22,794	\$27,500
Construction	47-3012	Helpers--Carpenters	4,190	\$18,596	\$12,727	\$14,988	\$18,212	\$21,639	\$24,258
Construction	47-3013	Helpers--Electricians	1,310	\$20,348	\$14,950	\$16,568	\$20,171	\$23,214	\$27,047
Construction	47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Ma	1,660	\$19,106	\$13,555	\$15,439	\$17,673	\$23,854	\$27,192
Construction	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	2,280	\$23,734	\$15,654	\$18,444	\$21,901	\$27,563	\$36,616
Construction	47-3016	Helpers--Roofers	840	\$16,791	\$12,476	\$14,019	\$16,267	\$18,805	\$22,835
Construction	47-3019	Helpers, Construction Trades, All Other		\$17,396	\$12,651	\$14,232	\$18,010	\$20,764	\$22,405
Construction	47-4021	Elevator Installers & Repairers	300	\$40,570	\$23,479	\$28,027	\$39,091	\$52,401	\$60,337
Construction	47-4031	Fence Erectors		\$24,626	\$15,526	\$17,394	\$21,492	\$30,330	\$41,565
Construction	47-4999	All Other Construction Trades & Related Workers	690	\$29,151	\$21,465	\$25,008	\$28,684	\$33,640	\$37,293
Construction	47-5021	Earth Drillers, Except Oil & Gas	220	\$36,530	\$26,538	\$30,088	\$33,754	\$40,945	\$53,215
Construction	47-5081	Helpers--Extraction Workers		\$21,924	\$18,611	\$19,704	\$21,526	\$24,273	\$26,750
Construction	49-0000	Installation, Maintenance, & Repair Occupations	8,390	\$33,229	\$19,860	\$23,859	\$32,147	\$41,160	\$50,545
Construction	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	510	\$45,002	\$34,558	\$38,626	\$42,885	\$49,925	\$64,455
Construction	49-2022	Telecommunications Equipment Installers & Repairers, Except Line In		\$32,886	\$19,015	\$24,702	\$31,281	\$42,489	\$46,612
Construction	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$34,848	\$29,387	\$30,649	\$32,754	\$34,858	\$41,619
Construction	49-3023	Automotive Service Technicians & Mechanics	160	\$35,908	\$22,749	\$27,824	\$33,353	\$40,843	\$50,541
Construction	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	140	\$33,056	\$21,111	\$28,498	\$32,686	\$36,491	\$44,417
Construction	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	290	\$38,469	\$29,516	\$33,309	\$38,947	\$43,534	\$47,116
Construction	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	1,340	\$36,375	\$22,513	\$28,186	\$36,082	\$44,806	\$51,779
Construction	49-9042	Maintenance & Repair Workers, General	600	\$27,625	\$18,852	\$20,927	\$25,643	\$32,965	\$41,006
Construction	49-9043	Maintenance Workers, Machinery	20	\$40,401	\$29,307	\$32,130	\$36,643	\$48,319	\$58,700
Construction	49-9044	Millwrights	40	\$34,059	\$25,399	\$28,197	\$35,280	\$39,524	\$42,940
Construction	49-9052	Telecommunications Line Installers & Repairers	930	\$35,533	\$22,352	\$27,729	\$37,617	\$42,538	\$46,297
Construction	49-9098	Helpers--Installation, Maintenance, & Repair Workers	400	\$20,012	\$15,297	\$17,164	\$19,501	\$21,782	\$26,380
Construction	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$34,722	\$19,721	\$21,887	\$32,762	\$49,310	\$55,201
Construction	51-0000	Production Occupations	600	\$31,760	\$20,528	\$24,327	\$31,493	\$37,952	\$43,856
Construction	51-1011	First-Line Supervisors/Managers of Production & Operatin	30	\$47,035	\$33,844	\$38,847	\$47,193	\$54,914	\$60,400

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	51-2041	Structural Metal Fabricators & Fitters	30	\$30,477	\$22,603	\$26,450	\$31,512	\$34,982	\$37,402
Construction	51-2092	Team Assemblers		\$33,076	\$23,751	\$28,762	\$33,254	\$38,619	\$43,420
Construction	51-4121	Welders, Cutters, Solderers, & Brazers	300	\$31,191	\$21,017	\$25,684	\$31,379	\$37,276	\$42,319
Construction	51-7011	Cabinetmakers & Bench Carpenters		\$33,172	\$20,554	\$23,015	\$32,039	\$41,034	\$48,992
Construction	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$33,501	\$17,305	\$20,281	\$31,432	\$42,487	\$61,273
Construction	53-0000	Transportation & Material Moving Occupations	1,860	\$29,427	\$20,564	\$24,696	\$28,805	\$33,660	\$39,287
Construction	53-1031	First-Line Supervisors/Managers of Transportation & Mate	30	\$41,690	\$25,168	\$29,606	\$35,925	\$54,289	\$63,618
Construction	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,130	\$29,841	\$23,833	\$26,068	\$29,204	\$33,360	\$36,893
Construction	53-3033	Truck Drivers, Light or Delivery Services	190	\$25,901	\$19,041	\$21,424	\$25,639	\$30,726	\$34,631
Construction	53-7021	Crane & Tower Operators		\$37,987	\$26,786	\$32,856	\$38,806	\$43,297	\$48,285
Construction	53-7032	Excavating & Loading Machine & Dragline Operators	140	\$39,972	\$29,227	\$34,425	\$40,312	\$45,661	\$52,650
Construction	53-7051	Industrial Truck & Tractor Operators	80	\$24,868	\$18,466	\$20,133	\$23,015	\$28,995	\$35,480
Construction	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	230	\$24,309	\$17,108	\$19,579	\$23,453	\$29,310	\$33,141
Manufacturing	00-0000	Total all occupations	130,960	\$43,611	\$17,773	\$23,479	\$34,588	\$55,507	\$84,411
Manufacturing	11-0000	Management Occupations	10,380	\$94,757	\$48,358	\$66,632	\$89,165	\$115,484	
Manufacturing	11-1011	Chief Executives	590	\$164,418	\$84,940	\$123,616			
Manufacturing	11-1021	General & Operations Managers	1,790	\$107,889	\$47,018	\$67,545	\$95,158	\$139,254	
Manufacturing	11-2011	Advertising & Promotions Managers	60	\$75,969	\$42,470	\$57,511	\$70,104	\$83,331	\$112,234
Manufacturing	11-2021	Marketing Managers	420	\$93,730	\$50,682	\$71,103	\$95,586	\$118,100	\$139,814
Manufacturing	11-2022	Sales Managers	620	\$95,024	\$50,714	\$63,420	\$89,134	\$119,365	
Manufacturing	11-3011	Administrative Services Managers	370	\$78,518	\$40,107	\$59,856	\$74,491	\$98,985	\$121,518
Manufacturing	11-3031	Financial Managers	840	\$78,984	\$29,907	\$53,282	\$79,958	\$100,098	\$131,437
Manufacturing	11-3040	Human Resources Managers	420	\$88,982	\$48,187	\$62,842	\$88,537	\$110,972	\$131,045
Manufacturing	11-3051	Industrial Production Managers	1,410	\$76,289	\$43,740	\$57,108	\$73,430	\$92,625	\$115,979
Manufacturing	11-3061	Purchasing Managers	400	\$71,332	\$42,394	\$51,881	\$69,052	\$88,682	\$108,365
Manufacturing	11-3071	Transportation, Storage, & Distribution Managers	190	\$65,116	\$33,449	\$43,225	\$59,288	\$78,631	\$110,144
Manufacturing	11-9021	Construction Managers		\$77,949	\$65,899	\$69,408	\$75,056	\$81,674	\$103,254
Manufacturing	11-9041	Engineering Managers	1,680	\$96,372	\$63,832	\$80,683	\$96,405	\$114,927	\$132,599
Manufacturing	11-9121	Natural Sciences Managers	20						
Manufacturing	13-0000	Business & Financial Operations Occupations	5,490	\$57,097	\$32,853	\$41,492	\$54,181	\$70,438	\$88,210
Manufacturing	13-1022	Wholesale & Retail Buyers, Except Farm Products	70	\$74,346	\$30,323	\$41,497	\$54,676	\$124,477	\$145,523
Manufacturing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	1,030	\$51,412	\$30,444	\$36,726	\$47,860	\$63,068	\$77,140
Manufacturing	13-1041	Compliance Officers, Except Agriculture, Construction, He	50	\$44,933	\$20,724	\$27,905	\$43,237	\$57,607	\$74,188
Manufacturing	13-1051	Cost Estimators	500	\$59,830	\$31,019	\$39,419	\$53,300	\$79,477	\$106,636
Manufacturing	13-1071	Employment, Recruitment, & Placement Specialists	60	\$43,756	\$25,839	\$29,286	\$41,625	\$54,952	\$67,996
Manufacturing	13-1072	Compensation, Benefits, & Job Analysis Specialists	100	\$58,872	\$35,282	\$46,676	\$57,433	\$71,052	\$87,644
Manufacturing	13-1073	Training & Development Specialists	330	\$46,820	\$27,153	\$31,697	\$45,153	\$60,121	\$72,122
Manufacturing	13-2011	Accountants & Auditors	1,140	\$48,446	\$32,181	\$37,901	\$45,182	\$56,501	\$71,675
Manufacturing	13-2099	Financial Specialists, All Other	20	\$40,977	\$27,837	\$31,445	\$35,167	\$38,966	\$72,157
Manufacturing	15-1011	Computer & Information Scientists, Research	20	\$68,001	\$39,387	\$46,697	\$69,555	\$87,515	\$99,827
Manufacturing	15-1041	Computer Support Specialists	850	\$49,128	\$36,587	\$40,994	\$48,379	\$56,986	\$67,003
Manufacturing	15-1071	Network & Computer Systems Administrators	220	\$62,696	\$38,111	\$50,364	\$62,859	\$73,665	\$89,570
Manufacturing	17-0000	Architecture & Engineering Occupations	21,320	\$61,033	\$31,413	\$40,035	\$57,527	\$78,284	\$99,572
Manufacturing	17-2041	Chemical Engineers	50	\$74,774	\$39,625	\$48,798	\$60,394	\$106,460	\$130,704
Manufacturing	17-2071	Electrical Engineers	1,490	\$79,886	\$47,213	\$59,495	\$76,745	\$95,691	\$122,335
Manufacturing	17-2072	Electronics Engineers, Except Computer	2,750	\$73,220	\$48,749	\$57,471	\$69,896	\$88,415	\$108,495
Manufacturing	17-2112	Industrial Engineers	1,420	\$67,842	\$45,663	\$55,322	\$67,343	\$81,154	\$93,612
Manufacturing	17-2131	Materials Engineers	260	\$74,427	\$47,315	\$61,833	\$74,609	\$87,426	\$96,631

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	17-2141	Mechanical Engineers	2,090	\$64,844	\$36,205	\$45,921	\$59,143	\$78,811	\$107,746
Manufacturing	17-2199	Engineers, All Other	280	\$73,828	\$50,542	\$58,026	\$73,970	\$88,679	\$103,848
Manufacturing	17-3013	Mechanical Drafters	540	\$49,458	\$27,759	\$35,913	\$51,729	\$58,156	\$70,067
Manufacturing	17-3024	Electro-Mechanical Technicians	120	\$46,923	\$31,797	\$37,374	\$46,473	\$55,179	\$65,543
Manufacturing	17-3027	Mechanical Engineering Technicians	350	\$41,091	\$25,593	\$32,803	\$40,686	\$47,593	\$55,574
Manufacturing	19-0000	Life, Physical, & Social Science Occupations	340	\$53,627	\$28,248	\$34,350	\$46,950	\$68,245	\$91,247
Manufacturing	19-1022	Microbiologists	30	\$53,139	\$40,816	\$46,273	\$52,731	\$60,990	\$68,965
Manufacturing	19-2031	Chemists	90	\$49,906	\$26,195	\$37,327	\$46,927	\$61,791	\$80,219
Manufacturing	19-2032	Materials Scientists	30	\$68,867	\$33,702	\$41,693	\$64,690	\$95,555	\$115,480
Manufacturing	19-3021	Market Research Analysts		\$77,211	\$44,539	\$58,171	\$74,100	\$96,119	\$111,790
Manufacturing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,040	\$45,040	\$26,625	\$31,935	\$42,101	\$54,254	\$68,072
Manufacturing	27-1014	Multi-Media Artists & Animators	50	\$40,547	\$26,848	\$31,629	\$37,333	\$49,562	\$60,329
Manufacturing	27-1021	Commercial & Industrial Designers	190	\$48,828	\$31,647	\$38,051	\$45,048	\$54,566	\$65,724
Manufacturing	27-1024	Graphic Designers	290	\$39,016	\$25,081	\$27,112	\$32,325	\$50,745	\$60,583
Manufacturing	27-3031	Public Relations Specialists	30	\$58,576	\$34,308	\$42,770	\$59,267	\$73,048	\$87,924
Manufacturing	27-3041	Editors		\$42,588	\$31,915	\$35,610	\$41,379	\$48,032	\$57,479
Manufacturing	29-0000	Healthcare Practitioners & Technical Occupations	210	\$38,565	\$17,572	\$20,397	\$29,816	\$48,777	\$63,453
Manufacturing	29-9010	Occupational Health & Safety Specialists & Technicians	20	\$55,120	\$32,691	\$48,584	\$56,128	\$66,543	\$73,468
Manufacturing	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other		\$57,905	\$41,267	\$48,250	\$56,423	\$67,242	\$74,228
Manufacturing	33-9032	Security Guards	120	\$28,679	\$17,747	\$20,828	\$25,972	\$37,229	\$43,643
Manufacturing	35-0000	Food Preparation & Serving-Related Occupations	620	\$17,255	\$13,002	\$15,217	\$17,140	\$19,265	\$22,246
Manufacturing	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers		\$19,933	\$15,731	\$16,639	\$18,131	\$21,774	\$27,379
Manufacturing	35-2021	Food Preparation Workers	50	\$17,140	\$15,271	\$15,930	\$17,027	\$18,200	\$19,266
Manufacturing	35-3021	Combined Food Preparation & Serving Workers, Including	390	\$16,397	\$12,461	\$13,982	\$16,356	\$18,516	\$21,442
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	580	\$20,690	\$13,220	\$15,544	\$18,990	\$23,138	\$29,210
Manufacturing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitors	30	\$38,789	\$22,528	\$26,843	\$35,293	\$50,617	\$62,946
Manufacturing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	510	\$19,027	\$13,021	\$15,190	\$18,344	\$22,083	\$26,531
Manufacturing	37-3011	Landscaping & Groundskeeping Workers		\$24,564	\$15,912	\$17,807	\$22,501	\$30,303	\$37,095
Manufacturing	41-0000	Sales & Related Occupations	4,150	\$60,692	\$22,837	\$33,444	\$49,035	\$76,122	\$105,127
Manufacturing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	40	\$66,704	\$35,082	\$49,065	\$57,166	\$89,613	\$105,733
Manufacturing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	370	\$67,977	\$36,407	\$48,499	\$66,716	\$80,932	\$101,498
Manufacturing	41-2011	Cashiers	100	\$16,740	\$14,224	\$15,415	\$16,597	\$17,783	\$18,665
Manufacturing	41-2031	Retail Salespersons	500	\$96,076	\$23,644	\$30,887	\$39,934		
Manufacturing	41-3011	Advertising Sales Agents	20	\$54,791	\$32,332	\$38,512	\$48,632	\$77,110	\$89,336
Manufacturing	41-4011	Sales Representatives, Wholesale & Manufacturing, Technical	510	\$68,021	\$34,220	\$46,807	\$68,535	\$86,788	\$102,801
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except	1,890	\$48,541	\$24,388	\$32,295	\$43,149	\$58,791	\$80,136
Manufacturing	41-9041	Telemarketers		\$26,296	\$18,950	\$20,126	\$22,086	\$35,030	\$41,901
Manufacturing	41-9099	Sales & Related Workers, All Other	80	\$53,497	\$19,977	\$23,559	\$38,637	\$75,519	\$108,623
Manufacturing	43-0000	Office & Administrative Support Occupations	12,020	\$31,473	\$19,347	\$23,275	\$29,755	\$37,419	\$46,385
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,050	\$48,727	\$30,501	\$37,828	\$46,811	\$58,808	\$70,995
Manufacturing	43-2011	Switchboard Operators, Including Answering Service	60	\$22,494	\$16,337	\$18,465	\$21,572	\$25,633	\$31,517
Manufacturing	43-3011	Bill & Account Collectors	50	\$31,081	\$24,371	\$26,371	\$29,725	\$35,724	\$41,746
Manufacturing	43-3021	Billing & Posting Clerks & Machine Operators	240	\$28,237	\$20,568	\$24,548	\$27,785	\$31,882	\$36,390
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,130	\$30,509	\$20,095	\$24,574	\$29,697	\$35,332	\$42,453
Manufacturing	43-3051	Payroll & Timekeeping Clerks	180	\$29,259	\$18,040	\$22,354	\$28,910	\$35,171	\$41,587
Manufacturing	43-3061	Procurement Clerks	80	\$27,254	\$17,993	\$20,608	\$24,229	\$31,724	\$42,206
Manufacturing	43-4051	Customer Service Representatives	920	\$31,766	\$21,223	\$25,015	\$31,512	\$37,620	\$43,859
Manufacturing	43-4071	File Clerks	50	\$24,312	\$15,975	\$18,079	\$23,039	\$28,427	\$36,574



# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	43-4151	Order Clerks	390	\$25,632	\$17,876	\$21,238	\$25,946	\$29,763	\$34,632
Manufacturing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	190	\$31,960	\$21,571	\$25,786	\$31,253	\$36,727	\$43,733
Manufacturing	43-4171	Receptionists & Information Clerks	360	\$22,296	\$17,802	\$19,996	\$22,150	\$24,414	\$27,816
Manufacturing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	90	\$35,101	\$24,864	\$30,261	\$33,929	\$39,096	\$48,534
Manufacturing	43-5061	Production, Planning, & Expediting Clerks	1,110	\$35,612	\$24,988	\$30,010	\$34,528	\$40,962	\$47,550
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	1,370	\$25,484	\$17,534	\$20,436	\$24,122	\$29,294	\$36,235
Manufacturing	43-5081	Stock Clerks & Order Fillers	1,190	\$25,117	\$17,695	\$20,426	\$24,311	\$29,083	\$34,360
Manufacturing	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	90	\$25,627	\$14,868	\$17,979	\$22,612	\$33,131	\$40,315
Manufacturing	43-6011	Executive Secretaries & Administrative Assistants	1,490	\$37,294	\$26,333	\$31,386	\$36,851	\$43,672	\$49,538
Manufacturing	43-6014	Secretaries, Except Legal, Medical, & Executive	500	\$29,408	\$16,888	\$21,915	\$28,541	\$35,566	\$44,361
Manufacturing	43-9011	Computer Operators	90	\$31,398	\$21,463	\$25,398	\$31,422	\$36,405	\$41,742
Manufacturing	43-9021	Data Entry Keyers	140	\$30,370	\$19,853	\$23,783	\$30,018	\$36,600	\$43,122
Manufacturing	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$26,581	\$20,245	\$21,780	\$24,899	\$31,770	\$35,022
Manufacturing	43-9061	Office Clerks, General	940	\$27,241	\$15,896	\$20,600	\$25,739	\$33,579	\$41,091
Manufacturing	43-9071	Office Machine Operators, Except Computer		\$18,963	\$15,239	\$16,050	\$17,401	\$20,821	\$26,879
Manufacturing	43-9111	Statistical Assistants	20	\$37,308	\$23,687	\$31,704	\$35,423	\$40,636	\$45,364
Manufacturing	43-9999	All Other Secretaries, Administrative Assistants, & Other C	30	\$37,337	\$24,737	\$27,382	\$34,209	\$42,800	\$57,473
Manufacturing	47-0000	Construction & Extraction Occupations	2,310	\$34,459	\$19,348	\$24,914	\$33,023	\$42,988	\$52,974
Manufacturing	47-1011	First-Line Supervisors/Managers of Construction Trades &	110	\$50,295	\$38,083	\$42,117	\$48,527	\$59,311	\$68,475
Manufacturing	47-2031	Carpenters	600	\$30,544	\$18,748	\$21,891	\$28,169	\$36,772	\$46,363
Manufacturing	47-2111	Electricians	350	\$41,324	\$22,971	\$31,412	\$42,340	\$51,335	\$58,525
Manufacturing	47-2141	Painters, Construction & Maintenance	70	\$22,139	\$15,036	\$16,889	\$22,049	\$25,838	\$29,194
Manufacturing	47-2152	Plumbers, Pipefitters, & Steamfitters	80	\$46,281	\$23,139	\$28,877	\$50,379	\$59,084	\$70,100
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	6,510	\$39,747	\$24,577	\$30,469	\$38,883	\$47,809	\$57,840
Manufacturing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	350	\$57,626	\$39,124	\$45,134	\$57,857	\$69,681	\$81,067
Manufacturing	49-2011	Computer, Automated Teller, & Office Machine Repairers	30	\$37,825	\$24,421	\$26,812	\$32,277	\$48,874	\$59,671
Manufacturing	49-2091	Avionics Technicians	240	\$50,445	\$40,795	\$47,275	\$51,974	\$55,993	\$58,972
Manufacturing	49-2092	Electric Motor, Power Tool, & Related Repairers	50	\$35,287	\$24,129	\$28,341	\$35,275	\$42,079	\$46,853
Manufacturing	49-3011	Aircraft Mechanics & Service Technicians		\$45,077	\$31,308	\$37,570	\$43,830	\$53,335	\$63,059
Manufacturing	49-3023	Automotive Service Technicians & Mechanics	60	\$37,736	\$26,881	\$30,937	\$35,548	\$44,691	\$53,834
Manufacturing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	210	\$38,177	\$27,897	\$33,095	\$38,354	\$43,880	\$47,355
Manufacturing	49-9041	Industrial Machinery Mechanics	690	\$40,988	\$29,106	\$34,769	\$40,701	\$46,054	\$54,939
Manufacturing	49-9042	Maintenance & Repair Workers, General	1,500	\$35,400	\$22,422	\$28,057	\$34,290	\$42,501	\$51,358
Manufacturing	49-9044	Millwrights		\$42,940	\$36,977	\$38,892	\$42,079	\$45,265	\$53,529
Manufacturing	49-9091	Coin, Vending, & Amusement Machine Servicers & Repair	130	\$32,313	\$25,766	\$29,281	\$32,930	\$36,126	\$38,249
Manufacturing	49-9095	Manufactured Building & Mobile Home Installers	50	\$31,766	\$23,898	\$26,368	\$29,963	\$38,850	\$44,608
Manufacturing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	70	\$28,701	\$15,366	\$19,036	\$28,266	\$37,978	\$44,102
Manufacturing	49-9099	Installation, Maintenance, & Repair Workers, All Other	200	\$37,021	\$23,662	\$27,393	\$35,437	\$44,944	\$55,633
Manufacturing	51-0000	Production Occupations	51,790	\$27,695	\$15,585	\$19,334	\$25,028	\$33,722	\$44,241
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	3,950	\$45,989	\$27,547	\$33,944	\$43,213	\$55,407	\$69,603
Manufacturing	51-2011	Aircraft Structure, Surfaces, Rigging, & Systems Assemble	590	\$42,264	\$31,593	\$35,506	\$41,980	\$48,047	\$55,681
Manufacturing	51-2022	Electrical & Electronic Equipment Assemblers	1,690	\$28,984	\$18,368	\$22,104	\$27,034	\$34,116	\$42,317
Manufacturing	51-2023	Electromechanical Equipment Assemblers	460	\$31,969	\$17,918	\$21,681	\$30,052	\$41,319	\$51,836
Manufacturing	51-2031	Engine & Other Machine Assemblers		\$45,727	\$21,109	\$45,655	\$49,656	\$53,694	\$56,116
Manufacturing	51-2041	Structural Metal Fabricators & Fitters	480	\$27,671	\$19,514	\$21,755	\$26,281	\$32,583	\$40,152
Manufacturing	51-2091	Fiberglass Laminators & Fabricators		\$19,433	\$11,906	\$13,003	\$15,315	\$24,273	\$34,654
Manufacturing	51-2092	Team Assemblers	8,850	\$22,790	\$14,474	\$17,032	\$21,324	\$26,713	\$33,815
Manufacturing	51-2093	Timing Device Assemblers, Adjusters, & Calibrators	20	\$30,140	\$19,860	\$24,216	\$27,939	\$36,146	\$44,260

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	51-2099	Assemblers & Fabricators, All Other		\$34,187	\$16,634	\$19,682	\$30,065	\$49,748	\$56,639
Manufacturing	51-3011	Bakers	650	\$19,688	\$12,996	\$14,988	\$18,530	\$23,382	\$28,823
Manufacturing	51-3091	Food & Tobacco Roasting, Baking, & Drying Machine Ope	180	\$27,644	\$17,331	\$24,044	\$29,529	\$33,131	\$35,293
Manufacturing	51-3092	Food Batchmakers	680	\$23,829	\$14,667	\$18,297	\$25,030	\$28,381	\$32,807
Manufacturing	51-3093	Food Cooking Machine Operators & Tenders	60	\$18,635	\$12,332	\$13,950	\$18,902	\$22,742	\$26,520
Manufacturing	51-4011	Computer-Controlled Machine Tool Operators, Metal & Pl	630	\$30,399	\$19,506	\$22,729	\$29,613	\$37,112	\$44,086
Manufacturing	51-4021	Extruding & Drawing Machine Setters, Operators, & Tende	1,100	\$26,586	\$17,446	\$20,644	\$25,032	\$31,884	\$36,715
Manufacturing	51-4022	Forging Machine Setters, Operators, & Tenders, Metal & F	250	\$28,043	\$19,415	\$22,227	\$27,004	\$32,528	\$36,563
Manufacturing	51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Pl	210	\$23,911	\$16,376	\$19,512	\$22,608	\$28,130	\$33,793
Manufacturing	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	1,380	\$23,940	\$16,226	\$19,703	\$23,503	\$28,019	\$32,800
Manufacturing	51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tend	380	\$24,937	\$15,304	\$17,566	\$23,338	\$29,130	\$37,079
Manufacturing	51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Sette	620	\$21,594	\$12,963	\$15,130	\$20,350	\$26,421	\$32,710
Manufacturing	51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tendi	400	\$34,251	\$22,084	\$25,977	\$36,399	\$41,795	\$45,139
Manufacturing	51-4035	Milling & Planing Machine Setters, Operators, & Tenders, l	220	\$31,041	\$23,392	\$26,306	\$31,051	\$35,401	\$39,800
Manufacturing	51-4041	Machinists	2,240	\$34,853	\$23,100	\$27,391	\$34,186	\$41,953	\$49,123
Manufacturing	51-4051	Metal-Refining Furnace Operators & Tenders	20	\$26,386	\$19,042	\$23,103	\$26,430	\$30,268	\$34,947
Manufacturing	51-4071	Foundry Mold & Coremakers	130	\$29,065	\$19,013	\$23,249	\$27,088	\$32,959	\$44,530
Manufacturing	51-4072	Molding, Coremaking, & Casting Machine Setters, Operate	720	\$23,129	\$16,562	\$19,142	\$21,661	\$25,818	\$32,692
Manufacturing	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Met	260	\$29,839	\$19,489	\$21,867	\$25,675	\$36,090	\$51,290
Manufacturing	51-4111	Tool & Die Makers	400	\$43,874	\$30,726	\$36,761	\$42,992	\$51,014	\$61,049
Manufacturing	51-4121	Welders, Cutters, Solderers, & Brazers	1,700	\$25,106	\$16,007	\$20,130	\$24,822	\$29,649	\$35,056
Manufacturing	51-4122	Welding, Soldering, & Brazing Machine Setters, Operators	350	\$26,845	\$18,757	\$22,247	\$26,291	\$29,904	\$38,108
Manufacturing	51-4191	Heat Treating Equipment Setters, Operators, & Tenders, M	260	\$24,104	\$17,348	\$19,934	\$23,367	\$27,369	\$32,393
Manufacturing	51-4192	Lay-Out Workers, Metal & Plastic		\$26,635	\$21,025	\$23,498	\$25,628	\$28,092	\$32,357
Manufacturing	51-4193	Plating & Coating Machine Setters, Operators, & Tenders,	480	\$22,610	\$13,215	\$15,723	\$18,763	\$26,631	\$41,801
Manufacturing	51-4194	Tool Grinders, Filers, & Sharpeners	160	\$35,730	\$22,988	\$30,333	\$37,218	\$42,328	\$45,381
Manufacturing	51-4199	Metal Workers & Plastic Workers, All Other		\$33,340	\$20,340	\$23,071	\$28,606	\$48,457	\$56,136
Manufacturing	51-5011	Bindery Workers	610	\$22,256	\$13,956	\$16,784	\$20,238	\$26,592	\$34,950
Manufacturing	51-5012	Bookbinders	40	\$26,681	\$17,385	\$21,292	\$26,726	\$32,808	\$36,454
Manufacturing	51-5021	Job Printers		\$30,732	\$20,518	\$22,897	\$29,588	\$37,826	\$44,470
Manufacturing	51-5022	Prepress Technicians & Workers	500	\$32,415	\$21,701	\$25,202	\$30,131	\$39,638	\$46,433
Manufacturing	51-5023	Printing Machine Operators	1,300	\$32,232	\$19,682	\$21,757	\$32,959	\$41,748	\$45,623
Manufacturing	51-6021	Pressers, Textile, Garment, & Related Materials	30	\$18,127	\$14,860	\$15,633	\$16,970	\$18,306	\$24,738
Manufacturing	51-6031	Sewing Machine Operators	790	\$19,802	\$14,733	\$16,312	\$18,611	\$22,015	\$26,490
Manufacturing	51-6041	Shoe & Leather Workers & Repairers	20	\$24,778	\$12,381	\$14,202	\$22,090	\$34,015	\$39,788
Manufacturing	51-6062	Textile Cutting Machine Setters, Operators, & Tenders	40	\$17,891	\$13,406	\$15,576	\$17,141	\$18,724	\$25,271
Manufacturing	51-6091	Extruding & Forming Machine Setters, Operators, & Tende	20	\$22,324	\$16,081	\$17,443	\$20,034	\$23,510	\$38,133
Manufacturing	51-6092	Fabric & Apparel Patternmakers		\$18,391	\$12,055	\$12,821	\$14,097	\$16,792	\$29,676
Manufacturing	51-6093	Upholsterers	80	\$25,200	\$19,324	\$20,578	\$22,659	\$30,407	\$34,432
Manufacturing	51-7011	Cabinetmakers & Bench Carpenters	910	\$25,603	\$16,385	\$19,324	\$22,870	\$30,016	\$38,271
Manufacturing	51-7021	Furniture Finishers	220	\$21,967	\$13,275	\$15,728	\$19,708	\$26,386	\$37,131
Manufacturing	51-7032	Patternmakers, Wood		\$26,681	\$19,522	\$23,023	\$26,745	\$29,965	\$35,381
Manufacturing	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	250	\$20,384	\$13,468	\$15,289	\$19,296	\$24,870	\$29,133
Manufacturing	51-7042	Woodworking Machine Setters, Operators, & Tenders, Exc	480	\$21,351	\$14,443	\$16,750	\$20,171	\$23,845	\$30,237
Manufacturing	51-7099	Woodworkers, All Other	30	\$35,412	\$25,417	\$28,274	\$33,346	\$38,272	\$53,575
Manufacturing	51-8021	Stationary Engineers & Boiler Operators	20	\$52,182	\$37,887	\$43,874	\$51,678	\$60,883	\$72,228
Manufacturing	51-8091	Chemical Plant & System Operators	60	\$31,070	\$19,967	\$22,066	\$30,137	\$37,248	\$48,003
Manufacturing	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machi	90	\$18,648	\$13,481	\$15,283	\$16,945	\$19,660	\$28,433

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	51-9021	Crushing, Grinding, & Polishing Machine Setters, Operator	220	\$31,417	\$12,760	\$16,989	\$36,989	\$42,066	\$45,025
Manufacturing	51-9022	Grinding & Polishing Workers, Hand	620	\$20,367	\$13,417	\$15,723	\$19,250	\$22,314	\$28,292
Manufacturing	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	410	\$27,159	\$17,811	\$22,502	\$26,665	\$32,046	\$37,327
Manufacturing	51-9031	Cutters & Trimmers, Hand	70	\$18,668	\$12,355	\$13,555	\$16,316	\$22,039	\$27,397
Manufacturing	51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	230	\$27,553	\$19,397	\$21,686	\$27,396	\$33,504	\$36,473
Manufacturing	51-9041	Extruding, Forming, Pressing, & Compacting Machine Sett	470	\$24,687	\$17,597	\$20,036	\$23,229	\$28,076	\$33,732
Manufacturing	51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	90	\$21,432	\$16,747	\$18,967	\$21,016	\$23,103	\$26,674
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	2,020	\$31,428	\$19,543	\$24,028	\$30,556	\$36,734	\$46,096
Manufacturing	51-9071	Jewelers & Precious Stone & Metal Workers		\$30,669	\$17,654	\$30,351	\$32,521	\$34,691	\$35,993
Manufacturing	51-9081	Dental Laboratory Technicians	530	\$29,932	\$15,917	\$23,008	\$29,977	\$34,650	\$43,634
Manufacturing	51-9083	Ophthalmic Laboratory Technicians	100	\$24,086	\$14,909	\$17,667	\$22,216	\$29,364	\$37,855
Manufacturing	51-9111	Packaging & Filling Machine Operators & Tenders	820	\$22,968	\$13,968	\$17,861	\$22,767	\$28,084	\$32,943
Manufacturing	51-9121	Coating, Painting, & Spraying Machine Setters, Operators,	810	\$21,384	\$14,948	\$17,405	\$20,885	\$25,258	\$29,133
Manufacturing	51-9123	Painting, Coating, & Decorating Workers	170	\$23,154	\$12,402	\$13,789	\$18,864	\$28,418	\$35,207
Manufacturing	51-9191	Cementing & Gluing Machine Operators & Tenders	70	\$20,119	\$15,709	\$17,331	\$19,864	\$22,285	\$25,924
Manufacturing	51-9193	Cooling & Freezing Equipment Operators & Tenders	70	\$19,556	\$14,145	\$16,165	\$18,602	\$22,146	\$27,648
Manufacturing	51-9194	Etchers & Engravers		\$21,878	\$12,255	\$13,231	\$14,857	\$27,470	\$48,377
Manufacturing	51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	330	\$26,737	\$15,584	\$19,860	\$26,119	\$32,976	\$37,588
Manufacturing	51-9196	Paper Goods Machine Setters, Operators, & Tenders	570	\$27,596	\$19,809	\$22,557	\$27,645	\$32,439	\$35,616
Manufacturing	51-9198	Helpers--Production Workers	3,240	\$18,825	\$13,073	\$15,496	\$18,533	\$21,657	\$24,917
Manufacturing	51-9199	Production Workers, All Other	480	\$30,175	\$14,738	\$17,460	\$25,339	\$42,984	\$55,106
Manufacturing	53-0000	Transportation & Material Moving Occupations	8,270	\$25,981	\$15,081	\$18,003	\$23,666	\$32,208	\$37,616
Manufacturing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	160	\$30,043	\$12,678	\$14,220	\$31,772	\$41,621	\$48,121
Manufacturing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	180	\$49,564	\$26,925	\$36,647	\$49,349	\$61,945	\$71,317
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	2,160	\$32,814	\$25,734	\$30,200	\$33,222	\$36,138	\$38,059
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	630	\$22,333	\$16,750	\$19,109	\$21,745	\$25,628	\$29,074
Manufacturing	53-7021	Crane & Tower Operators	40	\$29,493	\$21,925	\$24,694	\$27,600	\$33,642	\$41,570
Manufacturing	53-7051	Industrial Truck & Tractor Operators	1,170	\$24,019	\$17,529	\$20,313	\$23,650	\$27,778	\$32,312
Manufacturing	53-7061	Cleaners of Vehicles & Equipment	10	\$36,276	\$13,454	\$23,567	\$34,034	\$53,251	\$57,718
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1,620	\$19,429	\$14,129	\$16,010	\$18,789	\$22,458	\$26,359
Manufacturing	53-7063	Machine Feeders & Offbearers		\$19,031	\$14,508	\$16,042	\$17,655	\$20,614	\$27,726
Manufacturing	53-7064	Packers & Packagers, Hand	1,050	\$17,646	\$12,835	\$14,706	\$17,070	\$20,039	\$23,182
Manufacturing	53-7199	Material Moving Workers, All Other		\$20,030	\$14,885	\$15,852	\$17,463	\$24,804	\$28,171
Wholesale Trade	00-0000	Total all occupations	76,590	\$40,465	\$17,922	\$23,438	\$33,515	\$49,928	\$72,196
Wholesale Trade	11-0000	Management Occupations	5,400	\$81,769	\$39,476	\$52,604	\$72,631	\$99,626	\$135,881
Wholesale Trade	11-1011	Chief Executives	380	\$138,440	\$55,453	\$101,956	\$123,752		
Wholesale Trade	11-1021	General & Operations Managers	1,550	\$84,702	\$46,424	\$60,248	\$79,429	\$99,401	\$127,483
Wholesale Trade	11-2011	Advertising & Promotions Managers	80	\$55,250	\$29,068	\$47,466	\$54,520	\$61,198	\$76,973
Wholesale Trade	11-2021	Marketing Managers	220	\$80,494	\$42,760	\$49,942	\$63,024	\$96,124	\$137,148
Wholesale Trade	11-2022	Sales Managers	1,210	\$81,383	\$41,935	\$55,037	\$73,475	\$97,012	\$130,768
Wholesale Trade	11-3011	Administrative Services Managers	230	\$48,446	\$26,342	\$31,882	\$38,447	\$56,399	\$83,444
Wholesale Trade	11-3021	Computer & Information Systems Managers	280	\$87,376	\$50,339	\$62,358	\$80,111	\$108,491	\$139,092
Wholesale Trade	11-3031	Financial Managers	470	\$72,811	\$39,851	\$47,953	\$63,857	\$89,471	\$122,031
Wholesale Trade	11-3040	Human Resources Managers	150	\$62,001	\$36,510	\$42,437	\$51,838	\$75,450	\$98,275
Wholesale Trade	11-3051	Industrial Production Managers	100	\$87,221	\$54,419	\$67,792	\$93,781	\$110,611	\$119,223
Wholesale Trade	11-3061	Purchasing Managers	210	\$58,120	\$33,252	\$38,299	\$49,347	\$64,174	\$87,971
Wholesale Trade	11-3071	Transportation, Storage, & Distribution Managers	190	\$53,537	\$34,252	\$40,003	\$48,932	\$64,381	\$78,642
Wholesale Trade	11-9041	Engineering Managers	140	\$90,584	\$62,343	\$69,756	\$82,580	\$103,305	\$136,400



# **Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	11-9121	Natural Sciences Managers	10	\$132,800	\$98,661	\$106,480	\$119,836	\$142,982	
Wholesale Trade	11-9199	Managers, All Other	170	\$68,973	\$39,713	\$54,666	\$64,307	\$83,878	\$102,294
Wholesale Trade	13-0000	Business & Financial Operations Occupations	2,780	\$50,077	\$27,993	\$35,185	\$45,357	\$58,957	\$78,089
Wholesale Trade	13-1021	Purchasing Agents & Buyers, Farm Products	100	\$67,082	\$19,208	\$33,619	\$50,614	\$111,317	\$122,140
Wholesale Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	750	\$44,505	\$24,155	\$30,232	\$39,249	\$54,872	\$70,507
Wholesale Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	200	\$41,529	\$25,375	\$31,807	\$40,681	\$46,878	\$59,747
Wholesale Trade	13-1051	Cost Estimators	80	\$65,822	\$31,636	\$34,706	\$45,005	\$100,239	\$137,236
Wholesale Trade	13-1071	Employment, Recruitment, & Placement Specialists	50	\$42,837	\$23,298	\$29,697	\$37,526	\$53,074	\$60,099
Wholesale Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists		\$41,596	\$32,112	\$35,052	\$40,261	\$45,367	\$50,825
Wholesale Trade	13-1073	Training & Development Specialists	130	\$46,299	\$22,166	\$33,189	\$45,569	\$57,359	\$70,648
Wholesale Trade	13-1111	Management Analysts	220	\$56,917	\$30,227	\$46,429	\$56,310	\$68,334	\$79,603
Wholesale Trade	13-1199	Business Operations Specialists, All Other	240	\$59,235	\$31,370	\$39,738	\$53,403	\$70,948	\$89,535
Wholesale Trade	13-2011	Accountants & Auditors	720	\$48,446	\$32,605	\$38,135	\$44,792	\$56,102	\$72,241
Wholesale Trade	13-2031	Budget Analysts	50	\$55,534	\$34,977	\$45,184	\$56,150	\$67,670	\$76,520
Wholesale Trade	13-2041	Credit Analysts	100	\$49,721	\$34,347	\$40,070	\$46,682	\$58,219	\$72,665
Wholesale Trade	13-2051	Financial Analysts	60	\$66,979	\$39,258	\$47,958	\$58,682	\$80,045	\$92,471
Wholesale Trade	15-0000	Computer & Mathematical Occupations	2,210	\$61,539	\$29,587	\$40,325	\$59,870	\$80,630	\$99,543
Wholesale Trade	15-1021	Computer Programmers	540	\$65,212	\$28,742	\$42,824	\$65,694	\$86,593	\$106,726
Wholesale Trade	15-1031	Computer Software Engineers, Applications	340	\$74,858	\$51,438	\$63,047	\$75,682	\$86,683	\$93,704
Wholesale Trade	15-1032	Computer Software Engineers, Systems Software	100	\$68,560	\$37,540	\$47,673	\$69,213	\$85,781	\$101,855
Wholesale Trade	15-1041	Computer Support Specialists	500	\$49,741	\$28,336	\$32,931	\$44,249	\$60,603	\$83,658
Wholesale Trade	15-1051	Computer Systems Analysts	140	\$63,940	\$36,256	\$44,686	\$59,702	\$82,254	\$102,486
Wholesale Trade	15-1061	Database Administrators	100	\$71,232	\$36,702	\$55,896	\$70,859	\$89,665	\$107,964
Wholesale Trade	15-1071	Network & Computer Systems Administrators	200	\$49,252	\$30,518	\$37,223	\$45,915	\$57,808	\$74,449
Wholesale Trade	15-1081	Network Systems & Data Communications Analysts	80	\$66,370	\$47,057	\$56,425	\$65,569	\$75,668	\$89,202
Wholesale Trade	15-1099	Computer Specialists, All Other	120	\$77,070	\$17,665	\$51,138	\$80,220	\$103,465	\$123,275
Wholesale Trade	17-0000	Architecture & Engineering Occupations	1,960	\$56,194	\$26,830	\$35,460	\$51,496	\$73,590	\$91,696
Wholesale Trade	17-2061	Computer Hardware Engineers	50						
Wholesale Trade	17-2072	Electronics Engineers, Except Computer	520	\$70,008	\$45,268	\$54,576	\$69,151	\$84,984	\$98,324
Wholesale Trade	17-2112	Industrial Engineers	60	\$63,731	\$31,868	\$49,120	\$66,778	\$81,062	\$89,473
Wholesale Trade	17-2141	Mechanical Engineers	70	\$67,268	\$47,153	\$55,387	\$66,751	\$79,020	\$90,140
Wholesale Trade	17-2199	Engineers, All Other	40	\$54,734	\$24,691	\$28,405	\$42,474	\$79,064	\$97,565
Wholesale Trade	17-3011	Architectural & Civil Drafters		\$38,474	\$30,746	\$36,678	\$39,799	\$42,919	\$44,791
Wholesale Trade	17-3012	Electrical & Electronics Drafters	70	\$34,936	\$25,202	\$27,164	\$32,074	\$42,001	\$50,740
Wholesale Trade	17-3013	Mechanical Drafters		\$41,770	\$25,385	\$34,561	\$44,749	\$50,916	\$54,761
Wholesale Trade	17-3027	Mechanical Engineering Technicians	30	\$37,076	\$25,061	\$28,518	\$32,745	\$43,330	\$60,741
Wholesale Trade	19-0000	Life, Physical, & Social Science Occupations	280	\$61,266	\$30,956	\$37,291	\$56,029	\$80,951	\$105,249
Wholesale Trade	19-1042	Medical Scientists, Except Epidemiologists		\$87,851	\$63,151	\$74,998	\$88,016	\$104,301	\$114,775
Wholesale Trade	19-2031	Chemists	60	\$70,582	\$37,721	\$44,327	\$65,755	\$88,813	\$109,559
Wholesale Trade	19-3021	Market Research Analysts	30	\$61,324	\$31,050	\$35,278	\$55,519	\$68,249	\$123,548
Wholesale Trade	19-4031	Chemical Technicians	10	\$38,944	\$27,560	\$37,328	\$40,206	\$43,084	\$44,811
Wholesale Trade	23-0000	Legal Occupations	20	\$96,167	\$27,420	\$49,777	\$91,103	\$135,446	
Wholesale Trade	23-1011	Lawyers	20	\$123,203	\$53,208	\$90,569	\$123,055		
Wholesale Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	400	\$27,395	\$14,599	\$17,925	\$21,220	\$31,148	\$50,905
Wholesale Trade	27-1023	Floral Designers		\$16,785	\$11,938	\$13,777	\$17,128	\$20,069	\$21,839
Wholesale Trade	27-1024	Graphic Designers	40	\$28,513	\$23,312	\$24,481	\$26,302	\$28,123	\$38,801
Wholesale Trade	27-1026	Merchandise Displayers & Window Trimmers	170	\$22,139	\$15,660	\$18,221	\$20,266	\$22,212	\$34,714
Wholesale Trade	27-1099	All Other Art & Design Workers	20	\$34,725	\$25,325	\$28,541	\$32,935	\$36,496	\$47,114

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	27-3042	Technical Writers	30	\$60,109	\$47,957	\$50,748	\$55,399	\$65,337	\$85,843
Wholesale Trade	29-0000	Healthcare Practitioners & Technical Occupations		\$44,282	\$18,658	\$22,956	\$32,001	\$68,906	\$87,584
Wholesale Trade	33-0000	Protective Service Occupations	110	\$21,994	\$16,227	\$18,440	\$21,038	\$24,163	\$27,994
Wholesale Trade	33-9032	Security Guards	110	\$21,191	\$16,155	\$18,331	\$20,778	\$23,430	\$27,302
Wholesale Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	440	\$17,843	\$12,264	\$13,494	\$16,150	\$21,076	\$26,573
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	210	\$18,758	\$12,428	\$14,072	\$18,040	\$21,999	\$27,662
Wholesale Trade	37-3011	Landscaping & Groundskeeping Workers	220	\$15,986	\$12,241	\$13,184	\$14,749	\$18,314	\$22,785
Wholesale Trade	41-0000	Sales & Related Occupations	25,560	\$46,868	\$23,364	\$31,174	\$43,189	\$56,631	\$75,316
Wholesale Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	130	\$39,247	\$21,725	\$26,608	\$39,160	\$50,814	\$58,937
Wholesale Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	2,310	\$64,688	\$29,599	\$42,829	\$60,808	\$71,918	\$93,427
Wholesale Trade	41-2011	Cashiers	280	\$20,617	\$12,919	\$15,371	\$20,598	\$25,523	\$27,951
Wholesale Trade	41-2021	Counter & Rental Clerks	100	\$27,548	\$17,640	\$20,728	\$24,679	\$32,192	\$43,027
Wholesale Trade	41-2022	Parts Salespersons	370	\$25,822	\$16,042	\$19,033	\$24,881	\$30,203	\$36,782
Wholesale Trade	41-2031	Retail Salespersons	500	\$26,091	\$17,344	\$19,466	\$23,212	\$29,527	\$35,267
Wholesale Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techn	7,880	\$47,032	\$25,541	\$32,574	\$44,344	\$55,723	\$79,463
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Excep	13,050	\$45,932	\$23,796	\$32,160	\$42,870	\$55,231	\$71,517
Wholesale Trade	41-9011	Demonstrators & Product Promoters	90	\$35,035	\$16,573	\$20,924	\$32,470	\$45,218	\$62,751
Wholesale Trade	41-9031	Sales Engineers	400	\$62,875	\$33,756	\$43,805	\$58,888	\$71,431	\$101,607
Wholesale Trade	41-9041	Telemarketers	260	\$25,848	\$18,161	\$19,984	\$22,881	\$31,580	\$39,146
Wholesale Trade	41-9099	Sales & Related Workers, All Other		\$36,101	\$24,019	\$25,845	\$28,639	\$40,344	\$49,203
Wholesale Trade	43-0000	Office & Administrative Support Occupations	16,250	\$27,164	\$17,034	\$20,280	\$25,217	\$32,118	\$39,846
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	930	\$45,163	\$30,219	\$35,126	\$41,266	\$50,273	\$66,898
Wholesale Trade	43-2011	Switchboard Operators, Including Answering Service	90	\$24,968	\$19,692	\$21,584	\$24,607	\$28,151	\$31,972
Wholesale Trade	43-3011	Bill & Account Collectors	490	\$26,806	\$18,363	\$21,889	\$26,216	\$30,268	\$35,579
Wholesale Trade	43-3021	Billing & Posting Clerks & Machine Operators	580	\$25,036	\$19,453	\$20,955	\$23,733	\$27,846	\$33,064
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,750	\$27,733	\$19,523	\$23,537	\$27,647	\$32,205	\$35,757
Wholesale Trade	43-3051	Payroll & Timekeeping Clerks	180	\$25,564	\$18,244	\$22,259	\$25,417	\$28,266	\$33,494
Wholesale Trade	43-3061	Procurement Clerks	110	\$24,259	\$17,809	\$19,608	\$21,636	\$24,713	\$39,025
Wholesale Trade	43-4041	Credit Authorizers, Checkers, & Clerks	170	\$29,131	\$17,127	\$21,894	\$27,843	\$34,840	\$44,475
Wholesale Trade	43-4051	Customer Service Representatives	1,840	\$27,199	\$19,020	\$22,006	\$26,241	\$31,912	\$36,515
Wholesale Trade	43-4071	File Clerks	30	\$20,207	\$15,708	\$18,922	\$20,775	\$22,510	\$23,805
Wholesale Trade	43-4151	Order Clerks	1,330	\$25,831	\$16,245	\$19,343	\$23,647	\$29,824	\$37,742
Wholesale Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	90	\$27,031	\$16,771	\$19,146	\$24,550	\$31,382	\$40,358
Wholesale Trade	43-4171	Receptionists & Information Clerks	380	\$23,269	\$17,638	\$20,019	\$22,864	\$26,245	\$30,275
Wholesale Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	110	\$29,494	\$16,438	\$20,091	\$28,909	\$34,864	\$45,380
Wholesale Trade	43-5061	Production, Planning, & Expediting Clerks	360	\$29,623	\$18,069	\$21,130	\$29,022	\$36,277	\$43,857
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	1,760	\$23,716	\$16,345	\$18,728	\$22,236	\$27,688	\$33,847
Wholesale Trade	43-5081	Stock Clerks & Order Fillers	2,190	\$24,021	\$15,716	\$18,100	\$21,496	\$28,268	\$39,145
Wholesale Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	110	\$23,519	\$15,091	\$16,585	\$22,224	\$29,596	\$33,938
Wholesale Trade	43-6011	Executive Secretaries & Administrative Assistants	720	\$33,770	\$22,520	\$27,455	\$33,075	\$38,529	\$46,480
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	810	\$26,123	\$15,589	\$20,463	\$25,852	\$31,144	\$37,647
Wholesale Trade	43-9011	Computer Operators	120	\$37,245	\$19,735	\$22,445	\$34,419	\$51,190	\$57,023
Wholesale Trade	43-9021	Data Entry Keyers	480	\$21,832	\$16,913	\$19,107	\$21,211	\$23,305	\$28,129
Wholesale Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$21,698	\$18,049	\$19,534	\$21,543	\$23,783	\$26,790
Wholesale Trade	43-9061	Office Clerks, General	1,540	\$25,531	\$15,604	\$18,173	\$24,324	\$30,095	\$37,207
Wholesale Trade	45-0000	Farming, Fishing, & Forestry Occupations	380	\$15,530	\$12,069	\$12,722	\$13,811	\$14,905	\$19,152
Wholesale Trade	47-0000	Construction & Extraction Occupations		\$30,885	\$18,420	\$21,953	\$26,021	\$34,709	\$54,144
Wholesale Trade	49-0000	Installation, Maintenance, & Repair Occupations	3,550	\$35,748	\$20,462	\$26,608	\$34,713	\$43,632	\$53,419

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	290	\$46,953	\$32,938	\$39,382	\$45,701	\$55,548	\$67,234
Wholesale Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	470	\$32,994	\$20,346	\$23,552	\$29,418	\$41,603	\$52,298
Wholesale Trade	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$35,985	\$18,803	\$24,842	\$32,702	\$46,747	\$58,158
Wholesale Trade	49-3023	Automotive Service Technicians & Mechanics	150	\$31,045	\$19,215	\$21,797	\$32,948	\$39,669	\$43,671
Wholesale Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	280	\$40,977	\$25,931	\$32,032	\$40,765	\$49,850	\$57,514
Wholesale Trade	49-3041	Farm Equipment Mechanics		\$35,018	\$30,232	\$31,833	\$34,503	\$37,848	\$42,824
Wholesale Trade	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	150	\$34,344	\$25,010	\$29,686	\$34,091	\$39,791	\$45,779
Wholesale Trade	49-9042	Maintenance & Repair Workers, General	720	\$30,194	\$17,150	\$22,021	\$30,348	\$37,692	\$43,815
Wholesale Trade	49-9043	Maintenance Workers, Machinery		\$37,622	\$15,839	\$17,644	\$45,811	\$52,576	\$56,357
Wholesale Trade	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$25,191	\$19,495	\$20,888	\$23,186	\$27,820	\$37,499
Wholesale Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other	110	\$24,550	\$16,765	\$19,418	\$23,297	\$29,157	\$34,549
Wholesale Trade	51-0000	Production Occupations	4,580	\$26,754	\$15,997	\$19,098	\$24,668	\$32,711	\$41,736
Wholesale Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	370	\$39,055	\$23,033	\$29,116	\$35,943	\$47,546	\$58,724
Wholesale Trade	51-2022	Electrical & Electronic Equipment Assemblers	150	\$27,032	\$18,401	\$20,441	\$23,942	\$33,579	\$41,628
Wholesale Trade	51-2092	Team Assemblers	1,670	\$24,263	\$16,393	\$18,320	\$22,084	\$28,900	\$35,795
Wholesale Trade	51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, M		\$23,205	\$14,899	\$22,296	\$24,543	\$26,478	\$27,638
Wholesale Trade	51-4041	Machinists	270	\$32,069	\$20,805	\$24,578	\$30,224	\$39,934	\$45,106
Wholesale Trade	51-4121	Welders, Cutters, Solderers, & Brazers	490	\$24,085	\$15,907	\$19,213	\$24,521	\$28,239	\$32,883
Wholesale Trade	51-5023	Printing Machine Operators		\$25,782	\$19,098	\$20,789	\$25,666	\$31,001	\$33,907
Wholesale Trade	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders		\$24,515	\$15,237	\$20,827	\$24,138	\$28,088	\$33,592
Wholesale Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers		\$25,672	\$16,246	\$18,751	\$22,891	\$32,901	\$37,742
Wholesale Trade	51-9111	Packaging & Filling Machine Operators & Tenders	170	\$23,211	\$15,698	\$19,058	\$22,644	\$27,939	\$31,747
Wholesale Trade	51-9122	Painters, Transportation Equipment	30	\$29,152	\$20,862	\$24,527	\$28,959	\$33,704	\$38,014
Wholesale Trade	51-9199	Production Workers, All Other		\$39,044	\$31,202	\$34,744	\$40,623	\$44,556	\$46,920
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	12,300	\$25,919	\$14,618	\$18,402	\$23,993	\$31,028	\$39,544
Wholesale Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	290	\$37,863	\$22,724	\$29,386	\$37,065	\$46,001	\$54,869
Wholesale Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	300	\$48,402	\$31,044	\$37,573	\$48,177	\$57,687	\$69,012
Wholesale Trade	53-3031	Driver/Sales Workers	640	\$24,120	\$15,180	\$18,287	\$21,904	\$28,393	\$36,648
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,800	\$35,957	\$24,433	\$26,952	\$33,168	\$43,263	\$53,924
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services	2,510	\$24,138	\$16,000	\$19,480	\$23,439	\$28,011	\$33,829
Wholesale Trade	53-7011	Conveyor Operators & Tenders	160	\$18,819	\$15,295	\$16,263	\$17,877	\$21,286	\$23,837
Wholesale Trade	53-7051	Industrial Truck & Tractor Operators	770	\$27,519	\$19,639	\$23,316	\$27,315	\$32,146	\$35,959
Wholesale Trade	53-7061	Cleaners of Vehicles & Equipment	350	\$18,105	\$12,410	\$13,771	\$17,028	\$21,191	\$24,547
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	4,760	\$21,946	\$13,442	\$16,143	\$20,566	\$27,186	\$33,828
Wholesale Trade	53-7064	Packers & Packagers, Hand	400	\$19,175	\$13,395	\$15,626	\$19,683	\$22,267	\$24,274
Wholesale Trade	53-7199	Material Moving Workers, All Other	10	\$23,851	\$19,236	\$20,598	\$22,890	\$26,761	\$31,220
Retail Trade	00-0000	Total all occupations	188,530	\$27,624	\$13,774	\$16,555	\$21,775	\$31,991	\$45,760
Retail Trade	11-0000	Management Occupations	8,240	\$70,162	\$30,881	\$41,639	\$57,001	\$85,059	\$124,208
Retail Trade	11-1011	Chief Executives	470	\$137,686	\$47,241	\$91,805	\$127,832		
Retail Trade	11-1021	General & Operations Managers	3,240	\$66,743	\$28,475	\$39,322	\$53,457	\$79,468	\$122,789
Retail Trade	11-2011	Advertising & Promotions Managers	240	\$61,023	\$30,724	\$36,836	\$57,410	\$79,608	\$94,127
Retail Trade	11-2021	Marketing Managers	110	\$65,340	\$41,554	\$48,527	\$66,726	\$79,019	\$92,208
Retail Trade	11-2022	Sales Managers	1,960	\$69,373	\$33,899	\$43,988	\$56,965	\$83,501	\$120,169
Retail Trade	11-3011	Administrative Services Managers	260	\$49,761	\$30,453	\$35,429	\$44,570	\$57,142	\$77,197
Retail Trade	11-3021	Computer & Information Systems Managers	210	\$71,537	\$42,322	\$54,874	\$72,021	\$89,320	\$102,955
Retail Trade	11-3031	Financial Managers	590	\$75,481	\$38,920	\$51,363	\$67,341	\$91,076	\$121,339
Retail Trade	11-3040	Human Resources Managers	230	\$55,960	\$33,302	\$40,080	\$54,614	\$67,740	\$77,375
Retail Trade	11-3061	Purchasing Managers	350	\$56,717	\$31,389	\$36,834	\$48,501	\$68,241	\$92,529



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	11-3071	Transportation, Storage, & Distribution Managers	130	\$57,699	\$36,624	\$43,050	\$54,028	\$67,774	\$78,771
Retail Trade	11-9051	Food Service Managers	100	\$38,381	\$30,661	\$32,649	\$35,772	\$38,625	\$44,068
Retail Trade	11-9141	Property, Real Estate, & Community Association Manager	20	\$64,407	\$31,466	\$39,184	\$58,846	\$79,875	\$134,703
Retail Trade	11-9199	Managers, All Other	290	\$60,836	\$33,040	\$42,341	\$55,741	\$78,227	\$96,661
Retail Trade	13-0000	Business & Financial Operations Occupations	2,490	\$44,077	\$24,690	\$30,651	\$37,452	\$51,527	\$71,925
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	890	\$41,449	\$21,717	\$30,365	\$35,425	\$50,271	\$64,719
Retail Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$40,594	\$25,590	\$31,329	\$40,321	\$48,206	\$57,705
Retail Trade	13-1051	Cost Estimators	80	\$45,028	\$22,058	\$28,625	\$42,416	\$55,093	\$79,136
Retail Trade	13-1071	Employment, Recruitment, & Placement Specialists	140	\$37,552	\$21,736	\$24,741	\$39,133	\$45,745	\$54,695
Retail Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists	40	\$36,480	\$25,305	\$27,672	\$31,106	\$39,178	\$63,107
Retail Trade	13-1073	Training & Development Specialists	170	\$34,426	\$23,272	\$27,625	\$32,597	\$38,249	\$47,875
Retail Trade	13-1111	Management Analysts	20	\$51,649	\$34,346	\$40,751	\$51,677	\$58,763	\$76,108
Retail Trade	13-1199	Business Operations Specialists, All Other	140	\$34,139	\$21,461	\$25,576	\$32,941	\$40,870	\$50,101
Retail Trade	13-2011	Accountants & Auditors	580	\$44,444	\$27,785	\$32,051	\$40,542	\$49,235	\$60,450
Retail Trade	13-2031	Budget Analysts	50	\$53,101	\$34,899	\$42,798	\$51,818	\$60,413	\$78,191
Retail Trade	13-2041	Credit Analysts	160	\$56,953	\$28,910	\$33,134	\$40,632	\$74,991	\$98,590
Retail Trade	13-2072	Loan Officers	80	\$87,007	\$48,186	\$63,277	\$89,492	\$113,442	\$122,383
Retail Trade	15-0000	Computer & Mathematical Occupations	1,250	\$49,722	\$26,923	\$33,310	\$47,543	\$64,573	\$77,230
Retail Trade	15-1021	Computer Programmers	380	\$58,815	\$31,074	\$48,677	\$62,308	\$71,983	\$82,321
Retail Trade	15-1031	Computer Software Engineers, Applications	40	\$67,985	\$48,312	\$56,201	\$66,014	\$79,135	\$96,406
Retail Trade	15-1032	Computer Software Engineers, Systems Software		\$29,341	\$24,442	\$25,924	\$28,444	\$32,612	\$36,424
Retail Trade	15-1041	Computer Support Specialists	330	\$34,838	\$22,946	\$28,252	\$32,898	\$40,120	\$49,794
Retail Trade	15-1051	Computer Systems Analysts	20	\$44,468	\$26,406	\$28,869	\$41,814	\$61,369	\$69,980
Retail Trade	15-1061	Database Administrators	90	\$51,731	\$25,572	\$34,438	\$50,931	\$66,133	\$86,266
Retail Trade	15-1071	Network & Computer Systems Administrators	240	\$50,637	\$32,541	\$38,816	\$47,244	\$59,088	\$72,591
Retail Trade	15-1081	Network Systems & Data Communications Analysts		\$69,659	\$47,830	\$56,005	\$68,145	\$84,198	\$99,718
Retail Trade	15-1099	Computer Specialists, All Other	50	\$38,350	\$23,534	\$28,801	\$40,205	\$46,090	\$52,733
Retail Trade	17-0000	Architecture & Engineering Occupations		\$42,707	\$18,668	\$31,599	\$43,982	\$55,136	\$65,703
Retail Trade	19-0000	Life, Physical, & Social Science Occupations	20	\$43,992	\$29,223	\$31,175	\$34,303	\$45,027	\$95,937
Retail Trade	19-3021	Market Research Analysts	20	\$44,504	\$29,651	\$31,127	\$33,588	\$36,328	\$101,996
Retail Trade	23-0000	Legal Occupations	90	\$57,633	\$21,176	\$25,527	\$38,570	\$58,830	\$137,259
Retail Trade	23-1011	Lawyers	30	\$120,013	\$52,996	\$74,483	\$119,004		
Retail Trade	23-9099	All Other Legal & Related Workers	20	\$26,355	\$20,476	\$22,851	\$25,740	\$28,610	\$34,284
Retail Trade	25-0000	Education, Training, & Library Occupations	100	\$30,986	\$13,209	\$24,204	\$32,245	\$37,343	\$44,467
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,830	\$25,776	\$12,533	\$15,480	\$24,097	\$31,813	\$42,208
Retail Trade	27-1023	Floral Designers	610	\$18,549	\$11,621	\$12,782	\$17,229	\$24,117	\$27,630
Retail Trade	27-1024	Graphic Designers	180	\$34,312	\$22,564	\$26,181	\$33,348	\$40,652	\$44,977
Retail Trade	27-1025	Interior Designers	180	\$34,702	\$22,544	\$26,542	\$33,907	\$41,427	\$48,424
Retail Trade	27-1026	Merchandise Displayers & Window Trimmers	550	\$22,954	\$12,744	\$14,655	\$21,771	\$27,058	\$34,138
Retail Trade	27-1099	All Other Art & Design Workers	70	\$27,099	\$16,323	\$18,439	\$24,532	\$33,659	\$41,432
Retail Trade	27-3043	Writers & Authors	50	\$36,666	\$20,831	\$26,094	\$37,927	\$43,099	\$53,422
Retail Trade	27-4021	Photographers	10	\$36,821	\$21,641	\$29,396	\$34,548	\$42,415	\$61,601
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations	3,420	\$50,909	\$18,335	\$22,438	\$39,860	\$82,533	\$91,128
Retail Trade	29-1051	Pharmacists	1,520	\$79,818	\$65,909	\$77,141	\$83,520	\$89,898	\$94,448
Retail Trade	29-2052	Pharmacy Technicians	1,210	\$23,340	\$15,766	\$19,058	\$22,310	\$26,595	\$33,821
Retail Trade	29-2081	Opticians, Dispensing	500	\$25,073	\$16,575	\$18,979	\$23,096	\$30,153	\$37,258
Retail Trade	31-0000	Healthcare Support Occupations	700	\$20,294	\$16,051	\$17,618	\$20,195	\$22,652	\$24,798
Retail Trade	31-9095	Pharmacy Aides	690	\$20,306	\$16,079	\$17,662	\$20,228	\$22,670	\$24,801

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	33-0000	Protective Service Occupations	720	\$25,797	\$17,111	\$19,121	\$21,677	\$27,289	\$40,289
Retail Trade	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$39,222	\$24,407	\$27,302	\$33,511	\$44,872	\$67,584
Retail Trade	33-9021	Private Detectives & Investigators	130	\$37,271	\$17,631	\$21,297	\$30,196	\$60,815	\$67,828
Retail Trade	33-9032	Security Guards	540	\$22,487	\$17,388	\$18,991	\$21,046	\$24,242	\$28,952
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations	5,640	\$22,755	\$13,195	\$16,251	\$22,347	\$28,805	\$33,687
Retail Trade	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	440	\$29,486	\$21,317	\$24,870	\$29,730	\$33,699	\$37,896
Retail Trade	35-2011	Cooks, Fast Food	220	\$22,117	\$15,531	\$17,651	\$23,247	\$25,817	\$27,404
Retail Trade	35-2015	Cooks, Short Order		\$20,632	\$12,677	\$14,520	\$17,445	\$24,807	\$38,607
Retail Trade	35-2021	Food Preparation Workers	2,860	\$24,423	\$14,102	\$17,682	\$24,538	\$30,773	\$34,499
Retail Trade	35-3021	Combined Food Preparation & Serving Workers, Including	1,060	\$19,163	\$12,584	\$14,851	\$18,167	\$23,655	\$27,418
Retail Trade	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	610	\$21,025	\$13,080	\$15,425	\$20,306	\$25,761	\$31,444
Retail Trade	35-3031	Waiters & Waitresses	130	\$12,664	\$11,323	\$11,853	\$12,734	\$13,616	\$14,145
Retail Trade	35-9021	Dishwashers	80	\$14,244	\$11,655	\$12,486	\$13,873	\$16,165	\$18,053
Retail Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,490	\$20,088	\$13,595	\$16,003	\$18,783	\$22,172	\$29,727
Retail Trade	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	10	\$34,665	\$15,778	\$17,616	\$30,998	\$37,154	\$46,281
Retail Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	1,230	\$19,918	\$13,556	\$16,043	\$18,771	\$21,992	\$29,193
Retail Trade	37-3011	Landscaping & Groundskeeping Workers		\$18,428	\$13,035	\$14,900	\$17,319	\$21,298	\$26,257
Retail Trade	39-0000	Personal Care & Service Occupations	1,010	\$22,256	\$13,962	\$15,791	\$18,370	\$24,684	\$38,657
Retail Trade	39-1021	First-Line Supervisors/Managers of Personal Service Work	30	\$45,316	\$25,644	\$29,095	\$35,104	\$43,660	\$104,389
Retail Trade	39-3199	Gaming Workers, All Other	70	\$18,933	\$14,714	\$15,944	\$18,084	\$21,567	\$25,378
Retail Trade	39-5012	Hairdressers, Hairstylists, & Cosmetologists	430	\$26,392	\$15,378	\$17,322	\$22,184	\$34,126	\$45,004
Retail Trade	39-5092	Manicurists & Pedicurists	40	\$18,928	\$14,468	\$16,751	\$19,628	\$21,568	\$22,739
Retail Trade	39-9099	Personal Care & Service Workers, All Other	40	\$19,747	\$12,262	\$13,999	\$17,390	\$24,097	\$30,839
Retail Trade	41-0000	Sales & Related Occupations	95,950	\$24,132	\$13,434	\$15,785	\$19,267	\$28,042	\$39,074
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	12,090	\$35,341	\$19,311	\$23,519	\$30,891	\$40,571	\$53,742
Retail Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	620	\$45,186	\$20,960	\$24,515	\$33,876	\$57,586	\$78,379
Retail Trade	41-2011	Cashiers	31,560	\$18,752	\$12,890	\$15,037	\$17,143	\$20,960	\$29,190
Retail Trade	41-2021	Counter & Rental Clerks	1,430	\$29,289	\$14,230	\$17,614	\$23,938	\$33,631	\$50,295
Retail Trade	41-2022	Parts Salespersons	1,580	\$34,041	\$18,114	\$23,100	\$33,011	\$42,442	\$51,617
Retail Trade	41-2031	Retail Salespersons	42,730	\$22,863	\$13,060	\$15,302	\$18,627	\$25,444	\$35,933
Retail Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	1,040	\$32,662	\$18,161	\$21,990	\$32,230	\$39,208	\$45,568
Retail Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	2,670	\$40,498	\$19,742	\$25,817	\$34,277	\$47,676	\$72,335
Retail Trade	41-9011	Demonstrators & Product Promoters	290	\$20,843	\$15,076	\$17,413	\$20,091	\$22,605	\$27,003
Retail Trade	41-9041	Telemarketers	990	\$20,364	\$15,237	\$16,452	\$18,477	\$22,786	\$30,025
Retail Trade	41-9099	Sales & Related Workers, All Other	880	\$26,661	\$15,173	\$16,488	\$19,089	\$27,411	\$52,522
Retail Trade	43-0000	Office & Administrative Support Occupations	28,400	\$24,295	\$14,499	\$17,359	\$22,113	\$28,848	\$36,216
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,500	\$38,564	\$21,108	\$26,702	\$35,118	\$46,080	\$61,008
Retail Trade	43-2011	Switchboard Operators, Including Answering Service	350	\$21,747	\$15,774	\$17,836	\$20,889	\$23,978	\$28,154
Retail Trade	43-3011	Bill & Account Collectors	410	\$25,719	\$16,021	\$19,839	\$25,925	\$30,620	\$35,291
Retail Trade	43-3021	Billing & Posting Clerks & Machine Operators	440	\$24,887	\$14,184	\$19,981	\$25,302	\$29,693	\$35,036
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,000	\$29,734	\$16,821	\$20,275	\$25,789	\$32,477	\$46,115
Retail Trade	43-3051	Payroll & Timekeeping Clerks	290	\$27,147	\$18,851	\$21,202	\$26,642	\$32,600	\$37,022
Retail Trade	43-3061	Procurement Clerks	110	\$27,379	\$15,016	\$21,822	\$26,565	\$33,908	\$41,105
Retail Trade	43-4021	Correspondence Clerks		\$28,782	\$20,342	\$23,156	\$27,563	\$33,692	\$41,403
Retail Trade	43-4041	Credit Authorizers, Checkers, & Clerks	180	\$40,938	\$19,350	\$24,284	\$41,611	\$52,302	\$62,089
Retail Trade	43-4051	Customer Service Representatives	3,840	\$23,485	\$14,491	\$17,832	\$22,313	\$28,030	\$34,375
Retail Trade	43-4071	File Clerks	130	\$17,551	\$12,905	\$14,553	\$16,743	\$20,434	\$23,136
Retail Trade	43-4151	Order Clerks	1,410	\$22,359	\$15,719	\$17,414	\$20,400	\$26,159	\$32,098

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	150	\$28,761	\$19,472	\$22,479	\$27,172	\$34,031	\$41,595
Retail Trade	43-4171	Receptionists & Information Clerks	610	\$20,993	\$15,514	\$17,093	\$19,783	\$23,407	\$28,999
Retail Trade	43-4999	All Other Financial, Information, & Record Clerks	60	\$23,594	\$17,600	\$19,644	\$22,834	\$26,862	\$31,306
Retail Trade	43-5011	Cargo & Freight Agents	40	\$30,337	\$13,934	\$22,491	\$32,624	\$39,445	\$43,440
Retail Trade	43-5021	Couriers & Messengers		\$18,879	\$15,502	\$16,767	\$18,797	\$21,533	\$23,342
Retail Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	220	\$38,333	\$24,374	\$27,389	\$39,362	\$46,188	\$56,707
Retail Trade	43-5061	Production, Planning, & Expediting Clerks	260	\$30,358	\$16,608	\$18,913	\$30,815	\$41,114	\$45,277
Retail Trade	43-5071	Shipping, Receiving, & Traffic Clerks	2,740	\$23,272	\$15,638	\$18,024	\$21,986	\$27,696	\$34,274
Retail Trade	43-5081	Stock Clerks & Order Fillers	9,330	\$20,292	\$12,796	\$15,263	\$18,636	\$24,484	\$31,234
Retail Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	350	\$24,478	\$17,100	\$19,539	\$23,289	\$28,870	\$34,028
Retail Trade	43-6011	Executive Secretaries & Administrative Assistants	550	\$35,290	\$23,339	\$27,528	\$33,430	\$39,913	\$51,489
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	600	\$28,538	\$15,885	\$19,235	\$27,368	\$35,567	\$41,695
Retail Trade	43-9011	Computer Operators	110	\$35,680	\$25,764	\$29,447	\$34,661	\$40,983	\$46,710
Retail Trade	43-9021	Data Entry Keyers	380	\$21,406	\$15,577	\$17,979	\$21,162	\$23,966	\$27,978
Retail Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	50	\$22,520	\$16,985	\$19,898	\$22,225	\$25,477	\$29,316
Retail Trade	43-9061	Office Clerks, General	2,050	\$23,602	\$15,463	\$18,562	\$23,031	\$27,621	\$33,053
Retail Trade	43-9999	All Other Secretaries, Administrative Assistants, & Other C	80	\$24,754	\$15,806	\$18,817	\$24,116	\$30,319	\$34,948
Retail Trade	45-0000	Farming, Fishing, & Forestry Occupations		\$19,094	\$12,823	\$14,934	\$17,273	\$21,035	\$30,330
Retail Trade	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse		\$16,934	\$12,653	\$14,694	\$16,767	\$19,365	\$22,145
Retail Trade	47-0000	Construction & Extraction Occupations	910	\$28,366	\$15,673	\$19,477	\$27,368	\$34,707	\$42,810
Retail Trade	47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction \		\$34,070	\$29,344	\$30,576	\$32,629	\$34,682	\$35,914
Retail Trade	47-2041	Carpet Installers	380	\$30,846	\$21,138	\$24,601	\$27,997	\$33,956	\$46,867
Retail Trade	47-2061	Construction Laborers		\$25,557	\$20,131	\$21,709	\$24,049	\$27,692	\$31,888
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	11,440	\$34,869	\$17,473	\$22,205	\$32,649	\$42,180	\$54,492
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	830	\$60,258	\$31,646	\$40,026	\$53,585	\$74,844	\$103,478
Retail Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	380	\$30,175	\$19,787	\$25,043	\$28,606	\$34,947	\$43,611
Retail Trade	49-2097	Electronic Home Entertainment Equipment Installers & Re	580	\$36,627	\$20,978	\$31,550	\$35,421	\$41,683	\$53,479
Retail Trade	49-3021	Automotive Body & Related Repairers	890	\$43,276	\$28,864	\$32,023	\$36,945	\$49,343	\$66,782
Retail Trade	49-3022	Automotive Glass Installers & Repairers		\$31,408	\$12,929	\$25,199	\$34,814	\$41,364	\$44,924
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	4,200	\$34,767	\$16,636	\$21,754	\$34,205	\$42,694	\$51,924
Retail Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		\$40,070	\$25,760	\$32,608	\$40,028	\$47,694	\$56,196
Retail Trade	49-3051	Motorboat Mechanics	80	\$30,946	\$16,356	\$25,140	\$28,596	\$37,557	\$49,745
Retail Trade	49-3052	Motorcycle Mechanics	80	\$28,027	\$16,425	\$20,658	\$26,008	\$33,593	\$42,591
Retail Trade	49-3091	Bicycle Repairers		\$20,675	\$18,605	\$19,678	\$20,987	\$22,296	\$23,380
Retail Trade	49-3092	Recreational Vehicle Service Technicians	230	\$27,971	\$19,652	\$23,773	\$28,812	\$32,958	\$35,556
Retail Trade	49-3093	Tire Repairers & Changers	1,080	\$20,958	\$15,887	\$18,314	\$20,697	\$23,076	\$27,367
Retail Trade	49-9031	Home Appliance Repairers		\$31,013	\$16,969	\$24,001	\$32,294	\$38,759	\$42,916
Retail Trade	49-9042	Maintenance & Repair Workers, General	510	\$29,150	\$18,514	\$22,985	\$28,634	\$35,156	\$41,904
Retail Trade	49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers		\$33,571	\$23,834	\$25,568	\$28,467	\$41,272	\$48,481
Retail Trade	49-9098	Helpers--Installation, Maintenance, & Repair Workers	470	\$19,752	\$15,476	\$16,743	\$18,889	\$21,870	\$24,174
Retail Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other	50	\$26,492	\$16,818	\$19,197	\$24,092	\$33,446	\$40,445
Retail Trade	51-0000	Production Occupations	7,740	\$26,654	\$13,491	\$18,144	\$24,736	\$33,105	\$42,166
Retail Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	580	\$38,755	\$30,551	\$33,790	\$38,794	\$43,765	\$48,041
Retail Trade	51-2092	Team Assemblers	1,580	\$18,538	\$11,767	\$13,084	\$18,031	\$22,605	\$28,006
Retail Trade	51-2099	Assemblers & Fabricators, All Other	320	\$22,410	\$15,211	\$18,712	\$22,796	\$26,392	\$28,768
Retail Trade	51-3011	Bakers	1,020	\$26,251	\$17,195	\$22,777	\$26,511	\$30,082	\$35,119
Retail Trade	51-3021	Butchers & Meat Cutters	1,160	\$34,626	\$23,057	\$26,785	\$37,702	\$42,085	\$44,688
Retail Trade	51-3022	Meat, Poultry, & Fish Cutters & Trimmers	320	\$30,090	\$16,497	\$25,870	\$32,462	\$35,905	\$39,894



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	51-3092	Food Batchmakers	230	\$20,998	\$14,962	\$16,345	\$22,799	\$25,596	\$27,274
Retail Trade	51-3093	Food Cooking Machine Operators & Tenders	110	\$20,287	\$15,384	\$18,144	\$20,150	\$22,155	\$26,195
Retail Trade	51-5023	Printing Machine Operators	20	\$21,949	\$16,588	\$18,940	\$21,232	\$24,109	\$29,168
Retail Trade	51-6031	Sewing Machine Operators		\$19,230	\$15,258	\$16,116	\$17,545	\$23,706	\$27,043
Retail Trade	51-6051	Sewers, Hand		\$17,564	\$15,640	\$16,284	\$17,359	\$18,414	\$19,032
Retail Trade	51-6052	Tailors, Dressmakers, & Custom Sewers	250	\$28,593	\$20,049	\$21,838	\$25,203	\$33,068	\$44,411
Retail Trade	51-7021	Furniture Finishers	90	\$28,448	\$18,144	\$24,518	\$29,531	\$33,534	\$36,226
Retail Trade	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood		\$14,288	\$11,283	\$11,920	\$12,981	\$14,042	\$21,972
Retail Trade	51-9031	Cutters & Trimmers, Hand		\$25,365	\$23,446	\$24,406	\$26,026	\$27,647	\$28,619
Retail Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	170	\$40,851	\$13,329	\$21,391	\$34,760	\$64,595	\$70,900
Retail Trade	51-9071	Jewelers & Precious Stone & Metal Workers		\$33,266	\$23,206	\$24,542	\$26,905	\$46,265	\$52,743
Retail Trade	51-9083	Ophthalmic Laboratory Technicians		\$23,026	\$15,905	\$18,730	\$21,830	\$26,768	\$32,999
Retail Trade	51-9111	Packaging & Filling Machine Operators & Tenders	40	\$19,323	\$11,950	\$13,806	\$20,101	\$21,961	\$23,123
Retail Trade	51-9122	Painters, Transportation Equipment	160	\$69,800	\$38,004	\$54,267	\$79,591	\$87,505	\$92,253
Retail Trade	51-9132	Photographic Processing Machine Operators	90	\$24,082	\$15,323	\$17,661	\$23,786	\$30,656	\$33,769
Retail Trade	51-9194	Etchers & Engravers	20	\$23,692	\$19,880	\$20,969	\$22,785	\$25,645	\$29,749
Retail Trade	51-9199	Production Workers, All Other	100	\$22,829	\$17,231	\$19,301	\$21,909	\$25,755	\$28,877
Retail Trade	53-0000	Transportation & Material Moving Occupations	16,830	\$20,814	\$12,345	\$14,015	\$18,292	\$24,953	\$33,618
Retail Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	290	\$38,024	\$25,881	\$30,398	\$35,218	\$43,727	\$56,680
Retail Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	160	\$50,034	\$28,877	\$39,043	\$49,334	\$59,658	\$70,650
Retail Trade	53-3031	Driver/Sales Workers	980	\$28,477	\$16,654	\$21,903	\$27,583	\$34,464	\$42,582
Retail Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	410	\$36,331	\$25,300	\$30,791	\$35,476	\$42,083	\$47,135
Retail Trade	53-3033	Truck Drivers, Light or Delivery Services	2,320	\$22,125	\$13,797	\$16,362	\$20,392	\$25,419	\$31,215
Retail Trade	53-3041	Taxi Drivers & Chauffeurs	90	\$19,711	\$16,687	\$18,613	\$20,045	\$21,590	\$22,523
Retail Trade	53-3099	Motor Vehicle Operators, All Other	200	\$18,295	\$15,642	\$16,441	\$17,774	\$19,107	\$22,200
Retail Trade	53-6021	Parking Lot Attendants	400	\$18,197	\$15,079	\$15,933	\$17,339	\$19,916	\$22,806
Retail Trade	53-6031	Service Station Attendants	310	\$17,966	\$12,752	\$14,814	\$16,678	\$19,403	\$23,934
Retail Trade	53-7051	Industrial Truck & Tractor Operators	940	\$25,402	\$18,888	\$20,378	\$22,900	\$29,157	\$37,801
Retail Trade	53-7061	Cleaners of Vehicles & Equipment	1,080	\$18,129	\$13,050	\$14,973	\$17,006	\$19,881	\$22,800
Retail Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,090	\$21,289	\$13,274	\$15,907	\$19,894	\$25,578	\$32,246
Retail Trade	53-7064	Packers & Packagers, Hand	4,410	\$14,310	\$11,616	\$12,249	\$13,282	\$14,408	\$18,744
Transportation & Warehousing	00-0000	Total all occupations	50,960	\$44,124	\$19,061	\$23,954	\$33,075	\$49,067	\$75,673
Transportation & Warehousing	11-0000	Management Occupations	970	\$87,547	\$48,836	\$61,716	\$80,115	\$102,479	\$131,177
Transportation & Warehousing	11-1011	Chief Executives	80	\$160,299	\$86,648	\$111,674			
Transportation & Warehousing	11-1021	General & Operations Managers	330	\$91,433	\$51,750	\$64,611	\$84,977	\$106,936	\$140,044
Transportation & Warehousing	11-2022	Sales Managers	70	\$77,148	\$46,338	\$65,529	\$79,176	\$93,343	\$108,229
Transportation & Warehousing	11-3011	Administrative Services Managers	60	\$71,078	\$30,109	\$49,429	\$80,682	\$91,707	\$100,052
Transportation & Warehousing	11-3021	Computer & Information Systems Managers	40	\$62,642	\$27,802	\$46,744	\$65,240	\$77,585	\$92,948
Transportation & Warehousing	11-3031	Financial Managers	40	\$83,071	\$49,636	\$55,823	\$76,195	\$91,823	\$143,655
Transportation & Warehousing	11-3040	Human Resources Managers	40	\$68,542	\$39,857	\$50,029	\$66,181	\$80,807	\$98,524
Transportation & Warehousing	11-3071	Transportation, Storage, & Distribution Managers	160	\$81,357	\$46,888	\$55,790	\$80,569	\$108,410	\$121,478
Transportation & Warehousing	11-9199	Managers, All Other	30	\$74,155	\$54,171	\$62,238	\$74,944	\$87,281	\$96,748
Transportation & Warehousing	13-0000	Business & Financial Operations Occupations	470	\$49,291	\$32,109	\$39,548	\$47,491	\$57,902	\$69,623
Transportation & Warehousing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$44,867	\$30,897	\$36,643	\$43,494	\$50,097	\$65,666
Transportation & Warehousing	13-1071	Employment, Recruitment, & Placement Specialists	70	\$41,615	\$27,563	\$31,824	\$39,637	\$46,593	\$65,813
Transportation & Warehousing	13-1073	Training & Development Specialists	70	\$56,832	\$37,296	\$42,431	\$51,526	\$64,412	\$95,859
Transportation & Warehousing	13-1199	Business Operations Specialists, All Other	70	\$49,844	\$31,924	\$39,944	\$49,883	\$59,222	\$68,790
Transportation & Warehousing	13-2011	Accountants & Auditors	90	\$44,407	\$29,956	\$34,428	\$42,299	\$53,167	\$61,763

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	15-0000	Computer & Mathematical Occupations	170	\$45,167	\$25,401	\$30,559	\$42,389	\$55,009	\$70,188
Transportation & Warehousing	15-1021	Computer Programmers	20	\$77,565	\$50,826	\$58,804	\$77,707	\$97,892	\$113,171
Transportation & Warehousing	15-1071	Network & Computer Systems Administrators	50	\$50,746	\$39,238	\$42,644	\$48,442	\$57,995	\$67,897
Transportation & Warehousing	17-0000	Architecture & Engineering Occupations	120	\$58,855	\$35,476	\$43,698	\$61,243	\$70,257	\$76,133
Transportation & Warehousing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$49,767	\$23,834	\$26,544	\$44,627	\$74,048	\$90,250
Transportation & Warehousing	27-3031	Public Relations Specialists	10	\$61,464	\$25,849	\$40,154	\$60,838	\$84,826	\$96,787
Transportation & Warehousing	33-0000	Protective Service Occupations	140	\$28,479	\$16,203	\$17,815	\$23,025	\$34,351	\$51,868
Transportation & Warehousing	33-9032	Security Guards	130	\$25,944	\$16,108	\$17,581	\$21,603	\$28,936	\$44,469
Transportation & Warehousing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	350	\$25,605	\$15,329	\$17,106	\$22,598	\$33,479	\$40,340
Transportation & Warehousing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	30	\$34,997	\$21,273	\$28,017	\$33,820	\$41,855	\$53,335
Transportation & Warehousing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	310	\$24,679	\$15,206	\$16,799	\$20,950	\$32,769	\$38,025
Transportation & Warehousing	39-1021	First-Line Supervisors/Managers of Personal Service Work	30	\$43,295	\$30,722	\$35,979	\$41,306	\$50,796	\$61,069
Transportation & Warehousing	39-6011	Baggage Porters & Bellhops		\$34,065	\$16,464	\$22,413	\$39,230	\$43,101	\$45,424
Transportation & Warehousing	41-0000	Sales & Related Occupations	1,680	\$28,358	\$15,144	\$18,676	\$23,032	\$30,991	\$50,146
Transportation & Warehousing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$39,146	\$29,384	\$31,736	\$35,727	\$43,901	\$60,458
Transportation & Warehousing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	40	\$73,756	\$41,377	\$49,900	\$67,807	\$102,225	\$111,258
Transportation & Warehousing	41-2011	Cashiers	440	\$20,172	\$12,924	\$15,981	\$19,638	\$23,693	\$28,673
Transportation & Warehousing	41-2021	Counter & Rental Clerks		\$22,600	\$15,655	\$17,280	\$20,439	\$25,752	\$35,188
Transportation & Warehousing	41-3041	Travel Agents		\$50,493	\$46,685	\$48,904	\$52,382	\$55,859	\$57,946
Transportation & Warehousing	41-4012	Sales Representatives, Wholesale & Manufacturing, Excep	60	\$46,411	\$28,273	\$38,407	\$46,064	\$54,456	\$64,985
Transportation & Warehousing	41-9099	Sales & Related Workers, All Other	90	\$63,351	\$37,158	\$43,317	\$58,535	\$83,251	\$102,044
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	10,520	\$29,622	\$18,189	\$21,811	\$27,035	\$36,222	\$45,091
Transportation & Warehousing	43-1011	First-Line Supervisors/Managers of Office & Administrative	800	\$42,987	\$29,479	\$34,009	\$41,232	\$50,620	\$58,461
Transportation & Warehousing	43-3011	Bill & Account Collectors	20	\$30,293	\$22,123	\$25,473	\$28,531	\$36,725	\$42,403
Transportation & Warehousing	43-3021	Billing & Posting Clerks & Machine Operators	50	\$29,583	\$20,583	\$23,377	\$27,721	\$35,742	\$42,936
Transportation & Warehousing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	200	\$27,732	\$19,336	\$22,148	\$26,617	\$33,124	\$38,328
Transportation & Warehousing	43-3051	Payroll & Timekeeping Clerks	70	\$28,762	\$21,293	\$24,870	\$28,277	\$33,169	\$37,520
Transportation & Warehousing	43-4051	Customer Service Representatives	2,110	\$26,693	\$19,774	\$22,366	\$25,786	\$30,112	\$35,819
Transportation & Warehousing	43-4151	Order Clerks		\$26,374	\$18,797	\$21,558	\$25,995	\$30,627	\$36,086
Transportation & Warehousing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	60	\$30,934	\$21,572	\$24,843	\$29,864	\$35,500	\$44,060
Transportation & Warehousing	43-4171	Receptionists & Information Clerks		\$18,842	\$14,500	\$15,552	\$17,102	\$21,193	\$26,225
Transportation & Warehousing	43-4181	Reservation & Transportation Ticket Agents & Travel Clerk	3,090	\$28,359	\$16,916	\$20,333	\$25,799	\$35,633	\$44,547
Transportation & Warehousing	43-5011	Cargo & Freight Agents	670	\$37,790	\$22,542	\$26,708	\$34,928	\$47,991	\$57,039
Transportation & Warehousing	43-5021	Couriers & Messengers		\$22,682	\$15,830	\$19,615	\$21,552	\$23,534	\$37,111
Transportation & Warehousing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	430	\$30,511	\$18,094	\$21,122	\$28,238	\$38,261	\$49,039
Transportation & Warehousing	43-5061	Production, Planning, & Expediting Clerks	150	\$40,395	\$25,514	\$30,200	\$39,015	\$49,154	\$59,629
Transportation & Warehousing	43-5071	Shipping, Receiving, & Traffic Clerks	460	\$30,512	\$20,027	\$22,991	\$28,875	\$39,262	\$44,036
Transportation & Warehousing	43-5081	Stock Clerks & Order Fillers	540	\$29,260	\$15,603	\$18,711	\$28,213	\$39,843	\$45,454
Transportation & Warehousing	43-6011	Executive Secretaries & Administrative Assistants	210	\$33,355	\$25,136	\$29,971	\$33,467	\$36,881	\$42,959
Transportation & Warehousing	43-6014	Secretaries, Except Legal, Medical, & Executive	160	\$25,706	\$20,311	\$21,968	\$24,586	\$29,450	\$33,490
Transportation & Warehousing	43-9011	Computer Operators	70	\$29,488	\$21,441	\$24,727	\$28,052	\$32,754	\$37,275
Transportation & Warehousing	43-9021	Data Entry Keyers		\$19,437	\$13,804	\$18,114	\$19,779	\$21,522	\$22,572
Transportation & Warehousing	43-9061	Office Clerks, General	510	\$25,462	\$16,920	\$20,517	\$25,223	\$29,198	\$35,274
Transportation & Warehousing	43-9999	All Other Secretaries, Administrative Assistants, & Other C	70	\$34,431	\$23,330	\$28,254	\$34,641	\$41,139	\$45,075
Transportation & Warehousing	47-0000	Construction & Extraction Occupations		\$31,156	\$16,774	\$20,985	\$30,190	\$39,579	\$45,833
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations	3,650	\$43,502	\$23,447	\$31,531	\$39,381	\$54,486	\$72,841
Transportation & Warehousing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	410	\$60,143	\$42,742	\$49,832	\$57,377	\$71,645	\$85,695
Transportation & Warehousing	49-3011	Aircraft Mechanics & Service Technicians	1,270	\$49,464	\$31,402	\$35,436	\$46,006	\$60,953	\$78,922

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	49-3023	Automotive Service Technicians & Mechanics	170	\$35,745	\$17,435	\$26,776	\$35,610	\$44,894	\$54,844
Transportation & Warehousing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	1,130	\$35,468	\$24,954	\$30,092	\$34,655	\$40,931	\$49,038
Transportation & Warehousing	49-3093	Tire Repairers & Changers	80	\$19,507	\$15,905	\$17,216	\$19,378	\$21,794	\$23,268
Transportation & Warehousing	49-9042	Maintenance & Repair Workers, General	330	\$41,085	\$15,880	\$17,757	\$32,481	\$65,903	\$80,300
Transportation & Warehousing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	20	\$25,175	\$19,660	\$22,875	\$25,139	\$27,529	\$31,809
Transportation & Warehousing	49-9099	Installation, Maintenance, & Repair Workers, All Other	130	\$41,733	\$19,780	\$21,578	\$33,229	\$64,747	\$72,405
Transportation & Warehousing	51-0000	Production Occupations	460	\$29,717	\$17,775	\$20,635	\$26,570	\$34,551	\$44,363
Transportation & Warehousing	51-4041	Machinists	70	\$35,528	\$24,045	\$30,536	\$35,674	\$42,149	\$46,688
Transportation & Warehousing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	80	\$31,499	\$22,695	\$25,683	\$29,926	\$34,486	\$40,846
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	27,650	\$47,233	\$18,995	\$23,679	\$31,669	\$48,503	\$75,690
Transportation & Warehousing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	470	\$41,323	\$23,184	\$29,602	\$38,165	\$51,177	\$61,135
Transportation & Warehousing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	890	\$51,121	\$30,394	\$36,705	\$47,150	\$63,457	\$82,581
Transportation & Warehousing	53-2012	Commercial Pilots	140	\$44,346	\$30,726	\$33,423	\$40,563	\$53,077	\$68,108
Transportation & Warehousing	53-3021	Bus Drivers, Transit & Intercity	1,870	\$39,092	\$20,710	\$25,075	\$36,417	\$54,162	\$59,192
Transportation & Warehousing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	9,760	\$35,763	\$24,106	\$27,317	\$33,766	\$42,995	\$53,561
Transportation & Warehousing	53-3033	Truck Drivers, Light or Delivery Services	2,560	\$36,333	\$16,152	\$21,044	\$35,422	\$52,413	\$57,077
Transportation & Warehousing	53-3041	Taxi Drivers & Chauffeurs	220	\$19,029	\$11,891	\$12,961	\$15,957	\$26,264	\$28,648
Transportation & Warehousing	53-6099	Transportation Workers, All Other	820	\$35,973	\$19,862	\$22,854	\$31,778	\$51,044	\$55,675
Transportation & Warehousing	53-7011	Conveyor Operators & Tenders	160	\$28,666	\$23,320	\$24,682	\$26,909	\$31,366	\$39,570
Transportation & Warehousing	53-7051	Industrial Truck & Tractor Operators	1,310	\$26,688	\$19,244	\$21,914	\$26,073	\$31,283	\$35,979
Transportation & Warehousing	53-7061	Cleaners of Vehicles & Equipment	200	\$23,216	\$12,629	\$14,098	\$24,100	\$29,582	\$37,599
Transportation & Warehousing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,200	\$23,987	\$16,401	\$19,575	\$22,740	\$27,722	\$34,574
Transportation & Warehousing	53-7064	Packers & Packagers, Hand		\$16,034	\$11,240	\$12,020	\$13,319	\$18,347	\$25,851
Transportation & Warehousing	53-7199	Material Moving Workers, All Other	20	\$27,498	\$16,552	\$21,412	\$29,381	\$32,967	\$35,119
Information	00-0000	Total all occupations	38,720	\$41,959	\$17,050	\$23,645	\$36,670	\$52,377	\$73,134
Information	11-0000	Management Occupations	3,300	\$81,763	\$39,533	\$52,063	\$73,760	\$101,166	\$130,216
Information	11-1011	Chief Executives	140	\$133,524	\$82,498	\$88,916	\$99,915		
Information	11-1021	General & Operations Managers	710	\$110,396	\$56,697	\$74,707	\$104,182	\$123,121	
Information	11-2011	Advertising & Promotions Managers	130	\$77,777	\$29,188	\$45,855	\$81,296	\$106,149	\$120,273
Information	11-2021	Marketing Managers	190	\$71,062	\$39,435	\$49,738	\$66,061	\$89,571	\$110,284
Information	11-2022	Sales Managers	210	\$97,584	\$51,554	\$63,073	\$95,708	\$121,695	
Information	11-2031	Public Relations Managers	10	\$75,734	\$34,100	\$47,167	\$59,099	\$125,470	\$143,993
Information	11-3011	Administrative Services Managers	150	\$62,780	\$36,576	\$44,410	\$57,384	\$82,713	\$96,725
Information	11-3021	Computer & Information Systems Managers	340	\$77,412	\$43,502	\$59,316	\$77,744	\$94,516	\$113,306
Information	11-3031	Financial Managers	140	\$89,122	\$45,778	\$56,205	\$82,288	\$123,913	\$143,353
Information	11-3040	Human Resources Managers	110	\$61,246	\$39,689	\$47,432	\$57,556	\$73,533	\$88,895
Information	11-3061	Purchasing Managers	10						
Information	11-9199	Managers, All Other		\$58,965	\$33,705	\$41,299	\$53,942	\$72,435	\$92,338
Information	13-0000	Business & Financial Operations Occupations	1,260	\$53,182	\$32,967	\$39,801	\$51,406	\$63,490	\$75,551
Information	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$45,079	\$22,523	\$32,268	\$44,077	\$60,419	\$66,517
Information	13-1071	Employment, Recruitment, & Placement Specialists	20	\$49,004	\$31,126	\$41,027	\$46,565	\$60,892	\$73,207
Information	13-1073	Training & Development Specialists	230	\$52,000	\$33,961	\$42,401	\$51,843	\$63,239	\$70,179
Information	13-1111	Management Analysts	130	\$52,203	\$30,538	\$34,500	\$46,809	\$64,773	\$85,708
Information	13-1199	Business Operations Specialists, All Other	210	\$59,031	\$38,699	\$50,300	\$58,554	\$69,542	\$79,727
Information	13-2011	Accountants & Auditors	240	\$51,010	\$34,554	\$40,601	\$50,260	\$59,692	\$71,499
Information	13-2031	Budget Analysts	50	\$52,428	\$31,734	\$35,730	\$45,133	\$70,716	\$81,099
Information	13-2051	Financial Analysts	60	\$55,307	\$33,729	\$37,555	\$56,283	\$70,313	\$79,234
Information	13-2099	Financial Specialists, All Other		\$47,306	\$32,486	\$37,616	\$43,927	\$55,739	\$69,789



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	15-0000	Computer & Mathematical Occupations	4,440	\$57,766	\$31,069	\$40,100	\$54,441	\$70,873	\$90,802
Information	15-1021	Computer Programmers	780	\$56,104	\$33,710	\$41,361	\$60,928	\$69,445	\$75,129
Information	15-1031	Computer Software Engineers, Applications	370	\$55,804	\$30,655	\$37,901	\$50,843	\$73,693	\$89,927
Information	15-1032	Computer Software Engineers, Systems Software	440	\$76,755	\$48,204	\$59,151	\$71,416	\$88,274	\$110,820
Information	15-1041	Computer Support Specialists	750	\$38,998	\$20,946	\$28,839	\$37,910	\$49,675	\$58,627
Information	15-1051	Computer Systems Analysts	500	\$58,197	\$36,658	\$43,783	\$59,485	\$71,542	\$84,675
Information	15-1061	Database Administrators	110	\$52,831	\$31,066	\$35,995	\$51,020	\$67,078	\$82,729
Information	15-1071	Network & Computer Systems Administrators	800	\$66,683	\$45,498	\$49,997	\$57,070	\$75,229	\$113,228
Information	15-1081	Network Systems & Data Communications Analysts	430	\$45,227	\$30,506	\$33,521	\$46,207	\$53,196	\$57,782
Information	15-1099	Computer Specialists, All Other	40	\$36,337	\$26,812	\$30,494	\$34,525	\$40,759	\$46,115
Information	15-2031	Operations Research Analysts	40	\$56,283	\$32,655	\$36,537	\$53,786	\$72,929	\$87,347
Information	17-0000	Architecture & Engineering Occupations	1,600	\$60,378	\$45,175	\$49,773	\$57,443	\$68,384	\$80,837
Information	17-2061	Computer Hardware Engineers	80	\$60,319	\$44,226	\$51,411	\$62,451	\$70,668	\$78,591
Information	17-2072	Electronics Engineers, Except Computer		\$58,764	\$45,148	\$49,362	\$56,170	\$67,047	\$78,238
Information	17-3023	Electrical & Electronic Engineering Technicians	30	\$88,056	\$31,000	\$35,370	\$62,453	\$87,988	
Information	19-0000	Life, Physical, & Social Science Occupations	470	\$47,337	\$25,508	\$30,865	\$40,890	\$63,190	\$81,017
Information	23-0000	Legal Occupations		\$93,044	\$32,220	\$42,688	\$68,847	\$122,987	
Information	23-1011	Lawyers		\$119,048	\$33,090	\$55,080	\$105,677		
Information	25-0000	Education, Training, & Library Occupations	70	\$35,864	\$20,101	\$22,951	\$32,093	\$48,033	\$57,928
Information	25-4021	Librarians		\$33,204	\$19,627	\$21,764	\$26,484	\$42,093	\$61,990
Information	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	3,150	\$42,009	\$16,290	\$25,655	\$37,948	\$54,857	\$71,038
Information	27-1014	Multi-Media Artists & Animators	40	\$33,073	\$20,613	\$23,819	\$30,182	\$35,454	\$59,718
Information	27-1024	Graphic Designers	230	\$26,973	\$12,129	\$13,786	\$22,089	\$36,995	\$47,034
Information	27-2012	Producers & Directors	210	\$47,941	\$26,296	\$30,490	\$43,919	\$59,967	\$78,332
Information	27-3010	Announcers	200	\$34,222	\$13,263	\$17,135	\$28,835	\$47,753	\$58,079
Information	27-3020	News Analysts, Reporters & Correspondents	330	\$56,761	\$28,883	\$42,777	\$53,913	\$65,597	\$75,896
Information	27-3031	Public Relations Specialists	90	\$29,546	\$15,535	\$17,006	\$29,628	\$40,825	\$45,332
Information	27-3041	Editors	490	\$50,869	\$24,996	\$32,925	\$49,220	\$66,732	\$81,558
Information	27-3042	Technical Writers	80	\$49,186	\$28,969	\$45,339	\$50,789	\$56,067	\$67,698
Information	27-3043	Writers & Authors	320	\$37,416	\$20,116	\$26,022	\$37,033	\$45,814	\$56,534
Information	27-3099	Media & Communication Workers, All Other	150	\$43,565	\$21,195	\$25,084	\$29,063	\$52,574	\$100,531
Information	27-4011	Audio & Video Equipment Technicians	120	\$39,391	\$13,274	\$20,381	\$35,558	\$59,210	\$69,487
Information	27-4012	Broadcast Technicians	190	\$26,215	\$15,195	\$16,687	\$23,531	\$36,291	\$42,334
Information	27-4021	Photographers	150	\$41,741	\$27,800	\$32,479	\$39,197	\$48,917	\$64,664
Information	27-4031	Camera Operators, Television, Video, & Motion Picture	80	\$25,133	\$15,067	\$18,994	\$24,853	\$28,361	\$33,630
Information	27-4032	Film & Video Editors	80	\$45,762	\$30,477	\$34,834	\$49,464	\$55,722	\$59,561
Information	33-0000	Protective Service Occupations	90	\$31,621	\$19,719	\$23,270	\$31,129	\$37,193	\$46,932
Information	35-0000	Food Preparation & Serving-Related Occupations		\$13,288	\$11,588	\$12,165	\$13,127	\$14,089	\$14,981
Information	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop		\$12,887	\$11,565	\$12,115	\$13,032	\$13,949	\$14,499
Information	39-0000	Personal Care & Service Occupations	1,720	\$15,114	\$11,810	\$12,696	\$14,153	\$16,282	\$18,091
Information	41-0000	Sales & Related Occupations	7,130	\$32,704	\$15,822	\$20,117	\$28,862	\$39,203	\$52,050
Information	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	160	\$48,477	\$28,556	\$38,444	\$45,019	\$57,147	\$70,949
Information	41-2011	Cashiers		\$15,122	\$11,769	\$12,650	\$14,118	\$16,504	\$18,254
Information	41-2031	Retail Salespersons	270	\$32,585	\$21,851	\$25,225	\$29,096	\$37,932	\$51,695
Information	41-3011	Advertising Sales Agents	760	\$40,794	\$20,950	\$25,268	\$31,497	\$46,746	\$72,750
Information	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	210	\$57,204	\$32,527	\$42,349	\$51,067	\$64,418	\$91,858
Information	41-9031	Sales Engineers	40	\$83,327	\$48,403	\$53,855	\$82,092	\$113,296	\$134,746
Information	41-9099	Sales & Related Workers, All Other	860	\$40,144	\$24,423	\$33,150	\$41,283	\$46,863	\$54,468



# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	43-0000	Office & Administrative Support Occupations	9,450	\$29,902	\$18,687	\$21,829	\$27,752	\$36,937	\$44,461
Information	43-1011	First-Line Supervisors/Managers of Office & Administrative	710	\$45,453	\$29,085	\$35,656	\$42,291	\$50,991	\$59,919
Information	43-2011	Switchboard Operators, Including Answering Service	580	\$22,036	\$19,458	\$20,413	\$22,001	\$23,599	\$25,616
Information	43-3021	Billing & Posting Clerks & Machine Operators	310	\$30,064	\$22,985	\$25,732	\$30,683	\$35,088	\$37,872
Information	43-3031	Bookkeeping, Accounting, & Auditing Clerks	240	\$25,200	\$13,994	\$22,524	\$25,804	\$28,670	\$34,213
Information	43-3051	Payroll & Timekeeping Clerks	20	\$29,193	\$17,635	\$22,205	\$27,396	\$35,762	\$44,629
Information	43-4051	Customer Service Representatives	2,890	\$25,223	\$18,543	\$20,783	\$24,271	\$28,931	\$34,041
Information	43-4071	File Clerks	40	\$26,094	\$20,135	\$22,019	\$25,180	\$29,237	\$35,071
Information	43-4151	Order Clerks	200	\$27,441	\$19,383	\$21,205	\$24,719	\$33,257	\$40,887
Information	43-4161	Human Resources Assistants, Except Payroll & Timekeep	40	\$29,085	\$21,115	\$24,008	\$28,749	\$34,093	\$37,643
Information	43-4171	Receptionists & Information Clerks	180	\$23,053	\$16,139	\$18,254	\$21,792	\$26,417	\$32,803
Information	43-5061	Production, Planning, & Expediting Clerks	110	\$39,187	\$24,004	\$29,289	\$38,356	\$48,127	\$54,670
Information	43-5071	Shipping, Receiving, & Traffic Clerks	140	\$30,768	\$16,465	\$20,186	\$26,199	\$34,771	\$64,058
Information	43-6011	Executive Secretaries & Administrative Assistants	450	\$33,909	\$25,010	\$29,175	\$34,098	\$38,788	\$44,292
Information	43-6014	Secretaries, Except Legal, Medical, & Executive	240	\$26,744	\$16,464	\$18,331	\$25,175	\$33,129	\$38,625
Information	43-9011	Computer Operators	60	\$26,609	\$18,363	\$20,116	\$22,713	\$31,183	\$42,543
Information	43-9021	Data Entry Keyers	640	\$22,435	\$15,989	\$18,206	\$20,795	\$24,613	\$33,053
Information	43-9031	Desktop Publishers		\$34,541	\$21,691	\$26,260	\$32,034	\$39,359	\$45,183
Information	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service		\$21,287	\$14,725	\$17,266	\$20,920	\$24,679	\$28,802
Information	43-9081	Proofreaders & Copy Markers		\$30,025	\$16,496	\$20,702	\$26,439	\$34,338	\$45,450
Information	49-0000	Installation, Maintenance, & Repair Occupations	4,110	\$40,400	\$21,629	\$28,285	\$43,631	\$51,725	\$56,481
Information	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	130	\$61,277	\$44,944	\$55,963	\$63,770	\$70,022	\$73,852
Information	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$43,790	\$31,899	\$37,787	\$44,231	\$51,550	\$56,441
Information	49-9042	Maintenance & Repair Workers, General	110	\$33,529	\$20,023	\$24,073	\$30,266	\$41,281	\$52,864
Information	53-0000	Transportation & Material Moving Occupations	640	\$33,889	\$15,085	\$22,357	\$38,158	\$44,074	\$47,572
Information	53-3033	Truck Drivers, Light or Delivery Services	30	\$38,607	\$15,964	\$22,505	\$41,592	\$51,461	\$57,693
Information	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$18,925	\$11,972	\$13,166	\$16,510	\$22,412	\$31,882
Finance & Insurance	00-0000	Total all occupations	98,910	\$43,806	\$19,781	\$24,837	\$33,738	\$51,169	\$79,377
Finance & Insurance	11-0000	Management Occupations	9,800	\$87,994	\$41,343	\$52,261	\$77,222	\$107,740	
Finance & Insurance	11-1011	Chief Executives	1,210	\$132,328	\$74,808	\$90,557	\$116,237		
Finance & Insurance	11-1021	General & Operations Managers	1,620	\$84,136	\$41,037	\$50,134	\$67,789	\$101,114	
Finance & Insurance	11-2011	Advertising & Promotions Managers	50	\$70,990	\$41,624	\$56,915	\$68,780	\$77,750	\$107,920
Finance & Insurance	11-2021	Marketing Managers	1,190	\$73,415	\$35,780	\$42,964	\$63,220	\$91,351	\$118,742
Finance & Insurance	11-2022	Sales Managers	590	\$87,184	\$46,667	\$61,658	\$76,406	\$109,174	\$134,793
Finance & Insurance	11-2031	Public Relations Managers		\$63,862	\$51,291	\$54,423	\$59,668	\$68,814	\$83,297
Finance & Insurance	11-3011	Administrative Services Managers	490	\$74,040	\$47,895	\$55,690	\$69,867	\$89,579	\$112,391
Finance & Insurance	11-3021	Computer & Information Systems Managers	470	\$91,202	\$36,326	\$67,278	\$94,066	\$115,195	\$138,406
Finance & Insurance	11-3031	Financial Managers	2,970	\$86,270	\$40,962	\$48,831	\$76,260	\$104,942	
Finance & Insurance	11-3040	Human Resources Managers	460	\$59,952	\$37,065	\$44,633	\$55,263	\$71,473	\$94,104
Finance & Insurance	11-9111	Medical & Health Services Managers	50	\$99,395	\$53,346	\$61,212	\$70,169	\$123,915	
Finance & Insurance	11-9141	Property, Real Estate, & Community Association Manager	50	\$95,307	\$51,081	\$56,976	\$76,260	\$118,777	
Finance & Insurance	11-9199	Managers, All Other	390	\$88,323	\$49,645	\$67,325	\$86,061	\$105,029	\$126,421
Finance & Insurance	13-0000	Business & Financial Operations Occupations	21,390	\$55,873	\$27,106	\$34,554	\$46,689	\$64,421	\$89,931
Finance & Insurance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$54,694	\$35,031	\$46,955	\$55,177	\$65,469	\$72,115
Finance & Insurance	13-1031	Claims Adjusters, Examiners, & Investigators	3,780	\$48,318	\$28,660	\$36,235	\$45,071	\$55,898	\$70,659
Finance & Insurance	13-1032	Insurance Appraisers, Auto Damage	240	\$44,048	\$22,778	\$32,276	\$42,408	\$51,578	\$75,048
Finance & Insurance	13-1041	Compliance Officers, Except Agriculture, Construction, He	160	\$47,290	\$29,509	\$34,751	\$42,614	\$55,416	\$74,893
Finance & Insurance	13-1071	Employment, Recruitment, & Placement Specialists	240	\$40,976	\$26,322	\$29,401	\$37,140	\$50,993	\$64,520

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	13-1072	Compensation, Benefits, & Job Analysis Specialists	210	\$46,784	\$26,641	\$30,589	\$43,933	\$58,488	\$76,334
Finance & Insurance	13-1073	Training & Development Specialists	590	\$44,798	\$27,587	\$31,440	\$40,235	\$54,670	\$72,053
Finance & Insurance	13-1111	Management Analysts	830	\$58,011	\$40,960	\$47,794	\$56,105	\$67,445	\$81,065
Finance & Insurance	13-1121	Meeting & Convention Planners	20	\$28,297	\$16,822	\$18,614	\$21,754	\$38,396	\$47,490
Finance & Insurance	13-1199	Business Operations Specialists, All Other	730	\$55,488	\$30,758	\$36,648	\$52,547	\$73,138	\$88,726
Finance & Insurance	13-2011	Accountants & Auditors	1,620	\$51,708	\$34,583	\$41,236	\$49,997	\$60,191	\$74,909
Finance & Insurance	13-2021	Appraisers & Assessors of Real Estate	50	\$57,656	\$38,724	\$45,313	\$56,427	\$70,554	\$79,551
Finance & Insurance	13-2041	Credit Analysts	2,790	\$34,460	\$24,380	\$25,992	\$29,041	\$37,725	\$56,035
Finance & Insurance	13-2051	Financial Analysts	1,900	\$56,352	\$28,443	\$36,995	\$47,650	\$66,736	\$89,466
Finance & Insurance	13-2052	Personal Financial Advisors	870	\$81,961	\$31,790	\$40,464	\$56,479	\$98,416	
Finance & Insurance	13-2053	Insurance Underwriters	1,410	\$50,289	\$29,812	\$35,362	\$44,048	\$60,940	\$79,927
Finance & Insurance	13-2061	Financial Examiners	270	\$66,681	\$36,544	\$44,440	\$58,013	\$82,136	\$108,926
Finance & Insurance	13-2071	Loan Counselors	610	\$54,302	\$30,527	\$39,543	\$51,772	\$69,483	\$85,115
Finance & Insurance	13-2072	Loan Officers	4,310	\$78,098	\$30,220	\$37,967	\$61,207	\$93,427	
Finance & Insurance	13-2099	Financial Specialists, All Other	280	\$48,682	\$31,545	\$37,010	\$44,424	\$55,660	\$71,529
Finance & Insurance	15-0000	Computer & Mathematical Occupations	3,890	\$59,458	\$32,643	\$40,450	\$55,221	\$74,866	\$92,297
Finance & Insurance	15-1021	Computer Programmers	450	\$66,325	\$34,232	\$43,992	\$59,857	\$88,402	\$110,449
Finance & Insurance	15-1031	Computer Software Engineers, Applications	250	\$82,669	\$41,503	\$62,108	\$82,353	\$100,273	\$115,006
Finance & Insurance	15-1041	Computer Support Specialists	870	\$48,672	\$29,930	\$34,658	\$46,465	\$57,156	\$77,777
Finance & Insurance	15-1051	Computer Systems Analysts	720	\$62,891	\$34,198	\$42,295	\$58,948	\$76,041	\$91,873
Finance & Insurance	15-1061	Database Administrators	270	\$65,363	\$33,074	\$44,418	\$62,563	\$87,053	\$108,307
Finance & Insurance	15-1071	Network & Computer Systems Administrators	480	\$51,724	\$36,570	\$40,530	\$47,351	\$63,952	\$71,730
Finance & Insurance	15-1081	Network Systems & Data Communications Analysts	330	\$71,045	\$51,530	\$62,073	\$73,419	\$83,990	\$90,327
Finance & Insurance	15-2011	Actuaries	30	\$72,061	\$39,277	\$43,310	\$55,457	\$104,008	\$120,321
Finance & Insurance	15-2041	Statisticians	10	\$34,218	\$23,489	\$25,181	\$28,003	\$35,307	\$58,957
Finance & Insurance	19-0000	Life, Physical, & Social Science Occupations	250	\$54,466	\$31,282	\$39,367	\$52,273	\$65,090	\$81,852
Finance & Insurance	19-3021	Market Research Analysts	230	\$53,221	\$31,412	\$39,209	\$51,450	\$63,100	\$80,729
Finance & Insurance	19-3099	Social Scientists & Related Workers, All Other	10	\$56,953	\$27,611	\$58,990	\$63,953	\$68,915	\$71,892
Finance & Insurance	23-0000	Legal Occupations	1,120	\$62,228	\$25,421	\$32,489	\$50,517	\$80,984	\$110,373
Finance & Insurance	23-1011	Lawyers	410	\$101,672	\$62,857	\$75,625	\$88,690	\$112,886	
Finance & Insurance	23-2011	Paralegals & Legal Assistants	110	\$45,693	\$33,241	\$39,123	\$47,147	\$53,449	\$57,217
Finance & Insurance	23-2092	Law Clerks	30	\$38,833	\$23,628	\$30,844	\$33,714	\$37,116	\$67,650
Finance & Insurance	23-2093	Title Examiners, Abstractors, & Searchers		\$37,356	\$23,401	\$26,222	\$33,304	\$46,493	\$58,196
Finance & Insurance	23-9099	All Other Legal & Related Workers		\$38,970	\$23,896	\$29,294	\$35,448	\$43,866	\$63,950
Finance & Insurance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	570	\$32,733	\$23,006	\$26,161	\$30,810	\$37,797	\$45,116
Finance & Insurance	27-1024	Graphic Designers	30	\$36,466	\$13,149	\$33,713	\$38,802	\$42,928	\$48,954
Finance & Insurance	27-3031	Public Relations Specialists	250	\$31,723	\$20,822	\$24,669	\$30,902	\$36,776	\$44,244
Finance & Insurance	29-1111	Registered Nurses	160	\$52,234	\$37,805	\$44,839	\$51,692	\$59,240	\$70,380
Finance & Insurance	33-0000	Protective Service Occupations	190	\$27,003	\$16,975	\$20,154	\$24,077	\$30,044	\$41,283
Finance & Insurance	33-9032	Security Guards	140	\$23,280	\$16,329	\$19,053	\$22,294	\$26,508	\$31,188
Finance & Insurance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	370	\$18,335	\$14,564	\$15,714	\$17,327	\$20,053	\$23,464
Finance & Insurance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	250	\$17,464	\$14,092	\$15,391	\$17,085	\$19,469	\$22,100
Finance & Insurance	37-3011	Landscaping & Groundskeeping Workers	100	\$17,542	\$15,345	\$16,040	\$17,199	\$18,556	\$21,087
Finance & Insurance	41-0000	Sales & Related Occupations	8,840	\$46,115	\$20,566	\$27,341	\$34,996	\$52,749	\$80,902
Finance & Insurance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$48,868	\$19,277	\$21,117	\$29,311	\$63,867	\$125,075
Finance & Insurance	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	800	\$53,437	\$37,323	\$44,939	\$49,957	\$55,294	\$71,888
Finance & Insurance	41-2011	Cashiers	660	\$17,289	\$14,025	\$15,361	\$16,739	\$18,117	\$22,523
Finance & Insurance	41-3021	Insurance Sales Agents	3,220	\$49,452	\$28,290	\$31,081	\$35,924	\$57,049	\$85,613

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	41-3031	Securities, Commodities, & Financial Services Sales Agen	3,140	\$46,223	\$22,877	\$25,938	\$33,637	\$52,604	\$72,463
Finance & Insurance	41-9021	Real Estate Brokers		\$66,359	\$47,741	\$52,855	\$62,368	\$77,191	\$91,461
Finance & Insurance	41-9041	Telemarketers	220	\$25,995	\$13,479	\$20,002	\$26,120	\$30,832	\$35,159
Finance & Insurance	41-9099	Sales & Related Workers, All Other	590	\$44,000	\$24,133	\$28,390	\$36,622	\$47,095	\$71,809
Finance & Insurance	43-0000	Office & Administrative Support Occupations	51,590	\$29,183	\$18,058	\$21,569	\$26,772	\$34,368	\$44,506
Finance & Insurance	43-1011	First-Line Supervisors/Managers of Office & Administrative	4,030	\$48,584	\$31,032	\$36,783	\$45,258	\$55,850	\$72,534
Finance & Insurance	43-2011	Switchboard Operators, Including Answering Service	200	\$23,243	\$18,771	\$20,176	\$22,506	\$26,425	\$29,029
Finance & Insurance	43-3011	Bill & Account Collectors	2,290	\$26,470	\$18,321	\$22,352	\$26,383	\$29,568	\$35,030
Finance & Insurance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	3,350	\$35,802	\$19,595	\$24,506	\$32,649	\$50,759	\$57,500
Finance & Insurance	43-3051	Payroll & Timekeeping Clerks	180	\$27,905	\$18,596	\$21,608	\$26,542	\$32,581	\$36,643
Finance & Insurance	43-3061	Procurement Clerks		\$26,218	\$19,445	\$20,823	\$23,118	\$32,352	\$35,797
Finance & Insurance	43-3071	Tellers	4,120	\$22,175	\$15,998	\$18,856	\$21,544	\$24,889	\$28,824
Finance & Insurance	43-4011	Brokerage Clerks	1,010	\$30,909	\$20,662	\$24,181	\$30,509	\$37,274	\$43,180
Finance & Insurance	43-4021	Correspondence Clerks	270	\$26,872	\$22,658	\$24,084	\$26,097	\$28,141	\$34,113
Finance & Insurance	43-4041	Credit Authorizers, Checkers, & Clerks	1,350	\$24,891	\$18,044	\$20,518	\$24,038	\$28,646	\$33,766
Finance & Insurance	43-4051	Customer Service Representatives	11,270	\$27,670	\$17,777	\$22,043	\$26,600	\$32,714	\$39,486
Finance & Insurance	43-4071	File Clerks	780	\$19,886	\$15,023	\$16,651	\$19,403	\$22,676	\$26,861
Finance & Insurance	43-4131	Loan Interviewers & Clerks	4,200	\$29,925	\$19,478	\$24,235	\$28,371	\$35,200	\$43,712
Finance & Insurance	43-4141	New Accounts Clerks	770	\$26,884	\$19,112	\$21,506	\$25,754	\$31,669	\$37,067
Finance & Insurance	43-4151	Order Clerks		\$26,496	\$15,902	\$17,686	\$28,021	\$33,460	\$36,391
Finance & Insurance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	350	\$25,513	\$18,517	\$21,087	\$24,969	\$28,429	\$34,140
Finance & Insurance	43-4171	Receptionists & Information Clerks	820	\$22,129	\$16,257	\$19,314	\$21,530	\$24,297	\$29,261
Finance & Insurance	43-4999	All Other Financial, Information, & Record Clerks	230	\$27,166	\$19,951	\$22,718	\$26,438	\$30,240	\$35,958
Finance & Insurance	43-5021	Couriers & Messengers	290	\$18,913	\$14,777	\$16,329	\$18,754	\$21,702	\$23,941
Finance & Insurance	43-5032	Dispatchers, Except Police, Fire, & Ambulance		\$25,826	\$20,252	\$21,969	\$25,203	\$29,174	\$33,874
Finance & Insurance	43-5061	Production, Planning, & Expediting Clerks	80	\$27,229	\$20,695	\$23,844	\$26,335	\$30,440	\$35,408
Finance & Insurance	43-5081	Stock Clerks & Order Fillers	150	\$22,688	\$15,869	\$17,604	\$21,789	\$27,232	\$30,981
Finance & Insurance	43-6011	Executive Secretaries & Administrative Assistants	3,730	\$33,127	\$22,664	\$26,485	\$32,559	\$39,367	\$45,099
Finance & Insurance	43-6012	Legal Secretaries	60	\$37,309	\$27,345	\$31,429	\$36,451	\$43,214	\$48,399
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive	1,690	\$27,832	\$19,153	\$22,223	\$27,225	\$33,140	\$38,320
Finance & Insurance	43-9011	Computer Operators	540	\$24,868	\$17,993	\$20,896	\$24,062	\$27,936	\$33,895
Finance & Insurance	43-9021	Data Entry Keyers	1,480	\$23,132	\$16,741	\$19,646	\$22,542	\$26,361	\$29,229
Finance & Insurance	43-9022	Word Processors & Typists	250	\$26,513	\$16,873	\$21,027	\$25,964	\$32,322	\$36,321
Finance & Insurance	43-9041	Insurance Claims & Policy Processing Clerks	2,520	\$30,689	\$21,511	\$25,065	\$29,289	\$35,856	\$42,951
Finance & Insurance	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	460	\$22,137	\$16,208	\$18,515	\$21,362	\$25,325	\$29,469
Finance & Insurance	43-9061	Office Clerks, General	3,150	\$22,824	\$16,069	\$18,659	\$21,574	\$25,990	\$30,468
Finance & Insurance	43-9111	Statistical Assistants		\$27,007	\$18,814	\$20,052	\$22,095	\$33,374	\$43,448
Finance & Insurance	43-9999	All Other Secretaries, Administrative Assistants, & Other C	310	\$29,892	\$20,397	\$22,786	\$28,024	\$36,360	\$43,909
Finance & Insurance	49-0000	Installation, Maintenance, & Repair Occupations	260	\$33,546	\$20,905	\$25,020	\$32,217	\$39,320	\$47,743
Finance & Insurance	49-9042	Maintenance & Repair Workers, General	110	\$28,813	\$19,665	\$21,581	\$25,577	\$34,648	\$44,010
Finance & Insurance	51-0000	Production Occupations	20	\$36,250	\$19,683	\$23,926	\$37,140	\$47,295	\$56,004
Real Estate & Rental & Leasing	00-0000	Total all occupations	32,480	\$34,173	\$15,215	\$18,999	\$26,102	\$38,469	\$56,539
Real Estate & Rental & Leasing	11-0000	Management Occupations	3,680	\$60,367	\$24,626	\$35,988	\$47,618	\$73,597	\$113,459
Real Estate & Rental & Leasing	11-1011	Chief Executives	150	\$111,536	\$42,324	\$55,468	\$110,472		
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	750	\$86,784	\$36,167	\$45,819	\$78,475	\$113,759	
Real Estate & Rental & Leasing	11-2011	Advertising & Promotions Managers		\$51,613	\$39,550	\$41,945	\$46,078	\$53,786	\$69,293
Real Estate & Rental & Leasing	11-2021	Marketing Managers	110	\$59,425	\$25,493	\$34,769	\$53,984	\$75,500	\$104,142
Real Estate & Rental & Leasing	11-2022	Sales Managers	200	\$54,682	\$18,942	\$25,766	\$47,135	\$70,608	\$108,670



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	11-2031	Public Relations Managers	10	\$88,728	\$34,813	\$51,020	\$68,502	\$100,181	
Real Estate & Rental & Leasing	11-3011	Administrative Services Managers	140	\$56,328	\$37,653	\$45,163	\$50,643	\$56,104	\$73,421
Real Estate & Rental & Leasing	11-3021	Computer & Information Systems Managers	50	\$80,662	\$35,522	\$62,801	\$78,693	\$96,296	\$120,104
Real Estate & Rental & Leasing	11-3031	Financial Managers	150	\$72,581	\$43,279	\$51,558	\$70,880	\$91,186	\$101,670
Real Estate & Rental & Leasing	11-3040	Human Resources Managers	40	\$61,520	\$33,939	\$42,672	\$55,981	\$74,560	\$91,027
Real Estate & Rental & Leasing	11-3061	Purchasing Managers	10	\$89,389	\$49,136	\$54,386	\$63,725	\$98,624	
Real Estate & Rental & Leasing	11-9021	Construction Managers	40	\$68,400	\$46,964	\$52,558	\$61,932	\$84,792	\$106,070
Real Estate & Rental & Leasing	11-9081	Lodging Managers		\$38,310	\$17,722	\$25,015	\$28,894	\$37,231	\$85,505
Real Estate & Rental & Leasing	11-9111	Medical & Health Services Managers	10	\$46,307	\$27,232	\$32,649	\$46,674	\$58,799	\$68,004
Real Estate & Rental & Leasing	11-9141	Property, Real Estate, & Community Association Manager	1,810	\$43,740	\$21,619	\$30,329	\$40,748	\$50,610	\$65,106
Real Estate & Rental & Leasing	11-9199	Managers, All Other	20	\$51,467	\$34,227	\$44,580	\$52,426	\$57,536	\$60,734
Real Estate & Rental & Leasing	13-0000	Business & Financial Operations Occupations	1,370	\$47,986	\$28,477	\$39,604	\$48,506	\$53,565	\$56,644
Real Estate & Rental & Leasing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$52,477	\$32,987	\$37,317	\$49,621	\$60,706	\$80,696
Real Estate & Rental & Leasing	13-1071	Employment, Recruitment, & Placement Specialists	20	\$39,189	\$21,903	\$29,233	\$39,768	\$46,588	\$58,321
Real Estate & Rental & Leasing	13-1072	Compensation, Benefits, & Job Analysis Specialists	20	\$46,492	\$35,430	\$38,561	\$43,091	\$52,586	\$60,244
Real Estate & Rental & Leasing	13-1073	Training & Development Specialists	60	\$44,083	\$29,232	\$32,990	\$39,485	\$47,663	\$69,180
Real Estate & Rental & Leasing	13-1111	Management Analysts		\$68,244	\$32,886	\$39,724	\$50,936	\$71,236	
Real Estate & Rental & Leasing	13-1199	Business Operations Specialists, All Other		\$43,153	\$26,479	\$33,028	\$40,678	\$52,272	\$64,971
Real Estate & Rental & Leasing	13-2011	Accountants & Auditors	220	\$40,005	\$26,914	\$29,895	\$34,695	\$46,340	\$61,635
Real Estate & Rental & Leasing	13-2021	Appraisers & Assessors of Real Estate		\$47,834	\$32,393	\$46,393	\$49,822	\$53,391	\$55,533
Real Estate & Rental & Leasing	13-2051	Financial Analysts	30	\$65,388	\$40,176	\$50,871	\$59,258	\$75,887	\$110,151
Real Estate & Rental & Leasing	15-0000	Computer & Mathematical Occupations	350	\$57,094	\$28,682	\$37,886	\$52,017	\$74,030	\$95,693
Real Estate & Rental & Leasing	15-1041	Computer Support Specialists	120	\$41,150	\$24,527	\$28,026	\$38,052	\$45,773	\$72,101
Real Estate & Rental & Leasing	15-1071	Network & Computer Systems Administrators	20	\$42,671	\$29,629	\$31,808	\$35,808	\$54,458	\$63,058
Real Estate & Rental & Leasing	17-0000	Architecture & Engineering Occupations	40	\$51,358	\$35,513	\$39,892	\$44,377	\$52,963	\$72,887
Real Estate & Rental & Leasing	19-0000	Life, Physical, & Social Science Occupations		\$48,313	\$21,168	\$33,116	\$46,318	\$62,167	\$70,414
Real Estate & Rental & Leasing	19-3021	Market Research Analysts		\$48,313	\$21,168	\$33,116	\$46,318	\$62,167	\$70,414
Real Estate & Rental & Leasing	23-0000	Legal Occupations		\$76,614	\$34,488	\$41,981	\$53,113	\$86,058	
Real Estate & Rental & Leasing	23-1011	Lawyers	20	\$130,281	\$62,079	\$80,920	\$112,026		
Real Estate & Rental & Leasing	23-2011	Paralegals & Legal Assistants	20	\$48,796	\$31,491	\$38,814	\$48,259	\$55,524	\$69,193
Real Estate & Rental & Leasing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	130	\$45,149	\$22,829	\$27,316	\$39,967	\$55,480	\$74,545
Real Estate & Rental & Leasing	27-3031	Public Relations Specialists	40	\$45,214	\$27,432	\$33,855	\$47,605	\$54,125	\$60,522
Real Estate & Rental & Leasing	29-0000	Healthcare Practitioners & Technical Occupations	130	\$41,132	\$22,427	\$35,496	\$41,208	\$48,401	\$56,134
Real Estate & Rental & Leasing	29-1111	Registered Nurses	60	\$51,243	\$37,623	\$44,210	\$50,463	\$55,876	\$68,647
Real Estate & Rental & Leasing	29-2051	Dietetic Technicians		\$20,442	\$14,931	\$17,359	\$20,630	\$24,163	\$26,513
Real Estate & Rental & Leasing	33-0000	Protective Service Occupations	580	\$30,478	\$14,949	\$16,437	\$20,217	\$47,500	\$57,665
Real Estate & Rental & Leasing	33-9032	Security Guards	580	\$30,383	\$14,944	\$16,427	\$20,153	\$47,403	\$57,580
Real Estate & Rental & Leasing	35-0000	Food Preparation & Serving-Related Occupations	650	\$17,913	\$12,731	\$14,852	\$17,032	\$20,052	\$22,870
Real Estate & Rental & Leasing	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	40	\$30,815	\$19,908	\$22,527	\$27,436	\$38,591	\$45,979
Real Estate & Rental & Leasing	35-2012	Cooks, Institution & Cafeteria	70	\$21,280	\$18,463	\$19,296	\$20,685	\$22,074	\$25,238
Real Estate & Rental & Leasing	35-2021	Food Preparation Workers	130	\$17,085	\$14,106	\$15,117	\$16,553	\$18,264	\$21,853
Real Estate & Rental & Leasing	35-3021	Combined Food Preparation & Serving Workers, Including	130	\$15,787	\$12,538	\$14,461	\$16,098	\$17,501	\$18,513
Real Estate & Rental & Leasing	35-3031	Waiters & Waitresses	140	\$16,533	\$12,001	\$13,482	\$16,518	\$19,717	\$21,914
Real Estate & Rental & Leasing	35-9021	Dishwashers	70	\$16,181	\$13,656	\$14,840	\$16,128	\$17,427	\$19,307
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,140	\$20,494	\$14,622	\$16,107	\$18,397	\$22,441	\$29,676
Real Estate & Rental & Leasing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	200	\$32,295	\$24,484	\$27,299	\$32,234	\$36,948	\$42,125
Real Estate & Rental & Leasing	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	180	\$30,290	\$17,090	\$20,518	\$26,089	\$33,604	\$59,829
Real Estate & Rental & Leasing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	400	\$18,443	\$13,243	\$15,607	\$18,154	\$21,389	\$23,994

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	37-2012	Maids & Housekeeping Cleaners	560	\$17,227	\$13,479	\$15,519	\$17,234	\$19,038	\$21,591
Real Estate & Rental & Leasing	37-3011	Landscaping & Groundskeeping Workers	770	\$18,775	\$14,903	\$16,057	\$17,926	\$21,152	\$24,023
Real Estate & Rental & Leasing	39-0000	Personal Care & Service Occupations	250	\$21,048	\$15,705	\$17,808	\$19,566	\$22,019	\$31,559
Real Estate & Rental & Leasing	39-6012	Concierges	110	\$19,105	\$15,713	\$16,808	\$18,417	\$20,544	\$22,456
Real Estate & Rental & Leasing	39-9032	Recreation Workers	60	\$24,926	\$14,045	\$18,564	\$24,945	\$32,036	\$35,211
Real Estate & Rental & Leasing	41-0000	Sales & Related Occupations	8,310	\$36,709	\$13,227	\$16,888	\$22,673	\$37,323	\$67,700
Real Estate & Rental & Leasing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	460	\$30,169	\$17,953	\$21,861	\$31,349	\$35,786	\$43,126
Real Estate & Rental & Leasing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	170	\$48,430	\$34,883	\$39,985	\$45,296	\$53,336	\$67,548
Real Estate & Rental & Leasing	41-2011	Cashiers		\$15,541	\$12,090	\$13,330	\$15,350	\$17,600	\$20,294
Real Estate & Rental & Leasing	41-2021	Counter & Rental Clerks	3,610	\$23,625	\$12,338	\$14,116	\$19,381	\$25,253	\$35,647
Real Estate & Rental & Leasing	41-2031	Retail Salespersons	1,200	\$28,950	\$14,396	\$16,831	\$21,299	\$49,363	\$56,206
Real Estate & Rental & Leasing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$47,392	\$28,783	\$33,572	\$45,927	\$57,195	\$73,171
Real Estate & Rental & Leasing	41-9021	Real Estate Brokers	1,150						
Real Estate & Rental & Leasing	41-9022	Real Estate Sales Agents	930	\$29,980	\$16,343	\$19,704	\$22,822	\$28,915	\$59,515
Real Estate & Rental & Leasing	41-9031	Sales Engineers		\$70,210	\$38,965	\$52,218	\$65,794	\$85,657	\$114,681
Real Estate & Rental & Leasing	41-9041	Telemarketers		\$31,372	\$15,724	\$18,739	\$26,131	\$37,272	\$46,780
Real Estate & Rental & Leasing	41-9099	Sales & Related Workers, All Other	70	\$45,599	\$23,975	\$32,523	\$41,483	\$53,474	\$71,592
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations	7,390	\$27,729	\$17,662	\$21,297	\$26,862	\$32,773	\$39,624
Real Estate & Rental & Leasing	43-1011	First-Line Supervisors/Managers of Office & Administrative	450	\$39,969	\$22,407	\$29,597	\$39,856	\$49,034	\$59,099
Real Estate & Rental & Leasing	43-2011	Switchboard Operators, Including Answering Service	50	\$18,991	\$15,044	\$16,545	\$18,917	\$21,359	\$23,024
Real Estate & Rental & Leasing	43-3011	Bill & Account Collectors		\$27,701	\$20,742	\$23,495	\$26,892	\$29,882	\$37,448
Real Estate & Rental & Leasing	43-3021	Billing & Posting Clerks & Machine Operators	30	\$28,190	\$20,972	\$23,170	\$26,894	\$32,724	\$39,620
Real Estate & Rental & Leasing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	610	\$31,008	\$23,599	\$25,666	\$28,894	\$35,806	\$43,929
Real Estate & Rental & Leasing	43-3051	Payroll & Timekeeping Clerks	30	\$34,382	\$25,183	\$29,350	\$33,811	\$37,523	\$45,933
Real Estate & Rental & Leasing	43-4051	Customer Service Representatives	600	\$23,417	\$17,603	\$19,844	\$22,793	\$26,464	\$30,670
Real Estate & Rental & Leasing	43-4071	File Clerks	30	\$21,623	\$15,072	\$17,624	\$21,569	\$25,997	\$28,975
Real Estate & Rental & Leasing	43-4151	Order Clerks	110	\$29,957	\$19,801	\$22,510	\$27,110	\$34,108	\$43,620
Real Estate & Rental & Leasing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	30	\$29,726	\$23,838	\$25,585	\$28,145	\$33,665	\$37,294
Real Estate & Rental & Leasing	43-4171	Receptionists & Information Clerks	610	\$22,407	\$15,233	\$18,082	\$23,921	\$27,002	\$28,796
Real Estate & Rental & Leasing	43-4999	All Other Financial, Information, & Record Clerks		\$23,691	\$16,312	\$20,406	\$24,629	\$27,902	\$29,928
Real Estate & Rental & Leasing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$26,752	\$18,673	\$20,891	\$25,000	\$29,397	\$41,586
Real Estate & Rental & Leasing	43-5071	Shipping, Receiving, & Traffic Clerks		\$24,745	\$19,894	\$21,745	\$24,444	\$27,145	\$28,811
Real Estate & Rental & Leasing	43-5081	Stock Clerks & Order Fillers	500	\$20,872	\$12,739	\$14,290	\$21,520	\$26,281	\$29,860
Real Estate & Rental & Leasing	43-6011	Executive Secretaries & Administrative Assistants	1,770	\$32,929	\$25,773	\$29,387	\$32,258	\$35,106	\$41,225
Real Estate & Rental & Leasing	43-6014	Secretaries, Except Legal, Medical, & Executive	740	\$27,105	\$19,192	\$21,057	\$24,791	\$32,052	\$40,885
Real Estate & Rental & Leasing	43-9021	Data Entry Keyers	20	\$24,190	\$18,213	\$19,617	\$22,509	\$28,332	\$33,603
Real Estate & Rental & Leasing	43-9061	Office Clerks, General	1,110	\$22,348	\$14,015	\$17,876	\$20,986	\$25,782	\$31,991
Real Estate & Rental & Leasing	47-0000	Construction & Extraction Occupations		\$28,927	\$20,311	\$23,283	\$26,013	\$31,191	\$42,787
Real Estate & Rental & Leasing	47-2031	Carpenters	110	\$31,245	\$22,028	\$24,102	\$27,162	\$38,349	\$46,062
Real Estate & Rental & Leasing	47-2111	Electricians		\$34,408	\$22,778	\$28,684	\$32,094	\$39,234	\$54,368
Real Estate & Rental & Leasing	47-2141	Painters, Construction & Maintenance	50	\$21,392	\$16,487	\$18,271	\$20,334	\$22,660	\$28,438
Real Estate & Rental & Leasing	49-0000	Installation, Maintenance, & Repair Occupations	3,470	\$27,971	\$17,087	\$20,899	\$26,352	\$33,152	\$42,211
Real Estate & Rental & Leasing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	480	\$35,005	\$25,000	\$28,393	\$32,586	\$36,671	\$49,951
Real Estate & Rental & Leasing	49-3021	Automotive Body & Related Repairers	70	\$29,334	\$19,767	\$25,032	\$30,510	\$34,259	\$36,547
Real Estate & Rental & Leasing	49-3023	Automotive Service Technicians & Mechanics	120	\$28,520	\$19,206	\$22,110	\$28,523	\$34,588	\$39,023
Real Estate & Rental & Leasing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	290	\$34,748	\$22,197	\$26,711	\$33,169	\$42,064	\$52,002
Real Estate & Rental & Leasing	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	190	\$33,860	\$24,945	\$27,774	\$33,234	\$39,809	\$44,527
Real Estate & Rental & Leasing	49-3093	Tire Repairers & Changers	60	\$27,813	\$17,426	\$20,228	\$24,017	\$30,113	\$51,215

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	40	\$39,081	\$26,121	\$31,396	\$38,605	\$44,342	\$55,009
Real Estate & Rental & Leasing	49-9042	Maintenance & Repair Workers, General	1,890	\$24,639	\$16,351	\$19,025	\$23,835	\$28,023	\$35,344
Real Estate & Rental & Leasing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	150	\$18,974	\$13,093	\$15,531	\$18,806	\$21,120	\$22,571
Real Estate & Rental & Leasing	51-0000	Production Occupations		\$38,871	\$17,655	\$26,996	\$36,218	\$48,770	\$67,697
Real Estate & Rental & Leasing	51-6011	Laundry & Dry-Cleaning Workers	10	\$15,710	\$12,720	\$14,507	\$15,817	\$17,165	\$18,281
Real Estate & Rental & Leasing	53-0000	Transportation & Material Moving Occupations	2,640	\$20,975	\$13,489	\$15,847	\$18,571	\$24,206	\$31,394
Real Estate & Rental & Leasing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & N	20	\$30,666	\$19,791	\$22,421	\$29,285	\$34,822	\$49,985
Real Estate & Rental & Leasing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	370	\$30,572	\$21,642	\$25,663	\$30,714	\$35,352	\$40,853
Real Estate & Rental & Leasing	53-3033	Truck Drivers, Light or Delivery Services	530	\$20,772	\$15,410	\$17,140	\$20,209	\$24,111	\$27,508
Real Estate & Rental & Leasing	53-3041	Taxi Drivers & Chauffeurs	170	\$21,623	\$16,480	\$18,491	\$21,553	\$24,948	\$27,601
Real Estate & Rental & Leasing	53-7051	Industrial Truck & Tractor Operators		\$25,698	\$20,647	\$23,586	\$25,871	\$28,155	\$30,809
Real Estate & Rental & Leasing	53-7061	Cleaners of Vehicles & Equipment	720	\$16,156	\$12,382	\$14,210	\$16,125	\$17,785	\$19,912
Real Estate & Rental & Leasing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	230	\$21,630	\$15,347	\$17,180	\$19,828	\$22,992	\$28,444
Professional, Scientific, & Technical Service	00-0000	Total all occupations	79,630	\$50,179	\$19,208	\$27,178	\$40,658	\$61,590	\$94,911
Professional, Scientific, & Technical Service	11-0000	Management Occupations	6,370	\$93,816	\$44,824	\$58,260	\$79,576	\$115,911	
Professional, Scientific, & Technical Service	11-1011	Chief Executives	490	\$154,982	\$85,053	\$100,870			
Professional, Scientific, & Technical Service	11-1021	General & Operations Managers	1,330	\$90,153	\$41,545	\$51,006	\$72,037	\$126,749	
Professional, Scientific, & Technical Service	11-2011	Advertising & Promotions Managers	180	\$57,504	\$34,473	\$39,170	\$52,219	\$69,092	\$87,624
Professional, Scientific, & Technical Service	11-2021	Marketing Managers	340	\$83,759	\$41,069	\$49,627	\$71,855	\$104,989	\$144,426
Professional, Scientific, & Technical Service	11-2022	Sales Managers	200	\$101,512	\$40,227	\$56,822	\$86,519	\$130,554	
Professional, Scientific, & Technical Service	11-2031	Public Relations Managers	50	\$78,467	\$48,668	\$56,507	\$74,001	\$103,592	\$120,896
Professional, Scientific, & Technical Service	11-3011	Administrative Services Managers	290	\$61,596	\$28,825	\$43,234	\$56,082	\$77,635	\$92,378
Professional, Scientific, & Technical Service	11-3021	Computer & Information Systems Managers	590	\$90,937	\$56,373	\$71,947	\$88,703	\$109,538	\$127,502
Professional, Scientific, & Technical Service	11-3031	Financial Managers	880	\$99,482	\$51,583	\$61,269	\$81,562	\$116,140	
Professional, Scientific, & Technical Service	11-3040	Human Resources Managers	250	\$63,100	\$39,498	\$44,182	\$60,787	\$80,498	\$93,556
Professional, Scientific, & Technical Service	11-3051	Industrial Production Managers	40	\$83,484	\$61,385	\$70,629	\$86,290	\$101,410	\$113,600
Professional, Scientific, & Technical Service	11-3061	Purchasing Managers	30	\$77,235	\$40,242	\$55,635	\$69,465	\$91,885	\$116,613
Professional, Scientific, & Technical Service	11-9021	Construction Managers		\$67,223	\$34,115	\$38,406	\$57,131	\$71,375	\$121,892
Professional, Scientific, & Technical Service	11-9041	Engineering Managers	1,180	\$92,192	\$56,073	\$66,211	\$79,619	\$109,742	\$143,047
Professional, Scientific, & Technical Service	11-9111	Medical & Health Services Managers	20	\$68,785	\$49,152	\$54,129	\$64,036	\$77,345	\$110,330
Professional, Scientific, & Technical Service	11-9121	Natural Sciences Managers	30	\$103,652	\$56,611	\$82,424	\$98,758	\$132,913	\$144,698
Professional, Scientific, & Technical Service	11-9199	Managers, All Other		\$105,397	\$52,342	\$61,221	\$102,452	\$129,995	
Professional, Scientific, & Technical Service	13-0000	Business & Financial Operations Occupations	12,580	\$53,360	\$28,147	\$37,491	\$47,300	\$62,300	\$83,819
Professional, Scientific, & Technical Service	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	150	\$55,289	\$31,590	\$37,468	\$57,168	\$69,841	\$79,439
Professional, Scientific, & Technical Service	13-1051	Cost Estimators	100	\$57,597	\$33,702	\$41,273	\$58,438	\$69,584	\$84,275
Professional, Scientific, & Technical Service	13-1072	Compensation, Benefits, & Job Analysis Specialists	100	\$38,440	\$26,114	\$28,255	\$35,607	\$45,390	\$57,288
Professional, Scientific, & Technical Service	13-1073	Training & Development Specialists	230	\$62,498	\$28,584	\$37,542	\$59,482	\$86,818	\$106,328
Professional, Scientific, & Technical Service	13-1111	Management Analysts	3,800	\$61,319	\$27,135	\$34,746	\$47,663	\$75,133	\$119,235
Professional, Scientific, & Technical Service	13-1121	Meeting & Convention Planners		\$33,803	\$20,769	\$28,189	\$36,740	\$40,700	\$43,112
Professional, Scientific, & Technical Service	13-1199	Business Operations Specialists, All Other	330	\$49,717	\$27,460	\$34,688	\$45,625	\$61,503	\$77,478
Professional, Scientific, & Technical Service	13-2011	Accountants & Auditors	5,920	\$51,330	\$35,754	\$41,062	\$48,668	\$56,299	\$69,838
Professional, Scientific, & Technical Service	13-2031	Budget Analysts	260	\$45,207	\$30,606	\$34,619	\$43,467	\$53,467	\$64,572
Professional, Scientific, & Technical Service	13-2051	Financial Analysts	590	\$47,375	\$26,191	\$31,689	\$42,575	\$59,406	\$74,330
Professional, Scientific, & Technical Service	13-2082	Tax Preparers	470	\$26,883	\$23,577	\$25,364	\$27,047	\$28,832	\$30,400
Professional, Scientific, & Technical Service	15-0000	Computer & Mathematical Occupations	7,090	\$65,773	\$36,282	\$41,738	\$59,221	\$85,966	\$109,093
Professional, Scientific, & Technical Service	15-1011	Computer & Information Scientists, Research		\$75,353	\$44,789	\$60,932	\$79,628	\$89,347	\$102,654
Professional, Scientific, & Technical Service	15-1021	Computer Programmers	1,090	\$56,631	\$32,701	\$42,939	\$56,546	\$69,837	\$85,016
Professional, Scientific, & Technical Service	15-1031	Computer Software Engineers, Applications	1,450	\$85,289	\$41,089	\$49,646	\$71,380	\$130,799	\$145,392



# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 15-1032		Computer Software Engineers, Systems Software	500	\$75,924	\$43,793	\$58,126	\$80,612	\$91,744	\$103,855
Professional, Scientific, & Technical Service 15-1041		Computer Support Specialists		\$40,638	\$32,194	\$37,063	\$40,287	\$43,520	\$47,620
Professional, Scientific, & Technical Service 15-1051		Computer Systems Analysts		\$80,072	\$49,741	\$74,812	\$85,129	\$93,996	\$104,901
Professional, Scientific, & Technical Service 15-1061		Database Administrators	80	\$64,499	\$24,186	\$51,917	\$68,496	\$82,910	\$92,081
Professional, Scientific, & Technical Service 15-1071		Network & Computer Systems Administrators	330	\$58,486	\$36,092	\$41,669	\$53,440	\$70,102	\$91,255
Professional, Scientific, & Technical Service 15-1081		Network Systems & Data Communications Analysts	190	\$66,183	\$38,799	\$48,486	\$65,243	\$74,463	\$96,561
Professional, Scientific, & Technical Service 15-1099		Computer Specialists, All Other	30	\$52,224	\$11,872	\$13,612	\$49,391	\$87,343	\$107,140
Professional, Scientific, & Technical Service 15-2031		Operations Research Analysts	50	\$62,296	\$31,871	\$39,354	\$56,262	\$88,072	\$107,077
Professional, Scientific, & Technical Service 17-0000		Architecture & Engineering Occupations	10,960	\$51,044	\$24,708	\$33,951	\$44,884	\$61,634	\$90,671
Professional, Scientific, & Technical Service 17-1011		Architects, Except Landscape & Naval	1,440	\$65,815	\$38,637	\$43,504	\$55,672	\$89,287	\$106,379
Professional, Scientific, & Technical Service 17-1012		Landscape Architects		\$45,854	\$30,819	\$34,794	\$47,785	\$53,881	\$58,295
Professional, Scientific, & Technical Service 17-1021		Cartographers & Photogrammetrists		\$38,814	\$25,606	\$28,170	\$40,520	\$46,951	\$53,538
Professional, Scientific, & Technical Service 17-1022		Surveyors	940	\$40,858	\$22,979	\$29,899	\$37,435	\$47,927	\$63,434
Professional, Scientific, & Technical Service 17-2041		Chemical Engineers	30	\$81,465	\$55,838	\$68,322	\$82,914	\$98,087	\$109,147
Professional, Scientific, & Technical Service 17-2051		Civil Engineers	2,180	\$54,497	\$22,222	\$39,338	\$45,944	\$70,379	\$91,417
Professional, Scientific, & Technical Service 17-2061		Computer Hardware Engineers	100	\$82,825	\$51,708	\$61,922	\$82,064	\$103,221	\$119,064
Professional, Scientific, & Technical Service 17-2072		Electronics Engineers, Except Computer	150	\$67,839	\$46,369	\$51,789	\$60,807	\$82,879	\$96,633
Professional, Scientific, & Technical Service 17-2081		Environmental Engineers	100	\$70,213	\$47,827	\$58,572	\$71,787	\$83,569	\$90,939
Professional, Scientific, & Technical Service 17-2111		Health & Safety Engineers, Except Mining Safety Engineers & Inspect		\$63,148	\$39,292	\$43,091	\$67,931	\$82,850	\$89,320
Professional, Scientific, & Technical Service 17-2112		Industrial Engineers	160	\$64,864	\$41,656	\$51,031	\$67,310	\$80,739	\$88,414
Professional, Scientific, & Technical Service 17-2141		Mechanical Engineers	860	\$67,988	\$40,762	\$48,829	\$57,670	\$87,331	\$114,381
Professional, Scientific, & Technical Service 17-3011		Architectural & Civil Drafters	1,190	\$32,807	\$20,038	\$23,596	\$30,469	\$41,375	\$48,905
Professional, Scientific, & Technical Service 17-3012		Electrical & Electronics Drafters	150	\$45,277	\$29,946	\$35,289	\$44,779	\$53,564	\$64,185
Professional, Scientific, & Technical Service 17-3013		Mechanical Drafters	490	\$35,675	\$25,118	\$27,616	\$32,798	\$39,475	\$54,525
Professional, Scientific, & Technical Service 17-3022		Civil Engineering Technicians	730	\$35,182	\$21,910	\$26,217	\$33,170	\$42,972	\$53,016
Professional, Scientific, & Technical Service 17-3023		Electrical & Electronic Engineering Technicians	540	\$37,915	\$25,113	\$29,657	\$35,115	\$47,436	\$55,496
Professional, Scientific, & Technical Service 17-3024		Electro-Mechanical Technicians	10	\$37,484	\$27,320	\$30,786	\$35,637	\$44,440	\$52,610
Professional, Scientific, & Technical Service 17-3025		Environmental Engineering Technicians	20	\$42,190	\$29,815	\$32,268	\$37,107	\$45,685	\$74,400
Professional, Scientific, & Technical Service 17-3027		Mechanical Engineering Technicians	320	\$37,675	\$24,262	\$28,362	\$35,689	\$47,489	\$54,652
Professional, Scientific, & Technical Service 17-3031		Surveying & Mapping Technicians	340	\$34,170	\$20,824	\$25,039	\$33,656	\$41,909	\$51,186
Professional, Scientific, & Technical Service 19-0000		Life, Physical, & Social Science Occupations	1,280	\$37,314	\$15,699	\$20,439	\$33,145	\$46,758	\$67,694
Professional, Scientific, & Technical Service 19-2031		Chemists	20	\$49,075	\$26,899	\$38,673	\$44,822	\$60,415	\$78,415
Professional, Scientific, & Technical Service 19-2041		Environmental Scientists & Specialists, Including Health	80	\$48,292	\$35,758	\$38,137	\$42,189	\$53,407	\$74,497
Professional, Scientific, & Technical Service 19-2042		Geoscientists, Except Hydrologists & Geographers	40	\$56,680	\$34,851	\$40,410	\$50,919	\$76,172	\$88,862
Professional, Scientific, & Technical Service 19-2043		Hydrologists		\$59,741	\$34,432	\$41,240	\$52,067	\$73,144	\$94,026
Professional, Scientific, & Technical Service 19-3021		Market Research Analysts		\$43,921	\$32,969	\$37,975	\$42,312	\$48,972	\$56,183
Professional, Scientific, & Technical Service 19-3022		Survey Researchers	360	\$19,771	\$14,670	\$16,629	\$19,312	\$21,917	\$25,733
Professional, Scientific, & Technical Service 19-3051		Urban & Regional Planners	60	\$60,328	\$37,524	\$49,446	\$59,475	\$71,603	\$87,287
Professional, Scientific, & Technical Service 19-4021		Biological Technicians		\$31,138	\$24,198	\$25,964	\$28,909	\$36,403	\$42,185
Professional, Scientific, & Technical Service 21-0000		Community & Social Services Occupations		\$34,984	\$25,013	\$28,002	\$32,052	\$36,272	\$54,462
Professional, Scientific, & Technical Service 23-0000		Legal Occupations	6,280	\$85,727	\$24,995	\$58,366	\$76,421	\$107,593	
Professional, Scientific, & Technical Service 23-1011		Lawyers	4,580	\$103,757	\$61,881	\$68,827	\$95,713	\$114,574	
Professional, Scientific, & Technical Service 23-2011		Paralegals & Legal Assistants	1,430	\$38,283	\$16,519	\$18,787	\$28,911	\$51,199	\$80,056
Professional, Scientific, & Technical Service 23-2092		Law Clerks	50	\$42,727	\$24,972	\$29,414	\$40,888	\$52,814	\$61,237
Professional, Scientific, & Technical Service 23-2093		Title Examiners, Abstractors, & Searchers	80	\$36,642	\$21,342	\$27,152	\$36,814	\$43,948	\$53,319
Professional, Scientific, & Technical Service 25-0000		Education, Training, & Library Occupations	70	\$47,734	\$30,635	\$35,663	\$42,500	\$57,112	\$72,600
Professional, Scientific, & Technical Service 25-4021		Librarians	30	\$41,284	\$31,883	\$34,862	\$38,864	\$44,470	\$59,129
Professional, Scientific, & Technical Service 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	2,710	\$36,074	\$20,410	\$24,724	\$32,159	\$44,642	\$56,852

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 27-1011		Art Directors	70	\$62,668	\$33,259	\$47,318	\$56,655	\$69,996	\$88,787
Professional, Scientific, & Technical Service 27-1014		Multi-Media Artists & Animators	100	\$39,658	\$25,350	\$30,896	\$38,939	\$44,851	\$55,862
Professional, Scientific, & Technical Service 27-1021		Commercial & Industrial Designers		\$48,277	\$30,168	\$33,301	\$50,426	\$61,079	\$67,842
Professional, Scientific, & Technical Service 27-1024		Graphic Designers	970	\$32,131	\$18,916	\$23,318	\$30,573	\$38,008	\$50,585
Professional, Scientific, & Technical Service 27-1025		Interior Designers	380	\$37,038	\$23,716	\$25,900	\$31,684	\$45,767	\$56,354
Professional, Scientific, & Technical Service 27-3031		Public Relations Specialists	110	\$38,844	\$23,779	\$31,764	\$39,327	\$44,464	\$53,128
Professional, Scientific, & Technical Service 27-3041		Editors	30	\$41,435	\$28,979	\$31,666	\$36,776	\$52,824	\$56,916
Professional, Scientific, & Technical Service 27-3042		Technical Writers	170	\$58,053	\$28,983	\$40,969	\$59,675	\$76,402	\$88,974
Professional, Scientific, & Technical Service 27-3043		Writers & Authors	60	\$50,626	\$24,025	\$37,815	\$50,066	\$61,994	\$70,265
Professional, Scientific, & Technical Service 27-3091		Interpreters & Translators		\$33,137	\$24,215	\$26,573	\$30,739	\$35,117	\$50,545
Professional, Scientific, & Technical Service 27-4021		Photographers	520	\$28,080	\$19,145	\$21,016	\$24,882	\$35,078	\$43,862
Professional, Scientific, & Technical Service 29-0000		Healthcare Practitioners & Technical Occupations	1,740	\$38,220	\$18,939	\$21,509	\$29,465	\$51,191	\$65,121
Professional, Scientific, & Technical Service 29-1111		Registered Nurses		\$40,487	\$30,121	\$32,711	\$37,340	\$47,554	\$56,192
Professional, Scientific, & Technical Service 29-1131		Veterinarians	500	\$61,497	\$46,570	\$50,215	\$55,462	\$63,948	\$79,029
Professional, Scientific, & Technical Service 29-2056		Veterinary Technologists & Technicians	1,050	\$23,942	\$18,257	\$19,834	\$22,413	\$27,882	\$33,238
Professional, Scientific, & Technical Service 31-0000		Healthcare Support Occupations	430	\$21,249	\$15,372	\$16,907	\$19,803	\$24,784	\$30,007
Professional, Scientific, & Technical Service 31-9096		Veterinary Assistants & Laboratory Animal Caretakers	420	\$21,185	\$15,352	\$16,871	\$19,710	\$24,639	\$29,937
Professional, Scientific, & Technical Service 33-0000		Protective Service Occupations		\$21,124	\$15,374	\$17,937	\$20,627	\$22,762	\$24,022
Professional, Scientific, & Technical Service 33-9032		Security Guards		\$20,174	\$15,128	\$17,321	\$20,216	\$22,432	\$23,744
Professional, Scientific, & Technical Service 37-0000		Building & Grounds Cleaning & Maintenance Occupations	390	\$18,840	\$12,332	\$13,957	\$16,622	\$21,593	\$31,397
Professional, Scientific, & Technical Service 37-1011		First-Line Supervisors/Managers of Housekeeping & Janitorial Worker		\$32,929	\$30,011	\$31,299	\$33,204	\$35,109	\$36,834
Professional, Scientific, & Technical Service 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Se	30	\$29,158	\$20,370	\$23,150	\$28,209	\$33,231	\$41,130
Professional, Scientific, & Technical Service 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	120	\$15,871	\$12,348	\$13,645	\$15,651	\$17,725	\$20,110
Professional, Scientific, & Technical Service 37-2012		Maids & Housekeeping Cleaners	10	\$17,370	\$11,253	\$12,063	\$13,415	\$25,248	\$27,563
Professional, Scientific, & Technical Service 37-3011		Landscaping & Groundskeeping Workers	210	\$17,930	\$12,242	\$13,818	\$16,284	\$19,144	\$27,784
Professional, Scientific, & Technical Service 39-0000		Personal Care & Service Occupations	320	\$17,358	\$11,991	\$12,931	\$14,498	\$19,383	\$23,357
Professional, Scientific, & Technical Service 39-2021		Nonfarm Animal Caretakers	300	\$16,429	\$11,968	\$12,880	\$14,400	\$18,818	\$22,528
Professional, Scientific, & Technical Service 41-0000		Sales & Related Occupations	4,320	\$44,022	\$20,562	\$32,222	\$39,659	\$44,351	\$66,747
Professional, Scientific, & Technical Service 41-1011		First-Line Supervisors/Managers of Retail Sales Workers		\$54,045	\$30,641	\$32,632	\$35,924	\$82,775	\$95,177
Professional, Scientific, & Technical Service 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Work	150	\$82,118	\$33,364	\$59,531	\$68,175	\$98,834	\$140,998
Professional, Scientific, & Technical Service 41-2031		Retail Salespersons		\$18,541	\$15,393	\$16,497	\$18,337	\$20,854	\$22,393
Professional, Scientific, & Technical Service 41-3011		Advertising Sales Agents	1,200	\$42,408	\$29,127	\$36,579	\$40,549	\$44,589	\$56,860
Professional, Scientific, & Technical Service 41-3031		Securities, Commodities, & Financial Services Sales Agen	90	\$49,596	\$29,404	\$31,637	\$35,359	\$52,036	\$108,577
Professional, Scientific, & Technical Service 41-4011		Sales Representatives, Wholesale & Manufacturing, Technical & Scier		\$48,479	\$36,539	\$38,262	\$41,135	\$44,009	\$56,688
Professional, Scientific, & Technical Service 41-4012		Sales Representatives, Wholesale & Manufacturing, Exce	390	\$42,026	\$19,601	\$23,462	\$28,359	\$47,161	\$75,766
Professional, Scientific, & Technical Service 41-9041		Telemarketers	180	\$30,188	\$17,179	\$28,466	\$31,595	\$34,838	\$40,146
Professional, Scientific, & Technical Service 41-9099		Sales & Related Workers, All Other	630	\$40,317	\$13,650	\$24,323	\$37,267	\$42,987	\$69,097
Professional, Scientific, & Technical Service 43-0000		Office & Administrative Support Occupations	19,760	\$27,905	\$14,532	\$18,592	\$26,167	\$35,821	\$43,507
Professional, Scientific, & Technical Service 43-1011		First-Line Supervisors/Managers of Office & Administrative	1,260	\$40,983	\$24,999	\$30,984	\$38,292	\$48,124	\$63,067
Professional, Scientific, & Technical Service 43-2011		Switchboard Operators, Including Answering Service	100	\$27,943	\$19,316	\$23,379	\$27,325	\$33,480	\$37,330
Professional, Scientific, & Technical Service 43-2021		Telephone Operators		\$19,629	\$15,338	\$16,428	\$18,106	\$20,875	\$25,129
Professional, Scientific, & Technical Service 43-3011		Bill & Account Collectors		\$23,197	\$15,454	\$16,440	\$18,083	\$26,560	\$37,165
Professional, Scientific, & Technical Service 43-3021		Billing & Posting Clerks & Machine Operators	200	\$26,531	\$19,685	\$21,592	\$25,772	\$30,128	\$34,898
Professional, Scientific, & Technical Service 43-3031		Bookkeeping, Accounting, & Auditing Clerks	2,040	\$27,120	\$15,608	\$20,553	\$27,163	\$32,884	\$37,795
Professional, Scientific, & Technical Service 43-3051		Payroll & Timekeeping Clerks	330	\$27,113	\$17,769	\$20,539	\$26,271	\$33,404	\$39,641
Professional, Scientific, & Technical Service 43-4051		Customer Service Representatives	2,180	\$22,548	\$15,182	\$16,927	\$21,685	\$26,300	\$29,223
Professional, Scientific, & Technical Service 43-4071		File Clerks	290	\$17,669	\$12,246	\$13,444	\$15,766	\$20,771	\$26,892
Professional, Scientific, & Technical Service 43-4111		Interviewers, Except Eligibility & Loan	1,040	\$16,435	\$12,169	\$13,593	\$16,103	\$18,900	\$21,940

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 43-4121		Library Assistants, Clerical	10	\$26,326	\$20,134	\$21,709	\$24,349	\$31,722	\$34,307
Professional, Scientific, & Technical Service 43-4161		Human Resources Assistants, Except Payroll & Timekeep	100	\$30,947	\$21,318	\$25,483	\$31,092	\$35,203	\$41,009
Professional, Scientific, & Technical Service 43-4171		Receptionists & Information Clerks	1,150	\$24,989	\$17,564	\$20,565	\$24,835	\$28,488	\$33,675
Professional, Scientific, & Technical Service 43-4999		All Other Financial, Information, & Record Clerks		\$30,825	\$20,001	\$28,523	\$32,318	\$35,387	\$37,856
Professional, Scientific, & Technical Service 43-5021		Couriers & Messengers	140	\$19,524	\$12,621	\$14,584	\$19,629	\$23,662	\$27,412
Professional, Scientific, & Technical Service 43-5061		Production, Planning, & Expediting Clerks	160	\$31,857	\$16,863	\$19,087	\$32,120	\$37,822	\$53,120
Professional, Scientific, & Technical Service 43-5081		Stock Clerks & Order Fillers	100	\$23,566	\$19,632	\$20,644	\$22,329	\$24,106	\$31,398
Professional, Scientific, & Technical Service 43-6011		Executive Secretaries & Administrative Assistants	1,560	\$33,816	\$22,299	\$27,637	\$32,930	\$39,942	\$46,531
Professional, Scientific, & Technical Service 43-6012		Legal Secretaries	2,550	\$42,378	\$36,325	\$38,435	\$41,334	\$44,217	\$48,986
Professional, Scientific, & Technical Service 43-6014		Secretaries, Except Legal, Medical, & Executive	1,970	\$20,891	\$11,483	\$12,564	\$19,777	\$27,764	\$33,497
Professional, Scientific, & Technical Service 43-9011		Computer Operators	220	\$30,771	\$18,802	\$24,112	\$29,927	\$35,240	\$42,739
Professional, Scientific, & Technical Service 43-9021		Data Entry Keyers	170	\$23,370	\$15,327	\$17,788	\$21,458	\$26,138	\$38,608
Professional, Scientific, & Technical Service 43-9022		Word Processors & Typists	230	\$31,050	\$13,185	\$24,497	\$30,129	\$39,849	\$46,126
Professional, Scientific, & Technical Service 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Serv	200	\$18,531	\$12,642	\$14,344	\$18,168	\$21,874	\$26,476
Professional, Scientific, & Technical Service 43-9061		Office Clerks, General	1,700	\$25,447	\$16,679	\$19,737	\$24,253	\$31,366	\$35,633
Professional, Scientific, & Technical Service 43-9071		Office Machine Operators, Except Computer	20	\$27,363	\$20,141	\$21,584	\$23,912	\$32,889	\$40,295
Professional, Scientific, & Technical Service 47-0000		Construction & Extraction Occupations		\$38,531	\$29,670	\$31,530	\$34,615	\$40,465	\$63,649
Professional, Scientific, & Technical Service 47-2031		Carpenters		\$32,563	\$24,332	\$30,285	\$33,488	\$36,615	\$40,366
Professional, Scientific, & Technical Service 47-2152		Plumbers, Pipefitters, & Steamfitters		\$32,220	\$29,274	\$30,402	\$32,282	\$34,161	\$35,289
Professional, Scientific, & Technical Service 47-4011		Construction & Building Inspectors		\$40,991	\$27,641	\$37,269	\$40,984	\$44,743	\$54,851
Professional, Scientific, & Technical Service 49-0000		Installation, Maintenance, & Repair Occupations		\$34,308	\$22,776	\$25,172	\$31,471	\$40,650	\$45,013
Professional, Scientific, & Technical Service 49-1011		First-Line Supervisors/Managers of Mechanics, Installers, & Repairers		\$43,335	\$36,982	\$38,592	\$41,274	\$43,957	\$49,605
Professional, Scientific, & Technical Service 49-9042		Maintenance & Repair Workers, General		\$26,310	\$20,840	\$23,636	\$25,808	\$27,967	\$34,059
Professional, Scientific, & Technical Service 51-0000		Production Occupations	1,140	\$29,839	\$19,271	\$21,494	\$25,835	\$35,053	\$44,710
Professional, Scientific, & Technical Service 51-1011		First-Line Supervisors/Managers of Production & Operatin	60	\$56,482	\$26,992	\$30,955	\$51,742	\$83,197	\$90,197
Professional, Scientific, & Technical Service 51-4041		Machinists		\$31,858	\$24,907	\$26,255	\$28,502	\$39,119	\$45,539
Professional, Scientific, & Technical Service 51-4121		Welders, Cutters, Solderers, & Brazers		\$27,887	\$19,863	\$20,997	\$22,888	\$38,379	\$44,589
Professional, Scientific, & Technical Service 51-5023		Printing Machine Operators		\$29,670	\$18,940	\$25,569	\$31,658	\$35,077	\$37,129
Professional, Scientific, & Technical Service 51-9131		Photographic Process Workers	170	\$32,956	\$22,675	\$24,987	\$30,065	\$40,343	\$50,334
Professional, Scientific, & Technical Service 51-9199		Production Workers, All Other	30	\$20,763	\$15,782	\$19,104	\$21,183	\$23,228	\$25,515
Professional, Scientific, & Technical Service 53-0000		Transportation & Material Moving Occupations	600	\$24,098	\$16,213	\$18,803	\$21,993	\$27,047	\$36,365
Professional, Scientific, & Technical Service 53-1031		First-Line Supervisors/Managers of Transportation & Material-Moving		\$37,483	\$29,020	\$31,607	\$36,004	\$41,602	\$50,386
Professional, Scientific, & Technical Service 53-3033		Truck Drivers, Light or Delivery Services		\$22,474	\$15,964	\$17,105	\$18,909	\$24,184	\$33,610
Professional, Scientific, & Technical Service 53-7062		Laborers & Freight, Stock, & Material Movers, Hand	110	\$20,267	\$14,433	\$17,487	\$19,708	\$21,812	\$28,878
Professional, Scientific, & Technical Service 53-7064		Packers & Packagers, Hand		\$19,515	\$15,690	\$18,075	\$19,859	\$21,550	\$22,670
Management of Companies & Enterprises 00-0000		Total all occupations	17,560	\$42,596	\$19,348	\$24,400	\$33,490	\$51,164	\$78,926
Management of Companies & Enterprises 11-0000		Management Occupations	2,260	\$92,010	\$47,886	\$62,066	\$84,384	\$110,668	
Management of Companies & Enterprises 11-1011		Chief Executives	190	\$158,688	\$105,322	\$122,926			
Management of Companies & Enterprises 11-1021		General & Operations Managers	360	\$98,375	\$52,122	\$62,319	\$88,810	\$118,692	
Management of Companies & Enterprises 11-2011		Advertising & Promotions Managers	40	\$80,622	\$43,245	\$54,302	\$72,435	\$97,097	\$116,226
Management of Companies & Enterprises 11-2021		Marketing Managers	150	\$91,256	\$48,552	\$70,078	\$91,186	\$109,831	\$124,798
Management of Companies & Enterprises 11-2022		Sales Managers	260	\$82,406	\$37,342	\$54,256	\$77,159	\$96,707	\$128,163
Management of Companies & Enterprises 11-2031		Public Relations Managers	20	\$62,956	\$47,940	\$52,342	\$59,776	\$74,295	\$87,374
Management of Companies & Enterprises 11-3011		Administrative Services Managers	140	\$73,128	\$49,820	\$57,152	\$70,078	\$85,336	\$97,656
Management of Companies & Enterprises 11-3021		Computer & Information Systems Managers	140	\$95,385	\$64,002	\$76,045	\$93,555	\$116,770	\$138,796
Management of Companies & Enterprises 11-3031		Financial Managers	390	\$80,155	\$45,120	\$57,862	\$77,153	\$94,907	\$120,966
Management of Companies & Enterprises 11-3040		Human Resources Managers	130	\$74,025	\$36,676	\$55,141	\$73,218	\$90,975	\$108,990
Management of Companies & Enterprises 11-3051		Industrial Production Managers	140	\$95,842	\$55,529	\$74,251	\$92,293	\$113,433	\$138,174



# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Management of Companies & Enterprises	11-3061	Purchasing Managers	30	\$81,338	\$51,219	\$56,682	\$81,012	\$107,435	\$121,878
Management of Companies & Enterprises	11-3071	Transportation, Storage, & Distribution Managers	40	\$73,093	\$33,911	\$37,895	\$54,769	\$101,970	\$126,045
Management of Companies & Enterprises	11-9021	Construction Managers	60	\$80,087	\$61,721	\$69,040	\$81,092	\$92,962	\$104,671
Management of Companies & Enterprises	11-9041	Engineering Managers	40	\$90,802	\$47,345	\$68,327	\$83,216	\$95,594	
Management of Companies & Enterprises	11-9199	Managers, All Other	90	\$99,890	\$54,764	\$67,777	\$90,811	\$115,476	
Management of Companies & Enterprises	13-0000	Business & Financial Operations Occupations	2,550	\$48,178	\$27,547	\$33,022	\$42,311	\$57,289	\$74,893
Management of Companies & Enterprises	13-1022	Wholesale & Retail Buyers, Except Farm Products	10	\$52,312	\$34,435	\$50,162	\$54,830	\$59,522	\$62,403
Management of Companies & Enterprises	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$45,546	\$28,358	\$33,918	\$43,021	\$56,952	\$70,388
Management of Companies & Enterprises	13-1031	Claims Adjusters, Examiners, & Investigators		\$39,305	\$25,959	\$30,417	\$35,513	\$45,710	\$57,496
Management of Companies & Enterprises	13-1041	Compliance Officers, Except Agriculture, Construction, He	40	\$49,072	\$32,390	\$38,953	\$46,130	\$63,017	\$72,640
Management of Companies & Enterprises	13-1071	Employment, Recruitment, & Placement Specialists	80	\$32,663	\$19,359	\$21,878	\$30,337	\$42,204	\$49,445
Management of Companies & Enterprises	13-1072	Compensation, Benefits, & Job Analysis Specialists	40	\$35,005	\$24,898	\$27,040	\$30,801	\$43,643	\$53,503
Management of Companies & Enterprises	13-1073	Training & Development Specialists	240	\$48,945	\$27,322	\$32,963	\$43,238	\$60,782	\$85,375
Management of Companies & Enterprises	13-1111	Management Analysts	160	\$52,381	\$34,507	\$40,924	\$50,932	\$63,579	\$75,103
Management of Companies & Enterprises	13-1199	Business Operations Specialists, All Other	140	\$71,585	\$26,677	\$37,563	\$56,641	\$88,431	\$128,055
Management of Companies & Enterprises	13-2011	Accountants & Auditors	530	\$47,851	\$27,771	\$32,530	\$40,041	\$55,106	\$71,683
Management of Companies & Enterprises	13-2031	Budget Analysts	80	\$44,080	\$28,320	\$32,610	\$37,504	\$53,370	\$72,736
Management of Companies & Enterprises	13-2041	Credit Analysts	40	\$47,422	\$32,678	\$36,743	\$44,567	\$53,277	\$59,986
Management of Companies & Enterprises	13-2051	Financial Analysts	130	\$62,652	\$38,924	\$50,165	\$65,553	\$73,665	\$78,628
Management of Companies & Enterprises	13-2072	Loan Officers	140	\$57,820	\$26,538	\$32,231	\$54,217	\$75,789	\$100,268
Management of Companies & Enterprises	15-0000	Computer & Mathematical Occupations	920	\$51,713	\$30,815	\$37,566	\$50,778	\$64,335	\$75,158
Management of Companies & Enterprises	15-1021	Computer Programmers	140	\$56,422	\$34,878	\$45,260	\$55,990	\$68,239	\$79,418
Management of Companies & Enterprises	15-1032	Computer Software Engineers, Systems Software	30	\$50,380	\$32,230	\$35,568	\$41,672	\$66,939	\$85,595
Management of Companies & Enterprises	15-1041	Computer Support Specialists	210	\$40,122	\$26,186	\$29,490	\$35,181	\$47,509	\$60,515
Management of Companies & Enterprises	15-1051	Computer Systems Analysts	140	\$59,734	\$38,586	\$47,251	\$61,713	\$71,877	\$83,508
Management of Companies & Enterprises	15-1061	Database Administrators	60	\$63,383	\$34,925	\$49,234	\$63,835	\$75,352	\$94,842
Management of Companies & Enterprises	15-1071	Network & Computer Systems Administrators	60	\$54,239	\$38,514	\$45,885	\$53,395	\$61,864	\$72,582
Management of Companies & Enterprises	15-1081	Network Systems & Data Communications Analysts	20	\$44,203	\$31,497	\$36,579	\$45,264	\$53,511	\$57,745
Management of Companies & Enterprises	17-0000	Architecture & Engineering Occupations	480	\$48,833	\$27,235	\$33,889	\$44,581	\$59,871	\$78,813
Management of Companies & Enterprises	17-2071	Electrical Engineers		\$35,247	\$24,889	\$26,382	\$28,871	\$33,454	\$37,256
Management of Companies & Enterprises	17-2112	Industrial Engineers	30	\$66,338	\$48,239	\$54,909	\$65,728	\$76,240	\$91,651
Management of Companies & Enterprises	17-2141	Mechanical Engineers	30	\$69,958	\$40,787	\$49,497	\$77,316	\$87,118	\$93,103
Management of Companies & Enterprises	17-3011	Architectural & Civil Drafters	50	\$40,621	\$25,595	\$30,130	\$39,880	\$46,124	\$61,500
Management of Companies & Enterprises	17-3023	Electrical & Electronic Engineering Technicians	130	\$45,999	\$31,546	\$36,398	\$42,841	\$52,713	\$64,031
Management of Companies & Enterprises	19-0000	Life, Physical, & Social Science Occupations	200	\$61,175	\$35,644	\$43,970	\$56,752	\$76,604	\$95,544
Management of Companies & Enterprises	19-3021	Market Research Analysts	100	\$60,644	\$33,658	\$40,517	\$53,457	\$80,514	\$104,304
Management of Companies & Enterprises	21-0000	Community & Social Services Occupations	230	\$28,348	\$18,300	\$22,107	\$27,907	\$34,155	\$40,428
Management of Companies & Enterprises	23-0000	Legal Occupations	50	\$54,071	\$33,117	\$39,090	\$45,191	\$68,624	\$93,970
Management of Companies & Enterprises	23-1011	Lawyers	10	\$88,736	\$76,839	\$81,821	\$90,124	\$97,128	\$110,040
Management of Companies & Enterprises	23-2011	Paralegals & Legal Assistants	40	\$41,732	\$31,484	\$37,401	\$41,988	\$46,708	\$54,289
Management of Companies & Enterprises	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	80	\$44,019	\$28,342	\$32,344	\$41,048	\$54,949	\$69,061
Management of Companies & Enterprises	27-1024	Graphic Designers	10	\$44,174	\$30,340	\$33,730	\$47,198	\$54,031	\$57,953
Management of Companies & Enterprises	27-3031	Public Relations Specialists	20	\$49,650	\$35,279	\$39,657	\$44,848	\$57,326	\$74,532
Management of Companies & Enterprises	27-3042	Technical Writers	20	\$43,001	\$19,726	\$32,383	\$41,357	\$56,839	\$68,624
Management of Companies & Enterprises	33-0000	Protective Service Occupations	150	\$22,704	\$14,157	\$16,178	\$20,906	\$28,187	\$34,162
Management of Companies & Enterprises	33-9032	Security Guards	150	\$22,704	\$14,157	\$16,178	\$20,906	\$28,187	\$34,162
Management of Companies & Enterprises	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	80	\$17,794	\$13,512	\$14,913	\$17,451	\$20,574	\$22,351
Management of Companies & Enterprises	41-0000	Sales & Related Occupations	880	\$40,673	\$15,021	\$22,518	\$34,246	\$53,165	\$77,494

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Management of Companies & Enterprises	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	20	\$41,920	\$24,375	\$29,600	\$40,910	\$51,912	\$66,453
Management of Companies & Enterprises	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$68,251	\$36,835	\$43,462	\$64,925	\$87,480	\$113,711
Management of Companies & Enterprises	41-4012	Sales Representatives, Wholesale & Manufacturing, Except	360	\$39,206	\$20,551	\$25,019	\$34,333	\$49,974	\$70,278
Management of Companies & Enterprises	43-0000	Office & Administrative Support Occupations	7,170	\$28,954	\$18,653	\$21,651	\$26,788	\$34,067	\$43,195
Management of Companies & Enterprises	43-1011	First-Line Supervisors/Managers of Office & Administrative	520	\$47,476	\$31,720	\$38,324	\$44,673	\$54,965	\$69,908
Management of Companies & Enterprises	43-2011	Switchboard Operators, Including Answering Service	20	\$21,985	\$18,417	\$19,607	\$21,527	\$24,680	\$27,519
Management of Companies & Enterprises	43-3011	Bill & Account Collectors		\$30,620	\$20,990	\$25,497	\$31,572	\$35,530	\$39,956
Management of Companies & Enterprises	43-3021	Billing & Posting Clerks & Machine Operators	30	\$27,695	\$13,500	\$22,059	\$31,154	\$34,894	\$37,138
Management of Companies & Enterprises	43-3031	Bookkeeping, Accounting, & Auditing Clerks	620	\$29,160	\$21,368	\$24,970	\$28,313	\$33,527	\$38,384
Management of Companies & Enterprises	43-3051	Payroll & Timekeeping Clerks	170	\$28,621	\$19,885	\$23,501	\$27,685	\$32,294	\$36,166
Management of Companies & Enterprises	43-3071	Tellers	120	\$22,453	\$18,730	\$20,005	\$22,023	\$24,527	\$28,078
Management of Companies & Enterprises	43-4041	Credit Authorizers, Checkers, & Clerks	30	\$28,558	\$21,363	\$24,951	\$27,208	\$29,465	\$41,362
Management of Companies & Enterprises	43-4051	Customer Service Representatives	1,870	\$24,936	\$18,673	\$20,483	\$23,255	\$28,714	\$34,009
Management of Companies & Enterprises	43-4071	File Clerks	60	\$21,304	\$13,920	\$16,321	\$19,314	\$24,792	\$32,271
Management of Companies & Enterprises	43-4131	Loan Interviewers & Clerks	320	\$33,465	\$22,659	\$26,511	\$32,206	\$39,030	\$46,292
Management of Companies & Enterprises	43-4141	New Accounts Clerks	60	\$33,330	\$21,104	\$24,669	\$29,753	\$43,189	\$47,551
Management of Companies & Enterprises	43-4151	Order Clerks	60	\$28,080	\$20,445	\$23,445	\$26,932	\$30,023	\$36,025
Management of Companies & Enterprises	43-4161	Human Resources Assistants, Except Payroll & Timekeep	250	\$28,149	\$15,979	\$21,325	\$26,735	\$33,241	\$41,535
Management of Companies & Enterprises	43-4171	Receptionists & Information Clerks	220	\$20,431	\$14,223	\$15,441	\$17,460	\$25,304	\$31,140
Management of Companies & Enterprises	43-5021	Couriers & Messengers	70	\$20,456	\$15,731	\$18,633	\$20,867	\$22,767	\$24,165
Management of Companies & Enterprises	43-5032	Dispatchers, Except Police, Fire, & Ambulance	40	\$21,601	\$19,262	\$20,229	\$21,774	\$23,279	\$24,305
Management of Companies & Enterprises	43-5061	Production, Planning, & Expediting Clerks	120	\$39,021	\$25,262	\$32,783	\$39,402	\$45,858	\$52,454
Management of Companies & Enterprises	43-5071	Shipping, Receiving, & Traffic Clerks	60	\$25,360	\$20,193	\$21,683	\$23,835	\$27,796	\$34,906
Management of Companies & Enterprises	43-5081	Stock Clerks & Order Fillers	90	\$28,756	\$20,128	\$24,695	\$28,012	\$32,215	\$36,926
Management of Companies & Enterprises	43-6011	Executive Secretaries & Administrative Assistants	860	\$33,537	\$23,563	\$26,625	\$32,226	\$38,230	\$46,074
Management of Companies & Enterprises	43-6014	Secretaries, Except Legal, Medical, & Executive	260	\$24,343	\$16,517	\$19,261	\$22,653	\$29,197	\$34,594
Management of Companies & Enterprises	43-9011	Computer Operators	50	\$32,417	\$22,081	\$29,811	\$32,740	\$35,668	\$42,024
Management of Companies & Enterprises	43-9021	Data Entry Keyers	210	\$23,203	\$14,462	\$18,316	\$22,322	\$27,744	\$33,923
Management of Companies & Enterprises	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	30	\$23,300	\$19,604	\$20,865	\$22,966	\$26,119	\$28,347
Management of Companies & Enterprises	43-9061	Office Clerks, General	690	\$25,585	\$17,046	\$20,149	\$24,048	\$28,614	\$37,465
Management of Companies & Enterprises	43-9999	All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$41,260	\$26,931	\$30,680	\$34,657	\$61,929	\$71,815
Management of Companies & Enterprises	49-0000	Installation, Maintenance, & Repair Occupations	520	\$33,679	\$21,256	\$26,713	\$33,393	\$40,488	\$46,792
Management of Companies & Enterprises	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	30	\$50,284	\$33,476	\$38,193	\$51,585	\$58,897	\$67,879
Management of Companies & Enterprises	49-9042	Maintenance & Repair Workers, General	270	\$32,220	\$19,321	\$25,648	\$32,599	\$39,702	\$44,509
Management of Companies & Enterprises	51-0000	Production Occupations	430	\$29,909	\$16,482	\$21,247	\$26,789	\$34,645	\$47,976
Management of Companies & Enterprises	53-0000	Transportation & Material Moving Occupations	600	\$25,630	\$15,821	\$19,038	\$23,658	\$29,859	\$35,339
Management of Companies & Enterprises	53-3032	Truck Drivers, Heavy & Tractor-Trailer	130	\$31,668	\$25,455	\$28,213	\$30,323	\$33,547	\$37,443
Management of Companies & Enterprises	53-3033	Truck Drivers, Light or Delivery Services	110	\$23,250	\$16,110	\$19,880	\$23,048	\$26,415	\$29,029
Management of Companies & Enterprises	53-7051	Industrial Truck & Tractor Operators		\$25,879	\$19,286	\$21,139	\$24,162	\$30,241	\$35,193
Management of Companies & Enterprises	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	210	\$21,343	\$14,415	\$16,138	\$18,704	\$22,297	\$31,086
Admin & Support & Waste Mgmt & Remediation Svcs	00-0000	Total all occupations	157,190	\$24,741	\$13,331	\$15,814	\$19,400	\$27,253	\$40,465
Admin & Support & Waste Mgmt & Remediation Svcs	11-0000	Management Occupations	4,240	\$81,926	\$33,824	\$46,904	\$66,770	\$105,532	
Admin & Support & Waste Mgmt & Remediation Svcs	11-1011	Chief Executives	440	\$127,822	\$51,639	\$68,236	\$111,187		
Admin & Support & Waste Mgmt & Remediation Svcs	11-1021	General & Operations Managers	1,570	\$92,126	\$40,673	\$57,253	\$83,316	\$118,053	
Admin & Support & Waste Mgmt & Remediation Svcs	11-2011	Advertising & Promotions Managers	10	\$59,505	\$33,430	\$39,586	\$44,498	\$49,410	\$91,579
Admin & Support & Waste Mgmt & Remediation Svcs	11-2021	Marketing Managers	190	\$78,627	\$37,863	\$50,021	\$65,106	\$83,193	
Admin & Support & Waste Mgmt & Remediation Svcs	11-2022	Sales Managers	370	\$60,424	\$31,309	\$38,055	\$51,269	\$59,946	\$129,209
Admin & Support & Waste Mgmt & Remediation Svcs	11-2031	Public Relations Managers	50	\$48,403	\$20,023	\$21,581	\$31,809	\$65,643	\$95,825

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs	11-3011	Administrative Services Managers	350	\$62,373	\$24,964	\$35,400	\$52,510	\$75,568	\$109,824
Admin & Support & Waste Mgmt & Remediation Svcs	11-3021	Computer & Information Systems Managers	180	\$69,071	\$35,442	\$40,656	\$53,587	\$88,831	\$122,674
Admin & Support & Waste Mgmt & Remediation Svcs	11-3031	Financial Managers	310	\$74,711	\$33,060	\$42,608	\$60,969	\$94,675	\$123,360
Admin & Support & Waste Mgmt & Remediation Svcs	11-3040	Human Resources Managers	200	\$59,404	\$28,545	\$38,702	\$49,753	\$73,381	\$104,291
Admin & Support & Waste Mgmt & Remediation Svcs	11-3061	Purchasing Managers	20	\$56,407	\$38,786	\$44,676	\$54,637	\$65,896	\$82,490
Admin & Support & Waste Mgmt & Remediation Svcs	11-9021	Construction Managers		\$56,443	\$46,601	\$51,976	\$56,478	\$60,913	\$68,731
Admin & Support & Waste Mgmt & Remediation Svcs	11-9041	Engineering Managers		\$104,012	\$66,680	\$81,034	\$102,784	\$125,498	\$140,811
Admin & Support & Waste Mgmt & Remediation Svcs	11-9199	Managers, All Other	160	\$78,861	\$34,454	\$52,558	\$61,683	\$121,643	\$142,096
Admin & Support & Waste Mgmt & Remediation Svcs	13-0000	Business & Financial Operations Occupations	2,450	\$50,418	\$26,690	\$32,444	\$45,717	\$56,778	\$83,919
Admin & Support & Waste Mgmt & Remediation Svcs	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$47,586	\$22,763	\$33,612	\$43,993	\$58,271	\$69,504
Admin & Support & Waste Mgmt & Remediation Svcs	13-1041	Compliance Officers, Except Agriculture, Construction, He	20	\$46,857	\$22,157	\$30,165	\$36,935	\$57,651	\$91,835
Admin & Support & Waste Mgmt & Remediation Svcs	13-1051	Cost Estimators	50	\$48,532	\$33,071	\$37,993	\$44,948	\$55,677	\$71,108
Admin & Support & Waste Mgmt & Remediation Svcs	13-1071	Employment, Recruitment, & Placement Specialists	750	\$50,863	\$29,567	\$35,534	\$50,209	\$55,906	\$67,467
Admin & Support & Waste Mgmt & Remediation Svcs	13-1072	Compensation, Benefits, & Job Analysis Specialists	30	\$36,524	\$23,876	\$26,414	\$33,934	\$44,526	\$52,715
Admin & Support & Waste Mgmt & Remediation Svcs	13-1073	Training & Development Specialists	270	\$34,423	\$22,434	\$27,947	\$32,727	\$37,388	\$46,256
Admin & Support & Waste Mgmt & Remediation Svcs	13-1111	Management Analysts	240	\$76,993	\$38,877	\$48,402	\$69,962	\$95,670	\$123,380
Admin & Support & Waste Mgmt & Remediation Svcs	13-1121	Meeting & Convention Planners	30	\$51,963	\$35,717	\$41,450	\$53,754	\$63,344	\$69,142
Admin & Support & Waste Mgmt & Remediation Svcs	13-1199	Business Operations Specialists, All Other	240	\$47,238	\$26,543	\$35,330	\$45,886	\$56,341	\$73,940
Admin & Support & Waste Mgmt & Remediation Svcs	13-2011	Accountants & Auditors	640	\$48,753	\$25,559	\$28,980	\$37,228	\$54,516	\$85,483
Admin & Support & Waste Mgmt & Remediation Svcs	13-2031	Budget Analysts	30	\$60,733	\$33,629	\$43,807	\$55,426	\$76,519	\$100,248
Admin & Support & Waste Mgmt & Remediation Svcs	13-2041	Credit Analysts		\$51,942	\$31,122	\$35,290	\$53,936	\$65,325	\$76,335
Admin & Support & Waste Mgmt & Remediation Svcs	13-2051	Financial Analysts	20	\$56,336	\$30,883	\$35,313	\$54,466	\$63,438	\$75,088
Admin & Support & Waste Mgmt & Remediation Svcs	15-0000	Computer & Mathematical Occupations	1,710	\$51,875	\$27,260	\$35,685	\$43,396	\$62,138	\$92,414
Admin & Support & Waste Mgmt & Remediation Svcs	15-1021	Computer Programmers	440	\$60,870	\$33,980	\$41,122	\$52,567	\$71,040	\$102,875
Admin & Support & Waste Mgmt & Remediation Svcs	15-1031	Computer Software Engineers, Applications	80	\$92,746	\$56,760	\$78,559	\$99,337	\$109,704	\$118,398
Admin & Support & Waste Mgmt & Remediation Svcs	15-1032	Computer Software Engineers, Systems Software		\$102,271	\$61,329	\$81,431	\$109,150	\$128,611	\$138,987
Admin & Support & Waste Mgmt & Remediation Svcs	15-1041	Computer Support Specialists	790	\$38,622	\$24,359	\$31,746	\$38,674	\$43,659	\$53,346
Admin & Support & Waste Mgmt & Remediation Svcs	15-1051	Computer Systems Analysts	110	\$58,388	\$34,889	\$44,147	\$55,737	\$73,487	\$87,739
Admin & Support & Waste Mgmt & Remediation Svcs	15-1061	Database Administrators	30	\$59,209	\$25,170	\$32,376	\$50,974	\$82,792	\$113,775
Admin & Support & Waste Mgmt & Remediation Svcs	15-1071	Network & Computer Systems Administrators	80	\$59,227	\$40,127	\$47,382	\$56,472	\$70,703	\$85,224
Admin & Support & Waste Mgmt & Remediation Svcs	15-1081	Network Systems & Data Communications Analysts	30	\$65,901	\$28,278	\$51,038	\$64,734	\$86,183	\$106,361
Admin & Support & Waste Mgmt & Remediation Svcs	15-1099	Computer Specialists, All Other		\$32,206	\$18,406	\$27,782	\$31,559	\$35,204	\$46,743
Admin & Support & Waste Mgmt & Remediation Svcs	17-0000	Architecture & Engineering Occupations	1,170	\$51,373	\$21,824	\$29,920	\$42,386	\$68,426	\$92,910
Admin & Support & Waste Mgmt & Remediation Svcs	17-1012	Landscape Architects	20	\$38,935	\$22,566	\$35,954	\$40,155	\$44,761	\$51,327
Admin & Support & Waste Mgmt & Remediation Svcs	17-2051	Civil Engineers	30	\$71,158	\$55,969	\$60,423	\$66,739	\$75,661	\$100,757
Admin & Support & Waste Mgmt & Remediation Svcs	17-2061	Computer Hardware Engineers	30	\$102,770	\$63,067	\$85,945	\$105,639	\$127,222	\$144,240
Admin & Support & Waste Mgmt & Remediation Svcs	17-2071	Electrical Engineers	70	\$72,265	\$28,365	\$53,348	\$78,920	\$93,175	\$108,830
Admin & Support & Waste Mgmt & Remediation Svcs	17-2141	Mechanical Engineers		\$87,235	\$51,719	\$63,072	\$80,769	\$103,095	\$130,174
Admin & Support & Waste Mgmt & Remediation Svcs	17-2199	Engineers, All Other		\$67,373	\$28,186	\$44,545	\$66,588	\$84,749	\$118,228
Admin & Support & Waste Mgmt & Remediation Svcs	17-3012	Electrical & Electronics Drafters		\$34,193	\$20,062	\$21,946	\$27,898	\$42,772	\$56,892
Admin & Support & Waste Mgmt & Remediation Svcs	17-3013	Mechanical Drafters		\$48,985	\$31,705	\$34,731	\$42,261	\$57,998	\$83,070
Admin & Support & Waste Mgmt & Remediation Svcs	19-0000	Life, Physical, & Social Science Occupations	650	\$31,262	\$12,505	\$14,092	\$34,020	\$41,603	\$45,241
Admin & Support & Waste Mgmt & Remediation Svcs	19-3021	Market Research Analysts		\$42,923	\$36,780	\$38,285	\$40,791	\$43,298	\$44,802
Admin & Support & Waste Mgmt & Remediation Svcs	21-0000	Community & Social Services Occupations	40	\$34,002	\$19,717	\$24,322	\$34,542	\$41,662	\$47,033
Admin & Support & Waste Mgmt & Remediation Svcs	23-0000	Legal Occupations		\$36,266	\$13,874	\$19,722	\$21,961	\$32,216	\$67,230
Admin & Support & Waste Mgmt & Remediation Svcs	23-2011	Paralegals & Legal Assistants	20	\$47,206	\$32,560	\$36,648	\$48,509	\$55,024	\$60,266
Admin & Support & Waste Mgmt & Remediation Svcs	25-0000	Education, Training, & Library Occupations	180	\$37,189	\$19,095	\$25,472	\$35,888	\$47,140	\$60,288
Admin & Support & Waste Mgmt & Remediation Svcs	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	710	\$39,557	\$21,334	\$28,582	\$32,211	\$37,504	\$56,970



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs 27-1024		Graphic Designers	170	\$46,856	\$26,102	\$31,562	\$37,568	\$45,646	\$88,149
Admin & Support & Waste Mgmt & Remediation Svcs 27-3031		Public Relations Specialists		\$39,812	\$28,513	\$30,722	\$34,334	\$48,733	\$58,910
Admin & Support & Waste Mgmt & Remediation Svcs 27-3041		Editors	10	\$45,950	\$32,053	\$36,892	\$41,608	\$60,590	\$67,819
Admin & Support & Waste Mgmt & Remediation Svcs 27-3042		Technical Writers	30	\$52,627	\$29,375	\$45,213	\$51,747	\$61,352	\$77,282
Admin & Support & Waste Mgmt & Remediation Svcs 29-0000		Healthcare Practitioners & Technical Occupations	3,160	\$49,122	\$24,938	\$33,529	\$44,965	\$62,311	\$74,551
Admin & Support & Waste Mgmt & Remediation Svcs 29-1111		Registered Nurses		\$58,538	\$39,828	\$47,220	\$59,179	\$69,105	\$78,104
Admin & Support & Waste Mgmt & Remediation Svcs 29-1123		Physical Therapists		\$53,163	\$32,540	\$37,487	\$48,114	\$66,498	\$85,709
Admin & Support & Waste Mgmt & Remediation Svcs 29-2021		Dental Hygienists		\$60,242	\$45,594	\$56,916	\$62,294	\$67,725	\$70,984
Admin & Support & Waste Mgmt & Remediation Svcs 29-2061		Licensed Practical & Licensed Vocational Nurses	540	\$38,436	\$24,501	\$33,035	\$39,350	\$43,860	\$52,795
Admin & Support & Waste Mgmt & Remediation Svcs 29-2071		Medical Records & Health Information Technicians		\$21,723	\$15,886	\$18,238	\$20,444	\$22,659	\$30,652
Admin & Support & Waste Mgmt & Remediation Svcs 31-0000		Healthcare Support Occupations	1,610	\$24,290	\$16,200	\$20,251	\$24,276	\$27,337	\$32,514
Admin & Support & Waste Mgmt & Remediation Svcs 31-1012		Nursing Aides, Orderlies, & Attendants	900	\$24,207	\$17,809	\$22,450	\$24,699	\$26,940	\$28,894
Admin & Support & Waste Mgmt & Remediation Svcs 33-0000		Protective Service Occupations	8,570	\$22,076	\$14,942	\$17,000	\$20,241	\$26,533	\$33,456
Admin & Support & Waste Mgmt & Remediation Svcs 33-1099		First-Line Supervisors/Managers, Protective Service Work	190	\$31,439	\$20,384	\$27,598	\$32,512	\$35,922	\$40,254
Admin & Support & Waste Mgmt & Remediation Svcs 33-9021		Private Detectives & Investigators		\$27,014	\$15,648	\$19,339	\$26,280	\$34,256	\$39,712
Admin & Support & Waste Mgmt & Remediation Svcs 33-9032		Security Guards	7,720	\$21,073	\$14,798	\$16,756	\$19,685	\$24,174	\$31,660
Admin & Support & Waste Mgmt & Remediation Svcs 33-9099		Protective Service Workers, All Other		\$25,902	\$13,453	\$19,454	\$23,460	\$29,326	\$40,995
Admin & Support & Waste Mgmt & Remediation Svcs 35-0000		Food Preparation & Serving-Related Occupations	3,910	\$17,386	\$12,380	\$14,046	\$16,234	\$19,438	\$24,562
Admin & Support & Waste Mgmt & Remediation Svcs 35-1012		First-Line Supervisors/Managers of Food Preparation & Se	130	\$32,274	\$20,231	\$25,269	\$30,251	\$39,612	\$46,795
Admin & Support & Waste Mgmt & Remediation Svcs 35-2014		Cooks, Restaurant		\$21,635	\$15,183	\$17,829	\$21,568	\$25,784	\$28,685
Admin & Support & Waste Mgmt & Remediation Svcs 35-2015		Cooks, Short Order		\$19,555	\$13,903	\$16,844	\$20,116	\$22,337	\$23,976
Admin & Support & Waste Mgmt & Remediation Svcs 35-2021		Food Preparation Workers		\$15,267	\$12,012	\$13,581	\$15,480	\$17,021	\$18,439
Admin & Support & Waste Mgmt & Remediation Svcs 35-3011		Bartenders	50	\$16,811	\$11,752	\$12,936	\$15,830	\$18,898	\$24,442
Admin & Support & Waste Mgmt & Remediation Svcs 35-3021		Combined Food Preparation & Serving Workers, Including Fast Food		\$16,854	\$13,872	\$14,977	\$16,653	\$18,932	\$21,202
Admin & Support & Waste Mgmt & Remediation Svcs 35-9011		Dining Room & Cafeteria Attendants & Bartender Helpers		\$17,493	\$12,396	\$13,725	\$16,293	\$20,379	\$25,853
Admin & Support & Waste Mgmt & Remediation Svcs 35-9021		Dishwashers	490	\$14,043	\$11,783	\$12,626	\$14,032	\$15,685	\$17,213
Admin & Support & Waste Mgmt & Remediation Svcs 37-0000		Building & Grounds Cleaning & Maintenance Occupations	24,890	\$18,545	\$12,119	\$13,676	\$16,443	\$20,470	\$29,820
Admin & Support & Waste Mgmt & Remediation Svcs 37-1011		First-Line Supervisors/Managers of Housekeeping & Janiti	510	\$33,736	\$19,602	\$23,086	\$30,942	\$41,375	\$54,529
Admin & Support & Waste Mgmt & Remediation Svcs 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Se	1,130	\$30,261	\$20,347	\$22,643	\$28,099	\$36,344	\$44,082
Admin & Support & Waste Mgmt & Remediation Svcs 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	10,970	\$17,152	\$11,728	\$12,804	\$14,915	\$18,228	\$29,596
Admin & Support & Waste Mgmt & Remediation Svcs 37-2012		Maids & Housekeeping Cleaners	1,090	\$16,589	\$12,157	\$13,917	\$16,385	\$18,281	\$22,246
Admin & Support & Waste Mgmt & Remediation Svcs 37-2021		Pest Control Workers	1,060	\$27,288	\$16,062	\$19,967	\$24,942	\$31,980	\$47,240
Admin & Support & Waste Mgmt & Remediation Svcs 37-3011		Landscaping & Groundskeeping Workers	10,030	\$17,344	\$12,636	\$14,559	\$16,617	\$18,754	\$23,305
Admin & Support & Waste Mgmt & Remediation Svcs 37-3012		Pesticide Handlers, Sprayers, & Applicators, Vegetation	30	\$21,910	\$15,144	\$16,387	\$20,083	\$26,367	\$32,950
Admin & Support & Waste Mgmt & Remediation Svcs 37-3013		Tree Trimmers & Pruners	20	\$21,230	\$16,315	\$18,748	\$20,845	\$23,078	\$27,142
Admin & Support & Waste Mgmt & Remediation Svcs 37-9099		All Other Building & Grounds Cleaning & Maintenance Wo	50	\$22,614	\$13,088	\$15,368	\$18,661	\$22,644	\$48,342
Admin & Support & Waste Mgmt & Remediation Svcs 39-0000		Personal Care & Service Occupations	970	\$22,091	\$13,827	\$16,622	\$20,242	\$26,306	\$30,497
Admin & Support & Waste Mgmt & Remediation Svcs 39-6021		Tour Guides & Escorts		\$24,679	\$19,127	\$22,399	\$25,822	\$28,334	\$29,841
Admin & Support & Waste Mgmt & Remediation Svcs 39-9011		Child Care Workers	60	\$16,327	\$12,366	\$14,558	\$16,093	\$17,628	\$21,260
Admin & Support & Waste Mgmt & Remediation Svcs 39-9021		Personal & Home Care Aides	260	\$18,903	\$15,404	\$17,370	\$19,177	\$20,862	\$21,873
Admin & Support & Waste Mgmt & Remediation Svcs 41-0000		Sales & Related Occupations	19,940	\$21,616	\$14,580	\$15,934	\$17,756	\$22,474	\$32,464
Admin & Support & Waste Mgmt & Remediation Svcs 41-1011		First-Line Supervisors/Managers of Retail Sales Workers	110	\$41,806	\$21,453	\$27,014	\$35,547	\$63,386	\$71,395
Admin & Support & Waste Mgmt & Remediation Svcs 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Work	450	\$33,207	\$17,590	\$25,109	\$30,639	\$40,788	\$52,100
Admin & Support & Waste Mgmt & Remediation Svcs 41-2011		Cashiers		\$16,841	\$14,416	\$15,659	\$16,859	\$18,060	\$18,784
Admin & Support & Waste Mgmt & Remediation Svcs 41-2021		Counter & Rental Clerks	280	\$19,120	\$13,238	\$15,585	\$18,537	\$22,224	\$26,346
Admin & Support & Waste Mgmt & Remediation Svcs 41-2031		Retail Salespersons	540	\$26,474	\$13,667	\$18,080	\$24,615	\$30,793	\$48,238
Admin & Support & Waste Mgmt & Remediation Svcs 41-3011		Advertising Sales Agents	360	\$24,556	\$19,188	\$20,306	\$22,168	\$25,496	\$35,502
Admin & Support & Waste Mgmt & Remediation Svcs 41-3041		Travel Agents	2,310	\$22,133	\$15,908	\$17,820	\$20,698	\$25,308	\$31,364

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs 41-4011		Sales Representatives, Wholesale & Manufacturing, Techni	200	\$89,400	\$24,578	\$37,995	\$58,672	\$121,474	
Admin & Support & Waste Mgmt & Remediation Svcs 41-4012		Sales Representatives, Wholesale & Manufacturing, Exce	880	\$34,717	\$23,421	\$25,675	\$31,056	\$40,774	\$53,609
Admin & Support & Waste Mgmt & Remediation Svcs 41-9011		Demonstrators & Product Promoters	140	\$25,618	\$16,126	\$18,970	\$21,754	\$34,734	\$40,812
Admin & Support & Waste Mgmt & Remediation Svcs 41-9041		Telemarketers	5,920	\$20,337	\$13,533	\$15,325	\$17,261	\$22,278	\$28,148
Admin & Support & Waste Mgmt & Remediation Svcs 41-9099		Sales & Related Workers, All Other	430	\$41,817	\$17,546	\$22,200	\$34,057	\$52,822	\$71,133
Admin & Support & Waste Mgmt & Remediation Svcs 43-0000		Office & Administrative Support Occupations	40,540	\$23,742	\$15,565	\$17,607	\$21,809	\$26,940	\$34,443
Admin & Support & Waste Mgmt & Remediation Svcs 43-1011		First-Line Supervisors/Managers of Office & Administrative	1,570	\$39,420	\$24,472	\$31,574	\$39,252	\$46,445	\$55,078
Admin & Support & Waste Mgmt & Remediation Svcs 43-2011		Switchboard Operators, Including Answering Service		\$22,110	\$18,766	\$19,961	\$21,639	\$23,798	\$26,925
Admin & Support & Waste Mgmt & Remediation Svcs 43-3011		Bill & Account Collectors	4,870	\$25,006	\$18,074	\$20,267	\$23,715	\$27,918	\$34,614
Admin & Support & Waste Mgmt & Remediation Svcs 43-3021		Billing & Posting Clerks & Machine Operators	560	\$28,004	\$19,593	\$21,355	\$25,854	\$33,611	\$36,789
Admin & Support & Waste Mgmt & Remediation Svcs 43-3031		Bookkeeping, Accounting, & Auditing Clerks	2,780	\$24,894	\$19,781	\$21,450	\$24,050	\$27,384	\$30,151
Admin & Support & Waste Mgmt & Remediation Svcs 43-3051		Payroll & Timekeeping Clerks	350	\$26,317	\$20,051	\$23,083	\$25,832	\$28,678	\$34,309
Admin & Support & Waste Mgmt & Remediation Svcs 43-3061		Procurement Clerks	70	\$42,045	\$23,149	\$26,928	\$39,510	\$58,708	\$66,539
Admin & Support & Waste Mgmt & Remediation Svcs 43-4041		Credit Authorizers, Checkers, & Clerks	750	\$16,108	\$14,451	\$15,068	\$16,096	\$17,124	\$18,288
Admin & Support & Waste Mgmt & Remediation Svcs 43-4051		Customer Service Representatives	6,250	\$25,680	\$17,107	\$19,919	\$23,265	\$29,264	\$38,719
Admin & Support & Waste Mgmt & Remediation Svcs 43-4071		File Clerks	1,370	\$20,301	\$14,087	\$16,650	\$20,349	\$24,250	\$27,324
Admin & Support & Waste Mgmt & Remediation Svcs 43-4111		Interviewers, Except Eligibility & Loan		\$23,488	\$16,758	\$19,219	\$22,132	\$27,296	\$32,836
Admin & Support & Waste Mgmt & Remediation Svcs 43-4151		Order Clerks		\$23,828	\$17,660	\$19,993	\$22,442	\$27,916	\$33,646
Admin & Support & Waste Mgmt & Remediation Svcs 43-4161		Human Resources Assistants, Except Payroll & Timekeeping		\$25,682	\$14,274	\$17,273	\$22,791	\$31,931	\$44,267
Admin & Support & Waste Mgmt & Remediation Svcs 43-4171		Receptionists & Information Clerks	2,070	\$20,709	\$15,811	\$18,248	\$20,727	\$23,121	\$26,363
Admin & Support & Waste Mgmt & Remediation Svcs 43-4999		All Other Financial, Information, & Record Clerks	120	\$21,008	\$15,147	\$16,994	\$20,004	\$23,312	\$28,927
Admin & Support & Waste Mgmt & Remediation Svcs 43-5021		Couriers & Messengers	230	\$20,489	\$15,927	\$16,820	\$18,305	\$21,382	\$26,670
Admin & Support & Waste Mgmt & Remediation Svcs 43-5032		Dispatchers, Except Police, Fire, & Ambulance	240	\$23,630	\$19,350	\$20,647	\$22,907	\$26,232	\$29,237
Admin & Support & Waste Mgmt & Remediation Svcs 43-5061		Production, Planning, & Expediting Clerks	100	\$22,637	\$13,194	\$16,089	\$21,510	\$27,452	\$34,205
Admin & Support & Waste Mgmt & Remediation Svcs 43-5071		Shipping, Receiving, & Traffic Clerks	3,570	\$16,594	\$14,465	\$15,116	\$16,193	\$17,268	\$19,872
Admin & Support & Waste Mgmt & Remediation Svcs 43-5081		Stock Clerks & Order Fillers	1,620	\$17,028	\$14,525	\$15,238	\$16,373	\$17,504	\$21,578
Admin & Support & Waste Mgmt & Remediation Svcs 43-6011		Executive Secretaries & Administrative Assistants	2,190	\$29,250	\$22,785	\$25,078	\$28,207	\$33,060	\$36,847
Admin & Support & Waste Mgmt & Remediation Svcs 43-6012		Legal Secretaries	50	\$40,064	\$26,449	\$33,802	\$40,902	\$46,512	\$53,774
Admin & Support & Waste Mgmt & Remediation Svcs 43-6013		Medical Secretaries		\$24,788	\$15,742	\$19,620	\$23,725	\$28,740	\$37,474
Admin & Support & Waste Mgmt & Remediation Svcs 43-6014		Secretaries, Except Legal, Medical, & Executive	1,110	\$23,496	\$15,979	\$18,992	\$23,010	\$27,655	\$32,106
Admin & Support & Waste Mgmt & Remediation Svcs 43-9011		Computer Operators	470	\$25,001	\$16,822	\$19,002	\$22,706	\$28,474	\$34,843
Admin & Support & Waste Mgmt & Remediation Svcs 43-9021		Data Entry Keyers	1,880	\$20,799	\$16,393	\$18,327	\$20,799	\$23,096	\$25,415
Admin & Support & Waste Mgmt & Remediation Svcs 43-9022		Word Processors & Typists	690	\$25,745	\$18,800	\$24,172	\$26,693	\$28,996	\$30,379
Admin & Support & Waste Mgmt & Remediation Svcs 43-9031		Desktop Publishers		\$22,303	\$12,174	\$13,941	\$19,499	\$27,519	\$40,881
Admin & Support & Waste Mgmt & Remediation Svcs 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Serv	430	\$21,171	\$16,814	\$19,162	\$20,995	\$22,792	\$25,226
Admin & Support & Waste Mgmt & Remediation Svcs 43-9061		Office Clerks, General	4,940	\$23,195	\$15,131	\$16,425	\$18,905	\$22,737	\$28,977
Admin & Support & Waste Mgmt & Remediation Svcs 43-9071		Office Machine Operators, Except Computer	250	\$22,479	\$16,111	\$18,072	\$21,004	\$25,958	\$31,944
Admin & Support & Waste Mgmt & Remediation Svcs 43-9081		Proofreaders & Copy Markers	60	\$23,309	\$14,447	\$16,518	\$21,096	\$27,084	\$32,407
Admin & Support & Waste Mgmt & Remediation Svcs 43-9999		All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$24,166	\$14,633	\$18,672	\$23,465	\$29,193	\$35,656
Admin & Support & Waste Mgmt & Remediation Svcs 45-0000		Farming, Fishing, & Forestry Occupations	50	\$18,108	\$11,846	\$13,043	\$15,949	\$22,049	\$27,302
Admin & Support & Waste Mgmt & Remediation Svcs 47-0000		Construction & Extraction Occupations	7,840	\$27,411	\$13,307	\$17,140	\$25,182	\$35,673	\$44,804
Admin & Support & Waste Mgmt & Remediation Svcs 47-1011		First-Line Supervisors/Managers of Construction Trades &	260	\$41,477	\$25,646	\$30,577	\$40,109	\$47,719	\$63,362
Admin & Support & Waste Mgmt & Remediation Svcs 47-2021		Brickmasons & Blockmasons	170	\$27,123	\$16,084	\$18,203	\$26,852	\$33,263	\$40,410
Admin & Support & Waste Mgmt & Remediation Svcs 47-2031		Carpenters	1,760	\$33,208	\$18,640	\$22,064	\$32,004	\$42,371	\$51,712
Admin & Support & Waste Mgmt & Remediation Svcs 47-2061		Construction Laborers		\$17,593	\$11,903	\$12,953	\$14,813	\$19,699	\$26,147
Admin & Support & Waste Mgmt & Remediation Svcs 47-2073		Operating Engineers & Other Construction Equipment Oper	150	\$31,342	\$20,639	\$24,238	\$30,409	\$35,789	\$45,294
Admin & Support & Waste Mgmt & Remediation Svcs 47-2081		Drywall & Ceiling Tile Installers		\$28,568	\$19,081	\$21,798	\$26,061	\$32,781	\$45,506
Admin & Support & Waste Mgmt & Remediation Svcs 47-2111		Electricians	290	\$38,354	\$23,140	\$29,298	\$36,165	\$48,584	\$55,555

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs 47-2130		Insulation Workers	20	\$43,070	\$26,082	\$30,987	\$49,095	\$55,249	\$58,942
Admin & Support & Waste Mgmt & Remediation Svcs 47-2141		Painters, Construction & Maintenance	280	\$28,171	\$15,628	\$20,125	\$27,968	\$36,517	\$42,384
Admin & Support & Waste Mgmt & Remediation Svcs 47-2152		Plumbers, Pipefitters, & Steamfitters	440	\$31,055	\$16,328	\$22,910	\$29,622	\$40,579	\$45,130
Admin & Support & Waste Mgmt & Remediation Svcs 47-2161		Plasterers & Stucco Masons		\$26,021	\$15,221	\$16,991	\$27,183	\$33,836	\$36,663
Admin & Support & Waste Mgmt & Remediation Svcs 47-3012		Helpers--Carpenters		\$19,165	\$14,721	\$15,503	\$16,804	\$20,400	\$29,513
Admin & Support & Waste Mgmt & Remediation Svcs 47-3013		Helpers--Electricians	130	\$15,619	\$11,725	\$12,548	\$13,920	\$17,496	\$23,183
Admin & Support & Waste Mgmt & Remediation Svcs 47-4041		Hazardous Materials Removal Workers	330	\$33,616	\$21,215	\$24,397	\$28,467	\$40,148	\$60,696
Admin & Support & Waste Mgmt & Remediation Svcs 47-4071		Septic Tank Servicers & Sewer Pipe Cleaners	130	\$31,095	\$23,353	\$24,915	\$27,518	\$36,823	\$46,533
Admin & Support & Waste Mgmt & Remediation Svcs 47-4999		All Other Construction Trades & Related Workers		\$14,919	\$11,738	\$12,593	\$14,017	\$16,653	\$19,735
Admin & Support & Waste Mgmt & Remediation Svcs 49-0000		Installation, Maintenance, & Repair Occupations	3,740	\$26,545	\$15,112	\$17,536	\$23,540	\$32,573	\$43,311
Admin & Support & Waste Mgmt & Remediation Svcs 49-1011		First-Line Supervisors/Managers of Mechanics, Installers, Computer, Automated Teller, & Office Machine Repairers	190	\$43,175	\$21,926	\$29,436	\$44,694	\$53,751	\$59,980
Admin & Support & Waste Mgmt & Remediation Svcs 49-2011		Computer, Automated Teller, & Office Machine Repairers	50	\$28,785	\$20,686	\$24,133	\$27,355	\$31,060	\$41,912
Admin & Support & Waste Mgmt & Remediation Svcs 49-2098		Security & Fire Alarm Systems Installers	380	\$29,010	\$15,340	\$22,261	\$29,453	\$35,444	\$42,172
Admin & Support & Waste Mgmt & Remediation Svcs 49-3023		Automotive Service Technicians & Mechanics	370	\$33,525	\$20,076	\$25,541	\$31,703	\$37,196	\$49,121
Admin & Support & Waste Mgmt & Remediation Svcs 49-3031		Bus & Truck Mechanics & Diesel Engine Specialists	50	\$29,176	\$23,861	\$25,387	\$27,806	\$32,677	\$37,348
Admin & Support & Waste Mgmt & Remediation Svcs 49-3053		Outdoor Power Equipment & Other Small Engine Mechanic	60	\$26,489	\$20,397	\$24,681	\$26,823	\$29,051	\$31,642
Admin & Support & Waste Mgmt & Remediation Svcs 49-9021		Heating, Air Conditioning, & Refrigeration Mechanics & Ins	20	\$34,689	\$20,071	\$23,791	\$36,359	\$42,553	\$49,142
Admin & Support & Waste Mgmt & Remediation Svcs 49-9042		Maintenance & Repair Workers, General	1,240	\$19,777	\$14,638	\$15,842	\$17,688	\$21,676	\$26,164
Admin & Support & Waste Mgmt & Remediation Svcs 49-9052		Telecommunications Line Installers & Repairers		\$28,248	\$21,468	\$24,628	\$27,634	\$30,628	\$36,010
Admin & Support & Waste Mgmt & Remediation Svcs 49-9094		Locksmiths & Safe Repairers	280	\$33,389	\$19,493	\$25,868	\$31,940	\$38,236	\$47,711
Admin & Support & Waste Mgmt & Remediation Svcs 49-9098		Helpers--Installation, Maintenance, & Repair Workers	260	\$17,100	\$12,307	\$14,004	\$16,744	\$19,623	\$22,304
Admin & Support & Waste Mgmt & Remediation Svcs 49-9099		Installation, Maintenance, & Repair Workers, All Other		\$25,452	\$15,631	\$16,821	\$19,172	\$32,762	\$44,603
Admin & Support & Waste Mgmt & Remediation Svcs 51-0000		Production Occupations	12,880	\$18,574	\$12,321	\$14,034	\$16,904	\$20,703	\$27,795
Admin & Support & Waste Mgmt & Remediation Svcs 51-1011		First-Line Supervisors/Managers of Production & Operating Workers		\$44,745	\$21,466	\$43,003	\$48,622	\$52,969	\$55,578
Admin & Support & Waste Mgmt & Remediation Svcs 51-2022		Electrical & Electronic Equipment Assemblers	40	\$21,385	\$14,805	\$17,358	\$21,874	\$25,812	\$27,858
Admin & Support & Waste Mgmt & Remediation Svcs 51-2092		Team Assemblers		\$19,236	\$13,205	\$15,569	\$18,284	\$21,979	\$26,835
Admin & Support & Waste Mgmt & Remediation Svcs 51-2099		Assemblers & Fabricators, All Other		\$17,650	\$12,632	\$14,267	\$16,824	\$20,189	\$23,900
Admin & Support & Waste Mgmt & Remediation Svcs 51-4041		Machinists		\$24,277	\$16,009	\$17,814	\$21,893	\$30,746	\$36,787
Admin & Support & Waste Mgmt & Remediation Svcs 51-4111		Tool & Die Makers		\$47,965	\$29,377	\$46,791	\$50,458	\$53,896	\$55,958
Admin & Support & Waste Mgmt & Remediation Svcs 51-4121		Welders, Cutters, Solderers, & Brazers	360	\$25,315	\$16,679	\$19,596	\$23,339	\$30,164	\$35,853
Admin & Support & Waste Mgmt & Remediation Svcs 51-4199		Metal Workers & Plastic Workers, All Other		\$30,000	\$20,498	\$24,808	\$29,797	\$33,971	\$40,947
Admin & Support & Waste Mgmt & Remediation Svcs 51-5011		Bindery Workers	70	\$20,591	\$16,491	\$19,071	\$20,817	\$22,562	\$24,373
Admin & Support & Waste Mgmt & Remediation Svcs 51-5021		Job Printers		\$33,101	\$30,334	\$31,509	\$33,427	\$35,345	\$36,496
Admin & Support & Waste Mgmt & Remediation Svcs 51-5023		Printing Machine Operators	70	\$29,211	\$17,990	\$21,210	\$26,247	\$34,614	\$48,217
Admin & Support & Waste Mgmt & Remediation Svcs 51-9021		Crushing, Grinding, & Polishing Machine Setters, Operator	10	\$20,242	\$17,473	\$19,051	\$20,553	\$22,038	\$23,126
Admin & Support & Waste Mgmt & Remediation Svcs 51-9022		Grinding & Polishing Workers, Hand		\$25,695	\$16,793	\$19,710	\$22,812	\$28,948	\$39,252
Admin & Support & Waste Mgmt & Remediation Svcs 51-9061		Inspectors, Testers, Sorters, Samplers, & Weighers	410	\$18,542	\$11,866	\$12,928	\$14,827	\$21,404	\$27,323
Admin & Support & Waste Mgmt & Remediation Svcs 51-9111		Packaging & Filling Machine Operators & Tenders	2,270	\$16,315	\$12,330	\$13,683	\$15,742	\$18,332	\$21,712
Admin & Support & Waste Mgmt & Remediation Svcs 51-9198		Helpers--Production Workers		\$15,613	\$11,783	\$12,947	\$15,081	\$17,930	\$21,036
Admin & Support & Waste Mgmt & Remediation Svcs 51-9199		Production Workers, All Other	400	\$16,927	\$12,452	\$13,763	\$16,089	\$19,073	\$22,627
Admin & Support & Waste Mgmt & Remediation Svcs 53-0000		Transportation & Material Moving Occupations	17,770	\$17,435	\$12,009	\$13,279	\$15,685	\$19,448	\$25,047
Admin & Support & Waste Mgmt & Remediation Svcs 53-1021		First-Line Supervisors/Managers of Helpers, Laborers, & M	60	\$38,898	\$21,211	\$24,707	\$28,902	\$46,207	\$66,681
Admin & Support & Waste Mgmt & Remediation Svcs 53-1031		First-Line Supervisors/Managers of Transportation & Material-Moving l		\$42,503	\$24,609	\$27,066	\$32,353	\$44,310	\$71,037
Admin & Support & Waste Mgmt & Remediation Svcs 53-3031		Driver/Sales Workers	50	\$21,238	\$15,468	\$17,436	\$20,683	\$24,956	\$28,342
Admin & Support & Waste Mgmt & Remediation Svcs 53-3032		Truck Drivers, Heavy & Tractor-Trailer	1,100	\$25,509	\$14,624	\$16,518	\$23,621	\$33,689	\$40,214
Admin & Support & Waste Mgmt & Remediation Svcs 53-3033		Truck Drivers, Light or Delivery Services	450	\$21,572	\$15,503	\$17,490	\$20,204	\$23,992	\$28,354
Admin & Support & Waste Mgmt & Remediation Svcs 53-3099		Motor Vehicle Operators, All Other		\$15,463	\$11,618	\$12,278	\$13,377	\$14,476	\$18,289
Admin & Support & Waste Mgmt & Remediation Svcs 53-7032		Excavating & Loading Machine & Dragline Operators	110	\$27,175	\$17,130	\$20,621	\$25,775	\$32,420	\$39,185



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Admin & Support & Waste Mgmt & Remediation Svcs	53-7051	Industrial Truck & Tractor Operators	230	\$19,557	\$14,131	\$16,270	\$19,469	\$22,047	\$25,537
Admin & Support & Waste Mgmt & Remediation Svcs	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	8,340	\$15,090	\$11,770	\$12,685	\$14,209	\$16,971	\$20,570
Admin & Support & Waste Mgmt & Remediation Svcs	53-7064	Packers & Packagers, Hand		\$15,926	\$12,145	\$13,597	\$15,777	\$17,834	\$20,701
Educational Services	00-0000	Total all occupations	110,370	\$36,178	\$16,598	\$21,940	\$31,587	\$44,955	\$62,970
Educational Services	11-0000	Management Occupations	5,450	\$72,968	\$37,617	\$52,331	\$70,289	\$88,948	\$113,718
Educational Services	11-1011	Chief Executives	200	\$111,155	\$59,956	\$76,237	\$110,250	\$138,912	
Educational Services	11-1021	General & Operations Managers	490	\$91,043	\$55,134	\$72,438	\$88,858	\$106,980	\$129,088
Educational Services	11-2031	Public Relations Managers	50	\$68,896	\$48,968	\$54,960	\$64,150	\$75,537	\$109,058
Educational Services	11-3011	Administrative Services Managers	310	\$63,540	\$38,213	\$45,251	\$56,426	\$75,164	\$107,893
Educational Services	11-3031	Financial Managers	200	\$72,282	\$45,154	\$57,125	\$72,150	\$86,751	\$101,881
Educational Services	11-3040	Human Resources Managers	200	\$61,400	\$36,780	\$43,464	\$54,805	\$72,545	\$95,395
Educational Services	11-9031	Education Administrators, Preschool & Child Care Center/	160	\$47,010	\$25,875	\$32,152	\$45,338	\$58,990	\$72,287
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	1,860	\$77,118	\$48,544	\$63,298	\$74,461	\$88,875	\$111,765
Educational Services	11-9033	Education Administrators, Postsecondary	630	\$69,649	\$39,959	\$48,446	\$67,895	\$87,445	\$97,651
Educational Services	11-9051	Food Service Managers	310	\$37,532	\$25,379	\$29,815	\$35,016	\$43,997	\$56,163
Educational Services	11-9199	Managers, All Other	250	\$73,755	\$33,178	\$47,010	\$61,605	\$85,150	\$125,732
Educational Services	13-0000	Business & Financial Operations Occupations	1,540	\$42,610	\$25,524	\$30,421	\$40,197	\$53,086	\$63,091
Educational Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	120	\$36,970	\$25,933	\$29,175	\$35,156	\$42,655	\$48,620
Educational Services	13-1071	Employment, Recruitment, & Placement Specialists	210	\$40,896	\$24,424	\$27,731	\$36,735	\$49,250	\$67,236
Educational Services	13-1072	Compensation, Benefits, & Job Analysis Specialists	60	\$29,470	\$24,623	\$25,815	\$27,800	\$29,744	\$40,339
Educational Services	13-1073	Training & Development Specialists	190	\$46,117	\$25,585	\$31,332	\$41,470	\$57,643	\$76,267
Educational Services	13-1111	Management Analysts		\$51,769	\$38,438	\$49,374	\$53,479	\$57,616	\$60,154
Educational Services	13-1121	Meeting & Convention Planners	20	\$33,440	\$26,371	\$28,708	\$31,223	\$38,963	\$45,124
Educational Services	13-1199	Business Operations Specialists, All Other	200	\$36,313	\$23,323	\$28,756	\$35,587	\$42,594	\$50,905
Educational Services	13-2011	Accountants & Auditors	360	\$41,969	\$25,620	\$31,002	\$39,282	\$50,545	\$66,551
Educational Services	13-2031	Budget Analysts	120	\$55,305	\$43,411	\$48,551	\$53,940	\$59,676	\$72,964
Educational Services	15-0000	Computer & Mathematical Occupations	1,710	\$45,789	\$24,804	\$32,188	\$42,889	\$56,836	\$72,121
Educational Services	15-1021	Computer Programmers	210	\$38,171	\$20,669	\$24,331	\$36,616	\$49,189	\$60,699
Educational Services	15-1032	Computer Software Engineers, Systems Software	80	\$55,187	\$38,222	\$41,209	\$46,651	\$70,075	\$76,334
Educational Services	15-1041	Computer Support Specialists	770	\$38,441	\$23,382	\$28,079	\$35,829	\$46,912	\$58,342
Educational Services	15-1051	Computer Systems Analysts	180	\$47,975	\$31,880	\$38,188	\$46,939	\$55,720	\$69,845
Educational Services	15-1061	Database Administrators	30	\$51,284	\$36,544	\$39,423	\$43,988	\$56,015	\$84,342
Educational Services	15-1071	Network & Computer Systems Administrators	210	\$53,016	\$32,917	\$38,233	\$53,400	\$66,134	\$74,414
Educational Services	15-1081	Network Systems & Data Communications Analysts	50	\$77,208	\$38,948	\$43,720	\$68,292	\$91,651	\$135,089
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	450	\$52,989	\$34,600	\$42,762	\$51,992	\$62,235	\$77,059
Educational Services	21-0000	Community & Social Services Occupations	1,930	\$39,396	\$24,019	\$29,253	\$38,063	\$49,252	\$59,092
Educational Services	21-1012	Educational, Vocational, & School Counselors	1,620	\$39,109	\$24,391	\$29,035	\$37,089	\$48,693	\$58,772
Educational Services	21-1021	Child, Family, & School Social Workers	210	\$37,954	\$14,003	\$24,978	\$39,897	\$48,840	\$57,595
Educational Services	23-0000	Legal Occupations		\$108,434	\$35,612	\$87,662	\$104,712	\$116,099	
Educational Services	23-1011	Lawyers		\$117,960	\$51,893	\$97,189	\$107,287	\$117,386	
Educational Services	25-0000	Education, Training, & Library Occupations	66,120	\$37,131	\$17,746	\$24,589	\$33,868	\$45,588	\$61,316
Educational Services	25-1011	Business Teachers, Postsecondary	1,630	\$42,702	\$22,886	\$31,166	\$40,011	\$50,843	\$61,633
Educational Services	25-1066	Psychology Teachers, Postsecondary		\$40,342	\$24,384	\$26,429	\$38,451	\$52,876	\$66,686
Educational Services	25-1071	Health Specialties Teachers, Postsecondary	1,180	\$44,976	\$22,802	\$27,395	\$38,156	\$53,581	\$79,199
Educational Services	25-1126	Philosophy & Religion Teachers, Postsecondary		\$45,477	\$28,974	\$32,718	\$40,222	\$59,668	\$71,458
Educational Services	25-1194	Vocational Education Teachers, Postsecondary	1,750	\$33,432	\$16,095	\$22,692	\$31,863	\$42,759	\$53,525
Educational Services	25-1199	Postsecondary Teachers, All Other		\$64,752	\$31,292	\$43,414	\$61,095	\$86,346	\$109,664
Educational Services	25-2011	Preschool Teachers, Except Special Education	410	\$32,499	\$21,114	\$25,541	\$31,461	\$37,845	\$45,783

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	1,710	\$38,722	\$25,270	\$30,083	\$35,567	\$45,934	\$59,950
Educational Services	25-2021	Elementary School Teachers, Except Special Education	16,640	\$35,085	\$23,234	\$26,840	\$33,297	\$41,771	\$51,722
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	3,350	\$42,699	\$29,971	\$33,124	\$39,738	\$51,137	\$63,698
Educational Services	25-2023	Vocational Education Teachers, Middle School	80	\$32,653	\$21,713	\$29,468	\$33,293	\$37,906	\$42,971
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	7,410	\$44,213	\$28,679	\$34,033	\$42,514	\$53,635	\$65,032
Educational Services	25-2032	Vocational Education Teachers, Secondary School	330	\$43,113	\$30,811	\$34,752	\$41,366	\$50,885	\$61,467
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	2,200	\$39,107	\$24,491	\$30,109	\$36,797	\$47,087	\$58,981
Educational Services	25-2042	Special Education Teachers, Middle School	360	\$38,814	\$29,398	\$31,727	\$35,635	\$47,310	\$54,435
Educational Services	25-2043	Special Education Teachers, Secondary School	990	\$46,291	\$24,608	\$32,406	\$43,768	\$59,494	\$72,784
Educational Services	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	230	\$35,083	\$23,722	\$29,849	\$33,178	\$37,014	\$51,029
Educational Services	25-3021	Self-Enrichment Education Teachers	1,010	\$41,330	\$16,912	\$28,643	\$34,748	\$51,735	\$76,231
Educational Services	25-3999	All Other Teachers, Primary, Secondary, & Adult	1,100	\$33,654	\$22,914	\$26,180	\$31,398	\$38,843	\$46,585
Educational Services	25-4021	Librarians	770	\$47,469	\$29,828	\$34,845	\$42,914	\$55,910	\$72,440
Educational Services	25-4031	Library Technicians	470	\$21,829	\$12,948	\$15,768	\$21,139	\$26,154	\$32,967
Educational Services	25-9031	Instructional Coordinators	1,160	\$45,371	\$24,530	\$30,436	\$38,904	\$55,283	\$78,553
Educational Services	25-9041	Teacher Assistants	11,200	\$19,174	\$13,923	\$15,833	\$18,187	\$21,811	\$25,974
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,350	\$28,897	\$16,633	\$19,744	\$25,858	\$36,054	\$46,931
Educational Services	27-1024	Graphic Designers	80	\$41,255	\$25,047	\$32,603	\$44,103	\$51,084	\$54,858
Educational Services	27-2022	Coaches & Scouts	540	\$24,677	\$17,294	\$19,370	\$22,244	\$27,532	\$37,785
Educational Services	27-2032	Choreographers	310	\$32,972	\$15,134	\$19,278	\$30,667	\$43,686	\$55,244
Educational Services	27-3031	Public Relations Specialists	100	\$34,768	\$23,197	\$27,508	\$33,609	\$40,912	\$49,700
Educational Services	27-3041	Editors	20	\$35,985	\$25,008	\$26,680	\$29,328	\$47,791	\$55,679
Educational Services	27-4011	Audio & Video Equipment Technicians	60	\$26,409	\$16,219	\$18,034	\$22,322	\$35,122	\$41,042
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	1,270	\$37,699	\$24,118	\$29,645	\$37,032	\$45,287	\$53,241
Educational Services	29-1111	Registered Nurses	640	\$36,012	\$26,090	\$29,833	\$34,597	\$41,897	\$47,749
Educational Services	29-1121	Audiologists	60	\$33,282	\$21,739	\$25,913	\$31,758	\$42,271	\$45,647
Educational Services	29-1122	Occupational Therapists	60	\$46,104	\$36,578	\$40,393	\$46,219	\$53,050	\$57,451
Educational Services	29-1127	Speech-Language Pathologists	340	\$41,276	\$23,650	\$34,116	\$43,137	\$50,357	\$55,062
Educational Services	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$25,472	\$16,062	\$18,045	\$25,240	\$31,764	\$36,543
Educational Services	31-0000	Healthcare Support Occupations	110	\$22,504	\$13,847	\$18,144	\$24,044	\$26,949	\$28,722
Educational Services	31-1012	Nursing Aides, Orderlies, & Attendants	80	\$24,295	\$19,561	\$22,935	\$25,023	\$27,101	\$28,358
Educational Services	33-0000	Protective Service Occupations	1,570	\$20,972	\$13,930	\$15,861	\$18,315	\$23,715	\$32,147
Educational Services	33-9032	Security Guards	690	\$22,020	\$15,515	\$17,412	\$20,919	\$25,714	\$31,343
Educational Services	33-9091	Crossing Guards	660	\$15,983	\$12,411	\$14,539	\$16,092	\$17,569	\$19,703
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	4,170	\$17,197	\$12,348	\$13,904	\$16,184	\$19,358	\$23,789
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	350	\$25,398	\$19,090	\$21,073	\$24,410	\$28,277	\$34,569
Educational Services	35-2012	Cooks, Institution & Cafeteria	610	\$21,375	\$15,774	\$18,168	\$20,999	\$23,967	\$27,740
Educational Services	35-2021	Food Preparation Workers	850	\$15,979	\$12,810	\$14,461	\$16,015	\$17,579	\$19,551
Educational Services	35-3021	Combined Food Preparation & Serving Workers, Including	1,240	\$16,099	\$12,026	\$13,405	\$15,618	\$17,728	\$21,188
Educational Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	370	\$16,649	\$13,659	\$15,259	\$16,614	\$18,025	\$20,565
Educational Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$13,025	\$11,830	\$12,375	\$13,284	\$14,208	\$14,794
Educational Services	35-9021	Dishwashers	40	\$16,352	\$12,423	\$14,291	\$16,372	\$18,172	\$20,733
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,960	\$21,502	\$14,657	\$16,824	\$20,460	\$24,846	\$30,111
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	480	\$30,718	\$21,268	\$24,979	\$30,031	\$35,068	\$42,026
Educational Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	40	\$27,366	\$20,001	\$21,963	\$25,266	\$28,399	\$47,304
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	2,890	\$19,580	\$14,449	\$16,270	\$19,300	\$22,484	\$26,312
Educational Services	37-3011	Landscaping & Groundskeeping Workers	530	\$23,095	\$14,334	\$17,279	\$21,877	\$27,439	\$34,331
Educational Services	39-0000	Personal Care & Service Occupations	1,210	\$17,948	\$13,379	\$15,138	\$16,916	\$19,744	\$23,691

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	39-9011	Child Care Workers	1,130	\$17,140	\$13,194	\$14,978	\$16,634	\$18,707	\$22,096
Educational Services	39-9031	Fitness Trainers & Aerobics Instructors		\$34,875	\$18,896	\$20,594	\$37,285	\$41,880	\$44,637
Educational Services	41-0000	Sales & Related Occupations	690	\$25,415	\$12,369	\$14,882	\$20,167	\$32,695	\$45,907
Educational Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	60	\$36,330	\$26,101	\$29,593	\$32,811	\$36,187	\$62,717
Educational Services	41-2011	Cashiers	450	\$16,570	\$11,870	\$13,242	\$16,416	\$19,907	\$22,267
Educational Services	41-9099	Sales & Related Workers, All Other	150	\$44,467	\$29,567	\$34,869	\$41,496	\$49,479	\$63,477
Educational Services	43-0000	Office & Administrative Support Occupations	11,710	\$25,789	\$15,840	\$19,335	\$23,840	\$30,799	\$37,605
Educational Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	730	\$40,465	\$23,852	\$30,639	\$36,477	\$45,994	\$61,471
Educational Services	43-2011	Switchboard Operators, Including Answering Service	40	\$24,731	\$15,665	\$19,343	\$24,593	\$29,672	\$34,983
Educational Services	43-3021	Billing & Posting Clerks & Machine Operators		\$28,155	\$24,883	\$26,041	\$27,972	\$29,925	\$33,559
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	490	\$29,775	\$21,568	\$24,893	\$29,674	\$34,192	\$37,816
Educational Services	43-3051	Payroll & Timekeeping Clerks	290	\$26,776	\$19,436	\$21,411	\$25,074	\$31,056	\$37,561
Educational Services	43-4051	Customer Service Representatives	50	\$25,937	\$17,261	\$19,901	\$25,367	\$32,306	\$35,730
Educational Services	43-4071	File Clerks	470	\$21,629	\$16,688	\$18,464	\$20,745	\$24,005	\$28,419
Educational Services	43-4121	Library Assistants, Clerical	350	\$20,478	\$14,588	\$17,286	\$20,369	\$23,011	\$27,029
Educational Services	43-4161	Human Resources Assistants, Except Payroll & Timekeep	300	\$26,423	\$18,445	\$21,302	\$24,527	\$30,292	\$37,588
Educational Services	43-4171	Receptionists & Information Clerks	670	\$22,665	\$17,114	\$19,433	\$21,821	\$25,231	\$28,902
Educational Services	43-4999	All Other Financial, Information, & Record Clerks	360	\$27,379	\$16,677	\$20,839	\$25,317	\$32,422	\$41,696
Educational Services	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$24,891	\$19,406	\$21,580	\$25,008	\$28,209	\$31,828
Educational Services	43-5081	Stock Clerks & Order Fillers	190	\$23,578	\$16,177	\$18,196	\$22,275	\$27,566	\$32,653
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	1,620	\$33,153	\$23,963	\$27,128	\$32,260	\$37,543	\$44,851
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	1,700	\$26,129	\$16,777	\$20,962	\$25,835	\$31,286	\$35,829
Educational Services	43-9021	Data Entry Keyers	210	\$23,511	\$18,716	\$19,924	\$21,883	\$25,730	\$33,263
Educational Services	43-9022	Word Processors & Typists	280	\$22,035	\$14,372	\$17,827	\$21,898	\$26,611	\$29,922
Educational Services	43-9061	Office Clerks, General	2,670	\$21,046	\$14,451	\$16,492	\$20,241	\$23,626	\$29,688
Educational Services	43-9999	All Other Secretaries, Administrative Assistants, & Other C	180	\$22,961	\$16,455	\$18,128	\$22,134	\$26,862	\$29,837
Educational Services	47-0000	Construction & Extraction Occupations	610	\$42,969	\$22,072	\$28,982	\$38,966	\$60,531	\$69,610
Educational Services	47-1011	First-Line Supervisors/Managers of Construction Trades &	80	\$51,533	\$34,871	\$42,999	\$52,060	\$60,131	\$69,944
Educational Services	47-2031	Carpenters	110	\$37,748	\$24,433	\$31,420	\$37,281	\$44,730	\$52,569
Educational Services	47-2111	Electricians		\$60,227	\$39,652	\$59,529	\$64,663	\$69,896	\$73,074
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	1,850	\$33,611	\$19,751	\$25,411	\$32,523	\$40,815	\$48,961
Educational Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	170	\$47,548	\$32,948	\$38,377	\$44,722	\$56,749	\$66,642
Educational Services	49-3023	Automotive Service Technicians & Mechanics	110	\$27,918	\$16,948	\$19,781	\$26,893	\$35,132	\$42,488
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	250	\$33,805	\$24,436	\$28,302	\$33,224	\$38,296	\$45,448
Educational Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	180	\$39,713	\$29,841	\$33,649	\$39,416	\$44,900	\$51,582
Educational Services	49-9042	Maintenance & Repair Workers, General	960	\$30,618	\$19,912	\$24,395	\$29,576	\$36,199	\$44,132
Educational Services	51-5021	Job Printers	80	\$21,924	\$15,704	\$17,657	\$20,679	\$25,036	\$30,357
Educational Services	53-0000	Transportation & Material Moving Occupations	3,110	\$23,399	\$18,080	\$19,998	\$22,689	\$26,768	\$30,090
Educational Services	53-1031	First-Line Supervisors/Managers of Transportation & Mate	90	\$34,920	\$29,498	\$31,193	\$33,964	\$36,844	\$44,405
Educational Services	53-3022	Bus Drivers, School	2,700	\$22,775	\$18,380	\$19,999	\$22,388	\$26,090	\$28,734
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	180	\$21,922	\$13,365	\$15,892	\$20,429	\$26,847	\$33,712
Health Care & Social Assistance	00-0000	Total all occupations	137,730	\$39,250	\$16,026	\$20,143	\$28,306	\$45,212	\$68,894
Health Care & Social Assistance	11-0000	Management Occupations	6,450	\$62,472	\$25,368	\$37,447	\$54,913	\$76,540	\$104,603
Health Care & Social Assistance	11-1011	Chief Executives	250	\$136,653	\$73,247	\$91,664	\$116,316		
Health Care & Social Assistance	11-1021	General & Operations Managers	900	\$72,214	\$30,875	\$52,394	\$71,361	\$88,220	\$109,454
Health Care & Social Assistance	11-2011	Advertising & Promotions Managers	10	\$70,747	\$42,941	\$51,973	\$63,111	\$93,913	\$114,639
Health Care & Social Assistance	11-2021	Marketing Managers	90	\$52,436	\$39,904	\$42,803	\$47,962	\$62,349	\$73,580
Health Care & Social Assistance	11-2031	Public Relations Managers	70	\$50,637	\$30,974	\$35,392	\$44,923	\$56,819	\$71,118



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	11-3011	Administrative Services Managers	400	\$44,772	\$24,904	\$28,321	\$36,236	\$56,926	\$75,822
Health Care & Social Assistance	11-3021	Computer & Information Systems Managers	80	\$68,487	\$34,178	\$46,072	\$66,739	\$89,396	\$108,563
Health Care & Social Assistance	11-3031	Financial Managers	250	\$71,896	\$41,835	\$55,244	\$67,997	\$92,144	\$110,241
Health Care & Social Assistance	11-3040	Human Resources Managers	230	\$58,507	\$33,226	\$43,346	\$61,077	\$69,710	\$83,877
Health Care & Social Assistance	11-3061	Purchasing Managers	20	\$54,942	\$34,015	\$38,859	\$53,400	\$67,478	\$85,261
Health Care & Social Assistance	11-9031	Education Administrators, Preschool & Child Care Center/	460	\$33,357	\$20,054	\$23,092	\$27,918	\$38,352	\$46,641
Health Care & Social Assistance	11-9051	Food Service Managers	100	\$64,331	\$23,000	\$35,204	\$53,874	\$86,553	\$134,645
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	1,990	\$72,125	\$32,000	\$47,287	\$64,069	\$86,534	\$114,987
Health Care & Social Assistance	11-9151	Social & Community Service Managers	1,290	\$43,715	\$23,174	\$32,323	\$43,639	\$53,719	\$61,687
Health Care & Social Assistance	11-9199	Managers, All Other	220	\$59,730	\$32,174	\$40,505	\$48,322	\$70,473	\$93,682
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	1,760	\$42,277	\$25,933	\$31,459	\$40,876	\$52,585	\$62,674
Health Care & Social Assistance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	200	\$37,368	\$24,966	\$30,229	\$36,042	\$44,128	\$53,797
Health Care & Social Assistance	13-1071	Employment, Recruitment, & Placement Specialists	160	\$35,603	\$24,770	\$27,031	\$31,723	\$39,971	\$56,374
Health Care & Social Assistance	13-1073	Training & Development Specialists	370	\$40,333	\$25,348	\$29,200	\$34,755	\$52,952	\$60,327
Health Care & Social Assistance	13-1111	Management Analysts	30	\$58,999	\$36,700	\$43,828	\$54,912	\$72,439	\$93,418
Health Care & Social Assistance	13-1199	Business Operations Specialists, All Other	180	\$38,303	\$23,502	\$27,879	\$36,550	\$46,108	\$56,849
Health Care & Social Assistance	13-2011	Accountants & Auditors	720	\$46,278	\$31,239	\$37,031	\$47,073	\$54,831	\$66,779
Health Care & Social Assistance	13-2031	Budget Analysts	40	\$46,316	\$31,639	\$38,759	\$47,655	\$55,632	\$60,109
Health Care & Social Assistance	13-2051	Financial Analysts	10	\$38,982	\$31,374	\$33,207	\$36,262	\$42,085	\$47,681
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	730	\$45,287	\$29,085	\$34,909	\$44,083	\$55,217	\$66,419
Health Care & Social Assistance	15-1021	Computer Programmers	160	\$48,749	\$28,926	\$37,828	\$51,288	\$59,610	\$69,047
Health Care & Social Assistance	15-1031	Computer Software Engineers, Applications	60	\$51,845	\$37,117	\$43,389	\$50,828	\$56,987	\$71,606
Health Care & Social Assistance	15-1041	Computer Support Specialists	290	\$38,493	\$26,943	\$32,136	\$38,310	\$44,498	\$53,313
Health Care & Social Assistance	15-1051	Computer Systems Analysts	60	\$53,678	\$37,201	\$43,667	\$54,534	\$65,083	\$71,388
Health Care & Social Assistance	15-1061	Database Administrators	50	\$47,123	\$27,021	\$34,044	\$45,152	\$57,137	\$74,702
Health Care & Social Assistance	15-1071	Network & Computer Systems Administrators	80	\$48,407	\$29,630	\$36,298	\$47,991	\$60,003	\$69,686
Health Care & Social Assistance	15-1081	Network Systems & Data Communications Analysts	30	\$49,442	\$31,501	\$36,750	\$44,916	\$55,705	\$78,688
Health Care & Social Assistance	17-0000	Architecture & Engineering Occupations	20	\$61,663	\$36,090	\$48,315	\$58,260	\$74,566	\$95,752
Health Care & Social Assistance	19-0000	Life, Physical, & Social Science Occupations	1,240	\$58,257	\$22,463	\$35,143	\$44,041	\$81,196	\$105,248
Health Care & Social Assistance	19-1021	Biochemists & Biophysicists	20	\$99,080	\$61,416	\$74,774	\$105,321	\$117,396	\$138,054
Health Care & Social Assistance	19-1022	Microbiologists	20	\$64,414	\$38,253	\$42,100	\$49,554	\$59,565	\$75,875
Health Care & Social Assistance	19-1042	Medical Scientists, Except Epidemiologists		\$47,907	\$28,099	\$36,639	\$40,606	\$44,604	\$70,695
Health Care & Social Assistance	19-2012	Physicists		\$101,198	\$93,050	\$96,772	\$103,001	\$109,230	\$112,967
Health Care & Social Assistance	19-3021	Market Research Analysts		\$48,383	\$35,032	\$46,322	\$50,027	\$53,732	\$55,955
Health Care & Social Assistance	19-3031	Clinical, Counseling, & School Psychologists	380	\$47,778	\$19,882	\$24,491	\$35,636	\$49,573	\$85,404
Health Care & Social Assistance	19-3099	Social Scientists & Related Workers, All Other		\$49,373	\$30,569	\$33,059	\$40,887	\$67,307	\$79,657
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	7,090	\$32,297	\$17,666	\$22,476	\$28,553	\$38,725	\$50,555
Health Care & Social Assistance	21-1011	Substance Abuse & Behavioral Disorder Counselors	460	\$41,734	\$13,173	\$23,046	\$31,531	\$40,844	\$56,262
Health Care & Social Assistance	21-1012	Educational, Vocational, & School Counselors	130	\$27,459	\$18,969	\$21,382	\$26,351	\$33,613	\$38,491
Health Care & Social Assistance	21-1013	Marriage & Family Therapists	140	\$32,659	\$23,170	\$28,727	\$32,303	\$35,379	\$43,060
Health Care & Social Assistance	21-1014	Mental Health Counselors	1,210	\$38,871	\$13,992	\$28,346	\$37,134	\$48,274	\$59,404
Health Care & Social Assistance	21-1015	Rehabilitation Counselors	1,120	\$24,789	\$15,507	\$18,458	\$23,049	\$27,327	\$36,218
Health Care & Social Assistance	21-1021	Child, Family, & School Social Workers	800	\$29,897	\$19,590	\$23,378	\$27,626	\$34,397	\$44,789
Health Care & Social Assistance	21-1022	Medical & Public Health Social Workers	480	\$43,422	\$24,293	\$31,652	\$43,306	\$54,303	\$65,530
Health Care & Social Assistance	21-1023	Mental Health & Substance Abuse Social Workers	860	\$28,869	\$17,384	\$20,091	\$24,778	\$35,400	\$43,404
Health Care & Social Assistance	21-1091	Health Educators	120	\$42,720	\$22,765	\$33,520	\$43,850	\$52,978	\$58,117
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	1,440	\$28,122	\$19,170	\$23,171	\$26,912	\$33,024	\$39,597
Health Care & Social Assistance	21-2011	Clergy	80	\$32,907	\$18,234	\$21,565	\$33,645	\$42,321	\$49,114

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	21-9099	All Other Counselors, Social & Religious Workers	270	\$36,022	\$21,144	\$29,550	\$35,597	\$43,841	\$52,113
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations	5,810	\$18,419	\$12,474	\$14,490	\$16,955	\$20,581	\$25,269
Health Care & Social Assistance	25-1072	Nursing Instructors & Teachers, Postsecondary	40	\$60,449	\$48,433	\$51,914	\$57,719	\$67,815	\$81,973
Health Care & Social Assistance	25-1194	Vocational Education Teachers, Postsecondary	130	\$19,120	\$11,307	\$12,199	\$13,687	\$25,952	\$28,854
Health Care & Social Assistance	25-2011	Preschool Teachers, Except Special Education	4,110	\$16,793	\$12,339	\$14,163	\$16,485	\$19,316	\$21,862
Health Care & Social Assistance	25-2012	Kindergarten Teachers, Except Special Education	100	\$19,391	\$12,494	\$14,065	\$18,873	\$24,795	\$27,072
Health Care & Social Assistance	25-2021	Elementary School Teachers, Except Special Education	40	\$35,477	\$26,378	\$30,619	\$33,882	\$40,392	\$49,785
Health Care & Social Assistance	25-2043	Special Education Teachers, Secondary School		\$32,439	\$20,533	\$29,159	\$33,720	\$38,722	\$42,321
Health Care & Social Assistance	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	170	\$24,757	\$17,352	\$21,360	\$25,062	\$28,038	\$32,397
Health Care & Social Assistance	25-3021	Self-Enrichment Education Teachers	150	\$32,856	\$18,917	\$21,074	\$28,139	\$41,194	\$61,078
Health Care & Social Assistance	25-4031	Library Technicians	20	\$26,443	\$20,249	\$23,214	\$26,047	\$28,756	\$34,218
Health Care & Social Assistance	25-9031	Instructional Coordinators	60	\$32,369	\$23,338	\$26,470	\$32,495	\$38,233	\$42,959
Health Care & Social Assistance	25-9041	Teacher Assistants	840	\$16,632	\$12,794	\$14,777	\$16,440	\$18,511	\$21,576
Health Care & Social Assistance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	160	\$38,320	\$25,680	\$30,744	\$36,617	\$44,125	\$55,698
Health Care & Social Assistance	27-3031	Public Relations Specialists	100	\$40,321	\$27,482	\$31,724	\$37,352	\$46,654	\$60,815
Health Care & Social Assistance	27-3091	Interpreters & Translators		\$32,002	\$21,094	\$25,725	\$31,573	\$38,099	\$44,307
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations	47,830	\$60,900	\$25,596	\$35,861	\$46,769	\$64,667	\$126,615
Health Care & Social Assistance	29-1011	Chiropractors	350	\$133,689	\$92,163	\$103,301	\$123,370		
Health Care & Social Assistance	29-1020	Dentists	2,250	\$145,452	\$117,585	\$124,607	\$135,783		
Health Care & Social Assistance	29-1031	Dietitians & Nutritionists	470	\$44,301	\$28,328	\$33,391	\$41,538	\$53,821	\$66,642
Health Care & Social Assistance	29-1041	Optometrists	90	\$105,986	\$63,807	\$72,170	\$99,934	\$114,163	
Health Care & Social Assistance	29-1051	Pharmacists	550	\$75,945	\$61,942	\$68,023	\$77,349	\$86,587	\$92,178
Health Care & Social Assistance	29-1062	Family & General Practitioners	1,310	\$155,184	\$59,318	\$107,793			
Health Care & Social Assistance	29-1063	Internists, General		\$206,817					
Health Care & Social Assistance	29-1064	Obstetricians & Gynecologists	40	\$193,411	\$107,367				
Health Care & Social Assistance	29-1065	Pediatricians, General	30	\$163,591	\$111,742	\$129,042			
Health Care & Social Assistance	29-1066	Psychiatrists	80	\$179,478	\$126,797	\$139,412			
Health Care & Social Assistance	29-1067	Surgeons	90	\$161,490	\$39,219	\$109,467			
Health Care & Social Assistance	29-1069	Physicians & Surgeons, All Other	1,830	\$186,121	\$123,087				
Health Care & Social Assistance	29-1071	Physician Assistants	1,520	\$58,793	\$39,213	\$43,820	\$54,040	\$75,343	\$89,294
Health Care & Social Assistance	29-1081	Podiatrists	100	\$125,312	\$97,070	\$109,366	\$126,322	\$140,071	
Health Care & Social Assistance	29-1111	Registered Nurses	17,210	\$51,581	\$38,336	\$42,575	\$50,438	\$59,005	\$69,741
Health Care & Social Assistance	29-1121	Audiologists	30	\$58,688	\$40,019	\$48,268	\$53,463	\$63,269	\$90,689
Health Care & Social Assistance	29-1122	Occupational Therapists	480	\$45,561	\$20,937	\$26,505	\$49,464	\$57,754	\$68,150
Health Care & Social Assistance	29-1123	Physical Therapists	1,330	\$61,469	\$40,789	\$50,760	\$61,820	\$74,266	\$86,067
Health Care & Social Assistance	29-1124	Radiation Therapists		\$64,421	\$56,244	\$59,564	\$64,852	\$70,223	\$79,907
Health Care & Social Assistance	29-1125	Recreational Therapists	210	\$27,096	\$14,329	\$19,838	\$29,315	\$34,091	\$37,826
Health Care & Social Assistance	29-1126	Respiratory Therapists	640	\$39,220	\$30,526	\$32,994	\$37,089	\$43,515	\$52,628
Health Care & Social Assistance	29-1127	Speech-Language Pathologists	220	\$58,455	\$42,701	\$49,390	\$57,381	\$68,197	\$79,811
Health Care & Social Assistance	29-2011	Medical & Clinical Laboratory Technologists	1,250	\$46,078	\$34,410	\$39,348	\$45,194	\$53,155	\$59,275
Health Care & Social Assistance	29-2012	Medical & Clinical Laboratory Technicians	2,680	\$28,354	\$19,021	\$22,813	\$27,779	\$33,519	\$38,256
Health Care & Social Assistance	29-2021	Dental Hygienists	1,230	\$59,461	\$33,193	\$44,798	\$57,896	\$78,611	\$87,504
Health Care & Social Assistance	29-2031	Cardiovascular Technologists & Technicians	250	\$35,191	\$22,177	\$26,059	\$33,302	\$42,333	\$52,848
Health Care & Social Assistance	29-2032	Diagnostic Medical Sonographers	530	\$57,061	\$36,102	\$46,883	\$55,478	\$69,864	\$83,747
Health Care & Social Assistance	29-2033	Nuclear Medicine Technologists	120	\$52,293	\$41,665	\$48,010	\$52,519	\$57,029	\$63,391
Health Care & Social Assistance	29-2034	Radiologic Technologists & Technicians	2,580	\$39,214	\$25,518	\$31,515	\$39,430	\$46,589	\$54,608
Health Care & Social Assistance	29-2041	Emergency Medical Technicians & Paramedics	750	\$36,206	\$23,690	\$29,420	\$35,334	\$43,868	\$51,747
Health Care & Social Assistance	29-2051	Dietetic Technicians	530	\$21,073	\$15,040	\$17,221	\$20,249	\$23,020	\$30,753

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	29-2052	Pharmacy Technicians	530	\$25,236	\$19,739	\$21,734	\$24,867	\$28,219	\$32,473
Health Care & Social Assistance	29-2053	Psychiatric Technicians	290	\$28,451	\$20,059	\$22,662	\$26,040	\$30,991	\$44,090
Health Care & Social Assistance	29-2054	Respiratory Therapy Technicians	480	\$30,941	\$20,754	\$25,456	\$30,904	\$35,518	\$41,972
Health Care & Social Assistance	29-2055	Surgical Technologists	870	\$39,714	\$25,854	\$30,034	\$35,391	\$42,835	\$53,841
Health Care & Social Assistance	29-2061	Licensed Practical & Licensed Vocational Nurses	3,590	\$34,489	\$24,423	\$29,059	\$34,583	\$40,398	\$44,456
Health Care & Social Assistance	29-2071	Medical Records & Health Information Technicians	1,290	\$27,104	\$17,155	\$19,736	\$23,116	\$33,326	\$43,877
Health Care & Social Assistance	29-2081	Opticians, Dispensing	270	\$28,541	\$23,265	\$24,824	\$27,180	\$31,931	\$37,903
Health Care & Social Assistance	29-9010	Occupational Health & Safety Specialists & Technicians	30	\$47,514	\$21,321	\$26,003	\$47,159	\$66,268	\$81,439
Health Care & Social Assistance	29-9199	All Other Health Professionals & Technicians	890	\$26,531	\$18,996	\$20,911	\$24,624	\$29,984	\$38,247
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	30,710	\$22,552	\$15,316	\$18,057	\$21,469	\$26,503	\$32,244
Health Care & Social Assistance	31-1011	Home Health Aides	5,930	\$18,267	\$14,170	\$15,924	\$18,238	\$20,907	\$22,793
Health Care & Social Assistance	31-1012	Nursing Aides, Orderlies, & Attendants	9,320	\$20,561	\$15,435	\$17,913	\$20,553	\$23,136	\$26,690
Health Care & Social Assistance	31-1013	Psychiatric Aides	600	\$21,847	\$16,484	\$18,549	\$21,496	\$23,925	\$27,671
Health Care & Social Assistance	31-2011	Occupational Therapist Assistants	130	\$29,100	\$16,254	\$20,110	\$30,284	\$36,556	\$42,604
Health Care & Social Assistance	31-2012	Occupational Therapist Aides	30	\$25,408	\$15,370	\$16,998	\$24,981	\$33,092	\$36,462
Health Care & Social Assistance	31-2021	Physical Therapist Assistants	1,030	\$30,175	\$18,418	\$22,664	\$30,416	\$37,346	\$42,551
Health Care & Social Assistance	31-2022	Physical Therapist Aides	800	\$18,072	\$12,584	\$14,913	\$18,125	\$20,943	\$23,240
Health Care & Social Assistance	31-9011	Massage Therapists	120	\$53,616	\$37,987	\$41,185	\$50,813	\$68,569	\$73,811
Health Care & Social Assistance	31-9091	Dental Assistants	3,530	\$27,722	\$13,981	\$24,448	\$30,518	\$33,646	\$35,525
Health Care & Social Assistance	31-9092	Medical Assistants	6,500	\$23,595	\$17,187	\$19,784	\$22,937	\$27,300	\$31,437
Health Care & Social Assistance	31-9093	Medical Equipment Preparers	380	\$25,288	\$18,660	\$20,878	\$24,716	\$27,943	\$31,536
Health Care & Social Assistance	31-9094	Medical Transcriptionists	850	\$29,001	\$21,773	\$24,417	\$27,700	\$33,610	\$38,408
Health Care & Social Assistance	31-9095	Pharmacy Aides	250	\$22,341	\$15,206	\$16,783	\$20,517	\$27,975	\$33,660
Health Care & Social Assistance	31-9099	Healthcare Support Workers, All Other	1,230	\$25,934	\$19,423	\$21,512	\$24,993	\$28,560	\$34,348
Health Care & Social Assistance	33-0000	Protective Service Occupations	400	\$21,650	\$13,411	\$17,578	\$21,208	\$25,966	\$30,074
Health Care & Social Assistance	33-9032	Security Guards	380	\$21,665	\$13,392	\$17,916	\$21,309	\$25,945	\$29,895
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	3,530	\$17,858	\$12,348	\$14,152	\$16,777	\$20,651	\$25,130
Health Care & Social Assistance	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	230	\$29,356	\$20,289	\$24,617	\$28,001	\$34,696	\$40,993
Health Care & Social Assistance	35-2012	Cooks, Institution & Cafeteria	810	\$20,787	\$14,172	\$18,123	\$20,761	\$23,517	\$27,246
Health Care & Social Assistance	35-2015	Cooks, Short Order	20	\$22,023	\$19,306	\$20,318	\$22,005	\$23,648	\$26,297
Health Care & Social Assistance	35-2021	Food Preparation Workers	890	\$16,024	\$12,204	\$13,757	\$15,792	\$17,861	\$21,239
Health Care & Social Assistance	35-3021	Combined Food Preparation & Serving Workers, Including	190	\$14,356	\$11,579	\$12,550	\$14,182	\$16,393	\$17,766
Health Care & Social Assistance	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	120	\$16,844	\$13,814	\$15,273	\$16,774	\$18,293	\$21,186
Health Care & Social Assistance	35-3031	Waiters & Waitresses	110	\$16,127	\$12,753	\$14,801	\$16,261	\$17,606	\$19,572
Health Care & Social Assistance	35-3041	Food Servers, Nonrestaurant	770	\$15,976	\$12,023	\$13,274	\$15,523	\$18,031	\$21,621
Health Care & Social Assistance	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	90	\$14,492	\$11,894	\$12,930	\$14,549	\$16,287	\$17,553
Health Care & Social Assistance	35-9021	Dishwashers	280	\$14,929	\$11,948	\$13,307	\$15,334	\$16,883	\$17,877
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,350	\$17,943	\$13,050	\$15,103	\$16,946	\$19,745	\$23,836
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitor	180	\$29,952	\$19,899	\$23,257	\$28,361	\$34,829	\$43,496
Health Care & Social Assistance	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	20	\$29,994	\$20,440	\$23,604	\$31,425	\$35,010	\$37,936
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	660	\$16,740	\$13,195	\$14,914	\$16,376	\$17,838	\$21,358
Health Care & Social Assistance	37-2012	Maids & Housekeeping Cleaners	2,310	\$16,963	\$12,772	\$14,867	\$16,684	\$18,681	\$22,038
Health Care & Social Assistance	37-3011	Landscaping & Groundskeeping Workers	180	\$21,841	\$15,758	\$17,807	\$20,700	\$24,072	\$31,806
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations	5,890	\$18,180	\$13,824	\$15,342	\$17,418	\$20,226	\$22,309
Health Care & Social Assistance	39-1021	First-Line Supervisors/Managers of Personal Service Work	140	\$35,034	\$21,474	\$27,797	\$32,744	\$42,840	\$52,951
Health Care & Social Assistance	39-9011	Child Care Workers	2,100	\$16,181	\$12,235	\$13,759	\$15,906	\$18,012	\$21,043
Health Care & Social Assistance	39-9021	Personal & Home Care Aides	3,120	\$17,965	\$14,810	\$15,936	\$17,760	\$20,230	\$21,749
Health Care & Social Assistance	39-9031	Fitness Trainers & Aerobics Instructors		\$25,487	\$16,607	\$19,155	\$22,388	\$31,846	\$40,440



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	39-9032	Recreation Workers	370	\$21,907	\$14,954	\$16,865	\$19,889	\$24,995	\$33,492
Health Care & Social Assistance	39-9041	Residential Advisors	30	\$25,178	\$15,944	\$21,891	\$26,088	\$29,400	\$33,531
Health Care & Social Assistance	41-0000	Sales & Related Occupations	270	\$22,043	\$12,617	\$14,616	\$18,915	\$24,677	\$38,314
Health Care & Social Assistance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$40,229	\$32,473	\$37,433	\$40,812	\$44,237	\$46,364
Health Care & Social Assistance	41-2011	Cashiers	140	\$18,279	\$12,144	\$13,607	\$18,078	\$21,802	\$26,212
Health Care & Social Assistance	41-9099	Sales & Related Workers, All Other	80	\$24,217	\$13,014	\$15,194	\$20,570	\$32,129	\$43,101
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	18,990	\$25,950	\$16,847	\$20,368	\$24,941	\$29,694	\$35,884
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,450	\$36,542	\$25,694	\$29,368	\$35,023	\$43,005	\$51,582
Health Care & Social Assistance	43-2011	Switchboard Operators, Including Answering Service	370	\$21,667	\$15,825	\$18,887	\$21,452	\$24,102	\$27,924
Health Care & Social Assistance	43-2099	Communications Equipment Operators, All Other	70	\$24,905	\$17,454	\$20,159	\$23,990	\$29,534	\$34,538
Health Care & Social Assistance	43-3011	Bill & Account Collectors	800	\$28,878	\$21,391	\$24,957	\$28,866	\$33,143	\$36,020
Health Care & Social Assistance	43-3021	Billing & Posting Clerks & Machine Operators	1,070	\$25,541	\$18,119	\$21,229	\$25,834	\$29,682	\$33,816
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,030	\$29,263	\$18,516	\$22,176	\$26,459	\$31,071	\$44,055
Health Care & Social Assistance	43-3051	Payroll & Timekeeping Clerks	230	\$26,408	\$14,697	\$21,431	\$26,768	\$32,457	\$35,626
Health Care & Social Assistance	43-3061	Procurement Clerks	20	\$28,704	\$19,900	\$24,274	\$29,009	\$34,084	\$37,364
Health Care & Social Assistance	43-4051	Customer Service Representatives	460	\$24,440	\$17,516	\$20,168	\$23,158	\$27,548	\$31,948
Health Care & Social Assistance	43-4061	Eligibility Interviewers, Government Programs	40	\$27,523	\$19,775	\$21,733	\$26,564	\$33,021	\$36,962
Health Care & Social Assistance	43-4071	File Clerks	450	\$22,647	\$15,787	\$19,434	\$24,069	\$26,523	\$28,012
Health Care & Social Assistance	43-4111	Interviewers, Except Eligibility & Loan	1,040	\$28,388	\$19,973	\$22,963	\$26,147	\$29,051	\$36,633
Health Care & Social Assistance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	310	\$29,529	\$20,481	\$24,063	\$27,943	\$34,368	\$40,838
Health Care & Social Assistance	43-4171	Receptionists & Information Clerks	2,990	\$21,970	\$15,293	\$18,162	\$21,844	\$25,971	\$29,688
Health Care & Social Assistance	43-4999	All Other Financial, Information, & Record Clerks		\$25,620	\$18,733	\$20,387	\$23,810	\$30,130	\$35,916
Health Care & Social Assistance	43-5021	Couriers & Messengers	160	\$21,858	\$16,625	\$18,716	\$21,285	\$24,620	\$28,099
Health Care & Social Assistance	43-5061	Production, Planning, & Expediting Clerks		\$28,282	\$19,394	\$22,070	\$29,816	\$33,912	\$36,370
Health Care & Social Assistance	43-5081	Stock Clerks & Order Fillers	250	\$22,115	\$16,278	\$18,572	\$21,237	\$24,355	\$29,230
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	1,220	\$33,036	\$23,678	\$26,430	\$31,432	\$36,995	\$44,577
Health Care & Social Assistance	43-6013	Medical Secretaries	1,400	\$27,291	\$20,996	\$23,874	\$26,916	\$30,585	\$34,994
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	2,670	\$23,774	\$18,217	\$19,975	\$23,038	\$27,039	\$30,303
Health Care & Social Assistance	43-9011	Computer Operators	100	\$28,252	\$21,997	\$24,311	\$27,099	\$31,433	\$36,584
Health Care & Social Assistance	43-9021	Data Entry Keyers	220	\$22,554	\$18,986	\$20,176	\$22,013	\$24,235	\$28,125
Health Care & Social Assistance	43-9022	Word Processors & Typists	20	\$26,697	\$12,413	\$14,195	\$31,370	\$34,213	\$35,918
Health Care & Social Assistance	43-9061	Office Clerks, General	2,040	\$20,976	\$13,936	\$16,058	\$19,314	\$24,801	\$30,891
Health Care & Social Assistance	43-9999	All Other Secretaries, Administrative Assistants, & Other C	180	\$28,812	\$14,079	\$24,603	\$27,931	\$32,338	\$41,843
Health Care & Social Assistance	47-0000	Construction & Extraction Occupations		\$36,588	\$13,109	\$25,610	\$36,414	\$44,353	\$56,701
Health Care & Social Assistance	47-2031	Carpenters		\$45,402	\$26,142	\$37,533	\$42,436	\$51,412	\$67,397
Health Care & Social Assistance	47-2111	Electricians	50	\$44,416	\$31,519	\$34,672	\$40,939	\$47,440	\$66,206
Health Care & Social Assistance	47-2152	Plumbers, Pipefitters, & Steamfitters	30	\$44,475	\$21,527	\$33,141	\$41,669	\$47,644	\$80,081
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	1,170	\$31,979	\$19,556	\$24,286	\$31,550	\$37,113	\$45,871
Health Care & Social Assistance	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	80	\$44,773	\$25,919	\$31,791	\$43,223	\$59,608	\$67,900
Health Care & Social Assistance	49-3011	Aircraft Mechanics & Service Technicians	120	\$45,079	\$37,770	\$39,933	\$43,539	\$49,726	\$56,281
Health Care & Social Assistance	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	30	\$40,790	\$31,648	\$35,313	\$40,935	\$45,664	\$51,985
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	820	\$27,958	\$18,793	\$22,548	\$29,378	\$33,522	\$36,088
Health Care & Social Assistance	49-9062	Medical Equipment Repairers	60	\$43,705	\$33,469	\$38,621	\$42,884	\$47,434	\$58,717
Health Care & Social Assistance	49-9098	Helpers--Installation, Maintenance, & Repair Workers	30	\$21,739	\$18,557	\$19,411	\$20,834	\$22,257	\$30,445
Health Care & Social Assistance	51-0000	Production Occupations	910	\$22,100	\$12,488	\$14,194	\$17,631	\$30,018	\$38,216
Health Care & Social Assistance	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$31,704	\$23,287	\$25,079	\$27,856	\$37,670	\$44,226
Health Care & Social Assistance	51-2092	Team Assemblers	200	\$13,143	\$11,726	\$12,299	\$13,253	\$14,208	\$14,998
Health Care & Social Assistance	51-6011	Laundry & Dry-Cleaning Workers	250	\$16,484	\$12,928	\$14,800	\$16,355	\$17,945	\$20,936

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	51-8021	Stationary Engineers & Boiler Operators	60	\$35,793	\$23,867	\$30,707	\$34,906	\$41,572	\$47,615
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	1,050	\$25,648	\$14,772	\$18,001	\$21,980	\$28,718	\$44,358
Health Care & Social Assistance	53-1031	First-Line Supervisors/Managers of Transportation & Mate	50	\$36,723	\$15,703	\$17,283	\$31,884	\$60,112	\$68,149
Health Care & Social Assistance	53-2012	Commercial Pilots	180	\$44,942	\$37,554	\$39,799	\$43,539	\$49,962	\$55,852
Health Care & Social Assistance	53-3011	Ambulance Drivers & Attendants, Except Emergency Medi	80	\$20,276	\$16,204	\$18,265	\$20,226	\$22,156	\$24,878
Health Care & Social Assistance	53-3021	Bus Drivers, Transit & Intercity	20	\$14,088	\$11,738	\$12,580	\$13,983	\$15,957	\$17,452
Health Care & Social Assistance	53-3022	Bus Drivers, School	180	\$20,231	\$15,350	\$16,746	\$19,510	\$23,772	\$27,067
Health Care & Social Assistance	53-3033	Truck Drivers, Light or Delivery Services		\$23,570	\$19,811	\$21,027	\$23,087	\$26,319	\$29,007
Health Care & Social Assistance	53-3041	Taxi Drivers & Chauffeurs	140	\$18,661	\$12,648	\$14,782	\$18,932	\$21,682	\$24,328
Health Care & Social Assistance	53-3099	Motor Vehicle Operators, All Other	20	\$23,618	\$16,893	\$19,291	\$23,744	\$27,342	\$31,696
Health Care & Social Assistance	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	130	\$17,205	\$11,831	\$13,240	\$16,674	\$19,977	\$24,170
Arts, Entertainment, & Recreation	00-0000	Total all occupations	20,320	\$26,856	\$12,773	\$14,967	\$19,379	\$27,777	\$45,920
Arts, Entertainment, & Recreation	11-0000	Management Occupations	1,060	\$63,571	\$29,731	\$37,889	\$49,046	\$72,843	\$113,968
Arts, Entertainment, & Recreation	11-1011	Chief Executives	60	\$156,008	\$53,667	\$105,293			
Arts, Entertainment, & Recreation	11-1021	General & Operations Managers	330	\$66,741	\$33,234	\$42,643	\$51,853	\$72,394	\$123,367
Arts, Entertainment, & Recreation	11-2011	Advertising & Promotions Managers	50	\$70,230	\$42,744	\$58,504	\$71,558	\$84,057	\$95,300
Arts, Entertainment, & Recreation	11-2021	Marketing Managers	70	\$54,206	\$29,673	\$35,495	\$46,219	\$59,293	\$85,228
Arts, Entertainment, & Recreation	11-2022	Sales Managers	70	\$42,042	\$24,133	\$29,284	\$37,696	\$46,613	\$72,388
Arts, Entertainment, & Recreation	11-2031	Public Relations Managers	60	\$50,947	\$29,282	\$33,132	\$46,186	\$68,644	\$81,956
Arts, Entertainment, & Recreation	11-3011	Administrative Services Managers	90	\$50,818	\$25,013	\$27,879	\$38,553	\$56,191	\$106,278
Arts, Entertainment, & Recreation	11-3031	Financial Managers	80	\$62,669	\$40,476	\$45,253	\$57,855	\$74,457	\$94,206
Arts, Entertainment, & Recreation	11-3040	Human Resources Managers	30	\$61,713	\$38,235	\$45,433	\$55,836	\$71,158	\$94,687
Arts, Entertainment, & Recreation	11-3061	Purchasing Managers	20	\$56,686	\$24,360	\$42,346	\$53,865	\$71,345	\$78,599
Arts, Entertainment, & Recreation	11-9051	Food Service Managers	120	\$42,415	\$29,680	\$33,207	\$38,552	\$45,762	\$63,548
Arts, Entertainment, & Recreation	11-9199	Managers, All Other	60	\$56,388	\$31,536	\$37,316	\$47,666	\$77,249	\$92,910
Arts, Entertainment, & Recreation	13-0000	Business & Financial Operations Occupations	360	\$42,824	\$26,577	\$31,225	\$38,371	\$50,059	\$58,703
Arts, Entertainment, & Recreation	13-1011	Agents & Business Managers of Artists, Performers, & Ath	120	\$48,867	\$28,830	\$32,617	\$44,219	\$54,549	\$90,984
Arts, Entertainment, & Recreation	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$32,199	\$18,573	\$23,247	\$31,087	\$40,447	\$48,401
Arts, Entertainment, & Recreation	13-1121	Meeting & Convention Planners	10	\$35,896	\$24,033	\$26,926	\$37,469	\$43,692	\$47,812
Arts, Entertainment, & Recreation	13-1199	Business Operations Specialists, All Other	20	\$39,224	\$17,727	\$32,022	\$41,433	\$48,938	\$56,110
Arts, Entertainment, & Recreation	13-2011	Accountants & Auditors	130	\$38,495	\$27,340	\$30,923	\$36,781	\$45,510	\$54,226
Arts, Entertainment, & Recreation	15-0000	Computer & Mathematical Occupations	50	\$53,509	\$29,524	\$35,615	\$51,815	\$69,695	\$85,508
Arts, Entertainment, & Recreation	15-1021	Computer Programmers	20	\$61,331	\$31,498	\$47,965	\$64,065	\$76,561	\$89,316
Arts, Entertainment, & Recreation	15-1041	Computer Support Specialists	10	\$40,819	\$24,806	\$31,717	\$41,677	\$49,013	\$56,491
Arts, Entertainment, & Recreation	23-0000	Legal Occupations		\$98,180	\$31,154	\$34,522	\$85,762	\$140,454	
Arts, Entertainment, & Recreation	25-0000	Education, Training, & Library Occupations	210	\$32,076	\$18,214	\$19,933	\$23,284	\$40,386	\$58,744
Arts, Entertainment, & Recreation	25-3021	Self-Enrichment Education Teachers	130	\$30,713	\$18,170	\$19,648	\$22,110	\$36,709	\$57,905
Arts, Entertainment, & Recreation	25-4010	Archivists, Curators, & Museum Technicians	60	\$36,735	\$19,252	\$21,953	\$31,366	\$51,279	\$62,109
Arts, Entertainment, & Recreation	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,310	\$65,824	\$14,396	\$21,491	\$35,915	\$89,328	
Arts, Entertainment, & Recreation	27-1011	Art Directors		\$34,295	\$30,252	\$31,550	\$33,714	\$35,877	\$37,235
Arts, Entertainment, & Recreation	27-1013	Fine Artists, Including Painters, Sculptors, & Illustrators		\$76,981	\$24,015	\$41,175	\$95,993	\$107,419	\$114,275
Arts, Entertainment, & Recreation	27-1027	Set & Exhibit Designers	60	\$28,283	\$17,447	\$22,763	\$28,383	\$33,571	\$37,973
Arts, Entertainment, & Recreation	27-1099	All Other Art & Design Workers		\$45,085	\$22,986	\$27,778	\$47,282	\$52,578	\$55,755
Arts, Entertainment, & Recreation	27-2012	Producers & Directors	50						
Arts, Entertainment, & Recreation	27-2021	Athletes & Sports Competitors	260	\$129,594	\$14,224	\$34,462			
Arts, Entertainment, & Recreation	27-2022	Coaches & Scouts	200	\$53,182	\$12,925	\$20,892	\$33,851	\$58,165	\$130,947
Arts, Entertainment, & Recreation	27-2099	Entertainers & Performers, Sports & Related Workers, All Other		\$24,291	\$13,165	\$16,933	\$21,728	\$28,935	\$35,798
Arts, Entertainment, & Recreation	27-3010	Announcers		\$48,343	\$18,567	\$20,655	\$26,914	\$78,297	\$110,739

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	27-3031	Public Relations Specialists	70	\$29,721	\$18,683	\$20,278	\$27,365	\$37,716	\$47,169
Arts, Entertainment, & Recreation	27-3043	Writers & Authors		\$106,337	\$56,019	\$98,468	\$112,272	\$128,565	\$138,786
Arts, Entertainment, & Recreation	27-4011	Audio & Video Equipment Technicians	80	\$23,055	\$11,858	\$13,082	\$21,075	\$31,845	\$39,003
Arts, Entertainment, & Recreation	29-9091	Athletic Trainers	10	\$48,475	\$38,259	\$43,073	\$50,274	\$56,137	\$59,695
Arts, Entertainment, & Recreation	31-0000	Healthcare Support Occupations		\$42,269	\$17,003	\$24,589	\$45,833	\$57,741	\$68,535
Arts, Entertainment, & Recreation	33-0000	Protective Service Occupations	1,360	\$18,975	\$12,922	\$15,499	\$18,856	\$21,740	\$23,925
Arts, Entertainment, & Recreation	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other		\$31,399	\$23,208	\$25,136	\$28,626	\$34,675	\$44,486
Arts, Entertainment, & Recreation	33-9031	Gaming Surveillance Officers & Gaming Investigators		\$25,609	\$20,257	\$21,258	\$22,928	\$24,597	\$35,645
Arts, Entertainment, & Recreation	33-9032	Security Guards	590	\$19,424	\$15,413	\$17,486	\$19,907	\$21,797	\$23,056
Arts, Entertainment, & Recreation	33-9099	Protective Service Workers, All Other		\$17,168	\$11,977	\$13,628	\$16,386	\$19,888	\$23,375
Arts, Entertainment, & Recreation	35-0000	Food Preparation & Serving-Related Occupations	2,950	\$18,022	\$11,873	\$12,976	\$15,202	\$20,274	\$26,718
Arts, Entertainment, & Recreation	35-1011	Chefs & Head Cooks	110	\$46,823	\$24,345	\$30,321	\$35,950	\$46,576	\$60,916
Arts, Entertainment, & Recreation	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	150	\$29,141	\$18,592	\$21,519	\$26,122	\$35,928	\$44,202
Arts, Entertainment, & Recreation	35-2011	Cooks, Fast Food	50	\$19,375	\$14,521	\$16,600	\$19,350	\$21,915	\$25,169
Arts, Entertainment, & Recreation	35-2014	Cooks, Restaurant	320	\$22,394	\$17,405	\$19,703	\$22,035	\$25,208	\$28,375
Arts, Entertainment, & Recreation	35-2015	Cooks, Short Order	80	\$18,406	\$14,963	\$16,345	\$18,371	\$20,697	\$22,536
Arts, Entertainment, & Recreation	35-2021	Food Preparation Workers	170	\$15,857	\$12,469	\$14,534	\$15,993	\$17,441	\$19,049
Arts, Entertainment, & Recreation	35-3011	Bartenders	220	\$16,784	\$11,731	\$12,622	\$14,101	\$20,218	\$26,007
Arts, Entertainment, & Recreation	35-3021	Combined Food Preparation & Serving Workers, Including	300	\$13,787	\$11,532	\$12,269	\$13,428	\$14,802	\$17,417
Arts, Entertainment, & Recreation	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	100	\$15,729	\$12,260	\$13,930	\$16,089	\$17,581	\$18,542
Arts, Entertainment, & Recreation	35-3031	Waiters & Waitresses	820	\$14,904	\$11,625	\$12,333	\$13,511	\$15,063	\$21,141
Arts, Entertainment, & Recreation	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	290	\$13,944	\$11,563	\$12,238	\$13,364	\$14,684	\$17,973
Arts, Entertainment, & Recreation	35-9021	Dishwashers	190	\$15,381	\$12,175	\$13,568	\$15,504	\$17,292	\$18,423
Arts, Entertainment, & Recreation	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	120	\$17,319	\$12,165	\$13,769	\$17,149	\$20,042	\$22,283
Arts, Entertainment, & Recreation	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,450	\$20,750	\$14,511	\$16,207	\$18,637	\$22,641	\$28,595
Arts, Entertainment, & Recreation	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitor	40	\$40,990	\$24,536	\$26,562	\$31,412	\$53,700	\$60,404
Arts, Entertainment, & Recreation	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	150	\$38,007	\$24,740	\$28,410	\$34,970	\$45,416	\$57,736
Arts, Entertainment, & Recreation	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	660	\$18,256	\$13,085	\$15,518	\$17,829	\$21,040	\$24,207
Arts, Entertainment, & Recreation	37-2012	Maids & Housekeeping Cleaners	270	\$17,477	\$15,328	\$16,054	\$17,265	\$18,484	\$20,425
Arts, Entertainment, & Recreation	37-3011	Landscaping & Groundskeeping Workers	2,290	\$20,354	\$14,668	\$16,328	\$18,972	\$22,607	\$27,431
Arts, Entertainment, & Recreation	39-0000	Personal Care & Service Occupations	5,000	\$20,398	\$12,169	\$13,406	\$16,223	\$22,307	\$34,399
Arts, Entertainment, & Recreation	39-1021	First-Line Supervisors/Managers of Personal Service Work	250	\$33,932	\$19,158	\$23,597	\$28,946	\$37,664	\$59,295
Arts, Entertainment, & Recreation	39-2021	Nonfarm Animal Caretakers	170	\$22,154	\$15,823	\$18,939	\$20,835	\$22,726	\$33,905
Arts, Entertainment, & Recreation	39-3031	Ushers, Lobby Attendants, & Ticket Takers		\$15,844	\$12,072	\$13,178	\$15,216	\$18,341	\$21,501
Arts, Entertainment, & Recreation	39-3091	Amusement & Recreation Attendants	1,730	\$14,813	\$11,691	\$12,534	\$13,932	\$16,617	\$20,080
Arts, Entertainment, & Recreation	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	120	\$19,996	\$12,741	\$15,573	\$19,835	\$23,565	\$28,157
Arts, Entertainment, & Recreation	39-6021	Tour Guides & Escorts		\$18,482	\$12,148	\$13,057	\$14,572	\$21,268	\$33,251
Arts, Entertainment, & Recreation	39-9011	Child Care Workers	200	\$14,720	\$11,866	\$12,740	\$14,202	\$16,693	\$18,573
Arts, Entertainment, & Recreation	39-9031	Fitness Trainers & Aerobics Instructors	840	\$31,225	\$14,533	\$19,161	\$26,062	\$39,511	\$55,653
Arts, Entertainment, & Recreation	39-9032	Recreation Workers	410	\$21,422	\$12,272	\$13,543	\$16,069	\$21,406	\$36,200
Arts, Entertainment, & Recreation	41-0000	Sales & Related Occupations	990	\$22,850	\$13,147	\$15,250	\$17,811	\$22,827	\$34,731
Arts, Entertainment, & Recreation	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$35,355	\$21,040	\$26,888	\$33,374	\$40,408	\$51,945
Arts, Entertainment, & Recreation	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	30	\$37,931	\$24,787	\$28,071	\$39,668	\$46,083	\$53,963
Arts, Entertainment, & Recreation	41-2011	Cashiers	430	\$16,535	\$12,540	\$14,372	\$16,410	\$18,416	\$21,607
Arts, Entertainment, & Recreation	41-2021	Counter & Rental Clerks		\$17,029	\$15,073	\$15,778	\$16,954	\$18,118	\$19,959
Arts, Entertainment, & Recreation	41-2031	Retail Salespersons	160	\$31,001	\$13,900	\$15,474	\$17,673	\$22,262	\$34,817
Arts, Entertainment, & Recreation	41-9041	Telemarketers		\$18,589	\$12,907	\$15,080	\$19,444	\$22,012	\$23,553
Arts, Entertainment, & Recreation	41-9099	Sales & Related Workers, All Other		\$23,956	\$12,985	\$15,389	\$20,816	\$28,569	\$37,226



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	43-0000	Office & Administrative Support Occupations	2,270	\$22,907	\$13,860	\$16,186	\$20,836	\$28,095	\$35,013
Arts, Entertainment, & Recreation	43-1011	First-Line Supervisors/Managers of Office & Administrative	200	\$32,184	\$24,262	\$26,815	\$30,571	\$35,363	\$44,446
Arts, Entertainment, & Recreation	43-2011	Switchboard Operators, Including Answering Service	40	\$21,638	\$15,774	\$18,935	\$21,435	\$24,681	\$27,940
Arts, Entertainment, & Recreation	43-3021	Billing & Posting Clerks & Machine Operators	10	\$22,421	\$12,518	\$16,692	\$22,891	\$27,729	\$33,010
Arts, Entertainment, & Recreation	43-3031	Bookkeeping, Accounting, & Auditing Clerks	180	\$25,746	\$17,173	\$20,344	\$25,472	\$31,040	\$34,772
Arts, Entertainment, & Recreation	43-3051	Payroll & Timekeeping Clerks	50	\$24,840	\$18,525	\$19,896	\$22,016	\$28,015	\$35,498
Arts, Entertainment, & Recreation	43-4051	Customer Service Representatives		\$20,083	\$12,704	\$15,068	\$20,479	\$23,046	\$29,901
Arts, Entertainment, & Recreation	43-4161	Human Resources Assistants, Except Payroll & Timekeep	20	\$27,031	\$20,287	\$24,478	\$26,873	\$29,319	\$35,946
Arts, Entertainment, & Recreation	43-4171	Receptionists & Information Clerks	300	\$18,730	\$12,170	\$13,595	\$17,524	\$22,957	\$27,743
Arts, Entertainment, & Recreation	43-4181	Reservation & Transportation Ticket Agents & Travel Clerks		\$19,026	\$15,947	\$16,858	\$18,375	\$20,922	\$23,460
Arts, Entertainment, & Recreation	43-5061	Production, Planning, & Expediting Clerks		\$41,579	\$24,887	\$32,830	\$41,392	\$49,664	\$58,010
Arts, Entertainment, & Recreation	43-5081	Stock Clerks & Order Fillers	10	\$19,071	\$13,254	\$16,000	\$19,769	\$22,199	\$24,139
Arts, Entertainment, & Recreation	43-6011	Executive Secretaries & Administrative Assistants	240	\$29,185	\$20,615	\$23,491	\$29,083	\$33,982	\$38,248
Arts, Entertainment, & Recreation	43-6014	Secretaries, Except Legal, Medical, & Executive	90	\$24,642	\$17,163	\$19,946	\$24,190	\$29,518	\$33,490
Arts, Entertainment, & Recreation	43-9021	Data Entry Keyers		\$23,708	\$13,529	\$19,850	\$26,160	\$28,420	\$29,776
Arts, Entertainment, & Recreation	43-9061	Office Clerks, General	650	\$18,073	\$13,148	\$14,810	\$16,362	\$17,893	\$25,500
Arts, Entertainment, & Recreation	45-0000	Farming, Fishing, & Forestry Occupations		\$22,023	\$13,692	\$18,117	\$21,078	\$23,376	\$28,177
Arts, Entertainment, & Recreation	47-0000	Construction & Extraction Occupations	80	\$36,391	\$21,035	\$25,584	\$32,239	\$40,358	\$66,931
Arts, Entertainment, & Recreation	47-2031	Carpenters	20	\$27,888	\$19,833	\$22,272	\$27,634	\$32,328	\$36,764
Arts, Entertainment, & Recreation	47-2111	Electricians		\$48,390	\$22,903	\$30,087	\$44,874	\$68,666	\$75,001
Arts, Entertainment, & Recreation	47-2152	Plumbers, Pipefitters, & Steamfitters	10	\$26,697	\$17,329	\$21,188	\$27,067	\$33,014	\$35,919
Arts, Entertainment, & Recreation	49-0000	Installation, Maintenance, & Repair Occupations	540	\$29,539	\$15,005	\$20,576	\$28,858	\$34,993	\$42,877
Arts, Entertainment, & Recreation	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	60	\$34,460	\$22,108	\$27,452	\$33,435	\$41,009	\$46,403
Arts, Entertainment, & Recreation	49-3023	Automotive Service Technicians & Mechanics	60	\$48,284	\$22,258	\$30,091	\$37,865	\$60,747	\$83,564
Arts, Entertainment, & Recreation	49-9042	Maintenance & Repair Workers, General	340	\$26,701	\$14,109	\$19,273	\$28,102	\$33,691	\$36,857
Arts, Entertainment, & Recreation	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$20,166	\$15,798	\$17,044	\$19,070	\$22,731	\$26,434
Arts, Entertainment, & Recreation	51-0000	Production Occupations	20	\$20,318	\$13,697	\$15,885	\$17,897	\$22,518	\$29,594
Arts, Entertainment, & Recreation	53-0000	Transportation & Material Moving Occupations	430	\$20,461	\$12,770	\$14,964	\$19,293	\$22,791	\$28,615
Arts, Entertainment, & Recreation	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Mov		\$37,038	\$24,442	\$27,936	\$32,864	\$42,171	\$55,505
Arts, Entertainment, & Recreation	53-6021	Parking Lot Attendants	140	\$17,259	\$11,980	\$13,153	\$15,698	\$21,300	\$25,656
Arts, Entertainment, & Recreation	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	190	\$20,955	\$16,037	\$18,292	\$20,447	\$22,514	\$26,833
Accommodation & Food Services	00-0000	Total all occupations	134,430	\$17,573	\$11,858	\$12,840	\$14,549	\$18,641	\$27,112
Accommodation & Food Services	11-0000	Management Occupations	6,520	\$43,052	\$25,702	\$29,203	\$37,787	\$50,528	\$66,498
Accommodation & Food Services	11-1011	Chief Executives	60	\$151,683	\$73,182	\$101,056			
Accommodation & Food Services	11-1021	General & Operations Managers	720	\$65,373	\$39,933	\$49,840	\$66,150	\$75,811	\$89,507
Accommodation & Food Services	11-2011	Advertising & Promotions Managers	50	\$41,348	\$21,106	\$23,417	\$34,294	\$53,532	\$67,159
Accommodation & Food Services	11-2021	Marketing Managers	20	\$102,941	\$36,558	\$64,067	\$103,422	\$125,454	
Accommodation & Food Services	11-2022	Sales Managers	250	\$51,870	\$31,925	\$35,776	\$45,244	\$63,437	\$81,713
Accommodation & Food Services	11-3011	Administrative Services Managers	80	\$34,162	\$20,362	\$22,653	\$32,055	\$37,848	\$53,872
Accommodation & Food Services	11-3031	Financial Managers	70	\$57,052	\$26,832	\$40,100	\$50,600	\$67,924	\$98,788
Accommodation & Food Services	11-3040	Human Resources Managers	110	\$57,015	\$35,589	\$43,845	\$54,117	\$65,644	\$88,834
Accommodation & Food Services	11-3061	Purchasing Managers	20	\$47,275	\$30,942	\$34,280	\$41,634	\$58,619	\$74,465
Accommodation & Food Services	11-9051	Food Service Managers	4,610	\$37,334	\$25,664	\$28,339	\$34,851	\$45,589	\$54,083
Accommodation & Food Services	11-9081	Lodging Managers	400	\$39,006	\$23,247	\$27,758	\$34,020	\$44,586	\$57,196
Accommodation & Food Services	11-9141	Property, Real Estate, & Community Association Managers		\$28,812	\$15,703	\$16,777	\$18,618	\$29,000	\$57,131
Accommodation & Food Services	11-9199	Managers, All Other	60	\$50,937	\$31,537	\$35,717	\$48,185	\$63,381	\$77,645
Accommodation & Food Services	13-0000	Business & Financial Operations Occupations	690	\$44,515	\$22,957	\$30,553	\$49,872	\$56,920	\$61,384
Accommodation & Food Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$30,174	\$20,315	\$22,631	\$29,648	\$35,882	\$43,159

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	13-1073	Training & Development Specialists	30	\$34,024	\$19,261	\$26,248	\$30,405	\$38,529	\$47,085
Accommodation & Food Services	13-1111	Management Analysts	50	\$34,357	\$18,058	\$23,401	\$29,671	\$38,712	\$57,764
Accommodation & Food Services	13-1121	Meeting & Convention Planners	120	\$43,600	\$25,063	\$32,901	\$43,616	\$53,013	\$61,076
Accommodation & Food Services	13-1199	Business Operations Specialists, All Other	20	\$31,250	\$20,079	\$22,182	\$30,689	\$36,376	\$45,036
Accommodation & Food Services	13-2011	Accountants & Auditors		\$49,160	\$24,857	\$42,118	\$53,846	\$58,766	\$61,834
Accommodation & Food Services	15-0000	Computer & Mathematical Occupations	30	\$47,427	\$30,908	\$35,909	\$47,843	\$56,185	\$66,321
Accommodation & Food Services	15-1041	Computer Support Specialists	10	\$40,632	\$28,943	\$31,785	\$36,764	\$44,352	\$57,548
Accommodation & Food Services	15-1071	Network & Computer Systems Administrators	20	\$52,863	\$35,136	\$47,040	\$53,170	\$59,153	\$69,767
Accommodation & Food Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	100	\$42,197	\$20,163	\$24,181	\$28,210	\$43,494	\$56,711
Accommodation & Food Services	27-4011	Audio & Video Equipment Technicians		\$34,004	\$22,406	\$25,237	\$30,242	\$42,651	\$52,619
Accommodation & Food Services	33-0000	Protective Service Occupations	830	\$18,877	\$12,603	\$15,152	\$18,500	\$21,674	\$25,148
Accommodation & Food Services	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$33,263	\$21,571	\$26,157	\$31,566	\$40,964	\$48,129
Accommodation & Food Services	33-9032	Security Guards	700	\$18,162	\$12,337	\$14,779	\$18,333	\$21,350	\$23,539
Accommodation & Food Services	33-9099	Protective Service Workers, All Other	90	\$18,437	\$14,838	\$15,781	\$17,330	\$20,911	\$23,065
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	105,410	\$15,550	\$11,671	\$12,526	\$13,950	\$17,006	\$22,188
Accommodation & Food Services	35-1011	Chefs & Head Cooks	670	\$39,894	\$25,463	\$32,024	\$40,599	\$45,732	\$53,009
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	7,460	\$24,161	\$16,495	\$19,459	\$22,960	\$28,161	\$33,772
Accommodation & Food Services	35-2011	Cooks, Fast Food	6,330	\$15,802	\$12,039	\$13,631	\$15,740	\$17,543	\$20,583
Accommodation & Food Services	35-2012	Cooks, Institution & Cafeteria	560	\$19,742	\$14,961	\$16,180	\$18,215	\$21,956	\$27,997
Accommodation & Food Services	35-2014	Cooks, Restaurant	8,460	\$19,994	\$14,631	\$16,585	\$19,686	\$23,002	\$26,816
Accommodation & Food Services	35-2015	Cooks, Short Order	1,620	\$17,358	\$14,577	\$15,391	\$16,793	\$18,284	\$21,695
Accommodation & Food Services	35-2021	Food Preparation Workers	4,540	\$14,461	\$11,803	\$12,663	\$14,095	\$16,235	\$18,197
Accommodation & Food Services	35-3011	Bartenders	4,130	\$15,173	\$11,472	\$12,160	\$13,293	\$14,637	\$24,809
Accommodation & Food Services	35-3021	Combined Food Preparation & Serving Workers, Including	30,350	\$13,684	\$11,596	\$12,315	\$13,514	\$14,974	\$17,095
Accommodation & Food Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	1,680	\$14,638	\$11,661	\$12,611	\$14,196	\$16,375	\$18,095
Accommodation & Food Services	35-3031	Waiters & Waitresses	23,820	\$13,934	\$11,445	\$12,065	\$13,057	\$14,053	\$16,853
Accommodation & Food Services	35-3041	Food Servers, Nonrestaurant	1,570	\$14,696	\$11,548	\$12,207	\$13,306	\$14,441	\$18,905
Accommodation & Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	5,120	\$13,739	\$11,575	\$12,197	\$13,233	\$14,362	\$17,223
Accommodation & Food Services	35-9021	Dishwashers	5,380	\$13,495	\$11,618	\$12,257	\$13,321	\$14,440	\$16,717
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	3,680	\$15,489	\$11,862	\$13,044	\$15,217	\$17,464	\$20,261
Accommodation & Food Services	35-9099	Food Preparation & Serving Related Workers, All Other	50	\$17,728	\$14,226	\$15,512	\$17,018	\$18,792	\$22,450
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	8,050	\$15,674	\$11,871	\$13,015	\$14,960	\$17,337	\$20,470
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitor	530	\$20,072	\$12,192	\$13,825	\$17,909	\$23,856	\$29,082
Accommodation & Food Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	90	\$29,336	\$15,584	\$16,988	\$25,459	\$39,443	\$45,986
Accommodation & Food Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	840	\$16,566	\$12,087	\$13,438	\$15,975	\$19,328	\$22,329
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners	6,050	\$14,720	\$11,783	\$12,799	\$14,438	\$16,677	\$18,084
Accommodation & Food Services	37-3011	Landscaping & Groundskeeping Workers	520	\$18,368	\$13,622	\$15,625	\$17,457	\$20,757	\$25,248
Accommodation & Food Services	39-0000	Personal Care & Service Occupations	1,810	\$19,534	\$12,242	\$13,813	\$17,107	\$22,869	\$30,985
Accommodation & Food Services	39-1021	First-Line Supervisors/Managers of Personal Service Work	70	\$30,781	\$18,084	\$21,721	\$29,040	\$35,322	\$44,477
Accommodation & Food Services	39-3091	Amusement & Recreation Attendants	190	\$16,788	\$12,199	\$13,950	\$16,125	\$19,118	\$22,983
Accommodation & Food Services	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	70	\$17,320	\$12,001	\$13,693	\$16,255	\$19,419	\$23,082
Accommodation & Food Services	39-6011	Baggage Porters & Bellhops	490	\$15,862	\$11,866	\$12,794	\$14,377	\$17,600	\$24,345
Accommodation & Food Services	39-6012	Concierges	300	\$20,665	\$13,755	\$16,382	\$20,002	\$23,532	\$28,841
Accommodation & Food Services	39-9031	Fitness Trainers & Aerobics Instructors	60	\$33,318	\$15,835	\$17,869	\$31,883	\$43,674	\$55,152
Accommodation & Food Services	39-9032	Recreation Workers	50	\$26,143	\$16,263	\$19,810	\$24,895	\$27,931	\$32,246
Accommodation & Food Services	39-9099	Personal Care & Service Workers, All Other	250	\$24,103	\$12,961	\$16,122	\$22,638	\$32,107	\$35,502
Accommodation & Food Services	41-0000	Sales & Related Occupations	1,630	\$18,874	\$11,941	\$13,214	\$15,867	\$20,853	\$28,264
Accommodation & Food Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$37,261	\$19,931	\$24,793	\$33,084	\$49,027	\$64,936

# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	41-2011	Cashiers	1,280	\$15,925	\$11,838	\$12,929	\$14,865	\$18,585	\$22,283
Accommodation & Food Services	41-2031	Retail Salespersons	140	\$23,142	\$14,776	\$16,771	\$20,657	\$30,937	\$35,043
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	4,700	\$20,934	\$12,856	\$15,555	\$20,165	\$24,621	\$30,714
Accommodation & Food Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	320	\$29,323	\$20,145	\$22,945	\$26,871	\$33,066	\$47,289
Accommodation & Food Services	43-2011	Switchboard Operators, Including Answering Service	200	\$21,697	\$15,853	\$17,840	\$20,690	\$24,069	\$29,249
Accommodation & Food Services	43-3021	Billing & Posting Clerks & Machine Operators		\$23,673	\$19,213	\$20,362	\$22,276	\$26,294	\$32,348
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	350	\$25,941	\$15,537	\$21,358	\$26,769	\$31,566	\$35,030
Accommodation & Food Services	43-3051	Payroll & Timekeeping Clerks	60	\$22,242	\$15,431	\$17,944	\$21,068	\$25,185	\$30,623
Accommodation & Food Services	43-4051	Customer Service Representatives	80	\$23,210	\$17,552	\$19,690	\$22,237	\$26,670	\$30,393
Accommodation & Food Services	43-4081	Hotel, Motel, & Resort Desk Clerks	1,820	\$17,152	\$12,229	\$13,771	\$17,059	\$20,563	\$22,626
Accommodation & Food Services	43-4161	Human Resources Assistants, Except Payroll & Timekeep	40	\$26,796	\$19,388	\$22,991	\$26,463	\$30,629	\$35,144
Accommodation & Food Services	43-4171	Receptionists & Information Clerks	200	\$22,112	\$15,407	\$17,731	\$21,168	\$25,926	\$30,865
Accommodation & Food Services	43-4181	Reservation & Transportation Ticket Agents & Travel Clerk	200	\$22,286	\$16,404	\$18,948	\$21,454	\$24,936	\$30,253
Accommodation & Food Services	43-5071	Shipping, Receiving, & Traffic Clerks	70	\$25,458	\$16,809	\$19,875	\$23,740	\$30,916	\$38,360
Accommodation & Food Services	43-5081	Stock Clerks & Order Fillers	160	\$21,959	\$15,338	\$17,410	\$20,613	\$24,902	\$31,971
Accommodation & Food Services	43-6011	Executive Secretaries & Administrative Assistants	280	\$29,100	\$21,945	\$24,863	\$28,167	\$33,267	\$37,751
Accommodation & Food Services	43-6014	Secretaries, Except Legal, Medical, & Executive	200	\$24,222	\$14,622	\$20,629	\$24,854	\$28,383	\$32,252
Accommodation & Food Services	43-9061	Office Clerks, General	470	\$16,941	\$12,196	\$13,363	\$15,774	\$20,675	\$22,889
Accommodation & Food Services	47-0000	Construction & Extraction Occupations	80	\$40,295	\$21,621	\$28,176	\$40,045	\$51,995	\$61,711
Accommodation & Food Services	47-2031	Carpenters		\$41,311	\$26,377	\$29,768	\$42,278	\$51,020	\$56,376
Accommodation & Food Services	47-2141	Painters, Construction & Maintenance	20	\$33,543	\$19,796	\$22,257	\$32,497	\$44,225	\$52,252
Accommodation & Food Services	49-0000	Installation, Maintenance, & Repair Occupations	1,150	\$22,824	\$15,025	\$16,529	\$20,044	\$27,003	\$35,552
Accommodation & Food Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	120	\$33,505	\$17,327	\$25,954	\$32,051	\$38,555	\$51,324
Accommodation & Food Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	20	\$30,961	\$20,707	\$23,371	\$29,078	\$38,469	\$44,227
Accommodation & Food Services	49-9042	Maintenance & Repair Workers, General	950	\$20,707	\$14,859	\$16,168	\$18,370	\$24,019	\$29,201
Accommodation & Food Services	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$31,363	\$20,646	\$24,186	\$28,902	\$38,775	\$45,433
Accommodation & Food Services	51-0000	Production Occupations	1,150	\$19,190	\$12,676	\$14,764	\$18,213	\$22,331	\$27,065
Accommodation & Food Services	51-1011	First-Line Supervisors/Managers of Production & Operatin	20	\$28,602	\$22,121	\$24,435	\$26,962	\$31,383	\$39,237
Accommodation & Food Services	51-3011	Bakers	520	\$20,856	\$15,163	\$17,439	\$20,669	\$24,046	\$27,616
Accommodation & Food Services	51-6011	Laundry & Dry-Cleaning Workers	510	\$15,886	\$11,917	\$13,079	\$15,165	\$18,115	\$21,553
Accommodation & Food Services	51-8021	Stationary Engineers & Boiler Operators	30	\$35,924	\$23,441	\$26,050	\$32,212	\$44,992	\$55,761
Accommodation & Food Services	53-0000	Transportation & Material Moving Occupations	2,130	\$15,611	\$11,692	\$12,573	\$14,042	\$17,554	\$21,656
Accommodation & Food Services	53-3031	Driver/Sales Workers	1,350	\$13,614	\$11,512	\$12,199	\$13,310	\$14,666	\$17,409
Accommodation & Food Services	53-3033	Truck Drivers, Light or Delivery Services		\$20,032	\$12,079	\$13,432	\$19,549	\$24,631	\$32,474
Accommodation & Food Services	53-3041	Taxi Drivers & Chauffeurs	70	\$17,104	\$14,930	\$15,806	\$17,069	\$18,316	\$20,236
Accommodation & Food Services	53-6021	Parking Lot Attendants	80	\$14,388	\$11,636	\$12,456	\$13,822	\$15,808	\$18,012
Accommodation & Food Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$18,671	\$13,519	\$15,713	\$18,206	\$21,395	\$23,858
Other Services (except Public Administration)	00-0000	Total all occupations	44,480	\$27,505	\$13,104	\$15,695	\$21,386	\$32,773	\$48,634
Other Services (except Public Administration)	11-0000	Management Occupations	2,340	\$70,840	\$32,169	\$40,983	\$58,339	\$82,907	\$125,841
Other Services (except Public Administration)	11-1011	Chief Executives	430	\$124,638	\$44,402	\$55,819	\$102,918		
Other Services (except Public Administration)	11-1021	General & Operations Managers	630	\$65,634	\$37,843	\$48,297	\$65,062	\$77,098	\$94,656
Other Services (except Public Administration)	11-2011	Advertising & Promotions Managers	20	\$59,075	\$38,114	\$49,717	\$57,430	\$66,947	\$87,317
Other Services (except Public Administration)	11-2021	Marketing Managers	40	\$49,466	\$25,274	\$27,170	\$39,680	\$80,661	\$97,921
Other Services (except Public Administration)	11-2022	Sales Managers	100	\$68,437	\$31,895	\$46,353	\$69,301	\$88,939	\$98,841
Other Services (except Public Administration)	11-2031	Public Relations Managers	160	\$78,123	\$42,907	\$61,889	\$82,014	\$97,635	\$112,712
Other Services (except Public Administration)	11-3011	Administrative Services Managers	220	\$48,707	\$27,224	\$33,097	\$38,233	\$61,972	\$89,031
Other Services (except Public Administration)	11-3021	Computer & Information Systems Managers	40	\$57,185	\$36,405	\$49,709	\$60,052	\$68,624	\$74,432
Other Services (except Public Administration)	11-3031	Financial Managers	120	\$66,136	\$30,462	\$48,906	\$62,281	\$87,326	\$99,438



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 11-3040)		Human Resources Managers	90	\$54,631	\$36,998	\$41,091	\$52,774	\$67,921	\$76,655
Other Services (except Public Administration 11-3061)		Purchasing Managers		\$44,387	\$34,024	\$38,398	\$43,451	\$48,096	\$57,011
Other Services (except Public Administration 11-9061)		Funeral Directors	70	\$43,261	\$33,976	\$38,815	\$42,647	\$46,592	\$55,446
Other Services (except Public Administration 11-9151)		Social & Community Service Managers	260	\$40,690	\$24,073	\$31,296	\$37,861	\$45,955	\$58,107
Other Services (except Public Administration 11-9199)		Managers, All Other	50	\$64,119	\$24,395	\$30,154	\$44,408	\$72,711	\$128,377
Other Services (except Public Administration 13-0000)		Business & Financial Operations Occupations	1,240	\$44,234	\$17,917	\$31,989	\$41,959	\$58,777	\$69,297
Other Services (except Public Administration 13-1023)		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$45,059	\$31,360	\$36,340	\$45,544	\$54,812	\$59,631
Other Services (except Public Administration 13-1051)		Cost Estimators		\$47,092	\$36,443	\$38,769	\$42,710	\$50,353	\$75,909
Other Services (except Public Administration 13-1071)		Employment, Recruitment, & Placement Specialists	60	\$31,603	\$20,965	\$23,935	\$30,640	\$39,353	\$45,609
Other Services (except Public Administration 13-1072)		Compensation, Benefits, & Job Analysis Specialists	10	\$22,002	\$15,844	\$16,997	\$18,919	\$28,223	\$30,728
Other Services (except Public Administration 13-1073)		Training & Development Specialists	80	\$38,728	\$22,028	\$30,454	\$36,252	\$46,646	\$60,659
Other Services (except Public Administration 13-1111)		Management Analysts	140	\$47,693	\$34,500	\$39,778	\$46,654	\$55,738	\$63,044
Other Services (except Public Administration 13-1121)		Meeting & Convention Planners	50	\$38,303	\$26,336	\$31,507	\$35,403	\$43,352	\$57,181
Other Services (except Public Administration 13-1199)		Business Operations Specialists, All Other	380	\$35,121	\$12,742	\$15,775	\$34,475	\$46,844	\$64,091
Other Services (except Public Administration 13-2011)		Accountants & Auditors	220	\$47,753	\$29,209	\$33,993	\$41,320	\$51,419	\$62,712
Other Services (except Public Administration 13-2051)		Financial Analysts	30	\$46,122	\$34,345	\$37,435	\$40,980	\$51,216	\$68,522
Other Services (except Public Administration 15-0000)		Computer & Mathematical Occupations	240	\$36,291	\$20,922	\$26,055	\$34,552	\$44,450	\$53,927
Other Services (except Public Administration 15-1021)		Computer Programmers	20	\$32,577	\$24,106	\$25,735	\$28,451	\$37,602	\$49,085
Other Services (except Public Administration 15-1041)		Computer Support Specialists	100	\$29,405	\$18,618	\$20,913	\$26,186	\$34,899	\$46,295
Other Services (except Public Administration 15-1071)		Network & Computer Systems Administrators	50	\$47,465	\$37,678	\$40,626	\$45,511	\$53,362	\$58,113
Other Services (except Public Administration 17-0000)		Architecture & Engineering Occupations	80	\$45,393	\$26,976	\$32,353	\$43,648	\$56,210	\$68,317
Other Services (except Public Administration 17-2141)		Mechanical Engineers	20	\$53,621	\$40,694	\$47,191	\$53,208	\$60,494	\$68,929
Other Services (except Public Administration 17-3023)		Electrical & Electronic Engineering Technicians		\$32,078	\$25,156	\$27,051	\$29,865	\$37,764	\$42,488
Other Services (except Public Administration 19-0000)		Life, Physical, & Social Science Occupations		\$37,601	\$22,161	\$29,605	\$32,851	\$36,129	\$56,765
Other Services (except Public Administration 19-3021)		Market Research Analysts		\$31,905	\$29,100	\$30,370	\$32,486	\$34,601	\$35,870
Other Services (except Public Administration 21-0000)		Community & Social Services Occupations	770	\$30,611	\$16,294	\$18,933	\$29,596	\$39,404	\$44,818
Other Services (except Public Administration 21-1021)		Child, Family, & School Social Workers	220	\$18,091	\$15,183	\$15,948	\$17,223	\$18,985	\$22,867
Other Services (except Public Administration 21-1023)		Mental Health & Substance Abuse Social Workers		\$25,832	\$18,920	\$20,418	\$23,085	\$28,637	\$39,720
Other Services (except Public Administration 21-1093)		Social & Human Service Assistants	50	\$31,629	\$20,697	\$23,910	\$27,048	\$41,222	\$50,035
Other Services (except Public Administration 21-2011)		Clergy	80	\$37,675	\$21,430	\$24,036	\$33,010	\$37,104	\$73,877
Other Services (except Public Administration 21-2021)		Directors, Religious Activities & Education	280	\$39,801	\$28,110	\$36,541	\$39,959	\$43,760	\$51,437
Other Services (except Public Administration 21-9099)		All Other Counselors, Social & Religious Workers		\$22,450	\$17,792	\$18,720	\$20,271	\$21,821	\$26,805
Other Services (except Public Administration 23-0000)		Legal Occupations	60	\$68,950	\$30,084	\$36,120	\$65,593	\$88,458	\$129,283
Other Services (except Public Administration 23-1011)		Lawyers	30	\$93,989	\$63,290	\$70,863	\$88,499	\$123,601	\$140,740
Other Services (except Public Administration 23-2011)		Paralegals & Legal Assistants	20	\$35,220	\$28,065	\$30,047	\$33,043	\$37,715	\$49,972
Other Services (except Public Administration 25-9041)		Teacher Assistants	70	\$20,385	\$16,668	\$18,948	\$20,827	\$22,536	\$23,621
Other Services (except Public Administration 27-0000)		Arts, Design, Entertainment, Sports, & Media Occupations	360	\$29,983	\$18,259	\$20,785	\$29,846	\$37,240	\$43,982
Other Services (except Public Administration 27-1024)		Graphic Designers		\$40,821	\$37,367	\$38,812	\$41,221	\$43,630	\$45,076
Other Services (except Public Administration 27-3031)		Public Relations Specialists	200	\$31,690	\$15,704	\$25,910	\$32,470	\$38,198	\$44,012
Other Services (except Public Administration 27-3041)		Editors	40	\$36,018	\$20,642	\$22,878	\$33,606	\$42,236	\$48,341
Other Services (except Public Administration 27-3043)		Writers & Authors	20	\$32,954	\$22,602	\$30,304	\$32,786	\$35,269	\$43,052
Other Services (except Public Administration 31-0000)		Healthcare Support Occupations		\$27,800	\$15,682	\$16,594	\$18,106	\$25,018	\$65,282
Other Services (except Public Administration 31-9011)		Massage Therapists	70	\$53,973	\$18,963	\$57,504	\$62,503	\$67,503	\$70,503
Other Services (except Public Administration 33-0000)		Protective Service Occupations	400	\$19,623	\$12,907	\$15,437	\$18,222	\$22,213	\$27,167
Other Services (except Public Administration 33-9032)		Security Guards	170	\$22,159	\$16,441	\$19,346	\$21,698	\$24,887	\$28,519
Other Services (except Public Administration 35-0000)		Food Preparation & Serving-Related Occupations	330	\$14,277	\$11,935	\$12,616	\$13,751	\$14,863	\$17,572
Other Services (except Public Administration 35-2012)		Cooks, Institution & Cafeteria	20	\$17,702	\$15,687	\$16,327	\$17,389	\$18,451	\$19,220
Other Services (except Public Administration 35-2021)		Food Preparation Workers	50	\$13,119	\$11,848	\$12,406	\$13,335	\$14,264	\$14,853

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 35-3011		Bartenders		\$13,549	\$11,907	\$12,566	\$13,665	\$14,658	\$15,923
Other Services (except Public Administration 35-9021		Dishwashers	30	\$12,914	\$11,772	\$12,304	\$13,191	\$14,084	\$14,700
Other Services (except Public Administration 37-0000		Building & Grounds Cleaning & Maintenance Occupations	1,040	\$19,942	\$14,850	\$16,276	\$18,388	\$22,545	\$27,814
Other Services (except Public Administration 37-1011		First-Line Supervisors/Managers of Housekeeping & Janit	60	\$28,672	\$19,986	\$22,014	\$27,196	\$36,103	\$41,390
Other Services (except Public Administration 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Se	40	\$30,138	\$20,749	\$23,031	\$27,115	\$38,944	\$45,272
Other Services (except Public Administration 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	440	\$17,912	\$14,122	\$15,789	\$17,348	\$18,908	\$23,405
Other Services (except Public Administration 37-2012		Maids & Housekeeping Cleaners	150	\$16,956	\$14,362	\$15,336	\$16,759	\$18,679	\$21,185
Other Services (except Public Administration 37-3011		Landscaping & Groundskeeping Workers	350	\$21,431	\$15,815	\$17,733	\$20,836	\$25,483	\$28,827
Other Services (except Public Administration 39-0000		Personal Care & Service Occupations	7,690	\$18,648	\$12,208	\$13,506	\$15,939	\$20,119	\$29,038
Other Services (except Public Administration 39-1021		First-Line Supervisors/Managers of Personal Service Wor	360	\$33,303	\$19,989	\$22,574	\$28,636	\$36,117	\$43,739
Other Services (except Public Administration 39-2021		Nonfarm Animal Caretakers	430	\$17,154	\$12,724	\$14,450	\$16,663	\$18,588	\$23,418
Other Services (except Public Administration 39-3091		Amusement & Recreation Attendants	80	\$18,731	\$11,962	\$13,170	\$16,307	\$22,808	\$28,786
Other Services (except Public Administration 39-4011		Embalmers	50	\$33,637	\$25,651	\$29,192	\$33,495	\$39,002	\$43,373
Other Services (except Public Administration 39-4021		Funeral Attendants	60	\$20,111	\$13,645	\$16,779	\$20,191	\$23,120	\$26,682
Other Services (except Public Administration 39-5011		Barbers		\$26,969	\$14,745	\$17,997	\$26,712	\$34,676	\$41,133
Other Services (except Public Administration 39-5012		Hairdressers, Hairstylists, & Cosmetologists	3,880	\$17,550	\$12,203	\$13,449	\$15,548	\$18,530	\$23,276
Other Services (except Public Administration 39-5092		Manicurists & Pedicurists		\$15,743	\$11,780	\$12,764	\$14,473	\$16,996	\$22,267
Other Services (except Public Administration 39-5093		Shampooers	110	\$13,734	\$11,353	\$12,056	\$13,158	\$14,678	\$18,138
Other Services (except Public Administration 39-5094		Skin Care Specialists	70	\$35,282	\$17,296	\$24,036	\$31,619	\$43,279	\$56,788
Other Services (except Public Administration 39-9032		Recreation Workers	170	\$20,842	\$12,988	\$15,461	\$20,250	\$26,087	\$29,864
Other Services (except Public Administration 39-9041		Residential Advisors	10	\$38,398	\$17,951	\$30,622	\$35,822	\$48,745	\$63,893
Other Services (except Public Administration 39-9099		Personal Care & Service Workers, All Other		\$13,412	\$11,568	\$12,266	\$13,429	\$14,485	\$16,419
Other Services (except Public Administration 41-0000		Sales & Related Occupations	1,700	\$31,792	\$13,997	\$16,910	\$25,989	\$37,349	\$57,586
Other Services (except Public Administration 41-1011		First-Line Supervisors/Managers of Retail Sales Workers	80	\$37,123	\$24,699	\$26,934	\$33,408	\$45,744	\$53,844
Other Services (except Public Administration 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Work	110	\$32,254	\$24,714	\$25,883	\$27,832	\$29,803	\$48,947
Other Services (except Public Administration 41-2011		Cashiers	310	\$17,733	\$13,340	\$15,149	\$17,034	\$19,860	\$22,879
Other Services (except Public Administration 41-2021		Counter & Rental Clerks	310	\$21,384	\$12,991	\$14,901	\$17,244	\$25,253	\$33,564
Other Services (except Public Administration 41-2022		Parts Salespersons	70	\$32,999	\$24,000	\$25,718	\$28,619	\$39,553	\$51,112
Other Services (except Public Administration 41-2031		Retail Salespersons	170	\$26,948	\$12,853	\$14,865	\$24,324	\$35,785	\$46,780
Other Services (except Public Administration 41-4011		Sales Representatives, Wholesale & Manufacturing, Technical & Scier		\$64,291	\$14,548	\$28,647	\$46,045	\$91,087	\$133,320
Other Services (except Public Administration 41-4012		Sales Representatives, Wholesale & Manufacturing, Exce	150	\$44,057	\$23,317	\$30,215	\$37,437	\$54,061	\$70,183
Other Services (except Public Administration 41-9041		Telemarketers	70	\$15,926	\$11,943	\$12,645	\$13,814	\$14,973	\$26,657
Other Services (except Public Administration 41-9099		Sales & Related Workers, All Other	300	\$42,891	\$23,417	\$28,827	\$35,906	\$54,955	\$68,784
Other Services (except Public Administration 43-0000		Office & Administrative Support Occupations	6,260	\$25,465	\$13,842	\$17,746	\$23,069	\$30,227	\$39,656
Other Services (except Public Administration 43-1011		First-Line Supervisors/Managers of Office & Administrative	590	\$41,062	\$22,443	\$27,337	\$38,057	\$55,582	\$67,919
Other Services (except Public Administration 43-2011		Switchboard Operators, Including Answering Service	10	\$24,571	\$18,960	\$22,662	\$25,133	\$27,398	\$29,204
Other Services (except Public Administration 43-3021		Billing & Posting Clerks & Machine Operators	220	\$24,209	\$16,815	\$19,702	\$23,057	\$28,337	\$33,745
Other Services (except Public Administration 43-3031		Bookkeeping, Accounting, & Auditing Clerks	440	\$29,028	\$19,961	\$23,978	\$28,361	\$33,207	\$37,371
Other Services (except Public Administration 43-3051		Payroll & Timekeeping Clerks	90	\$26,255	\$16,775	\$18,414	\$21,388	\$37,778	\$43,113
Other Services (except Public Administration 43-4051		Customer Service Representatives	730	\$22,443	\$15,377	\$17,266	\$20,983	\$27,574	\$32,397
Other Services (except Public Administration 43-4071		File Clerks	60	\$22,500	\$17,132	\$19,283	\$21,542	\$23,914	\$32,488
Other Services (except Public Administration 43-4151		Order Clerks		\$22,394	\$15,319	\$19,827	\$22,214	\$25,673	\$28,427
Other Services (except Public Administration 43-4161		Human Resources Assistants, Except Payroll & Timekeep	20	\$30,717	\$20,659	\$22,673	\$32,180	\$37,526	\$42,532
Other Services (except Public Administration 43-4171		Receptionists & Information Clerks	870	\$17,957	\$12,428	\$13,741	\$16,546	\$21,275	\$26,480
Other Services (except Public Administration 43-5032		Dispatchers, Except Police, Fire, & Ambulance		\$35,040	\$17,470	\$29,275	\$39,110	\$42,987	\$45,312
Other Services (except Public Administration 43-5061		Production, Planning, & Expediting Clerks		\$24,935	\$15,969	\$17,143	\$19,292	\$27,052	\$46,559
Other Services (except Public Administration 43-5071		Shipping, Receiving, & Traffic Clerks	140	\$22,375	\$14,854	\$16,131	\$20,012	\$27,499	\$34,002
Other Services (except Public Administration 43-5081		Stock Clerks & Order Fillers	50	\$24,181	\$15,357	\$19,589	\$22,359	\$27,450	\$39,473

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 43-6011		Executive Secretaries & Administrative Assistants	720	\$29,355	\$20,254	\$23,955	\$27,812	\$33,728	\$40,766
Other Services (except Public Administration 43-6014		Secretaries, Except Legal, Medical, & Executive	720	\$22,639	\$15,768	\$18,492	\$21,924	\$25,848	\$31,256
Other Services (except Public Administration 43-9021		Data Entry Keyers	100	\$21,634	\$16,636	\$19,671	\$21,896	\$24,130	\$27,038
Other Services (except Public Administration 43-9022		Word Processors & Typists	20	\$19,933	\$16,770	\$17,907	\$19,593	\$22,242	\$24,404
Other Services (except Public Administration 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$17,551	\$14,217	\$15,341	\$16,791	\$18,433	\$23,764
Other Services (except Public Administration 43-9061		Office Clerks, General	1,100	\$24,107	\$12,164	\$13,737	\$19,579	\$31,362	\$40,250
Other Services (except Public Administration 47-0000		Construction & Extraction Occupations	70	\$35,006	\$22,663	\$27,063	\$33,069	\$42,220	\$53,656
Other Services (except Public Administration 47-2111		Electricians	20	\$38,073	\$21,757	\$24,115	\$35,459	\$53,188	\$58,117
Other Services (except Public Administration 47-2152		Plumbers, Pipefitters, & Steamfitters	20	\$33,180	\$25,632	\$27,746	\$31,674	\$38,279	\$43,075
Other Services (except Public Administration 49-0000		Installation, Maintenance, & Repair Occupations	9,350	\$33,584	\$17,802	\$22,052	\$30,793	\$39,844	\$61,074
Other Services (except Public Administration 49-1011		First-Line Supervisors/Managers of Mechanics, Installers,	590	\$45,609	\$24,993	\$30,722	\$44,179	\$59,146	\$70,006
Other Services (except Public Administration 49-2011		Computer, Automated Teller, & Office Machine Repairers	110	\$32,759	\$22,777	\$26,362	\$31,824	\$37,139	\$46,301
Other Services (except Public Administration 49-3021		Automotive Body & Related Repairers	1,360	\$35,049	\$20,177	\$28,760	\$31,937	\$35,209	\$59,788
Other Services (except Public Administration 49-3022		Automotive Glass Installers & Repairers		\$25,806	\$18,774	\$19,844	\$21,628	\$28,571	\$43,027
Other Services (except Public Administration 49-3023		Automotive Service Technicians & Mechanics	4,250	\$29,842	\$16,604	\$20,118	\$29,039	\$35,662	\$44,405
Other Services (except Public Administration 49-3031		Bus & Truck Mechanics & Diesel Engine Specialists		\$33,130	\$24,196	\$28,438	\$32,952	\$36,554	\$44,310
Other Services (except Public Administration 49-3092		Recreational Vehicle Service Technicians		\$27,485	\$17,829	\$22,501	\$27,249	\$31,974	\$37,573
Other Services (except Public Administration 49-9021		Heating, Air Conditioning, & Refrigeration Mechanics & Ins	410	\$38,121	\$22,693	\$27,652	\$38,513	\$47,119	\$55,271
Other Services (except Public Administration 49-9031		Home Appliance Repairers		\$32,839	\$28,243	\$29,552	\$31,791	\$34,029	\$37,179
Other Services (except Public Administration 49-9042		Maintenance & Repair Workers, General	400	\$26,150	\$16,701	\$19,764	\$23,231	\$31,172	\$37,457
Other Services (except Public Administration 49-9098		Helpers--Installation, Maintenance, & Repair Workers		\$19,979	\$12,544	\$15,810	\$19,852	\$21,936	\$30,125
Other Services (except Public Administration 51-0000		Production Occupations	5,110	\$19,531	\$12,344	\$14,337	\$17,193	\$22,017	\$29,047
Other Services (except Public Administration 51-1011		First-Line Supervisors/Managers of Production & Operatin	230	\$43,590	\$26,713	\$35,054	\$42,836	\$51,737	\$60,291
Other Services (except Public Administration 51-2092		Team Assemblers	370	\$19,788	\$14,310	\$15,948	\$18,800	\$22,433	\$27,110
Other Services (except Public Administration 51-4041		Machinists	130	\$25,700	\$18,231	\$21,412	\$24,550	\$28,185	\$35,903
Other Services (except Public Administration 51-4121		Welders, Cutters, Solderers, & Brazers		\$22,561	\$18,445	\$19,753	\$21,717	\$24,129	\$29,119
Other Services (except Public Administration 51-4194		Tool Grinders, Filers, & Sharpeners		\$28,463	\$18,171	\$20,994	\$23,886	\$34,549	\$48,519
Other Services (except Public Administration 51-6011		Laundry & Dry-Cleaning Workers	1,640	\$15,507	\$11,928	\$13,135	\$14,903	\$17,158	\$20,556
Other Services (except Public Administration 51-6021		Pressers, Textile, Garment, & Related Materials	980	\$15,157	\$11,532	\$12,618	\$14,888	\$17,390	\$20,346
Other Services (except Public Administration 51-6031		Sewing Machine Operators		\$18,615	\$13,979	\$15,665	\$17,434	\$20,833	\$26,930
Other Services (except Public Administration 51-6041		Shoe & Leather Workers & Repairers		\$14,582	\$11,746	\$12,419	\$13,541	\$14,729	\$21,367
Other Services (except Public Administration 51-6052		Tailors, Dressmakers, & Custom Sewers		\$20,665	\$15,408	\$16,921	\$20,817	\$24,640	\$26,704
Other Services (except Public Administration 51-6093		Upholsterers		\$22,093	\$13,483	\$16,954	\$22,983	\$27,329	\$29,774
Other Services (except Public Administration 51-7021		Furniture Finishers	50	\$30,127	\$18,916	\$27,952	\$32,714	\$35,398	\$37,143
Other Services (except Public Administration 51-9061		Inspectors, Testers, Sorters, Samplers, & Weighers	420	\$20,139	\$14,816	\$15,863	\$17,595	\$23,324	\$30,027
Other Services (except Public Administration 51-9122		Painters, Transportation Equipment		\$43,701	\$23,604	\$29,144	\$34,610	\$61,852	\$81,712
Other Services (except Public Administration 51-9198		Helpers--Production Workers	130	\$19,199	\$13,130	\$17,297	\$20,136	\$22,060	\$23,387
Other Services (except Public Administration 53-0000		Transportation & Material Moving Occupations	5,890	\$17,958	\$12,208	\$13,471	\$15,792	\$20,844	\$27,208
Other Services (except Public Administration 53-1021		First-Line Supervisors/Managers of Helpers, Laborers, & M	200	\$25,693	\$16,667	\$18,679	\$24,438	\$31,212	\$36,308
Other Services (except Public Administration 53-1031		First-Line Supervisors/Managers of Transportation & Mate	400	\$26,709	\$20,228	\$22,724	\$25,237	\$28,128	\$38,242
Other Services (except Public Administration 53-3031		Driver/Sales Workers	690	\$21,875	\$15,857	\$16,870	\$18,575	\$24,578	\$34,155
Other Services (except Public Administration 53-3033		Truck Drivers, Light or Delivery Services	310	\$24,187	\$12,476	\$17,928	\$21,847	\$32,381	\$37,421
Other Services (except Public Administration 53-3041		Taxi Drivers & Chauffeurs	80	\$14,350	\$11,275	\$12,120	\$13,528	\$16,796	\$19,869
Other Services (except Public Administration 53-3099		Motor Vehicle Operators, All Other	30	\$18,946	\$12,358	\$14,130	\$19,536	\$22,000	\$24,939
Other Services (except Public Administration 53-6021		Parking Lot Attendants	650	\$18,521	\$13,252	\$15,099	\$17,459	\$22,125	\$25,923
Other Services (except Public Administration 53-6031		Service Station Attendants		\$21,551	\$18,701	\$19,747	\$21,491	\$23,235	\$26,794
Other Services (except Public Administration 53-7061		Cleaners of Vehicles & Equipment	2,970	\$13,925	\$11,907	\$12,642	\$13,866	\$15,064	\$16,930
Other Services (except Public Administration 53-7062		Laborers & Freight, Stock, & Material Movers, Hand	60	\$16,007	\$12,314	\$13,787	\$15,994	\$17,926	\$20,144



# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	00-0000	Total all occupations	104,850	\$40,550	\$21,442	\$28,139	\$37,876	\$49,828	\$64,718
Public Administration	11-0000	Management Occupations	6,210	\$65,655	\$40,839	\$50,153	\$60,868	\$78,870	\$99,151
Public Administration	11-1021	General & Operations Managers	610	\$79,289	\$55,692	\$65,111	\$78,623	\$91,530	\$108,095
Public Administration	11-1031	Legislators	160	\$34,281	\$12,121	\$13,050	\$14,545	\$34,965	\$69,141
Public Administration	11-2021	Marketing Managers	140	\$59,680	\$46,304	\$51,176	\$58,250	\$68,407	\$79,732
Public Administration	11-2022	Sales Managers		\$80,012	\$44,169	\$53,952	\$67,742	\$78,527	\$140,906
Public Administration	11-2031	Public Relations Managers	90	\$64,756	\$44,760	\$53,575	\$64,912	\$75,189	\$89,346
Public Administration	11-3021	Computer & Information Systems Managers	130	\$78,118	\$53,171	\$63,811	\$77,261	\$90,568	\$109,764
Public Administration	11-3031	Financial Managers	240	\$70,968	\$49,423	\$56,538	\$69,160	\$83,298	\$96,814
Public Administration	11-3040	Human Resources Managers	200	\$64,420	\$41,879	\$50,022	\$62,354	\$76,156	\$93,781
Public Administration	11-3051	Industrial Production Managers	30	\$72,101	\$48,508	\$54,183	\$68,029	\$88,137	\$107,751
Public Administration	11-3061	Purchasing Managers	80	\$63,415	\$44,660	\$53,209	\$63,637	\$74,196	\$86,191
Public Administration	11-3071	Transportation, Storage, & Distribution Managers	180	\$59,656	\$38,135	\$44,199	\$55,273	\$74,389	\$89,865
Public Administration	11-9021	Construction Managers	70	\$63,286	\$47,571	\$54,133	\$63,925	\$71,979	\$82,720
Public Administration	11-9041	Engineering Managers	120	\$78,756	\$57,891	\$70,775	\$81,294	\$89,886	\$99,932
Public Administration	11-9051	Food Service Managers		\$62,202	\$44,656	\$57,312	\$63,336	\$70,176	\$79,469
Public Administration	11-9121	Natural Sciences Managers	80	\$73,450	\$48,084	\$59,936	\$71,384	\$87,146	\$105,739
Public Administration	11-9141	Property, Real Estate, & Community Association Manager	130	\$48,307	\$31,496	\$36,788	\$46,073	\$55,982	\$70,688
Public Administration	11-9151	Social & Community Service Managers	220	\$62,853	\$41,889	\$49,813	\$60,077	\$71,479	\$91,071
Public Administration	13-0000	Business & Financial Operations Occupations	8,540	\$47,644	\$31,484	\$37,362	\$45,336	\$56,203	\$68,699
Public Administration	13-1011	Agents & Business Managers of Artists, Performers, & Ath	10	\$48,795	\$35,806	\$39,477	\$45,651	\$60,196	\$68,115
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	290	\$47,625	\$31,972	\$38,252	\$46,066	\$56,110	\$67,135
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	880	\$45,625	\$31,407	\$36,545	\$43,705	\$53,632	\$64,569
Public Administration	13-1061	Emergency Management Specialists	40	\$52,560	\$31,888	\$35,934	\$45,922	\$69,693	\$88,939
Public Administration	13-1071	Employment, Recruitment, & Placement Specialists	490	\$44,645	\$32,711	\$38,166	\$43,715	\$51,592	\$57,863
Public Administration	13-1072	Compensation, Benefits, & Job Analysis Specialists	170	\$41,650	\$29,873	\$32,907	\$38,877	\$48,218	\$61,161
Public Administration	13-1121	Meeting & Convention Planners	120	\$53,672	\$36,013	\$43,677	\$53,517	\$64,409	\$72,416
Public Administration	13-1199	Business Operations Specialists, All Other	1,270	\$54,192	\$35,998	\$43,291	\$52,926	\$64,146	\$73,761
Public Administration	13-2011	Accountants & Auditors	1,140	\$46,428	\$28,878	\$36,672	\$45,553	\$55,604	\$66,680
Public Administration	13-2051	Financial Analysts	50	\$56,284	\$38,983	\$45,830	\$58,429	\$67,159	\$72,543
Public Administration	13-2072	Loan Officers	100	\$48,289	\$36,319	\$39,349	\$44,422	\$56,309	\$68,077
Public Administration	13-2081	Tax Examiners, Collectors, & Revenue Agents	380	\$54,421	\$36,000	\$41,421	\$52,684	\$67,401	\$80,558
Public Administration	13-2099	Financial Specialists, All Other	80	\$46,968	\$31,333	\$37,262	\$45,139	\$55,013	\$67,722
Public Administration	15-0000	Computer & Mathematical Occupations	3,360	\$52,966	\$31,708	\$40,201	\$52,056	\$65,400	\$78,097
Public Administration	15-1031	Computer Software Engineers, Applications	50	\$67,769	\$43,815	\$55,465	\$67,935	\$80,806	\$89,278
Public Administration	15-1032	Computer Software Engineers, Systems Software	140	\$71,424	\$51,031	\$59,872	\$68,748	\$82,897	\$98,554
Public Administration	15-1051	Computer Systems Analysts	580	\$62,164	\$42,409	\$51,257	\$62,854	\$74,775	\$85,179
Public Administration	15-1061	Database Administrators	50	\$58,446	\$43,515	\$48,067	\$54,749	\$69,957	\$82,894
Public Administration	15-1081	Network Systems & Data Communications Analysts	100	\$55,335	\$34,494	\$41,564	\$54,389	\$67,980	\$81,155
Public Administration	17-0000	Architecture & Engineering Occupations	2,540	\$53,406	\$34,725	\$41,865	\$53,461	\$65,403	\$72,739
Public Administration	17-1011	Architects, Except Landscape & Naval	40	\$63,439	\$46,392	\$51,967	\$61,514	\$72,418	\$85,440
Public Administration	17-1012	Landscape Architects	30	\$58,590	\$40,116	\$47,883	\$55,143	\$69,598	\$84,825
Public Administration	17-1021	Cartographers & Photogrammetrists	30	\$52,625	\$33,640	\$41,335	\$51,294	\$62,096	\$70,960
Public Administration	17-1022	Surveyors	90	\$48,474	\$37,409	\$40,194	\$44,836	\$54,321	\$67,835
Public Administration	17-2051	Civil Engineers	880	\$57,451	\$39,809	\$46,144	\$56,513	\$68,219	\$80,113
Public Administration	17-2071	Electrical Engineers	40	\$65,414	\$49,525	\$57,557	\$65,663	\$75,513	\$85,110
Public Administration	17-2072	Electronics Engineers, Except Computer	30	\$65,470	\$47,441	\$53,541	\$65,278	\$78,370	\$87,113
Public Administration	17-2081	Environmental Engineers	150	\$52,716	\$35,940	\$42,001	\$51,965	\$63,458	\$71,804

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	17-2141	Mechanical Engineers	40	\$61,901	\$46,843	\$52,924	\$62,047	\$70,588	\$82,219
Public Administration	17-2199	Engineers, All Other	60	\$61,788	\$27,048	\$48,804	\$66,925	\$78,765	\$86,175
Public Administration	17-3011	Architectural & Civil Drafters	40	\$42,992	\$31,580	\$35,625	\$43,673	\$51,227	\$55,232
Public Administration	17-3022	Civil Engineering Technicians	290	\$41,138	\$30,248	\$34,690	\$40,410	\$46,742	\$55,030
Public Administration	17-3023	Electrical & Electronic Engineering Technicians	90	\$48,469	\$32,934	\$45,079	\$49,978	\$54,878	\$62,173
Public Administration	17-3025	Environmental Engineering Technicians	40	\$36,811	\$28,553	\$31,073	\$35,274	\$42,469	\$49,833
Public Administration	17-3031	Surveying & Mapping Technicians	140	\$37,912	\$27,049	\$31,735	\$37,965	\$43,660	\$51,083
Public Administration	17-3099	All Other Drafters, Engineering, & Mapping Technicians	110	\$38,629	\$19,984	\$23,438	\$37,592	\$51,916	\$61,872
Public Administration	19-0000	Life, Physical, & Social Science Occupations	2,370	\$48,313	\$29,851	\$36,970	\$46,293	\$57,775	\$71,285
Public Administration	19-1031	Conservation Scientists	20	\$62,706	\$45,131	\$54,717	\$63,663	\$71,536	\$83,203
Public Administration	19-2031	Chemists	80	\$49,259	\$37,066	\$41,378	\$48,762	\$56,235	\$65,886
Public Administration	19-3021	Market Research Analysts	10	\$54,737	\$39,006	\$48,712	\$56,884	\$64,148	\$68,800
Public Administration	19-3051	Urban & Regional Planners	570	\$53,677	\$37,734	\$44,327	\$52,327	\$62,927	\$72,681
Public Administration	19-4091	Environmental Science & Protection Technicians, Including	40	\$40,872	\$30,040	\$32,448	\$37,022	\$45,020	\$60,366
Public Administration	19-4092	Forensic Science Technicians	340	\$46,796	\$30,836	\$34,707	\$43,204	\$55,861	\$70,988
Public Administration	19-4099	Life, Physical, & Social Science Technicians, All Other	110	\$42,541	\$24,551	\$31,785	\$40,706	\$50,595	\$66,348
Public Administration	21-1093	Social & Human Service Assistants	170	\$32,032	\$18,580	\$21,405	\$28,524	\$41,822	\$53,583
Public Administration	23-0000	Legal Occupations	3,000	\$57,425	\$30,263	\$37,347	\$53,321	\$71,804	\$94,767
Public Administration	23-1011	Lawyers	1,400	\$72,341	\$49,193	\$55,395	\$68,570	\$86,567	\$106,689
Public Administration	23-1023	Judges, Magistrate Judges, & Magistrates	200	\$77,131	\$58,823	\$62,955	\$69,842	\$97,585	\$110,246
Public Administration	23-9099	All Other Legal & Related Workers	340	\$40,875	\$27,258	\$32,364	\$39,972	\$48,956	\$55,959
Public Administration	25-0000	Education, Training, & Library Occupations	1,940	\$35,702	\$22,627	\$26,357	\$33,674	\$42,913	\$54,607
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult	20	\$47,487	\$31,272	\$35,506	\$45,887	\$57,387	\$68,273
Public Administration	25-4010	Archivists, Curators, & Museum Technicians	110	\$40,194	\$25,872	\$30,884	\$38,152	\$49,044	\$59,524
Public Administration	25-4021	Librarians	460	\$47,735	\$33,056	\$38,401	\$45,112	\$56,491	\$67,431
Public Administration	25-4031	Library Technicians	460	\$29,506	\$20,058	\$24,278	\$29,145	\$34,880	\$40,906
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	510	\$48,024	\$31,907	\$37,972	\$45,256	\$55,856	\$68,035
Public Administration	27-1011	Art Directors	20	\$59,273	\$34,146	\$43,199	\$58,737	\$69,490	\$96,760
Public Administration	27-1099	All Other Art & Design Workers	20	\$39,422	\$23,231	\$27,141	\$33,603	\$49,373	\$68,036
Public Administration	27-2012	Producers & Directors	20	\$55,481	\$44,959	\$48,685	\$54,693	\$63,550	\$69,795
Public Administration	27-3031	Public Relations Specialists	170	\$50,514	\$34,089	\$39,055	\$46,301	\$57,471	\$71,536
Public Administration	27-3091	Interpreters & Translators	50	\$41,008	\$29,892	\$33,991	\$40,502	\$47,920	\$54,682
Public Administration	27-4011	Audio & Video Equipment Technicians	30	\$45,660	\$36,340	\$38,776	\$42,791	\$52,311	\$64,632
Public Administration	27-4021	Photographers	20	\$38,348	\$25,754	\$31,062	\$38,307	\$46,755	\$53,139
Public Administration	27-4099	Media & Communication Equipment Workers, All Other	30	\$52,580	\$35,661	\$41,054	\$51,728	\$64,267	\$71,887
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	2,200	\$57,830	\$31,712	\$40,456	\$52,738	\$68,934	\$98,270
Public Administration	29-1031	Dietitians & Nutritionists	30	\$48,122	\$33,785	\$39,811	\$47,868	\$55,104	\$65,466
Public Administration	29-1111	Registered Nurses	950	\$58,631	\$45,355	\$49,733	\$56,966	\$66,704	\$75,838
Public Administration	29-2041	Emergency Medical Technicians & Paramedics		\$32,604	\$24,191	\$26,230	\$30,406	\$38,467	\$46,020
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	240	\$37,759	\$30,214	\$34,582	\$38,616	\$42,144	\$44,261
Public Administration	29-9010	Occupational Health & Safety Specialists & Technicians	120	\$47,293	\$34,445	\$39,378	\$46,402	\$53,786	\$62,470
Public Administration	31-0000	Healthcare Support Occupations	530	\$26,737	\$19,500	\$22,081	\$26,313	\$31,297	\$34,671
Public Administration	33-0000	Protective Service Occupations	19,840	\$41,996	\$24,215	\$31,038	\$41,084	\$52,278	\$62,760
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	1,360	\$64,704	\$43,344	\$58,613	\$65,099	\$71,598	\$85,542
Public Administration	33-1021	First-Line Supervisors/Managers of Fire Fighting & Preven	790	\$61,001	\$40,566	\$56,928	\$63,091	\$69,082	\$74,278
Public Administration	33-1099	First-Line Supervisors/Managers, Protective Service Work	80	\$46,805	\$30,515	\$35,979	\$43,602	\$56,618	\$70,817
Public Administration	33-2011	Fire Fighters	2,090	\$42,771	\$27,892	\$33,755	\$43,511	\$52,516	\$59,577
Public Administration	33-2021	Fire Inspectors & Investigators	90	\$52,201	\$31,738	\$39,766	\$50,703	\$65,030	\$77,879

# Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	33-2022	Forest Fire Inspectors & Prevention Specialists	10	\$44,625	\$32,084	\$37,639	\$44,165	\$52,174	\$57,401
Public Administration	33-3021	Detectives & Criminal Investigators	720	\$49,801	\$32,345	\$37,798	\$44,384	\$61,737	\$76,455
Public Administration	33-3041	Parking Enforcement Workers	10	\$28,330	\$23,625	\$25,350	\$28,221	\$31,829	\$34,020
Public Administration	33-3051	Police & Sheriff's Patrol Officers	7,410	\$46,711	\$36,884	\$40,844	\$47,204	\$53,046	\$56,552
Public Administration	33-9032	Security Guards	960	\$27,574	\$19,586	\$21,854	\$26,972	\$32,751	\$38,035
Public Administration	33-9099	Protective Service Workers, All Other	2,070	\$24,518	\$13,824	\$19,540	\$24,109	\$27,650	\$33,473
Public Administration	35-0000	Food Preparation & Serving-Related Occupations		\$18,709	\$11,677	\$12,980	\$16,091	\$21,750	\$29,848
Public Administration	35-1011	Chefs & Head Cooks	70	\$46,028	\$31,446	\$44,818	\$49,039	\$53,050	\$55,456
Public Administration	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers		\$30,739	\$21,091	\$25,211	\$29,784	\$34,744	\$42,424
Public Administration	35-2012	Cooks, Institution & Cafeteria	60	\$27,005	\$16,413	\$19,201	\$26,248	\$33,954	\$40,381
Public Administration	35-2021	Food Preparation Workers		\$23,874	\$13,695	\$16,402	\$22,886	\$29,281	\$34,462
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,650	\$27,798	\$17,237	\$21,373	\$26,559	\$33,352	\$40,918
Public Administration	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitors	170	\$30,744	\$20,213	\$24,412	\$30,654	\$35,346	\$42,411
Public Administration	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Services	140	\$43,669	\$29,849	\$33,266	\$41,368	\$52,858	\$63,857
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	970	\$26,568	\$17,013	\$19,862	\$25,547	\$32,855	\$39,326
Public Administration	37-2012	Maids & Housekeeping Cleaners		\$17,726	\$12,448	\$14,824	\$18,395	\$20,974	\$22,556
Public Administration	37-3011	Landscaping & Groundskeeping Workers	960	\$29,432	\$22,811	\$24,696	\$27,715	\$33,251	\$40,170
Public Administration	39-0000	Personal Care & Service Occupations	5,130	\$23,186	\$14,579	\$15,700	\$17,578	\$27,510	\$41,340
Public Administration	39-1021	First-Line Supervisors/Managers of Personal Service Workers	130	\$34,977	\$24,858	\$27,380	\$32,184	\$39,231	\$51,879
Public Administration	39-9032	Recreation Workers	1,440	\$31,790	\$16,128	\$21,273	\$28,066	\$41,491	\$52,119
Public Administration	41-0000	Sales & Related Occupations	910	\$35,547	\$18,971	\$23,278	\$29,959	\$48,070	\$58,653
Public Administration	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	20	\$35,671	\$23,059	\$25,690	\$33,544	\$44,257	\$54,181
Public Administration	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	170	\$52,698	\$45,984	\$48,286	\$52,122	\$55,958	\$64,344
Public Administration	41-2011	Cashiers		\$29,507	\$19,602	\$22,877	\$25,881	\$37,082	\$43,354
Public Administration	41-2031	Retail Salespersons	70	\$23,939	\$16,386	\$19,110	\$22,891	\$26,452	\$31,785
Public Administration	41-9022	Real Estate Sales Agents	110	\$49,987	\$31,596	\$37,719	\$49,898	\$62,204	\$69,838
Public Administration	43-0000	Office & Administrative Support Occupations	28,610	\$32,635	\$21,430	\$25,459	\$32,209	\$39,446	\$43,780
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	1,180	\$43,439	\$26,405	\$31,853	\$40,044	\$51,662	\$66,571
Public Administration	43-2011	Switchboard Operators, Including Answering Service	60	\$30,881	\$17,797	\$20,879	\$26,007	\$40,761	\$53,049
Public Administration	43-3051	Payroll & Timekeeping Clerks	120	\$33,963	\$26,254	\$30,001	\$34,110	\$39,126	\$42,729
Public Administration	43-3061	Procurement Clerks	130	\$34,427	\$25,959	\$30,379	\$34,906	\$39,789	\$43,162
Public Administration	43-4071	File Clerks	290	\$22,779	\$14,930	\$16,708	\$21,880	\$27,430	\$33,271
Public Administration	43-4121	Library Assistants, Clerical	390	\$27,180	\$19,013	\$23,723	\$27,046	\$31,582	\$34,661
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	270	\$31,967	\$24,025	\$27,018	\$31,770	\$37,033	\$42,033
Public Administration	43-4171	Receptionists & Information Clerks	260	\$22,932	\$15,500	\$17,126	\$21,970	\$27,164	\$32,945
Public Administration	43-4999	All Other Financial, Information, & Record Clerks	830	\$39,821	\$24,343	\$29,093	\$35,000	\$43,704	\$68,003
Public Administration	43-5021	Couriers & Messengers	40	\$28,864	\$15,628	\$17,657	\$30,784	\$36,702	\$41,513
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	820	\$36,767	\$27,596	\$30,974	\$36,015	\$42,459	\$48,973
Public Administration	43-5032	Dispatchers, Except Police, Fire, & Ambulance	230	\$29,056	\$20,126	\$23,860	\$30,098	\$34,005	\$36,588
Public Administration	43-5041	Meter Readers, Utilities	320	\$38,649	\$27,705	\$30,785	\$35,079	\$45,242	\$57,347
Public Administration	43-5061	Production, Planning, & Expediting Clerks	110	\$41,176	\$36,217	\$37,958	\$40,858	\$43,758	\$49,388
Public Administration	43-5071	Shipping, Receiving, & Traffic Clerks	80	\$36,616	\$28,205	\$31,055	\$35,845	\$42,299	\$49,099
Public Administration	43-5081	Stock Clerks & Order Fillers	310	\$32,894	\$23,123	\$26,739	\$32,533	\$39,176	\$44,145
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	1,910	\$29,658	\$20,605	\$24,194	\$29,389	\$34,636	\$40,585
Public Administration	43-9011	Computer Operators	100	\$37,089	\$24,814	\$28,752	\$36,720	\$43,444	\$51,748
Public Administration	43-9021	Data Entry Keyers	880	\$27,373	\$21,025	\$23,313	\$25,704	\$28,153	\$39,613
Public Administration	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	90	\$25,459	\$19,378	\$21,682	\$25,081	\$28,667	\$33,097
Public Administration	47-0000	Construction & Extraction Occupations	3,730	\$37,620	\$24,469	\$28,829	\$34,976	\$45,380	\$55,397



# Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	270	\$51,705	\$32,781	\$40,486	\$52,182	\$63,483	\$70,510
Public Administration	47-2031	Carpenters	30	\$37,960	\$31,193	\$36,033	\$39,107	\$42,163	\$43,997
Public Administration	47-2061	Construction Laborers	270	\$28,563	\$19,881	\$23,528	\$26,068	\$31,010	\$43,242
Public Administration	47-2073	Operating Engineers & Other Construction Equipment Oper	480	\$34,247	\$26,674	\$29,906	\$33,276	\$38,306	\$44,199
Public Administration	47-2111	Electricians	360	\$47,471	\$33,288	\$40,177	\$48,394	\$54,047	\$58,234
Public Administration	47-2141	Painters, Construction & Maintenance	30	\$37,649	\$31,399	\$35,458	\$38,494	\$41,674	\$43,582
Public Administration	47-2152	Plumbers, Pipefitters, & Steamfitters	40	\$37,757	\$30,255	\$32,789	\$37,201	\$42,547	\$46,659
Public Administration	47-4011	Construction & Building Inspectors	710	\$48,398	\$35,650	\$40,774	\$47,971	\$56,025	\$64,796
Public Administration	47-4051	Highway Maintenance Workers	790	\$29,452	\$22,249	\$24,763	\$28,069	\$33,625	\$39,690
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	3,650	\$41,484	\$28,673	\$34,087	\$41,280	\$49,466	\$55,391
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	360	\$53,875	\$38,400	\$46,645	\$53,855	\$63,080	\$69,841
Public Administration	49-3011	Aircraft Mechanics & Service Technicians	140	\$46,307	\$37,513	\$41,194	\$46,894	\$51,983	\$55,037
Public Administration	49-3023	Automotive Service Technicians & Mechanics	370	\$38,345	\$29,395	\$32,186	\$36,916	\$43,683	\$50,985
Public Administration	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	50	\$41,511	\$30,081	\$34,828	\$40,580	\$48,177	\$56,016
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	240	\$44,245	\$33,146	\$38,874	\$45,825	\$51,604	\$55,072
Public Administration	49-3053	Outdoor Power Equipment & Other Small Engine Mechani	30	\$37,796	\$29,779	\$34,147	\$38,888	\$42,454	\$44,593
Public Administration	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	220	\$44,278	\$33,273	\$38,692	\$45,693	\$51,536	\$55,075
Public Administration	49-9042	Maintenance & Repair Workers, General	1,020	\$36,040	\$23,891	\$29,958	\$37,169	\$42,599	\$47,810
Public Administration	49-9094	Locksmiths & Safe Repairers	10	\$34,394	\$24,766	\$28,522	\$35,677	\$40,723	\$43,579
Public Administration	49-9099	Installation, Maintenance, & Repair Workers, All Other	110	\$44,607	\$35,795	\$39,198	\$44,873	\$50,829	\$54,495
Public Administration	51-0000	Production Occupations	1,110	\$41,914	\$28,796	\$34,864	\$41,302	\$49,373	\$56,483
Public Administration	51-1011	First-Line Supervisors/Managers of Production & Operatin	120	\$53,624	\$38,729	\$46,209	\$53,287	\$62,290	\$69,796
Public Administration	51-4041	Machinists	10	\$48,116	\$40,159	\$45,283	\$49,125	\$52,991	\$55,310
Public Administration	51-4121	Welders, Cutters, Solderers, & Brazers	30	\$43,815	\$31,859	\$36,982	\$45,711	\$51,352	\$54,786
Public Administration	51-8021	Stationary Engineers & Boiler Operators	60	\$36,819	\$29,059	\$32,683	\$37,192	\$41,717	\$44,432
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	590	\$40,941	\$31,168	\$36,111	\$40,510	\$45,003	\$52,928
Public Administration	51-8099	Plant & System Operators, All Other	20	\$46,785	\$36,184	\$44,272	\$48,544	\$52,612	\$55,053
Public Administration	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	100	\$49,211	\$26,898	\$37,112	\$51,077	\$61,961	\$68,905
Public Administration	53-0000	Transportation & Material Moving Occupations	2,420	\$45,462	\$24,466	\$31,265	\$39,034	\$48,712	\$82,816
Public Administration	53-1031	First-Line Supervisors/Managers of Transportation & Mate	200	\$69,049	\$45,473	\$49,019	\$55,016	\$69,907	\$124,810
Public Administration	53-2011	Airline Pilots, Copilots, & Flight Engineers	40	\$76,924	\$57,897	\$65,228	\$75,695	\$84,277	\$89,426
Public Administration	53-3032	Truck Drivers, Heavy & Tractor-Trailer	200	\$41,985	\$35,801	\$37,936	\$41,567	\$45,921	\$52,318
Public Administration	53-6041	Traffic Technicians	120	\$43,281	\$26,245	\$32,709	\$45,990	\$53,018	\$57,232
Public Administration	53-6051	Transportation Inspectors	100	\$73,676	\$38,908	\$61,063	\$78,844	\$88,896	\$103,075
Public Administration	53-6099	Transportation Workers, All Other	40	\$27,163	\$23,000	\$23,934	\$25,491	\$27,047	\$27,981
Public Administration	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	200	\$24,907	\$15,691	\$19,175	\$24,675	\$28,035	\$34,750
Public Administration	53-7081	Refuse & Recyclable Material Collectors	660	\$37,448	\$29,348	\$32,911	\$37,831	\$42,174	\$44,808

\* See Technical Notes for additional information. Data based on 2nd Quarter 2003 reference period. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data. Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

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